

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

April 11, 2016
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Schare)

A-1-b Welcome and Introduction

President Schare will introduce Board Members Jennifer Best, Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Schare)

A-1-c Pledge of Allegiance

(Schare)

A-2-a Approval of Agenda

(Schare)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b After School Programming

Mrs. Kelly Wegley, Coordinator of Academic Achievement and Professional Development, will update the Board of Education on the After School classes in our schools.

B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the March 14 and March 28, 2016, regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
1	100-Personal Services	
	200-Benefit	
	400-Purchased Services	-\$1,560.94
	500-Supplies	\$375.94
	600-Equipment	\$1,185.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Rescind Resignation

Recommended motion: "...to rescind the following resignation:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LEMYRE, STEPHANIE Effective 08/12/2016	Science Phoenix Middle School	Personal"

C-2-b Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GULLEY, RACHEL Effective 08/12/2016	Early Education of the Handicapped Sutter Park Pre-School	Personal
RIEGEL, BRIAN Effective 05/31/2016	Art Unpaid Leave	Personal
THURMAN, KATHERINE Effective 08/12/2016	Grade 1 Unpaid Leave	Personal
VERHOFF, JANIS Effective 05/31/2016	Grade 3 Unpaid Leave	Personal
ZABIEGALA, MATTHEW Effective 08/12/2016	Music Worthington Kilbourne HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FLEDDERJOHANN, MARGARET Effective 07/31/2016	Intervention Assistant Thomas Worthington HS	Retirement
HAMMOND, JULIE Effective 03/31/2016	School Financial Secretary Worthington Kilbourne HS	Retirement
SCHROEDER, TRINA Effective 06/30/2016	School Financial Secretary Phoenix/Worthington Academy	Retirement"

C-2-c Leaves of Absence

Recommended motion: "...to grant the following leaves of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRADY, BETHANY Effective 08/12/2016	Art Worthington Estates Elementary	Unpaid leave

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CATALANO, GINA Effective 04/18/2016 08/14/2016	Intervention Specialist Evening Street Elementary	Disability leave
COMER, ASHLEY Effective 08/12/2016	Kindergarten Teacher Childcare Leave	Unpaid leave
IRWIN, COURTNEY Effective 08/12/2016	Science Teacher Worthington Kilbourne HS	Unpaid leave"

C-2-d Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ARMSTRONG, ASIA Effective 08/01/2016 07/31/2018	Principal Worthington Park Elementary Salary \$95,149.00	Filling vacant position
HOLLIS, ELIZABETH Effective 08/01/2016 07/31/2018	Principal Slate Hill Elementary Salary \$95,149.00	Filling vacant position

ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2016 Through July 31, 2018

Susan Drake	Principal, Liberty Elementary
Patricia Palko	Coordinator, ELA/Social Studies

Three-year Contracts, Effective August 1, 2016 Through July 31, 2019

Rebecca Dunn	Supervisor, Food Service
Christopher Hasebrook	Teacher/Director, Linworth Alternative Program
Madeline Partlow	Principal, Colonial Hills Elementary
Keith Schlarb	Chief Technology Officer

Four-year Contracts, Effective August 1, 2016 Through July 31, 2020

Gene Smith	Assistant Principal, Thomas Worthington High School
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OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named other administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2016 Through July 31, 2018

Jeffrey Dutiel	Building Maintenance Specialist
Teresa Gresh	Personnel Analyst
Tracie Reichert	Transportation Specialist
Stephan Ruckman	Custodial Services Specialist
Diane Shadi	Personnel Analyst
David Wickline	Landscape Maintenance Specialist

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WHITEHOUSE, SOPHIA Effective 08/15/2016	School Psychologist Worthington Kilbourne HS Class 06 Step 003 Salary \$55,789.00 FTE 1.0 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – CONTINUING CONTRACTS

The personnel indicated in Enclosure C-2-d have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold an eight-year professional certificate or a five-year license and have taught in the school district for three years for an initial continuing contract or have taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for 6 staff members. A copy of this enclosure is available in the treasurer's office.

SUMMER SCHOOL 2016

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>	<u>1st Session</u>	<u>2nd Session</u>
Tyler Hollinger	Elementary School SS Principal	\$32.00	150	90	60
M. Abigail Miller	Summer Reading Camp Teacher Leader	\$32.00	150	90	60
Matthew Anderson	High School SS Principal	\$32.00	182	96	86
David Quart	Guidance Counselor	\$32.00	60	40	20
Jessica Spoon	WSEA-Curtain Call (Gr 6-8))	\$32.00	12.5	12.5	0
Margaret Connor	WSEA-Success Skills (Gr 4-8)	\$32.00	12.5	12.5	0
Jacob Reed	WSEA-Songwriting (Gr 6-8)	\$32.00	12.5	12.5	0
Stefanee Wolford	WSEA-Reducing Stress with Mindfulness	\$32.00	25	25	0

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>	<u>1st Session</u>	<u>2nd Session</u>
Parker Norvell	WSEA-Learn To Play The Ukulele	\$32.00	12.5	12.5	0
Zachary Isenhardt	WSEA-Pen/Pencil Turning in the Woodshop	\$32.00	25	25	0
Natalie Fei	WSEA-Wagging/Woofing Watchdogs	\$32.00	25	25	0
Mary Lamb-Reiner	WSEA-Crafternoons with Mary	\$32.00	12.5	12.5	0
Troy Combs	WSEA-Heroes, Blended Spanish 1 Enrichment	\$32.00	52.5	32.5	20
Rachel Henry	WSEA-Worthington Writing Workshop, Chopped!	\$32.00	25	25	0
Jason Scragg	WSEA-Geocaching 101 (Gr 4-6)	\$32.00	25	25	0
Brittany Smith	WSEA-Greek Culture, Places/People	\$32.00	25	25	0
Amanda Ballreich	WSEA-Recorder Ensemble, WSEA--Sing Acapella	\$32.00	25	25	0
Cathryn Chellis	WSEA-Make Your Own Cards, Reading Challenge	\$32.00	42.5	27.5	15
Toni Bonacci-Engelman	WSEA-Zumba Kids (Gr 3-6)	\$32.00	25	25	0
Rebecca Kaczmarek	WSEA-C.S.I. Creative Scientific Investigations	\$32.00	25	25	0
Michelle Hill	WSEA-Ragin' Cajun (Gr 6-8)	\$32.00	25	25	0
Keri Newcomb	WSEA-Viva Mexico! (Gr 2-4)	\$32.00	25	25	0
Erin Brandol	WSEA-Everything Stitching, WSEA-Exploring Paint	\$32.00	25	25	0
Joy Nieto	WSEA-Let's Play with Our Food, Reading Challenge	\$32.00	42.5	27.5	15
Angela Lanza	I/SG Tutoring	\$32.00	88	44	44
Mary Zavodnik	Math Rx 6-8	\$32.00	37.5	37.5	0
Ashley Bowers	Math Rx K-2	\$32.00	37.5	37.5	0
Paul Carter	Reading & Writing Rx 6-8, Horrors of the Holocaust	\$32.00	75	75	0
Amanda Rosemeier	Reading & Writing Rx 3-5	\$32.00	37.5	37.5	0
Lauren Woeste	Reading & Writing Rx K-2	\$32.00	37.5	37.5	0
Tyler Arnold	Get Your Act Together 6-8	\$32.00	93.5	65.5	28
Jon Baird	Gateway to Technology	\$32.00	105	70	35
Randall Ross	Gateway to Technology	\$32.00	70	70	0
Moriah Schodorf	Pre-First Grade (K)	\$32.00	50	25	25
Mark Gallagher	Wellness For Life	\$32.00	126	63	63
Micah Hudson	Blended Math 1	\$32.00	126	63	63
Rodney Hopkins	Blended Math 2	\$32.00	126	63	63
Rodney Hopkins	Blended Financial Algebra 1	\$32.00	126	63	63
Sean Cooke	Blended Advanced/Senior Comp	\$32.00	63	63	0
Troy Combs	Blended Spanish 1 Summer Enrichment	\$32.00	40	20	20
Amy Hunter	Le Cercle Francais--French 1 Summer Enrichment	\$32.00	7.5	4	3.5
Michelle Laird	Le Cercle Francais--French 1 Summer Enrichment	\$32.00	7.5	4	3.5
Rachel Pace	Le Cercle Francais--French 1 Summer Enrichment	\$32.00	7.5	4	3.5
Sandrine White	Le Cercle Francais--French 1 Summer Enrichment	\$32.00	7.5	4	3.5
Julia Ellis	Orchestra Camp	\$32.00	12.5	0	12.5
Karen Kochheiser	HS Credit Recovery	\$32.00	112	56	56
Dan Vallette	HS Credit Recovery	\$32.00	112	56	56
Doug Troutner	Math 1-3 Credit Recovery	\$32.00	126	63	63
Charles Monfort	Math 1-3 Credit Recovery	\$32.00	126	63	63
Mallory Kitts	Math 1-3 Credit Recovery	\$32.00	126	63	63
Angelica Morris	EL Credit Recovery/Language Development	\$32.00	112	56	56
Kelli Bannen	Summer Reading Camp	\$32.00	105	70	35
Emily Binegar	Summer Reading Camp	\$32.00	105	70	35

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>	<u>1st Session</u>	<u>2nd Session</u>
Lisa Boyle	Summer Reading Camp	\$32.00	105	70	35
Kellie Ehlers	Summer Reading Camp	\$32.00	105	70	35
Aquarius Hopkins	Summer Reading Camp	\$32.00	105	70	35
Laura Keegstra	Summer Reading Camp	\$32.00	105	70	35
Peter Kolp	Summer Reading Camp	\$32.00	105	70	35
Michelle Kovach	Summer Reading Camp	\$32.00	105	70	35
Ashley Lovat	Summer Reading Camp	\$32.00	105	70	35
Kaycee Lawless	Summer Reading Camp	\$32.00	105	70	35
Kaitlin Maggione	Summer Reading Camp	\$32.00	105	70	35
Sarah Schwitzgable	Summer Reading Camp	\$32.00	105	70	35
Caitlin Martin	Summer Reading Camp	\$32.00	105	70	35
Anastasia Mayberry	Summer Reading Camp	\$32.00	105	70	35
Lauren McIntire	Summer Reading Camp	\$32.00	105	70	35
Bonnie Melchi	Summer Reading Camp	\$32.00	105	70	35
Kathryn O'Connell	Summer Reading Camp	\$32.00	105	70	35
Samantha Saba	Summer Reading Camp	\$32.00	105	70	35
Jessica Schiefer	Summer Reading Camp	\$32.00	105	70	35
Sarah Simmons	Summer Reading Camp	\$32.00	105	70	35
Sarah Tsung	Summer Reading Camp	\$32.00	105	70	35
Katrina Turner	Summer Reading Camp	\$32.00	105	70	35
Katherine Walker	Summer Reading Camp	\$32.00	105	70	35
Holly Farley	Reading and Writing for ELs	\$32.00	105	70	35
Andrew Cly	Reading and Writing for ELs	\$32.00	105	70	35

SUMMER SCHOOL SUBSTITUTES 2016

Ann Holl Courtney Keller Susan Mitchell Lisa Smith

CLASSIFIED PERSONNEL – NON CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MAKUCH, SHARON Effective 04/01/2016	Special Education Assistant Sutter Park Class 10 Step B Pay \$19.38 Part-time	Fill vacancy (This is in addition to part-time Building Instructional Assistant position)
PALMER, CHRISTINE Effective 04/04/2016	Health Office Assistant District Class 10 Step B Pay \$19.38 Full-time	New position for district needs

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SPICUZZA, SUZANNE Effective 04/05/2016	Health Office Assistant Colonial Hills Elementary Class 10 Step B Pay \$19.38 Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
GRAND-PIERRE, JENNIFER \$11.50/hr.	04/04/2016	Sub Secretary/Aide
LI, NORMAN T. \$18.00/hr.	03/15/2016	Sub Bus Driver
MCCAULEY, DONNA \$11.50/hr.	04/04/2016	Sub Secretary/Aide
MORRIS, TERESA JUNE \$11.50/hr.	04/04/2016	Sub Secretary/Aide

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Intramurals - Bluffsview	WILSON, BENJAMIN 3.00	7	785.70	2357.10
Intramurals - Colonial Hills	BLAINE, JOHN M 3.00	13	960.30	2880.90
<u>Worthington Kilbourne HS</u> Baseball Assistant Coach	FINN, COLLIN 1.00	0	582.00	582.00
Baseball Assistant Coach	STEELE, BENJAMIN E 1.50	1	611.10	916.65
Lacrosse Girls Assistant Coach	BOYLES, ADELAIDE 3.00	0	582.00	1746.00
<u>Thomas Worthington HS</u> Ice Hockey Assistant Coach	GEITTER, JEFFREY J 1.50	0	582.00	873.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Track Boys/Girls Assistant Coach	SMITH, STEPHEN M	3.50	0	582.00	2037.00
<u>Worthingway Middle School</u> Lacrosse Boys Assistant Coach	BARE, DANIEL	2.50	0	582.00	1455.00"

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

WKHS Spring Musical Accompanists (Orchestra)

Performance contract in the amount of \$500 each to serve as WKHS Spring Musical Keyboard Accompanists. Accompanists agree to reinforce the orchestration during rehearsals and performances of the spring musical, *Mary Poppins*, at Worthington Kilbourne High School. This activity is funded through the WKHS Theater Repertory Activity Fund.

Richard Barrett

Emily Stoll

Interact Club Advisor – WKHS

Performance contract in the amount of \$900 to Susan Lively to serve as Interact Club Advisor at Worthington Kilbourne High School. Advisor will coordinate and advise the activities of the Interact Club including attending all meetings of the club; attending Rotary Club meetings as necessary; keeping principal regularly informed of the club's initiatives and progress; supervise club activities; and supervise fund raisers. This activity is funded through the General Fund.

This contract was approved for \$450 each for Amy Abbott and Susan Lively at the 10/12/15 meeting. Susan will receive \$900 because Amy was not able to perform these duties.

Safety Patrol Advisor

Performance contract in the amount of \$225 to Tiffany Smith to serve as Safety Patrol Advisor. Advisor agrees to recruit students to participate on the Safety Patrol, hold meetings to train students on safety procedures, and supervise students' performance at road crossings. This activity is funded through the General Fund.

This contract was approved for \$75 each for Laura Meister, Kathryn-Jean Mowery, and Tiffany Smith at the 10/12/15 meeting. Tiffany will receive \$225 because Laura and Kathryn-Jean were not able to perform their duties."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
WKHS Girls Lacrosse Parents Club	\$ 2,028.85	Worthington BOE	Cash donation
Dan & Jennifer Thorward	\$ 100.00	TWHS Theatre	Cash donation
Wheelie Fun Bike Shop	\$ 175.00	Gators Bike Park	2 bikes
Medical Mutual of Ohio	\$ 1,000.00	WKHS/TWHS Scholarship Funds	2 \$500 scholarships
The Wolves Diamond Club	\$ 1,741.43	Worthington BOE	Cash donation
Anonymous	\$ 1,500.00	McCord Middle School Athletics	Cash donation for boys lacrosse uniforms
Gary & Cindy Robinson	\$ 50.00	TWHS Science Dept./ In Memoriam of Helen B. Seizert	Cash donation
Donna Henson	\$ 45.00	TWHS Science Dept./ In Memoriam of Helen B. Seizert	Cash donation
Colonial Hills PTA	\$ 1,950.00	Landscape Maintenance	Cash donation for baseball backstop
Worthington Hills PTA	\$ 900.00	Worthington Hills Elementary	Cash donation
Thomas Worthington Ice Hockey Boosters	\$ 1,014.43	Worthington BOE	Cash donation

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose."

- Trapezoid tables (36)
- 16" blue student chairs (35)
- Rectangular table (1)
- Display case (1)
- 15" assorted student chairs (22)
- Rectangular tables (4)
- Square tables (2)
- Small trapezoid tables (2)
- Blue padded chairs (5)
- 2 door file cabinets (3)
- Small 3 door file cabinet (1)
- 5 door lateral file cabinet (1)
- 4 door lateral file cabinet (1)
- Teacher desk (1)
- Round table (1)
- Book carts (3)
- Student desks (50)
- 16" assorted student chairs (22)
- 15" assorted student chairs (35)
- Chair/desk combos (6)

C-3-c Continued Enrollment of Senior Moving out of District

Recommended motion: "...to approve the continued enrollment of Tenneh Bao, a senior, whose legal guardians have moved from the Worthington School District."

Tenneh is currently enrolled at Thomas Worthington High School. Her parents moved out of the Worthington School District. Tenneh would like to complete her senior year in Worthington Schools, and graduate with the class of 2016.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the eighth such request this school year.

C-3-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

John Barcikowski Corey Bentine Timothy Carr Thomas Pischel Lori Robinson
Ronald Rybak"

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve the registration of Mrs. Best and Mrs. Keegan to attend the OSBA 2016 Board Leadership Institute, Friday and Saturday, April 29 and 30, at the Hilton Polaris, Columbus."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

April 25, 2016	Regular Meeting	Worthington Education Center	7:30 p.m.
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Discussion Topic: Presentation on New Course, Textbook Adoptions

May 9, 2016	Regular Meeting	Worthington Education Center	7:30 p.m.
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Discussion Topic: Presentation of the Five Year Forecast

F Adjournment