WORTHINGTON SCHOOL DISTRICT BOARD OF EDUCATION

February 14, 2022

7.30 n m

Kilbourne Middle School	7.00 p.m.
<u>Item</u>	
A-1-a Call to Order	(Lloyd)
A-1-b Welcome and Introductions	
President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hud Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.	dson, Charlie
Wilson, Superintendent Trent Dowers, and Treasurer 13 Cusick.	(Lloyd)
A-1-c Pledge of Allegiance	(Lloyd)
A-2-a Approval of Agenda	
Recommended motion: "to approve the agenda of the regular Board of Education me	eting."
Additions or deletions to agenda	
a b	

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Pegular Meeting

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

- 1. Prohibit public comments that are frivolous, repetitive and/or harassing.
- 2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
- 3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
- 4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
- 5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools.

B-1-c First Reading NEOLA Policy Updates

The Policy Committee members will present the first reading of the policy updates recommended by NEOLA. See Enclosure B-1-c.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the January 24, 2022 work session and regular board meeting as indicated in Enclosures C-1-a-1 and C-1-a-2."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

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FUND	OBJECT	AMOUNT
001	100-Personal Services 200-Benefit 400-Purchased Services 500-Supplies 600-Equipment 800-Dues/Fees 900-Other Uses of Funds	\$20,700.00 (\$20,700.00)
TOTAL		\$0.00

FUND	OBJECT	AMOUNT
004	Building Fund	\$375,000.00
006	Food Service Fund	\$749,000.00
401	Auxiliary Services Fund	(\$698,881.00)
499	Other State Grants Fund	\$180,000.00
507	Elem/Secondary School Emergency Fund	\$100,138.11
516	IDEA Special Education Grant Fund	\$603,987.33
551	Title 3 Limited English Proficient Grant Fund	(\$4,990.92)
572	Title I Econ. Disadvantaged Grant Fund	\$26,043.79
584	Title IVA Student Support & Enrichment	\$51,906.53
587	Preschool Special Education Grant Fund	\$38,124.55
590	Title IIA Improving Teacher Quality Grant Fund	(\$15,801.87)
599	Other Federal Grant Funds	\$461,326.49

to appropriate bond interest earnings to pay construction costs, to increase food service appropriations due to higher than expected costs as a result of increased student meal participation and to adjust for changes in allocations of various state and federal grant awards

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

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C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

Name Assignment Reason
CHARLTON, RONALD Industrial Tech 7-12 Teacher Retirement

Effective 05/26/2022 Worthington Kilbourne HS

RIGGS, CYNTHIA Grade 2 Teacher Retirement

Effective 05/30/2022 Colonial Hills Elementary

THOMPSON, HOLLY English/Theater Effective date

Worthington Kilbourne HS adjustment

CLASSIFIED PERSONNEL

Name Assignment Reason
MATOS, ANA C. Special Ed Assistant Personal

Effective 02/11/2022 Liberty Elementary

NEELY, KATIE Food Service Assoc. Personal

Effective 01/14/2022 Colonial Hills Elementary

SCHMELZER, JESSICA Custodian Personal"

Effective 02/08/2022 Perry Middle School

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

Name Assignment Reason

LEININGER, KRISTA Physical Therapist Filling vacant position

Effective 01/24/2022 Special Education Class 01 Step 009 Salary \$70,682.00

Days 84.00

@ 0.60 for \$19,152.54

CERTIFIED PERSONNEL - EXTENDED SERVICE CONTRACTS 2021-22

NameActivityDaysBersagel, ShannonSchool Nurse, District4

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CERTIFIED PERSONNEL - GIFTED TESTING

Employment of the following Assessors at the rate of \$20 per hour effective 07/01/2021 through 06/30/2022, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Michelle Harper

CLASSIFIED PERSONNEL

Name BRICKERSON, TERRELL Effective 02/14/2022	Assignment Student Mon/Attd Asst. Perry Middle School Class 10 Step 0 Salary \$20.90/hr. Part-time	Reason New position due to increased site needs
DRYFUSE, HAO Effective 01/25/2022	Nonpublic Sec/Clerk St. Michael Class 10 Step 0 Salary \$20.90/hr. Part-time	Fill vacancy
JONES, SCOTT Effective 01/31/2022	Stagecraft Tech. Worthington Kilbourne HS Class 12 Step E Salary \$24.87/hr. Full-time	Fill vacancy
KARSE, CHRISTINE Effective 02/22/2022	Admin. Secretary Perry Middle School Class 13 Step D Salary \$25.02/hr. Full-time	New position due to
MITCHELL, ELIZABETH Effective 02/14/2022	Health Office Assistant Wilson Hill Elementary Class 13 Step C Salary \$24.43/hr. Full-time	Fill vacancy
MURRAY, MICHAEL Effective 02/14/2022	Tech Trades Worker Maintenance/Plant Opera. Class 15 Step H Salary \$28.83/hr. Full-time	Fill vacancy

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Name
SHUGARTS, LAUREN
Effective 02/14/2022

Class 10 Step E

Reason
Fill vacancy
Fill vacancy

Salary \$23.45/hr. Full-time

CLASSIFIED SUBSTITUTES

Name/Pay Rate <u>Effective Date</u> <u>Position</u>

ABU BAKER, CHIMAN 02/14/2022 Sub Food Service

\$12.53/hr.

MCEVOY, RYAN 02/14/2022 Sub Educational Asst.

\$15.05/hr.

IAROCCI, BRIAN 02/14/2022 Sub Custodian

\$15.74/hr.

LOUNSBURY-BLAKE, MICHELLE 02/01/2022 Sub Crossing Guard

\$9.25/hr.

TITUS, KATHRYN 02/14/2022 Sub Food Service

\$12.53/hr.

WATTS, JAMES J. 01/20/2022 Sub Custodian

\$15.74/hr.

CLASSIFIED PERSONNEL - GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

NameEffective DateCOLT CUNNINGHAM12/01/2021LARKIN JOSEPH11/01/2021

SUPPLEMENTAL CONTRACTS

Name Total

<u>Position</u> <u>Unit</u> <u>Step Pay/Unit Pay</u> Worthington Kilbourne HS

Plays and Musicals BATES, ALYSON

2.50 13 1097.82 2744.55

Plays and Musicals CHIDSEY, MATTHEW N.

2.00 0 658.44 1316.88

Tennis Boys Head Coach METZMAIER, STEPHEN W.

5.00 13 1097.82 5489.10

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<u>Position</u> Tennis Boys Assistant Coach	Name Total <u>Unit Step Pay/Unit Pay</u> HARTMAN, JOHN K.
Danahall Davis Assistant Casala	3.00 3 756.42 2269.26
Baseball Boys Assistant Coach	LANTER, CHRISTOPHER KEGAN 4.00 3 756.42 3025.68
Baseball Boys Head Coach	SPARKS, RYAN 8.50 6 875.67 7443.20
Baseball Boys Assistant Coach	MORLAN, BRIAN 5.00 7 919.44 4597.20
Lacrosse Girls Head Coach	TROUTNER, DOUGLAS C 7.50 13 1097.82 8233.65
Lacrosse Girls Assistant Coach	DOLCIATO, BICENTENNIAL 3.00 1 686.09 2058.27
Lacrosse Girls Assistant Coach	HADDEN, STEPHEN L 3.00 6 875.67 2627.01
Lacrosse Girls Assistant Coach	MINISTER, ALLYSON MCCARTHY 3.00 13 1097.82 3293.46
Lacrosse Boys Head Coach	MILLER, BRIAN E 8.00 4 794.27 6354.16
Lacrosse Boys Assistant Coach	RYAN, SEAN M 4.50 6 875.67 3940.52
Lacrosse Boys Assistant Coach	OBRIEN, KELLY HAYS 4.00 4 794.27 3177.08
Volleyball Boys Head Coach	HOPKINS, MELADEE 7.00 13 1097.82 7684.74
Volleyball Boys Assistant Coach	KOCHHEISER, KAREN L. 4.00 13 1097.82 4391.28
Volleyball Boys Assistant Coach	CARLINE, MICHAEL ROBERT 3.00 2 720.40 2161.20
Softball Head Coach	DAUGHERTY, ASHLEY 8.50 8 946.97 8049.25
Softball Assistant Coach	MAYS, MICHAEL D. 4.00 3 756.42 3025.68

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<u>Position</u> Softball Assistant Coach	SHEARER,	, PE	<u>Pay/Unit</u> ΓER 720.40	Total Pay 3602.00
Thomas Worthington HS Faculty Manager	GORDON, 2.00 6		OTT K 875.67	1751.34
Tennis Boys Head Coach	MILLER, LI 5.00 1		A. 686.09	3430.45
Tennis Boys Assistant Coach	STARKS, K		HLEEN L. 875.67	2627.01
Baseball Boys Assistant Coach	COLBURN 4.00 1	N, BR	RETT 686.09	2744.36
Baseball Boys Head Coach	OLSON, C 8.50 1	HRI L2	STOPHER 1065.88	9059.98
Baseball Boys Assistant Coach	SHAPIRO, 5.00 1		EXANDER 686.09	3430.45
Lacrosse Girls Head Coach	HORNER, 8.00 2		NDALL 720.40	5763.20
Lacrosse Boys Head Coach	LISI, COLL 8.00 3	.IN B	756.42	6051.36
Lacrosse Boys Assistant Coach	GARRIS, E 4.50 3		756.42	3403.89
Lacrosse Boys Assistant Coach	ZETTLER, 4.00 2			2881.60
Volleyball Boys Head Coach	LAWLESS, 7.00 7		IAN 919.44	6436.08
Volleyball Boys Assistant Coach	DAVIS JR, 4.00 4		JL 794.27	3177.08
Softball Head Coach	FINN, PAT 8.50 9		K J 975.41	8290.99
Softball Assistant Coach	STEWART 2.00 2		ALLORY 720.40	1440.80
Softball Assistant Coach	CONLEY, I 2.50 1	MA(CKENZIE 686.09	1715.23

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Position Softball Assistant Coach	Name <u>Unit</u> STEWAI 2.50	-	<u>Pay/Unit</u> ALLORY 720.40	Total <u>Pay</u> 1801.00
Mc Cord Middle School Boys Volleyball 8 Head Coach	MARSH 3.00	ALL, V O	VILLIAM 658.44	1975.32
Track-Middle School Assistant Coach	HAWKII 3.00	NS, W 2	ARREN 720.40	2161.20
Track-Middle School Assistant Coach	JOSEPH 3.00	, LAR 2	KIN 720.40	2161.20
Track-Middle School Assistant Coach	RHODE: 3.00	S, BRA	ANDON 686.09	2058.27
Track-Middle School Head Coach	MANNII 4.00	NG, A 0	HRI 658.44	2633.76
Lacrosse Girls MS 8th AC	SKELLY, 2.50	SAM 1	ANTHA 686.09	1715.23
Lacrosse Boys MS 8th HC	WILLIAN 3.50		I, SHAWN R 1034.81	3621.84
Lacrosse Boys MS 8th AC	STEINBI 2.50	ECK, J 7	AMES 919.44	2298.60
Lacrosse Boys MS 7th HC	CAMPB 3.50	ELL, E 1	RIC RYAN 686.09	2401.32
Lacrosse Boys MS 7th AC	HESTER 2.50		N THOMAS 658.44	1646.10
Technology Club	PIERCE, 1.00	ROD 1	NEY LINN 686.09	686.09
Perry Middle School Baseball Boys Head Coach MS	COSSIN 3.00	, KEN 2	NETH L. 720.40	2161.20
Boys Volleyball 8 Head Coach	LINDSE	Y, TRA 1	ACI 686.09	2058.27
Boys Volleyball 7 Head Coach	LINDSE`	Y, TRA 1	ACI 686.09	2058.27

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Position Softball Girls	<u>Unit</u> <u>Step</u> <u>Pay/Unit</u> <u>Pa</u> MORGAN, SKYLAR MARIE	otal <u>ay</u> 975.32
Worthingway Middle School Boys Volleyball 8 Head Coach	CANTERBURY, JAMES 3.00 0 658.44 19	975.32
Boys Volleyball 7 Head Coach	GROVES, MARISSA 3.00 0 658.44 19	975.32
Kilbourne Middle School Boys Volleyball 8 Head Coach	TRESSEL, MORGAN ELIZABET 3.00 7 919.44 27	ETH 758.32
Boys Volleyball 7 Head Coach	VAWTER, CLAYTON 3.00 0 658.44 19	975.32
Track-Middle School Assistant Coach	BIDLACK, ERIC M 3.00 5 833.92 25	501.76
Track-Middle School Assistant Coach	HILL, JAYDON 3.00 3 756.42 22	269.26
Track-Middle School Head Coach	CHRISTEL, CAITLIN J. BROMA 4.00 7 919.44 36	IAGEN 677.76
Track-Middle School Head Coach	WIEDENHOFT, NICHOLAS 4.00 7 919.44 36	677.76
Lacrosse Girls MS 7th AC	WEINSZ, MALLARY 2.50 0 658.44 16	646.10
Lacrosse Girls MS 8th AC	ASH, KATHERINE 2.50 0 658.44 16	646.10
Lacrosse Girls MS 7th HC	ANDERSON, EMMA 3.50 3 756.42 26	647.47
Lacrosse Girls MS 8th HC	COBURN, ELIZABETH 3.50 4 794.27 27	779.95
Lacrosse Boys MS 8th HC	DORMAN, NIKOLAS 3.50 0 658.44 23	304.54
Lacrosse Boys MS 7th HC	PEDON, ANDERS 3.50 0 658.44 23	304.54
Softball Girls	JACKSON, TRISHA 3.00 0 658.44 19	975.32

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Name Total **Position** Unit Step Pay/Unit Pay District Ski Club OHM, LINH M 3.00 1 686.09 2058.27"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

4.5 hours

CLASSIFIED PERSONNEL			
Name/Assignment	<u>From</u>	<u>To</u>	<u>Reason</u>
IMLER-COFFMAN, JOETTA	Transition Coach	Special Ed Asst.	Fill vacancy
Effective 01/24/2022	WKHS	WKHS	
	Class 10 Step H	Class 10 Step H	
	Salary \$25.03/hr.	Salary \$25.03/hr.	
	Part-time	Full-time	
	4.0 hours	7.0 hours	

MILLER, ROCKY Effective 01/24/2022	Special Ed Asst. WKHS	Security Monitor WKHS	New position due to increased site needs
Lifective 01/24/2022	Class 10 Step G	Class 10 Step H	increased site fleeds
	Salary \$24.48/hr.	Salary \$25.03/hr.	
	7.0 hours	8.0 hours	

WEHNER, ANNETTE	Food Service Assoc.	Special Ed Asst.	Fill vacancy"
Effective 02/07/2022	TWHS	TWHS	•
	Class 1 Step B	Class 10 Step A	
	Salary \$17.48/hr.	Salary \$21.38/hr.	
	Part-time	Full-time	

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

7.0 hours

OELPA State Assessment Proctors

To employ the following personnel to support administration of the annual Ohio English Language Proficiency Assessment, as mandated by ODE, between February 14, 2022 through March 25, 2022 at the rate of \$20.00 per hour. Hours will vary and will not exceed numbers below.

Carmen Cordova	120 hours
Rebecca Kaczmarek	120 hours
Colin Lima	120 hours
Darla Smalley	120 hours
Cameron Uhall	120 hours"

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C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Project MORE Building Coordinators

Performance contract in the amount of \$500.00 per building to the following certified staff members to serve as Project MORE Building Coordinators. The Building Coordinator agrees to: complete Project MORE forms and return as requested; participate in Project MORE professional development activities; organize Project MORE reading tutors' materials; organize student component; organize and create individual student information files; assemble individual mentoring folders; recruit, train, organize, and manage mentors; provide training and communication for classroom teachers and parents on Project MORE; attend annual Project MORE conference at BGSU; and attend periodic district meetings for coordinators. This activity is funded through the General Fund.

Worthington Estates

Jason Jarvis

WKHS Spring Musical Accompanists (Orchestra)

Performance contracts to the following staff members in the amount listed to serve as WKHS Spring Musical Accompanists. Accompanists agree to reinforce the orchestration during rehearsals and performances of the spring musical, "You're A Good Man, Charlie Brown" at Worthington Kilbourne High School. This activity is funded through the WKHS Theater Repertory Activity Fund.

Matt Chidsey	Piano	\$650	Matt Kinnear	Violin	\$400
Kimberly McCann	Horn	\$400	Rebecca Troutner	Harp	\$400"

C-2-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

er Lisi - Michael Romar	n Cameron Watson"
er Shea Salyers	
etrella Tracey Smith	
iffee Daniel Sparks	
	etrella Tracey Smith

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

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<u>Name</u> Balla, Brenda	<u>Donation Value</u> \$100.00	<u>Beneficiary</u> Worthington Park Elementary School	Purpose/Gift Cash Donation in Honor of Eleanor Murphy
Robinson, Frederick	\$100.00	Worthington Park Elementary School	Cash Donation in Honor of Eleanor Murphy
Fisher, Renee	\$25.00	Worthington Park Elementary School	Cash Donation in Honor of Eleanor Murphy
Olesen, Karen	\$50.00	Worthington Park Elementary School	Cash Donation in Honor of Eleanor Murphy
Flynn, Edward	\$50.00	Worthington Park Elementary School	Cash Donation in Honor of Eleanor Murphy
Decola, Mary	\$50.00	Worthington Park Elementary School	Cash Donation in Honor of Eleanor Murphy
Regan, Margaret	\$100.00	Worthington Park Elementary School	Cash Donation in Honor of Eleanor Murphy
Kulie, Mark and Teresa	\$100.00	Worthington Park Elementary School	Cash Donation in Honor of Eleanor Murphy
Candy, Irene and Harold	\$100.00	Worthington Park Elementary School	Cash Donation in Honor of Eleanor Murphy
Sullivan, Maureen	\$25.00	Worthington Park Elementary School	Cash Donation in Honor of Eleanor Murphy
Watson & Caldwell	\$100.00	Worthington Park Elementary School	Cash Donation in Honor of Eleanor Murphy
Dudley, Lyndsey and Brian/Pace Sarah and Stephanie	\$200.00	Worthington Estates Elementary School	KN95 Masks

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Name Donation Value Beneficiary Purpose/Gift
Knight, Kathleen \$622.46 Worthington Estates Air Purifiers

Elementary School

Anonymous \$1,000.00 Colonial Hills Elementary Kroger Gift Cards

School

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

<u>D-1-a</u> <u>School Board Conferences, Conventions and Workshops</u>

Recommended motion: "...to approve the registration of Mrs. Lloyd at the OSBA CE Board 201: A Deeper Dive workshop on March 5, 2021."

<u>D-1-b</u> <u>Board of Education/Governing Board Resolution Authorizing 2022-2023 Membership in the Ohio High School Athletic Association</u>

Recommended motion: "...whereas, Worthington City Schools, has satisfied all of the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

Whereas, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

Now therefore, be it resolved by the Board of Education/Governing Board that all schools listed on the reverse side of the card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and business Rules of the OHSAA are hereby adopted by the Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

Be it further resolved that the schools under the Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulation, Business Rules, Interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under the Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of the schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11."

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REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

February 28, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Kilbourne High School

March 14, 2022 Regular Meeting 7:30 p.m.

Location: Worthington Kilbourne High School

F Executive Session

The Board of Education will enter into executive session for the purpose of discussing employment, dismissal, appointment, promotion, demotion, compensation, or investigation of charges or complaints against a public employee.

G Adjournment

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