

## RECORD OF PROCEEDINGS

Organizational/Regular Meeting  
Worthington Education Center

January 10, 2017  
7:00 p.m.

The Worthington Board of Education met for the annual Organizational Meeting on the 10th day of January 2017, at 7:00 p.m., at the Worthington Education Center. The Board met for the Regular Meeting immediately following the annual Organizational Meeting.

Board Member Jennifer Best served as president pro tempore until the officers were elected.

The meeting began with introductions, the call to order and the pledge of allegiance.

### ACTIONS REQUIRED FOR THE ORGANIZATIONAL MEETING FOR 2017

Mr. McCuen called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

#### Election of President

Mr. McCuen called for nominations for the Office of President of the Board for 2017.

17-001 Mr. Shim moved the adoption of a resolution whereby Mrs. Best be nominated for president. There were no other nominations brought before the Board.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

Treasurer Jeff McCuen administered the oath of office for newly elected President of the Board for 2017, Mrs. Jennifer Best.

Mrs. Best was declared President of the Worthington Board of Education for 2017.

Mrs. Best assumed the chair.

#### Election of Vice President

17-002 Mrs. Best moved the adoption of a resolution whereby Mr. Shim be nominated for vice president. There were no other nominations brought before the Board.

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Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

Mrs. Best administered the oath of office for newly elected Vice President of the Board for 2017, Mr. Sam Shim.

Mr. Shim was declared Vice President of the Worthington Board of Education for 2017.

17-003 Mrs. Keegan moved the adoption of a resolution whereby the regular meeting dates, times and places of the Worthington Board of Education be established for 2017 according to the following schedule:

<u>Date</u>	<u>Time</u>	<u>Type of Meeting</u>	<u>Location</u>
January 10, 2017(Tues.)	7:00 p.m.	Organizational Meeting	Worthington Ed Center
January 10, 2017(Tues.)	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
January 23, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 13, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
February 27, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 13, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
March 27, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
April 24, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
May 8, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
May 22, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 12, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
June 26, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
July 10, 2017	7:30 a.m.	Regular BOE Meeting	Worthington Ed Center
July 24, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 14, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
August 28, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 11, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
September 25, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 9, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
October 23, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 15, 2017(Wed.)	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
November 27, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center
December 11, 2017	7:30 p.m.	Regular BOE Meeting	Worthington Ed Center"

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Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mrs. Best, Mrs. Keegan

Nays

Mr. Wilson

Motion passed.

Board of Education meetings are scheduled on the second and fourth Monday of each month. The month of April has only one scheduled meeting due to Spring Break and the month of December has only one scheduled meeting due to Winter Break. Additional special meetings may be scheduled as needed.

The first November meeting is Wednesday, November 15, 2017, to accommodate OSBA Capital Conference.

17-004 Mr. Shim moved the adoption of a resolution whereby the appointment of board members be approved to the following boards, commissions and organizations for 2017:

Ohio School Boards Association

Legislative Liaison:

Marc Schare

Delegate and Alternate Delegate

To the Annual Assembly Meeting

Of the Ohio School Boards Association:

Jennifer Best (Delegate)

Sam Shim (Alternate)

Ohio School Boards Association

Urban School District Advisory Network Liaison:

Charlie Wilson

Liaison to City of Worthington:

Sam Shim

Ohio School Boards Association - SALT:

Charlie Wilson

Liaison to Worthington Educational Foundation:

Charlie Wilson

Liaison to Worthington Public Libraries Board:

Jennifer Best

Facilities Committee:

Charlie Wilson

Jennifer Best"

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

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17-005 Mr. Schare moved the adoption of a resolution whereby the treasurer be authorized to request advance of property taxes from the Franklin County Auditor weekly, during calendar year 2017, as it becomes available and for the amount appropriate and due.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

17-006 Mr. Shim moved the adoption of a resolution whereby membership in the following organizations be approved for the 2017 calendar year:

Ohio School Boards Association	\$9,589.00
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Worthington Area Chamber of Commerce	\$800.00"
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Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

17-007 Mrs. Keegan moved the adoption of a resolution whereby membership in the following organization be approved for the 2017 calendar year:

Ohio School Boards Association Legal Assistance Fund	\$250.00"
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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mrs. Best

Nays

Mr. Schare, Mr. Wilson

Motion passed.

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17-008 Mr. Shim moved the adoption of a resolution whereby the following annual resolutions be approved:

1. Resolution establishing a service fund in the amount of \$5,000 for members of the Board of Education or their designated representatives to attend professional meetings or conferences in performance of their duties as representatives of the school district (Ohio Revised Code 3315.15 permits boards of education to appropriate \$2 per student or \$20,000, whichever is greater, to establish a service fund).
2. Resolution authorizing the superintendent and treasurer to attend conventions, conferences, institutes and meetings that may prove beneficial to the superintendent or treasurer and the school district in 2017.
3. Resolution Calling for the Approval of Travel, Related to Official Duties While Serving OSBA:

Whereas, the Worthington School District is a member of the Ohio School Boards Association (OSBA); and

Whereas, the OSBA is an association created for the purpose of fulfilling and advancing the Worthington School District's statutory mandate by working for the general advancement of public education in Ohio, for the desirable and efficient working relationships among boards of education, school administrators, teachers and the public, and to maintain channels for exchange of ideas among and distribution of information to school districts to provide better and more effective public service to public schools; and

Whereas, Worthington Board of Education Member Charlie Wilson will serve as a committee member for the Regional Executive Committee and the Legislative Platform Committee for the OSBA in the calendar year of 2017; therefore

NOW BE IT RESOLVED that the Worthington Board of Education determines that Charlie Wilson's service as a committee member of the OSBA, and travel in that role, is related to his official duties as a member of the Board of Education; and

That any travel expenses paid for Charlie Wilson's travel to OSBA conferences, seminars, and similar events during the calendar year of 2017 are ordinary, customary and necessary provided that the travel expenses are the lesser of: (1) the amount that the Worthington School District allows to be reimbursed for travel to the destination; or (2) the current per diem rate set by the United States General Services Administration for travel to the destination."

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Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mrs. Best, Mrs. Keegan

Abstained

Mr. Wilson

Nays

None

Motion passed.

### A-2-k Superintendent and Treasurer Committee Assignments

Shared Solutions:	Jennifer Best Charlie Wilson
Student Achievement Committee:	Jennifer Best Julie Keegan
Finance Committee:	Julie Keegan Sam Shim
Communication Committee:	Julie Keegan Sam Shim
SPAC:	Julie Keegan
Board Policy Review:	Marc Schare Sam Shim
Employee Health Care:	Marc Schare
Treasurer's Advisory Committee:	Charlie Wilson Marc Schare
Gifted Services Advisory Board:	Sam Shim

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### REGULAR BOARD MEETING

17-009 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda

a. Addendum

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

### INFORMATION AND PROPOSALS

#### B-1-a Visitor Comments

There were no visitor comments.

#### B-1-b Board/Committee Reports and Announcements

Mr. Schare attended the Linworth Walkabout Kickoff yesterday, stating that the Walkabout is a great program year after year. Mr. Schare added that the program offers all kinds of opportunities for Linworth seniors that take experiential education to a new level and that it is amazing to watch this happen every year.

Mrs. Best said that she and Mrs. Keegan wanted to let everyone know that the Facilities Task Force meeting is here at the WEC at 6:30 p.m. and that this Friday night is the big TWHS versus WKHS basketball games, adding that the girls will play at TWHS and the boys will play at WKHS.

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### ACTIONS RECOMMENDED BY THE TREASURER

17-010 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the December 12, 2016 Regular Board meeting be approved, as indicated in Enclosure C-1-a.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

17-011 Mr. Schare moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$100,000.00)
	500-Supplies	\$95,000.00
	600-Equipment	\$5,000.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.



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### ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

17-012 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-b be approved, as presented by the superintendent.

#### C-2-a Resignations

Recommended motion: "...to accept the following resignations:

#### CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LANIER, KAREN Effective 05/31/2017	Grade 4 Colonial Hills	Retirement
LEITNICK, SARAH Effective 01/02/2017	Grade 6 Teacher Slate Hill Elementary	Personal
MONFORT, CHARLES R. Effective 02/16/2017	Mathematics Worthington Kilbourne HS	Personal

#### CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
IGOE, CYNTHIA Effective 02/28/2017	Transition Coach Special Education	Retirement"
PENROD, JUDY Effective 02/28/2017	Building Instructional Assistant Worthington Hills Elementary	Retirement"

#### C-2-b Employment

Recommended motion: "...to employ the following personnel:

#### CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARKER, MICHELLE Effective 01/03/2017	Intervention Specialist Worthington Christian HS Class 04 Step 009 Salary \$69,658.00 Days 97.00 FTE 1.00 for \$36,523.38	Position funded through auxiliary funds

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERARDI, TERESA LYNN Effective 01/03/2017	Grade 6 Slate Hill Elementary Class 01 Step 003 Salary \$49,403.00 Days 97.00 FTE 1.00 for \$25,903.19	Filling vacant position. This position will automatically non-renew at the end of the current school year
FERRIER, LILY OLIVIA Effective 01/03/2017	Intervention Specialist Worthington Christian MS Class 01 Step 000 Salary \$43,004.00 Days 97.00 FTE 1.00 for \$22,548.04	Position funded through auxiliary funds
KREMNITZER, MOLLY RAE Effective 01/03/2017	Intervention Specialist Worthington Christian HS Class 01 Step 003 Salary \$49,403.00 Days 97.00 FTE 1.00 for \$25,903.19	Position funded through auxiliary funds
SCHULTZ, CHERYL Effective 01/03/2017	Intervention Specialist Worthington Christian MS Class 05 Step 015 Salary \$88,636.00 Days 97.00 FTE 0.30 for \$13,942.20	Position funded through auxiliary funds
STECKEL, JENNIFER Effective 01/03/2017	Intervention Specialist Worthington Christian MS Class 01 Step 003 Salary \$49,403.00 Days 97.00 FTE 1.00 for \$25,903.19	Position funded through auxiliary funds

## School Psychologists

To employ the following School Psychologists at the rate of \$350 per day to provide intermittent services throughout the school year.

Polly Long

Amy Miller

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### CLASSIFIED PERSONNEL – NON CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PATTERSON, LAUREN A. Effective 01/03/2017	Special Education Assistant Bluffsview Elementary School Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy

### CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FENNEKEN, BRIAN Effective 01/03/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.52 Part-time	Fill vacancy
SPENCE, RICHARD Effective 01/03/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.52 Part-time	Fill vacancy
SYPHRIT, TRACEY Effective 01/17/2017	Custodian Kilbourne Middle School Class 7 Step B Pay \$18.55 Full-time	Fill vacancy

### CLASSIFIED PERSONNEL – GAME WORKERS

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
HAWKINS, OLIVIA	12/19/2016
TREMAINS, CHRISTINA	12/13/2016

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## CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FOGARTY, KYLE \$12.15/hr.	12/19/2016	Substitute Custodian
GUSBAR, DIANE \$9.50/hr.	01/06/2017	Substitute Food Service
HINES, JUSTIN \$12.15/hr.	01/03/2017	Substitute Custodian
SAMBOY, JEANNETTE \$9.50/HR.	01/06/2017	Substitute Food Service
TAVENNER, MICHAEL \$12.15/hr.	01/03/2017	Substitute Custodian

## SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Destination ImagiNation	BECK, CHLOE 1.00	0	593.46	593.46"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

17-013 Mr. Schare moved the adoption of a resolution to approve the acceptance of donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Anthony & Lori Poleway	\$ 200.00	TWHS Community Service Club	Cash donation
Laura Bischoff & Daniel Schlichting	\$ 300.00	TWHS Community Service Club	Cash donation
Michael & Frances DeWine	\$ 100.00	TWHS Theatre	Cash donation
Richard & Andrea Hecker	\$ 100.00	TWHS Theatre	Cash donation
Carol & David Miller	\$ 3,500.00	WKHS Band	Tenor saxophone
Colonial Hills PTA	\$ 2,299.00	Colonial Hills Elementary	Smart board for school library
Half Price Books	\$ 125.00	Liberty Elementary	Children's books
Half Price Books	\$ 200.00	Liberty Elementary	Children's books
Half Price Books	\$ 100.00	Liberty Elementary	Children's books
Half Price Books	\$ 150.00	Liberty Elementary	Children's books
Half Price Books	\$ 200.00	Liberty Elementary	Children's books
Jennifer Wene	\$ 110.00	District Science Day	Cash donation
Ron & Candace Reese	\$ 250.00	Forster Scholarship	Cash donation

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

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### REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Keegan asked if there will be new discussion topics under the calendar section for future board agendas. Mrs. Best explained that because of the amount of executive sessions needed for negotiations and for the amount of facilities task force meeting updates needed this year, there will not be a discussion topic for every meeting, but added that there will be some, just hopefully not on evenings when there is an executive session for negotiations. Mrs. Best further stated that she is open for suggestions, explaining that Mr. Schare has already suggested a discussion on Gifted Services that we will likely have in the fall.

17-014 Mrs. Keegan moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) For the purpose of discussing negotiations and to consider the appointment, employment, and/or the dismissal, or discipline of a public employee or official.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Board went into executive session at 7:37 p.m.

Mrs. Best reconvened the meeting at 10:21 p.m.

17-015 Mrs. Keegan moved for adjournment, there being no further business to come before the Board. Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

The meeting was adjourned at 10:22 p.m.

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*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer