

MINUTES	RECORD OF PROCEEDINGS	MEETING
Held on	REGULAR	
	March 14, 2016	7:30 p.m.

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The Worthington Board of Education met for a Regular Meeting on the 14th day of March, 2016, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

16-035 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda

- a. Page 7, C-2-b, Employment, Supplemental Contracts, change Track Assistant Coaches Jacocks and Scocozzo from TWHS to WKHS.
- b. Page 11, C-3-e, Bid Pkg 23, delete Colonial Hills Elementary School.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

Two parents from Worthington Estates and one parent from Colonial Hills Elementary Schools addressed the board expressing concerns over the district's growing enrollment and capacity issues. Parents said that they would like to see the board put a timeline of actions in place – sooner rather than later - to address these issues.

### B-1-b State Report Card Data

Chief Academic Officer, Jennifer Wene, presented results from the district's state report cards released by the Ohio Department of Education.

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## B-1-c Board/Committee Reports, Announcements and Updates

Mr. Shim spoke of how interesting it was to listen to Worthington Kilbourne High School's Black History Month Speaker, Charles McLaurin, who actually met and worked with Dr. Martin Luther King. Mr. Shim added that the TEDx event was great and loved being able to also watch the event online. Mr. Shim attended the three hour drug presentation Operation Street Smart, and said that it was very eye-opening, informative, and a good presentation for parents to watch on this issue.

Mr. Shim thanked Neil Gupta for inviting the board to the Columbus Council of World Affairs event and spoke of how he was looking forward to hearing about the Global Scholars Program. Mr. Shim attended the district's Pancake Day, stating that he goes every year to this very well run event. Finally, Mr. Shim gave a shout out to the Worthington Hills PTA and volunteering families for collecting over 10,000 items of food and assembling buddy bags for the Family Mentor Foundation.

Mr. Wilson, who also attended the Columbus Council of World Affairs event, commented that it was exciting that the Colonial Hills drummers performed. Mr. Wilson said that he really hopes the district gets involved in the Global Scholars program, explaining that the more the district provides the opportunity to expose students to make them more culturally and globally competent, is what we should be doing as a school district.

Mrs. Best said that there was a good discussion with the Student Advisory Committee on various topics, including online testing, grading practices, diversity, and how students can best learn about all options offered in high school. Mrs. Best also thanked Director of Elementary Education, Patrick Callaghan, and Coordinator of Language Arts, Tricia Palko, for all their hard work on the Elementary Connections newsletter.

Updating the board on Medicaid reimbursements, Mr. Schare explained that last October, when it came time for the district to get reauthorized to serve as a Medicaid provider, the board was required to fill out a form which was different this year. The form, which is a prerequisite toward receiving the \$500,000 in Medicaid reimbursement funds that our district is entitled to for providing authorized services to Medicaid-eligible students, requires Board of Education members to provide their personal social security and driver's license numbers to the Ohio Department of Medicaid. Mr. Schare, concerned that this personal information would become a public record and open up 3,000 plus school board members in the state to identity theft, asked the district's Financial Services department to research why this information was required.

Mr. Schare stated that the reauthorization process also implied that no reimbursement would be forthcoming unless the services that were going to be provided were prescribed by a doctor. Mr. Schare explained that currently in Ohio school districts, such services are determined by the IEP team in conjunction with the student's parents, which can be a complex and time consuming process. However, requiring a doctor to sit in on every IEP team meeting would be impractical, Mr. Schare added, and the doctor's services would still not be reimbursed by Medicaid.

Realizing that many Ohio school districts were not aware of the new requirements, Mr. Schare said that the district's Treasurer, Jeff McCuen, hosted a well-attended meeting for interested parties February 25th at the Worthington Education Center. Meanwhile, Mr. Schare added that

board member Charlie Wilson, utilizing his National School Board Association contacts, has begun to alert congressional staffers to the problem as it has been difficult to ascertain if the new regulations are state or federal driven, or both.

Mr. Schare also noted several district events that he attended. On February 23, Charles McClaurin, an individual who was at the forefront of the right to vote for African Americans in the 1960's, spoke at Worthington Kilbourne High School, reminding all that the right to vote is precious and should never be taken for granted. On February 24, Superintendent Trent Bowers spoke at the State of the Schools event and Mr. Schare expressed that he hoped State of the Schools would become an annual event.

Mr. Schare, who attended Thomas Worthington High School's performance of Pippin, said that the musical was very well received and gave a special shout out to the orchestra who didn't miss a beat with some challenging numbers. Finally, along with judging partner and senior advisor to the board, Abramo Ottolenghi, Mr. Schare said that he and Mr. Ottolenghi saw and judged some remarkable projects at Science Day and that after attending Worthington Kilbourne High School's Academic Honors Night, he wanted to give a special shout out to schools that honor academic achievement as well as achievements in sports and other extracurricular activities.

#### ACTIONS RECOMMENDED BY THE TREASURER

16-036 Mr. Shim moved the adoption of a resolution whereby the minutes of the February 8 and February 22, 2016 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

16-037 Mrs. Best moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
1	100-Personal Services	
	200-Benefit	
	400-Purchased Services	-\$4,900.00
	500-Supplies	\$2,108.09
	600-Equipment	\$2,791.91
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mrs. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

16-038 Mrs. Keegan moved the adoption of a resolution whereby the following rates and amounts be accepted as determined by the Budget Commission of Franklin County, along with the estimate by the Franklin County Auditor of the amount to be derived from each rate of tax for fiscal year commencing July 1, 2016 to June 30, 2017 (tax duplicate year 2016), collection year 2017, and to authorize the treasurer to certify a copy of this resolution to the Franklin County Auditor:

	<u>Rate Outside 10-Mill Limit</u>	<u>Outside Amount</u>	<u>10-Mill Limit</u>	<u>Inside Amount</u>
General Fund	88.64	\$97,376,184.22	4.50	\$8,287,727.90
Bond Retirement	3.80	<u>7,082,478.65</u>		<u>                    </u>
Total	92.44	\$104,458,662.87	4.50	\$8,287,727.90

The adoption of this resolution allows for the levying of taxes against the 2016 tax duplicate for collection in 2017. This resolution is required as part of the process of levying taxes for the next fiscal year 2016-2017. This resolution will be amended in January 2017 after the tax duplicate for tax year 2016 has been determined. See Enclosure C-1-c.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

#### ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

16-039 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-c be approved, as presented by the Superintendent.

#### C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PEASE, KENNETH Effective 07/31/2016	Elementary Principal Slate Hill Elementary	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LIAO, YEHONG Effective 05/31/2016	TESOL Personal Leave	Personal
MILLER, CAROL A Effective 05/28/2016	School Psychologist Worthington Kilbourne HS	Retirement
NEWMAN, DONNA Effective 05/31/2016	Social Studies Kilbourne Middle School	Retirement
REIK, PAMELA Effective 05/31/2016	Intervention Specialist Bluffsview Elementary	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BELLISARI, JAMES JOSEPH Effective 07/31/2016	Custodian Worthingway Middle School	Retirement
CURRAN, ANNE Effective 03/11/2016	Food Service Associate Phoenix Middle School	Personal
FERGUSON, SHEILA Effective 03/09/2016	Bus Driver Transportation	Retirement
GEROLD, CHRISTINE Effective 03/14/2016	School Financial Secretary McCord Middle School	Resignation
KING, PERRY Effective 05/31/2016	Custodian Evening Street Elementary	Retirement
NEAL, DIANN M. Effective 06/30/2016	Special Education Assistant Worthington Kilbourne HS	Retirement

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
NORDER, DENISE Effective 06/30/2016	Building Instructional Assistant Liberty Elementary	Retirement
STORK, KELLY Effective 04/01/2016	Intervention Assistant Worthington Kilbourne HS	Personal

#### SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LAUGHLIN, EMILY Effective 02/22/2016	Tennis Boys Assistant Coach Thomas Worthington HS	Personal"

#### C-2-b Employment

Recommended motion: "...to employ the following personnel:

#### CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SHAH, HEATHER JOY Effective 02/19/2016	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.
SINCLAIR S. BRUCE Effective 02/11/2016	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

#### CLASSIFIED PERSONNEL – NON CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MORGAN, JENNA Effective 02/22/2016	Special Ed. Assistant Slate Hill Elementary Class 10 Step A Pay \$18.90 Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PODOLAN, JILL K. Effective 02/22/2016	Building Instructional Assistant Bluffview Elementary Class 10 Step B Pay \$19.38 Full-time	Fill vacancy

#### CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ANDERSON, SHARON Effective 04/01/2016	Bus Driver Transportation Class 13 Step 0 Pay \$20.12 Part-time	Fill vacancy

#### CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
SCOTT, JORDYN	02/09/2016

#### UNCLASSIFIED PERSONNEL – NON-CIVIL SERVICE

The following non-civil service, unclassified personnel are being hired to work in the food service catering program in accordance with The Worthington Education Support Professionals Master Agreement at the rate of pay of \$10.00 per hour, effective February 29, 2016: Amy Wingerter

#### CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BRADSHER, CAROL \$18.00/hr.	02/24/2016	Sub Bus Driver
HAMMERSTEIN-WOO, ELLEN \$12.50/hr.	03/07/2016	Classified Pool Substitute
HENSLEY, LISA \$12.15/hr.	03/21/2016	Custodian Pool Substitute

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<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
MEHOLLIN, KERRY \$11.50/hr.	02/09/2016	Sub Secretary/Aide
PLEASANT, CHARITY \$12.50/hr.	03/07/2016	Classified Pool Substitute

## SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u>				
Track Boys/Girls Assistant Coach	BURKE, ALEINE			
	3.00	2	640.20	1920.60
Track Boys/Girls Assistant Coach	HUSTED, TINA L			
	4.00	3	669.30	2677.20
Track Boys/Girls Assistant Coach	JACOCKS, TEMPESTT			
	1.00	3	669.30	669.30
Track Boys/Girls Assistant Coach	SCOCOZZO, KATHERINE			
	3.50	2	640.20	2240.70
Volleyball Boys Assistant Coach	KOKE, KELSEY L			
	4.00	0	582.00	2328.00
<u>Thomas Worthington HS</u>				
Lacrosse Boys Assistant Coach	SMITH, EVAN MICHAEL			
	4.00	1	611.10	2444.40
Tennis Boys Head Coach	SLESHI, BERNABUS M			
	5.00	0	582.00	2910.00
Tennis Boys Assistant Coach	STARKS, KATHLEEN L.			
	3.00	0	582.00	1746.00
<u>Mc Cord Middle School</u>				
Track Assistant Coach	KELLER, JOSHUA S			
	3.00	0	582.00	1746.00
Lacrosse Girls Co-Head Coach	CAFARELLI, ALICIA			
	3.50	0	582.00	2037.00
Lacrosse Girls Co-Head Coach	MCCORMICK, LAUREN			
	3.50	0	582.00	2037.00



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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Phoenix School</u>					
Science Fair Coordinator	LEMYRE, STEPHANIE GRANT	1.00	1	611.10	611.10
W.E.B. Leader	PETTIGREW, AMANDA	1.00	1	611.10	611.10
Technology Club	ESTICE, ROBERT G.	1.00	3	669.30	669.30
Technology Club	KABEALO, CHARLES	1.00	0	582.00	582.00
Drama Club	YACEK, ANNA	1.00	0	582.00	582.00
Yearbook Advisor	ALLEN, GLENN K.	1.00	2	640.20	640.20
<u>Worthingway Middle School</u>					
Lacrosse Boys Assistant Coach	BOOTES, ROBERT	2.50	0	582.00	1455.00"

## C-2-c Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

### Sixth Grade Outdoor Education Camp Advisors/Chaperones

Performance contract for up to \$48 to the following certified staff members for participation in the Spring 2016 sixth grade resident camping program. These individuals will provide services that are an integral part of the Resident Outdoor Education Program which in turn is a component of the science graded course of study. This experience provides the students with the following: an extended block of study time, a study experience dealing with real-life situations, direct experience, and first-hand observation in an environment that emphasizes problem solving. Services to be performed include: (1) planning and organizing the school's resident outdoor education program; (2) implementing the planned resident outdoor education teaching units; and (3) supervising the students in an "away from home" environment, which includes two overnight stays. This activity is funded through the PTA/PTO funds, privately funded scholarships, and donations."

Liberty – May 11 – 13, 2016

Sandra Freer  
 Jessica Howell  
 Jennifer Howes  
 Samantha Jones  
 Frances Middaugh  
 Mary Evelyn Smith

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

16-040 Mrs. Keegan moved the adoption of a resolution whereby Items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Wolves Athletic Association	\$ 45,150.00	Worthington Schools	Cash donation for Turf
Melissa Kentner & James Gimesun	\$ 100.00	TWHS Theatre	Cash donation
Frances & Theodore Miller	\$ 100.00	TWHS Theatre	Cash donation
Ashland University	\$ 50.00	Wilson Hill Elementary	Cash donation
Mardella Thompson	\$ 1,000.00	WKHS Theatre	Cash donation
Evening Street PTA	\$ 2,447.00	Evening Street Elementary	Cash donation
Tina Swearengin	\$ 50.00	District Science Day	Cash donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
James Ogilvie	\$ 1,500.00	Worthington Schools	Paper & envelopes
Regina Malley	\$ 100.00	Wilson Hill Elementary	Cash donation
Bluffsview PTA	\$ 4,915.00	Bluffsview Elementary	Cash donation
Chipotle Mexican Grill	\$ 285.80	TWHS Theatre	Cash donation

#### C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose."

Television (11)  
 Overhead projector (155)  
 Opaque projector (3)  
 VCR (112)  
 Laser disk player (18)  
 Audio CD player (4)  
 Audio cassette player (171)  
 Portable stereo (7)  
 Typewriter (5)  
 VHS camcorder (17)  
 Kodak carousel projector (20)  
 Automatic film strip projector and/or viewer (11)

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

16-041 Mrs. Keegan moved the adoption of a resolution whereby Items C-3-c through C-3-f be approved, as presented by the Superintendent.

#### C-3-c Award of Contracts for Architectural Bid Package 38

Recommended motion: "...to accept the base bid, waive any informalities and award contracts to the following contractors in the amounts specified including alternates as indicated, with construction contingencies, for the individual school contracts contained in in the bid package."

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## Worthington Estates Elementary

Damschroder Roofing	Base Bid	\$136,341
2228 Hayes Ave	Alternate 1-1	\$ 2,600
Fremont, Ohio 43420	Alternate 1-2	\$ 3,400
	Construction Contingency	\$ 14,234

## Sutter Park Pre-school

Damschroder Roofing	Base Bid	\$587,901
2228 Hayes Ave	Alternate 1-1	\$ 2,600
Fremont, Ohio 43420	Construction Contingency	\$ 59,050

## Liberty Elementary

Divison 7 Roofing	Base Bid	\$587,700
72 Holmes Street	Construction Contingency	\$ 58,700
Galena, Ohio 43021		

Bids were received and publicly opened on Monday, February 29, 2016 for Architectural Package 38. The total of the recommended bids, accepted alternates and construction contingencies is \$1,452,526, which is below the bid package estimate. Please see Enclosure C-3-c for the bid tabulation.

The project will begin in June and will be completed prior to the start of the 2016-2017 school year. This project was identified and will be funded from the 2012 Bond issue.

## C-3-d Award of Contract for Architectural Bid Package 39

Recommended motion: "...to accept the combined base bid, and alternates 1, 2, 4, 5, waive any informalities and award a contract to Wolfrum Roofing & Exteriors, LLC, 132 Johnson Drive, Delaware, Ohio 43015, in the amount of \$1,163,000 with a construction contingency of \$116,300 for roofing replacement projects at Worthington Park and Granby Elementary Schools."

Bids were received and opened on Thursday, February 25, 2016, for Architectural Bid Package 39, roof replacement projects at Worthington Park and Granby Elementary Schools. A total of four bids were received. The recommended combined base bid and alternates are within the architects estimate. The total of the combined base bid, alternates and construction contingency is \$1,279,300. Please see Enclosure C-3-d for the bid tabulation.

The project will begin in June and will be completed prior to the start of the 2016-2017 school year. This project was identified and will be funded from the 2012 Bond issue.

## C-3-e Award of Contract for Engineering Bid Package 23

Recommended motion: "...to accept the base bid waive any informalities and award a contract to Environmental Demolition Group, 3520 Turfway Road, Erlanger, KY 41018, in the amount of \$94,490.00 with a construction contingency of \$9,449.00, for HVAC improvements at Wilson Hill Elementary school."

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Bids were received and opened on Thursday, March 3, 2016, for Engineering Bid Package 23, abatement of asbestos containing tile and mastic at Wilson Hill Elementary Schools in preparation for the installation of new flooring surfaces. A total of 5 bids were received. The recommended base bid is within the engineer's estimate. The total of the base bid and construction contingency is \$103,939.00. The bid tabulation is shown below:

## Bid Tabulation

<u>Contractor</u>	<u>Base Bid</u>
Environmental Demolition Group	\$ 94,490.00
Dore & Associates, Inc	\$108,600.00
Total Environmental Services	\$104,960.00
Lepi Enterprises, Inc	\$101,963.00
Environmental Assurance Company, Inc	\$139,000.00

The project will begin in June and will be completed by the end of July. This project will be funded from the 2012 Bond issue.

## C-3-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

James Ash	Collin Finn	Jennifer Keller	Ashley Siembieda
Anthony Birri	Lea Gallucci	Mallory Kitts	Benjamin Steele
Jacob Bloom	Brian Halaiko	Daniel Nesson	Jud VanSyckle
Adelaide Boyles	Craig Hartman	Jerry Obney	Jacob Wood
Matthew Cafarelli	Kyle Hofacre	Jennifer Peddicord	J. Alexander Wyllly
Megan Causey	Roger Honan	Michael Riffiee	Brittany Zerhusen"
Juan Contreras	Mollie Jeck	Peter Rowe	

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

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REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson reminded the board that he will not be at the first board meeting in April as he will be attending the National School Board Association's National Meeting.

Mr. Schare said that he would like a timeline on updates resulting from the OFCC report and enrollment study by the March 28th or April 11th board meeting.

16-042 Mrs. Keegan moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

The meeting was adjourned at 9:53 p.m.

*Portions of the meeting described in these minutes is recorded on an audio tape recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer