

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

January 10, 2017

Organizational Meeting  
Regular Meeting  
Worthington Education Center

7:00 p.m.  
7:30 p.m.

ORGANIZATIONAL MEETING

Item

A-1-a Call to Order (Best)

A-1-b Welcome and Introductions

Board of Education President Pro Tempore, Jennifer Best, will introduce Board Members Julie Keegan, Marc Schare, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance

(Best)

## ACTIONS REQUIRED FOR THE ORGANIZATIONAL MEETING FOR 2017

### A-2-a Election of President

Board of Education President Pro Tempore, Jennifer Best, will seek nominations for president and the board members will vote on the individual or individuals nominated.

(Best)

### A-2-b President's Oath of Office

"Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio; and that you will faithfully and impartially discharge your duties as President of the Board of Education of the Worthington City School District, Franklin County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified." (The answer is "I do.")

(McCuen)

### A-2-c Election of Vice President

The president will seek nominations for vice president and the board members will vote on the individual or individuals nominated.

(President)

### A-2-d Vice President's Oath of Office

"Do you solemnly swear (or affirm) that you will support the Constitution of the United States and the Constitution of the State of Ohio; and that you will faithfully and impartially discharge your duties as Vice President of the Board of Education of the Worthington City School District, Franklin County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified." (The answer is "I do.")

(President)

A-2-e Establishment of Meeting Dates and Times

(President)

Recommended motion: "...to establish the regular meeting dates, times and places of the Worthington Board of Education for 2017, according to the following schedule:

<u>Date</u>	<u>Time</u>	<u>Type of Meeting</u>	<u>Location</u>
January 10, 2017(Tues.)	7:00 p.m.	Organizational Meeting	Worthington Ed Center
January 10, 2017(Tues.)	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
January 23, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 13, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 27, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 13, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 27, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 24, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
May 8, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
May 22, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 12, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 26, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
July 10, 2017	7:30 a.m.	Regular BOE Meeting	Worthington Ed Center
July 24, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 14, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 28, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 11, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 25, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 9, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 23, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 15, 2017(Wed.)	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 27, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
December 11, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center"

Board of Education meetings are typically scheduled on the second and fourth Monday of each month. The month of April has only one scheduled meeting due to Spring Break and the month of December has only one scheduled meeting due to Winter Break. Additional special meetings may be scheduled as needed.

The first November meeting is Wednesday, November 15, 2017, to accommodate OSBA Capital Conference.

A-2-f Appointment of Board Representatives

(President)

Recommended motion: "...to approve the appointment of board members to the following boards, commissions and organizations for 2017:

Ohio School Boards Association  
Legislative Liaison:

Marc Schare

Delegate and Alternate Delegate  
To the Annual Assembly Meeting  
Of the Ohio School Boards Association:

Jennifer Best (Delegate)  
Sam Shim (Alternate)

Ohio School Boards Association  
Urban School District Advisory Network Liaison:

Charlie Wilson

Liaison to City of Worthington:

Sam Shim

Ohio School Boards Association - SALT:

Charlie Wilson

Liaison to Worthington Educational Foundation:

Charlie Wilson

Liaison to Worthington Public Libraries Board:

Jennifer Best

Facilities Committee:

Charlie Wilson  
Jennifer Best"

A-2-g Tax Advance Request Policy

Recommended motion: "...to authorize the treasurer to request advance of property taxes from the Franklin County Auditor weekly, during calendar year 2017 as it becomes available and for the amount appropriate and due."

(President)

A-2-h Board of Education Association Memberships for 2017

Recommended motion: "...to approve membership in the following organizations for the 2017 calendar year:

Ohio School Boards Association	\$9,589.00
Worthington Area Chamber of Commerce	\$800.00"

(President)

A-2-i OSBA Legal Assistance Fund

Recommended motion: "...to approve participation in Ohio School Board Legal Assistance Fund:

Total Cost: \$250.00"

(President)

A-2-j Annual Resolutions

Recommended motion: "...to approve the following annual resolutions:

1. Resolution establishing a service fund in the amount of \$5,000 for members of the Board of Education or their designated representatives to attend professional meetings or conferences in performance of their duties as representatives of the school district (Ohio Revised Code 3315.15 permits boards of education to appropriate \$2 per student or \$20,000, whichever is greater, to establish a service fund).
2. Resolution authorizing the superintendent and treasurer to attend conventions, conferences, institutes and meetings that may prove beneficial to the superintendent or treasurer and the school district in 2017.
3. Resolution Calling for the Approval of Travel, Related to Official Duties While Serving OSBA:

Whereas, the Worthington School District is a member of the Ohio School Boards Association (OSBA); and

Whereas, the OSBA is an association created for the purpose of fulfilling and advancing the Worthington School District's statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

Whereas, Worthington Board of Education Member Charlie Wilson will serve as a committee member for the Regional Executive Committee and the Legislative Platform Committee for the OSBA in the calendar year of 2017; therefore

NOW BE IT RESOLVED that the Worthington Board of Education determines that Charlie Wilson's service as a committee member of the OSBA, and travel in that role, is related to his official duties as a member of the Board of Education; and

That any travel expenses paid for Charlie Wilson's travel to OSBA conferences, seminars, and similar events during the calendar year of 2017 are ordinary, customary and necessary provided that the travel expenses are the lesser of: (1) the amount that the Worthington School District allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination."

(President)

A-2-k Superintendent and Treasurer Committee Assignments

Shared Solutions:	Jennifer Best Charlie Wilson
Student Achievement Committee:	Jennifer Best Julie Keegan
Finance Committee:	Julie Keegan Sam Shim
Communication Committee:	Julie Keegan Sam Shim
SPAC:	Julie Keegan
Board Policy Review:	Marc Schare Sam Shim
Employee Health Care:	Marc Schare
Treasurer's Advisory Committee:	Charlie Wilson Marc Schare
Gifted Services Advisory Board:	Sam Shim

(President)

## REGULAR BOARD MEETING

### A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b Board/Committee Reports and Announcements

## ACTIONS RECOMMENDED BY THE TREASURER

### C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the December 12, 2016 Regular Board of Education meeting, as indicated in Enclosure C-1-a."

### C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$100,000.00)
	500-Supplies	\$95,000.00
	600-Equipment	\$5,000.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-b. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

### C-2-a Resignations

Recommended motion: "...to accept the following resignations:



CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LEITNICK, SARAH Effective 01/02/2017	Grade 6 Teacher Slate Hill Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
IGOE, CYNTHIA Effective 02/28/2017	Transition Coach Special Education	Retirement

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARKER, MICHELLE Effective 01/03/2017	Intervention Specialist Worthington Christian HS Class 04 Step 009 Salary \$69,658.00 Days 97.00 FTE 1.00 for \$36,523.38	Position funded through auxiliary funds
BERARDI, TERESA LYNN Effective 01/03/2017	Grade 6 Slate Hill Elementary Class 01 Step 003 Salary \$49,403.00 Days 97.00 FTE 1.00 for \$25,903.19	Filling vacant position. This position will automatically non-renew at the end of the current school year
FERRIER, LILY OLIVIA Effective 01/03/2017	Intervention Specialist Worthington Christian MS Class 01 Step 000 Salary \$43,004.00 Days 97.00 FTE 1.00 for \$22,548.04	Position funded through auxiliary funds

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KREMNITZER, MOLLY RAE Effective 01/03/2017	Intervention Specialist Worthington Christian HS Class 01 Step 003 Salary \$49,403.00 Days 97.00 FTE 1.00 for \$25,903.19	Position funded through auxiliary funds
SCHULTZ, CHERYL Effective 01/03/2017	Intervention Specialist Worthington Christian MS Class 05 Step 015 Salary \$88,636.00 Days 97.00 FTE 0.30 for \$13,942.20	Position funded through auxiliary funds
STECKEL, JENNIFER Effective 01/03/2017	Intervention Specialist Worthington Christian MS Class 01 Step 003 Salary \$49,403.00 Days 97.00 FTE 1.00 for \$25,903.19	Position funded through auxiliary funds

#### School Psychologists

To employ the following School Psychologists at the rate of \$350 per day to provide intermittent services throughout the school year.

Polly Long                      Amy Miller

#### CLASSIFIED PERSONNEL – NON CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PATTERSON, LAUREN A. Effective 01/03/2017	Special Education Assistant Bluffsview Elementary School Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy

#### CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FENNEKEN, BRIAN Effective 01/03/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.52 Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SPENCE, RICHARD Effective 01/03/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.52 Part-time	Fill vacancy
SYPHRIT, TRACEY Effective 01/17/2017	Custodian Kilbourne Middle School Class 7 Step B Pay \$18.55 Full-time	Fill vacancy

#### CLASSIFIED PERSONNEL – GAME WORKERS

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
HAWKINS, OLIVIA	12/19/2016
TREMAINS, CHRISTINA	12/13/2016

#### CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FOGARTY, KYLE \$12.15/hr.	12/19/2016	Substitute Custodian
GUSBAR, DIANE \$9.50/hr.	01/06/2017	Substitute Food Service
HINES, JUSTIN \$12.15/hr.	01/03/2017	Substitute Custodian
SAMBOY, JEANNETTE \$9.50/HR.	01/06/2017	Substitute Food Service
TAVENNER, MICHAEL \$12.15/hr.	01/03/2017	Substitute Custodian

## SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Destination ImagiNation	BECK, CHLOE			
	1.00	0	593.46	593.46"

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

### C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Anthony & Lori Poleway	\$ 200.00	TWHS Community Service Club	Cash donation
Laura Bischoff & Daniel Schlichting	\$ 300.00	TWHS Community Service Club	Cash donation
Michael & Frances DeWine	\$ 100.00	TWHS Theatre	Cash donation
Richard & Andrea Hecker	\$ 100.00	TWHS Theatre	Cash donation
Carol & David Miller	\$ 3,500.00	WKHS Band	Tenor saxophone
Colonial Hills PTA	\$ 2,299.00	Colonial Hills Elementary	Smart board for school library
Half Price Books	\$ 125.00	Liberty Elementary	Children's books
Half Price Books	\$ 200.00	Liberty Elementary	Children's books
Half Price Books	\$ 100.00	Liberty Elementary	Children's books
Half Price Books	\$ 150.00	Liberty Elementary	Children's books
Half Price Books	\$ 200.00	Liberty Elementary	Children's books
Jennifer Wene	\$ 110.00	District Science Day	Cash donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Ron & Candace Reese	\$ 250.00	Forster Scholarship	Cash donation

## REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

### D      Calendar

January 23, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.
February 13, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.
February 27, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.

### E      Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing negotiations and to consider the appointment, employment, and/or the dismissal, or discipline of a public employee or official.

### F      Adjournment