

MINUTES	RECORD OF PROCEEDINGS	
Held on	REGULAR	MEETING
	March 28, 2017	7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 28th day of March, 2017, at 7:30 p.m., at the Worthington Education Center.

Mr. Shim called the meeting to order with roll call:

Mrs. Best	absent
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

17-050 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda

a. Addendum

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

17-051 Mrs. Keegan moved the adoption of a resolution whereby the finalists of the Ohio Governor's Youth Art Exhibition and the Regional Scholastic Arts Competition be recognized.

In early March, the following students' artwork was selected for the Regional Honors for the Ohio Governor's Youth Art Exhibition: Lindsay Trank, Juliana Pascoe, Owen Burnham, Sarah Corbin, Liam Hughes, Liam Hull, Abby Montag, Cassidy Poe, Emily Semanovich, Carmen Staton, Chelsea Vasquez, Lilja Winkler, Emma Beard, Collen Hughes, Rosie Lasekan, Ellie Sinclair and Sarah Strohl.

The following art students were selected for State Level Honors in the area of Metals/Jewelry and the students' work will be on display at the James A. Rhodes state office tower from April 17 – May 19, 2017: Liam Hughes, Owen Burnham, Sarah Corbin and Lilja Winkler.

Also, the following students were recognized in January for the Regional Scholastic Arts Competition: Elena Herren, Honorable Mention, and Vanessa Tweneboah, 3 Gold Keys and American Visions Nominee.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Keegan

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board Policy Review and First Reading

Board members Marc Schare and Sam Shim updated the Board of Education on board policy additions and revisions.

B-1-c Board/Committee Reports, Announcements and Updates

Mr. Shim read a statement from Mrs. Best who was absent from the board meeting. Mrs. Best said in her statement that she was sorry to miss the evening with so many important agenda items but that she was at home with the flu. Mrs. Best stated that she was glad to be a part of the negotiating team with the WEA, appreciated the union's collaborative relationship and that her vote would certainly be a "yes" vote. Mrs. Best also said that she appreciates the work Randy Banks, Mr. Shim and Mr. Schare have done on board policy and is sorry to miss discussing the 5000s, adding that she sent some questions to Mr. Schare and Mr. Banks and would try to listen to the board meeting live.

Mrs. Keegan said she also appreciated Mr. Shim, Mr. Schare and Mr. Bank's work on board policy as well and thanked them for the cheat sheet.

Mr. Shim, too, thanked Mr. Schare and Mr. Banks for their hard work on board policy and explained that Mr. Schare wrote the cheat sheet which was really helpful.

ACTIONS RECOMMENDED BY THE TREASURER

17-052 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the March 13, 2017 regular meeting be approved, as indicated in Enclosure C-1-a.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

17-053 Mr. Schare moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$555.00
	500-Supplies	(\$555.00)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Wilson, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

17-054 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-c be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DUNN, REBECCA Effective 07/31/2017	Supervisor Food Services Worthington Education Center	Change of effective date

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCNAMARA, MARY Effective 08/13/2017	Reading St. Michael	Personal
MOWERY, JULIE Effective 08/13/2017	Interventional Specialist Worthington Estates Elementary	Personal
NICELY, MELANIE L Effective 08/11/2017	Interventional Specialist Granby Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRYSON, KIM Effective 05/31/2017	Custodian Liberty Elementary	Retirement
HAFNER, MARK Effective 03/24/2017	Bus Driver Transportation-Kingsmill	Personal
HENSLEY, JOHN Effective 05/31/2017	Custodian Slate Hill Elementary	Retirement
KIRCHHOFFER, NANCY Effective 06/30/2017	School Financial Secretary Sutter Park Elementary	Retirement
KWIATKOWSKI, DONNA Effective 06/30/2017	Health Office Assistant Slate Hill Elementary	Retirement
LEACHMAN, MARY ANN Effective 07/31/2017	Special Ed. Preschool Asst. Sutter Park Elementary	Retirement
MCGLONE, PAMELA Effective 07/31/2017	Data Entry Clerk Special Education – WEC	Retirement

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MESS, JANE Effective 06/30/2017	School Financial Secretary Worthingway Middle School	Retirement
RESCH, TERESA Effective 04/28/2017	Building Instructional Assistant Granby Elementary	Personal
WRIGHT, JUDY Effective 05/31/2017	District Secretary Special Education - WEC	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrators and to authorize the board president and the treasurer to enter into a limited contract with the named administrators under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contracts, Effective August 1, 2017 Through July 31, 2019

Angela Adrean	Chief Academic Officer
Randy Banks	Assistant Superintendent
Thomas Bates	Principal, Colonial Hills
Christina Brinson	Coordinator, Special Education
Robert Brown	Assistant Principal, McCord
Joseph Patrick Callaghan	Director, Elementary Education
Jeffrey Eble	Director, Business Services
Gregory Garris	Assistant Principal, Thomas Worthington HS
James Gaskill	Principal, Kilbourne Middle
Neil Gupta	Director, Secondary Education
Robert Messenheimer	Principal, Worthington Estates
Adham Schirg	Principal, Phoenix/Worthington Academy
Alexandra Seiling	Assistant Principal, Thomas Worthington HS
Kelly Wegley	Coordinator, Academic Achievement & PD
Jenny Wielinski	Principal, Brookside

Three-year Contracts, Effective August 1, 2017 Through July 31, 2020

Thomas J Cusick	Assistant Treasurer
Timothy Scott Dorne	Athletic Director
Suzanne Palmer	Coordinator, Gifted Services

Four-year Contracts, Effective August 1, 2017 Through July 31, 2021

George Sontag	Transportation Supervisor
Jeffrey Todd	Athletic Director
Loretta Zimmerman	Compensation Supervisor

The Board of Education will enter into an agreement to extend the evaluation calendar with a Principal per attachment C-2-b-1.

The Board of Education will enter into an agreement to allow an Administrator to transition to a teaching position per attachment C-2-b-2.

OTHER ADMINISTRATIVE CONTRACT

To provide an addendum from April 1, 2017, through July 31, 2017, and to renew the contract of the following administrator and to authorize the board president and the treasurer to enter into a limited contract with the named other administrator under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Three-year Contract, Effective August 1, 2017, Through July 31, 2020

Donald Taylor III	Communication Specialist/Webmaster
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CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FRENCH, LAUREN Effective 08/14/2017	Grade 4 Worthington Estates Elementary Class 01 Step 000 Salary \$43,004.00 FTE 1.0 Days 185	Filling vacant position
SWEARINGEN, KELLY Effective 08/14/2017	Counselor Thomas Worthington HS Class 05 Step 004 Salary \$56,998.00 FTE 1.0 Days 185	Filling vacant position

CERTIFIED PERSONNEL – HOME INSTRUCTION 2016-17

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Erica Hitzhusen

Aaron Kingcade

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To employ the following Occupational Therapists at their daily rate of pay to provide intermittent OT services throughout the school year.

Maria Gardner

Kelly Gruen

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOMINACH, JENNIFER Effective 05/30/2017 through 07/21/2017	District Secretary Phoenix Middle School Class 11 Step I Pay \$23.69	Summer School, as needed, up to a maximum of 135 hours, effective 05/30/2017 through 07/21/2017

CLASSIFIED PERSONNEL – NON CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KWIATKOWSKI, KRISTIN Effective 03/27/2017	Building Instructional Assistant Worthington Hills Elementary Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy
SUNDERLAND, JAZMYN Effective 03/20/2017	Bilingual Education Assistant Dept. of Instruction Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy, to be paid out of Title III Federal Funds
WOODLAND, CAMIE Effective 08/14/2017	Student Mon./Attn. Assistant McCord Middle School Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Lacrosse Girls Assistant Coach	BOYLES, ADELAIDE 3.00	1	623.13	1869.39
Lacrosse Boys Assistant Coach	CONTRERAS, JUAN 2.50	1	623.13	1557.83

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Lacrosse Boys Assistant Coach	ERDLITZ, MATTHEW	4.00	3	682.47	2729.88
Lacrosse Boys Assistant Coach	KIM, TAE YOUNG	1.50	0	593.46	890.19
<u>Thomas Worthington HS</u> Baseball Boys Assistant Coach	PISCHEL, THOMAS E	3.50	1	623.13	2180.96"

C-2-c Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Problem-Based Blended Learning Module Development

Performance contract for Problem-Based Blended Learning Module Development in the amount of \$1500 per module to the following certified staff members. Participants agree to complete the development and refinement (based on feedback from internal and external pilots) of a problem-based blending learning module. Each module will be designed for implementation with middle school students and should be transdisciplinary, with literacy standards, embedded authentically. Staff members will participate in all relevant professional learning, both within the district and with other Ohio educators participating in the Problem-Based Blended Learning Module Development project. This activity is funded through the Straight A Grant.

One Module - \$1500

Troy Combs

Kara Smith

Two Modules - \$3000

Jordan Beck

Elizabeth Cullinan

Charles Kabealo

Problem-Based Blended Learning District Liaison

Performance contract for Problem-Based Blended Learning District Liaison in the amount of \$2870 to Cathryn Chellis. Liaison agrees to participate in monthly Project Management and Evaluation Team (PMET) meetings, directly support and collaborate with district module developers, collaborate to ensure the district roll out plan includes sustainability, support district data collection for project evaluation, collaborate with the Blended Learning Teacher Planning Network (BLTPN), and ensure proper technology support for project implementation. This activity is funded through the Straight A Grant."

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

17-055 Mrs. Keegan moved the adoption of a resolution whereby Items C-3-a through C-3-c be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
TWHS Cheer Boosters	\$ 24,565.00	TWHS Athletic Department	JV and Varsity cheerleading uniforms
WKHS Girls Lacrosse Parents Club	\$ 2,173.17	Worthington BOE	Cash donation
WKHS Lacrosse Club	\$ 6,019.32	Worthington BOE	Cash donation
TWHS Diamond Club	\$ 2,535.37	Worthington BOE	Cash donation

C-3-b Award of Contract for Architectural Bid Package 40

Recommended motion: "...to accept the base bid and alternate 1, waive any informalities and award a contract to Wolfrum Roofing & Exteriors, LLC, 132 Johnson Drive, Delaware, Ohio 43015, in the amount of \$534,000 with a construction contingency of \$53,400 for membrane roofing replacement projects at Bluffsvew and Slate Hill Elementary Schools."

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Bids were received and opened on Thursday, March 9, 2017, for Architectural Bid Package 40, membrane roof replacement projects at Bluffsvew and Slate Hill Elementary Schools. A total of seven bids were received. The recommended combined base bid and alternate are within 10% of the architects estimate. The total of the combined base bid, alternate and construction contingency is \$587,400. The bid tabulation is shown below:

<u>Contractor</u>	<u>Base Bid</u>	<u>Alt. 1</u>	<u>Alt. 2</u>
Wolfrum Roofing & Exteriors, LLC	\$494,000.00	\$40,000.00	No Bid
K&W Roofing	\$523,825.00	\$40,000.00	\$23,500.00
Division 7 Roofing	\$575,700.00	\$44,800.00	\$28,500.00
Bruns Construction Enterprises, Inc. Ohio and Indiana Roofing	\$585,643.00	\$33,000.00	\$22,000.00
Architectural Systems, Inc. (ASI)	\$594,250.00	\$60,000.00	\$200,000.00
Alumni Roofing Company, Inc.	\$615,900.00	\$36,900.00	\$40,000.00
The Harold J. Becker Company, Inc.	\$622,325.00	\$32,830.00	\$25,000.00

The project will begin in June and will be completed prior to the start of the 2017-2018 school year. This project was identified and will be funded from the 2012 Bond issue.

C-3-c Authorize Use of BuyBoard Purchasing Cooperative

Recommended motion: "...to authorize the Worthington City School District to join the BuyBoard National Purchasing Cooperative and execute the National Purchasing Cooperative Organizational Interlocal Agreement."

BuyBoard Purchasing Cooperative is a National Purchase Cooperative Agency endorsed by the Ohio School Boards Association. The cooperative program offers supplies and contract services that have been competitively bid, in compliance with state bidding requirements for Ohio Schools, to receive volume discounts.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

17-056 Mr. Wilson moved the adoption of a resolution whereby the negotiated agreement with the Worthington Education Association be approved for July 1, 2017 – June 30, 2020.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

*Subject to final editing and review by legal counsel.

17-057 Mr. Schare moved the adoption of a resolution whereby the registrations of Mrs. Best and Mr. Wilson be approved to attend the OSBA 2017 Board Leadership Institute, Friday and Saturday, April 21 and 22, at the Hilton Polaris, Columbus.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Schare asked about the district's dependency on INFOhio and Chief Academic Officer Jennifer Wene responded that INFOhio's online resources are integral to the district's curriculum, adding that the district's library media resources are a large user.

Mrs. Keegan asked if the board policy review will be moved to the April 24th board meeting and Superintendent Bowers responded that he would check the schedule.

17-058 Mrs. Keegan moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) For the purpose of discussing the appointment, employment, and/or the dismissal, or discipline of a public employee or official and for the purpose of discussing negotiations.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Board went into executive session at 9:32 p.m.

Mr. Shim reconvened the meeting at 10:03 p.m.

17-059 Mr. Wilson moved for adjournment, there being no further business to come before the Board. Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Keegan

Nays

None

Motion passed.

The meeting was adjourned at 10:04 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer