

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

April 24, 2017
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introduction

President Best will introduce Board Members Julie Keegan, Marc Schare, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

(Best)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Recognition of Thomas Worthington High School Student Track Athletes

Recommended motion: "...to recognize the following Thomas Worthington High School students who competed in the 2017 New Balance Nationals Indoor in New York City."

Christina Nash, Tori Banks, Gia Napoleon and Cassidy Shaver ran the 4x800 meter relay and finished 19th in the nation, running close to their season best. Gia Napoleon also competed in the open 800-meter run, matching her season best and finished 19th as well.

The boys 4x800 team of Ty Banks, Joshua Allen, Andrew Morgan and Arjun Jha placed 8th in the nation. Arjun Jha also placed 11th in the 2 Mile and Andy Payne placed 17th. Kainnan Ramsey, first-year track athlete, competed in the 200m dash and placed 41st.

Prior to competing in New York, Gia was a state champion at the Ohio Indoor State Championships in Akron, as were the boys 4x800 meter relay team which included Ty, Joshua, Andrew, and Arjun.

(Wilson)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power

or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Curriculum Resource Adoption

The administration recommends the adoption of curriculum resources to replace those which have become outdated and/or which are no longer suitable for use in the instructional program.

Resources are being recommended for Science (Kindergarten) and Math (Math 6, 7, 8 and Integrated Math I, II, III).

Textbooks and information about how to access and review Online Resources will be available at the Old Worthington Library, the Northwest Library, the Worthington Park Library, and the Worthington Education Center until these adoptions are acted upon by the board at the next meeting. See Enclosure B-1-b.

B-1-c High School Course Proposal

Global Scholars II is a course that teaches global fluency in cross-curricular areas through inquiry-based practices. The course is designed to acknowledge students who demonstrate global competencies above and beyond the curriculum requirements. Students will create a digital portfolio of these competencies. The four categories of competencies that will be assessed are: investigating the world, recognizing perspectives, communicating ideas, and taking action. The credit is .5, and the course uses a Blended Learning format.

B-1-d Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the March 28, 2017 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$22,065.00
	500-Supplies	(\$15,405.81)
	600-Equipment	(\$6,659.19)
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, GENE Effective 07/31/2017	Assistant Principal Thomas Worthington HS	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARKER, MICHELLE Effective 08/13/2017	Intervention Specialist Worthington Christian HS	Personal
BRUSH, LISA Effective 08/13/2017	Art Teacher Worthingway Middle School	Personal

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DIAMOND, JEAN Effective 05/26/2017	Reading Slate Hill Elementary	Retirement
KENNEDY, CLAYTON Effective 05/26/2017	Intervention Specialist Worthington Park Elementary	Personal
MOWERY, JULIE Effective 05/31/2017	Intervention Specialist Worthington Estates Elementary	Change of effective date
OROURKE, A. SUSAN Effective 05/31/2017	Music Teacher Thomas Worthington HS	Personal
SCOTT, KATHY Effective 05/31/2017	Counselor Thomas Worthington HS	Change of effective date
WETMORE, LAURA Effective 05/26/2017	Counselor Worthington Estates Elementary	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DEMY, RONALD Effective 06/30/2017	Bus Driver Transportation	Retirement
KANZEG, KATHY Effective 05/22/2017	Special Education Assistant Worthington Christian MS	Retirement
NKWANTABISA, AUDREY Effective 06/30/2017	Copy Center Operator Technology Services - WEC	Retirement
STEGMAN, PATRICIA Effective 06/30/2017	School Financial Secretary Thomas Worthington HS	Retirement"

C-2-b Leaves of Absence

Recommended motion: "...to grant the following leaves of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KENNEDY, KATE Effective 08/14/2017 05/30/2018	Grade 6 Kilbourne Middle School	Unpaid leave of absence

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MARRISON, ANNA Effective 08/14/2017 05/30/2018	Mathematics Thomas Worthington HS	Unpaid childcare leave of absence
WOLFE, MEGAN Effective 08/14/2017 05/30/2018	Gifted Teacher Granby Elementary	Unpaid leave of absence"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HOSKING, PATRICIA Effective 08/01/2017 07/31/2019	Principal/Program Director Sutter Park Pre-School Grade 46 Salary \$92,274.00	Filling vacant position
HUNT, BRIAN Effective 07/01/2017 07/31/2019	Supervisor, Food Service Worthington Education Center Grade 40 Salary \$79,500.00	Filling vacant position

CERTIFIED PERSONNEL – CONTINUING CONTRACTS

The personnel indicated in Enclosure C-2-c-1 have been recommended by their school principals and approved by the superintendent for placement on continuing contract. To be eligible for a continuing contract, a teacher must hold a five-year license and have taught in the school district for three years for an initial continuing contract or have taught for two years in the district if a continuing contract was held in another district. The administration recommends continuing contracts for 10 staff members. A copy of this enclosure is available in the treasurer's office.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ADOLPH, RYAN Effective 08/14/2017	Intervention Specialist Worthingway Middle School Class 01 Step 000 Salary \$43,864.00 FTE 1.0 Days 185.00	Increased need

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CHITTA, STEPHEN Effective 08/14/2017	Music Teacher Worthingway Middle School Class 04 Step 004 Salary \$56,308.00 FTE 1.0 Days 185.00	Filling vacant position
GREEN, HALLEY Effective 08/14/2017	Early Education of Handicapped Sutter Park Elementary Class 01 Step 000 Salary \$43,864.00 FTE 1.0 Days 185.00	Increased need
ISENHOUR, CHRISTOPHER Effective 08/14/2017	Mathematics Worthington Kilbourne HS Class 01 Step 005 Salary \$54,465.00 FTE 1.0 Days 185.00	Filling vacant position
MCINTYRE, ALYSON Effective 08/14/2017	Early Ed.of Handicap Sutter Park Elementary Class 01 Step 003 Salary \$50,391.00 FTE 1.0 Days 185.00	Filling vacant position
SIBLE, MADISON Effective 08/14/2017	Social Studies Teacher McCord Middle School Class 01 Step 000 Salary \$43,864.00 FTE 1.0 Days 185.00	Filling vacant position
SWAGER, ERIN Effective 08/14/2017	Grade 4 Teacher Colonial Hills Elementary Class 01 Step 000 Salary \$43,864.00 FTE 1.0 Days 185.00	Filling vacant position

SUMMER SCHOOL 2017

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>
Matthew Anderson	High School Summer School Principal	\$33.00	182
Tyler Hollinger	Elementary Summer School Principal	\$33.00	130
Abby Miller	Summer Reading Camp Teacher Leader	\$33.00	150

CERTIFIED PERSONNEL – HOME INSTRUCTION 2016-17

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Jake Guthrie Kendra Prindle

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2017-18

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Miles, James	Athletic Trainer, TWHS	20
Lewis, Dyanne	Athletic Trainer, WKHS	20
Gordon, Melissa	Counselor, Kilbourne Middle	3
Zelch, Laura	Counselor, Linworth HS	5
Eggleston, Cathy	Counselor, McCord Middle	3
Dunn, Karan	Counselor, Phoenix/WA	5
Burns, Stephanie	Counselor, TWHS	10
Redman, Celeste	Counselor, TWHS	10
Smith, Felicha	Counselor, TWHS	10
Swearingen, Kelly	Counselor, TWHS	10
Quart, David	Counselor, TWHS	10
Abbott, Brianna	Counselor, WKHS	10
Gratz, Andrea	Counselor, WKHS	10
Lord, Molly	Counselor, WKHS	10
Schwartz, Ariel	Counselor, WKHS	10
Deushcle, Natalie	Counselor, Worthingway Middle	3
Kaczmarek, Tom	Curriculum Leader Math, District	20
Geniusz, Brian	Curriculum Leader Science, District	20
Cox, Kelly	Dean, Kilbourne Middle	2
Carr, Adrienne	Dean, TWHS	4
Gordon, Scott	Dean, TWHS	4
Anderson, Matthew	Dean, WKHS	4
Souder, Thomas	Dean, WKHS	4
Mosca, William	Dean, Worthingway Middle	2
Rule, Ben	ELL, District	15
Laughman, Patricia	Instructional Coach	3
Miller, Mary Abigail	Instructional Coach	3
Nieto, Joy	Instructional Coach	3
Payne, Julie	Instructional Coach	3
Piero, Gina	Instructional Coach	3
Young, Jennifer	Instructional Coach	3
Devlin, Alicia	Psychologist, Special Education	8
Griffith, Julie	Psychologist, Special Education	8

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Horwood-Gumto, Rachel	Psychologist, Special Education	8
Kirkbride, Judith	Psychologist, Special Education	8
Markward, Paige	Psychologist, Special Education	4
Pilcher, John	Psychologist, Special Education	8
Rice, Christiana	Psychologist, Special Education	8
Sypert, Jessica	Psychologist, Special Education	8
Waltz, Laura	Psychologist, Special Education	8
Whitehouse, Sophia	Psychologist, Special Education	8
Yeager, Molly	Psychologist, Special Education	8
Frank, Julie	School Nurse, District	1
Garner, Julie	School Nurse, District	1
Inzetta, Amy	School Nurse, District	1
Keidel, Elizabeth	School Nurse, District	1
Tacy Marshall, Kelly	Secondary Transition Specialist	8
Zingery, Jill	Special Education Vocational, District	6

CLASSIFIED PERSONNEL – LIMITED TEMPORARY

To hire the following limited temporary seasonal workers at the rate of pay of \$10.75 per hour for new seasonal workers and \$11.00 per hour for returning seasonal workers to do summer cleaning, grounds keeping, material relocation and equipment movement:

<u>Name</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
BARNHART, ALEXANDER	05/30/2017-08/31/2017	\$10.75
CERMAK, DANIEL	05/30/2017-08/31/2017	\$11.00
COTTER, ANDREW	05/30/2017-08/31/2017	\$10.75
FISCHBACH, GRIFFIN	05/30/2017-08/31/2017	\$10.75
FOGARTY, MATTHEW	05/30/2017-08/31/2017	\$10.75
GABEL, ALEXANDER	05/30/2017-08/31/2017	\$11.00
GERBER, JARET	05/30/2017-08/31/2017	\$11.00
HEGERTY, NICHOLAS	05/11/2017-08/31/2017	\$10.75
JONES, NOAH	05/30/2017-08/31/2017	\$10.75
MORGAN, ANDREW	05/30/2017-08/31/2017	\$10.75
PALMER, GEORGE	05/30/2017-08/31/2017	\$11.00
RICHESON, CADE	05/30/2017-08/31/2017	\$10.75
TIBERIO, JOSEPH	05/08/2017-08/31/2017	\$10.75
VIEBRANZ, NATHAN	05/30/2017-08/31/2017	\$10.75
WISE, GARRETT	05/30/2017-08/31/2017	\$11.00

CLASSIFIED PERSONNEL – GAME WORKERS

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
CLEVENGER, TRACY	03/29/2017
HOYT, SUZANNE	03/31/2017
KOTT, MELISSA	03/29/2017

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FOUSS, ANNE \$11.50/hr.	03/29/2017	Substitute Secretary/Aide
GIAMPOURANIS, AMIE \$11.50/hr.	04/06/2017	Substitute Secretary/Aide
JEFFERS, JEANNE \$11.50/hr.	04/06/2017	Substitute Secretary/Aide
SCHWENKER, HEATHER \$18.00/hr.	04/04/2017	Substitute Bus Driver"

C-2-d Contract Adjustment

Recommended motion: "...to adjust the following contract:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
SMITH, JERRY Effective 04/01/2017	Bus Driver Transportation Class 13 Step F Pay \$23.53 Part-time	Bus Driver Transportation Class 13 Step F Pay \$23.53 Full-time	Fill vacancy"

C-2-e Stipend

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

After School Detention

A stipend of \$20 per hour to the following certified staff member for providing after school detention supervision. This activity is funded through the general fund.

Elaine Dentler – Kilbourne Middle School	12 hours
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Total: \$240.00"

C-2-f Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activity:

Problem-Based Blended Learning Module Pilot

Performance contract for Problem-Based Learning Module Pilot in the amount of \$500 per module piloted to the following certified staff members. Participants agree to complete the following tasks:

read entire module in its entirety prior to implementation; secure all technology needs; administer assessment of 21st Century Skills; administer Module Pre-Assessment; implement module in its entirety; administer Module Post-Assessment; administer assessment of 21st Century Skills; evaluate the module using the Quality Assurance Rubric; provide feedback about the implementation of the module; collect and upload student artifacts of the final product; send notification to module design team upon completion. This activity is funded through the Straight A Grant.

Jordan Beck
Tana Koos

Michelle Charity
Stephanie Lemyre

Elizabeth Cullinan
Katherine Turner

Charles Kabealo
Olivia Wilson"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Colonial Hills PTA	\$ 1,422.50	Colonial Hills Elementary	Cash donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Barnes & Noble	\$ 40.97	District Science Day	Cash donation
Dian Krakoff	\$ 2,700.00	Worthingway MS	Piano
Half Price Books	\$ 125.00	Liberty Elementary	3 boxes, children's books
Ann L. Davis	\$ 100.00	TWHS Community Service Club	Cash donation
Worthington Hills PTA	\$ 17,346.99	Worthington Hills Elementary	Cash donation
Rabinowitz Family	\$ 50.00	WKHS Library	Cash donation
Karla & Kurt Zadnik	\$ 100.00	TWHS Theatre	Cash donation
Environmental Comfort, LLC	\$ 2,000.00	Worthington First Robotics Club	Cash donation

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

Cafeteria tables	(13)
Art tables	(10)
Padded chairs	(20)
Library chairs	(8)
Wooden folding chairs	(84)
Computer tables	(40)
Loud speakers	(4)
Round tables	(4)
Projector screens	(36)
Chalkboards	(45)

C-3-c Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Fatoumata Dabo, whose legal guardian has moved from the Worthington School District."

Fatoumata is currently enrolled at Thomas Worthington High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2017.

According to the Ohio Revised Code, 3313.64(F), “Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child’s senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term.” Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the seventh such request this school year.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Negotiated Agreement with Worthington Education Support Professionals OEA/NEA

Recommended motion: “...to approve the negotiated agreement with the Worthington Education Support Professionals OEA/NEA for July 1, 2017 – June 30, 2020.”

*Subject to final editing and review by legal counsel.

D-1-b Board Policy Review and First Reading – Continued from the March 28, 2017 Board of Education Meeting

Board members Marc Schare and Sam Shim will continue their update to the Board of Education on board policy additions and revisions.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

May 8, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.
May 22, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.
June 12, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.

E Adjournment