

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

May 8, 2017
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introduction

President Best will introduce Board Members Julie Keegan, Marc Schare, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

(Best)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Worthington Educational Foundation Grant Awards

Bethany Moore, Trustee of the Worthington Educational Foundation and Chair of the Grants Allocation Committee, will present grant awards to Worthington Schools' staff members. There were eight successful grant applications through the Worthington Educational Foundation's most recent grant process.

(Wilson)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Public Opinion Survey Results

Paul Fallon from Fallon Research and Communications will be presenting the results of a recent public opinion survey to discuss the views that parents and community members have about school district building and facility needs.

B-1-c Presentation of the Five-Year Forecast

Jeff McCuen, Treasurer/CFO, will present the Worthington City Schools Five-Year Forecast. See Enclosure B-1-c.

B-1-d Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the April 24, 2017 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	\$181,195.00
	200-Benefit	\$145,364.00
	400-Purchased Services	(\$184,750.00)
	500-Supplies	(\$67,609.00)
	600-Equipment	\$800.00
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$75,000.00</u>

C-1-c Five-Year Forecast

Recommended motion: "...to recommend approval of the five-year forecast, as indicated in Enclosure C-1-c."

C-1-d Worthington Public Library Budget

Recommended motion: "...to accept the 2018 calendar year budget for the Worthington Public Library as adopted by the Library Board of Trustees at its April 18, 2017, Regular Board Meeting, as indicated in Enclosure C-1-d.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JUDE, JOSEPH Effective 07/31/2017	Elementary Principal Worthington Hills Elementary	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ANDERSON, MATTHEW Effective 08/13/2017	Dean of Students Worthington Kilbourne HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
STEBBINS, PAULA Effective 07/31/2017	Food Service Associate Kilbourne Middle School	Personal"

C-2-b Leaves of Absence

Recommended motion: "...to grant the following leaves of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HILL, MARK Effective 08/14/2017	Secondary Mathematics Teacher Professional Leave (WEA)	Professional Leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
THOMAS, ARIC Effective 08/01/2017	High School Principal Worthington Kilbourne High School Grade 48 Salary \$127,428.00 FTE 1.00 Days 260	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAVIS, ERICA Effective 08/14/2017	Early Education of the Handicap Sutter Park Pre-School Class 01 Step 000 Salary \$43,864.00 FTE 1.00 Days 185.00	Increased need

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ECKERT, JENNIFER Effective 08/14/2017	Early Education of the Handicap Sutter Park Pre-School Class 04 Step 005 Salary \$58,672.00 FTE 1.00 Days 185.00	Increased need
SZOMORU, BRITTANY Effective 08/14/2017	Behavioral Learning Center Granby Elementary Class 06 Step 004 Salary \$61,550.00 FTE 1.00 Days 185.00	Filling vacant position
WRAY, MEGAN Effective 08/14/2017	Mathematics Thomas Worthington High School Class 04 Step 000 Salary \$47,812.00 FTE 1.00 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-c-a for the 2017-2018 school year, representing a total of 328.20 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-c-b will be issued to certified personnel on continuing contract status, representing a total of 407.50 full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer's Office.

CERTIFIED PERSONNEL – HOME INSTRUCTION 2016-17

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Erica Hitzhusen

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2017-18

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Lear, Deanna	School Nurse, District	1

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALMANSON, PRISCILLA Effective 05/16/2017-07/26/2017	District Secretary WEC-Special Education Class 11 Step G Pay \$22.73 Full-time	Fill vacancy
TRUEMAN, AMANDA Effective 07/18/2017	Administrative Secretary Worthingway Middle School Class 13 Step 0 Pay \$20.93 Full-time	Fill vacancy
WAHLENMAIER, ANGIE Effective 07/18/2017	Administrative Secretary Sutter Park Preschool Class 13 Step A Pay \$21.41 Full-time	Fill vacancy

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
TRUEMAN, AMANDA \$11.50/hr.	05/09/2017	Substitute Secretary/Aide
WAHLENMAIER, ANGIE \$11.50/hr.	06/01/2017	Substitute Secretary/Aide

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Intramurals – Bluffsview Elementary	WILSON, BENJAMIN 3.00	8	830.84	2492.52
<u>Worthington Kilbourne HS</u> High School Discretionary Units	VANWAGNER, ERIC M 3.00	10	890.18	2670.54
Softball Assistant Coach	DAUGHERTY, ASHLEY 2.50	4	712.15	1780.38

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
Thomas Worthington HS Plays Musical Director 2nd Semester	BECK, CHLOE 1.00	0	593.46	593.46"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

ADMINISTRATIVE PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>
SONTAG, GEORGE Operations Supervisor Transportation Effective 05/09/2017	FTE 1.00 Base Pay \$89,803.00	1.00 \$104,000.00

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BARTOSIC, ANGELA L Special Education Speech Language Pathologist Effective 08/14/2017	Class 06 Step 006 FTE 1.00 Base Pay \$64,936.00 Days 185.00	07 006 1.00 \$66,379.00 185.00	Additional Education
BROOKHART, ALEXA St Michael Reading Teacher Effective 08/14/2017	Class 05 Step 007 FTE 1.00 Base Pay \$66,344.00 Days 185.00 Actual Pay \$66,344.00	06 007 1.00 \$67,862.00 185.00 \$67,862.00	Additional Education
BURNS, STEPHANIE Thomas Worthington HS Counselor Effective 08/14/2017	Class 05 Step 012 FTE 1.00 Base Pay \$84,074.00 Days 185.00	06 012 1.00 \$85,706.00 185.00	Additional Education
GLEDHILL, JENNIFER Thomas Worthington HS English Teacher Effective 08/14/2017	Class 03 Step 006 FTE 1.00 Base Pay \$60,721.00 Days 185.00	04 006 1.00 \$61,550.00 185.00	Additional Education

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
KABEALO, CHARLES Phoenix Middle School Science Teacher Effective 08/14/2017	Class 04 Step 006 FTE 1.00 Base Pay \$61,550.00 Days 185.00	05 006 1.00 \$63,489.00 185.00	Additional Education
KOCH, HEATHER Worthington Kilbourne HS Speech Language Pathologist Effective 08/14/2017	Class 06 Step 010 FTE 1.00 Base Pay \$77,964.00 Days 185.00	07 010 1.00 \$79,539.00 185.00	Additional Education
MAGNUSSON, ASHLEY Granby Elementary Instructional Support Effective 08/14/2017	Class 04 Step 011 FTE 1.00 Base Pay \$77,288.00 Days 185.00	05 011 1.00 \$80,183.00 185.00	Additional Education
MAZE, JACKIE ANN Granby Elementary Grade 4 Teacher Effective 08/14/2017	Class 03 Step 005 FTE 1.00 Base Pay \$57,887.00 Days 185.00	04 005 1.00 \$58,672.00 185.00	Additional Education
MCGREEHAN, ABIGAIL Phoenix School Music 7-12 Teacher Effective 08/14/2017	Class 04 Step 000 FTE 0.60 Base Pay \$47,812.00 Days 185.00 Actual Pay \$28,687.20	04 000 1.00 \$47,812.00 185.00 \$47,812.00	Additional needs
MCKINNEY, ERIN Worthingway Middle School Mathematics Teacher Effective 08/14/2017	Class 04 Step 010 FTE 1.00 Base Pay \$74,529.00 Days 185.00	05 010 1.00 \$76,472.00 185.00	Additional Education
MELCHI, BONNIE Liberty Elementary Grade 4 Teacher Effective 08/14/2017	Class 02 Step 004 FTE 1.00 Base Pay \$54,497.00 Days 185.00	04 004 1.00 \$56,308.00 185.00	Additional Education
QUART, DAVID Thomas Worthington HS Counselor Effective 08/14/2017	Class 04 Step 013 FTE 1.00 Base Pay \$83,109.00 Days 185.00	05 013 1.00 \$87,184.00 185.00	Additional Education

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
QUART, SARA Thomas Worthington HS Science Teacher Effective 08/14/2017	Class 05 Step 016 FTE 1.00 Base Pay \$91,312.00 Days 185.00	06 016 1.00 \$94,119.00 185.00	Additional Education
REAVES, REBECCA Wilson Hill Elementary Grade 4 Teacher Effective 08/14/2017	Class 01 Step 004 FTE 1.00 Base Pay \$52,913.00 Days 185.00	04 004 1.00 \$56,308.00 185.00	Additional Education
REDMAN, CELESTE Thomas Worthington HS Counselor Effective 08/14/2017	Class 05 Step 004 FTE 1.00 Base Pay \$58,137.00 Days 185.00	06 004 1.00 \$59,466.00 185.00	Additional Education
SCHIEFER, JESSICA Liberty Elementary Grade 4 Teacher Effective 08/14/2017	Class 02 Step 005 FTE 1.00 Base Pay \$57,225.00 Days 185.00	04 005 1.00 \$58,672.00 185.00	Additional Education
SCHWARTZ, ARIEL Worthington Kilbourne HS Counselor Effective 08/14/2017	Class 04 Step 007 FTE 1.00 Base Pay \$64,568.00 Days 185.00	05 007 1.00 \$66,344.00 185.00	Additional Education
SCOLES, WILLIAM Thomas Worthington HS Music Teacher Effective 08/14/2017	Class 01 Step 011 FTE 1.00 Base Pay \$68,937.00 Days 185.00	02 011 1.00 \$72,055.00 185.00	Additional Education
SMART, KRISTA Worthington Estates Elementary Intervention Specialist Effective 08/14/2017	Class 01 Step 002 FTE 1.00 Base Pay \$47,992.00 Days 185.00	02 002 1.00 \$49,430.00 185.00	Additional Education
TACKETT, KYLE Kilbourne Middle School Intervention Specialist Effective 08/14/2017	Class 04 Step 007 FTE 1.00 Base Pay \$64,568.00 Days 185.00	05 007 1.00 \$66,344.00 185.00	Additional Education

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
TIGHE, MICHELLE Granby Elementary Grade 1 Teacher Effective 08/14/2017	Class 02 Step 019 FTE 1.00 Base Pay \$79,047.00 Days 185.00	03 019 1.00 \$81,745.00 185.00	Additional Education
WANNER, ASHLEY Slate Hill Elementary Grade 3 Teacher Effective 08/14/2017	Class 01 Step 004 FTE 1.00 Base Pay \$52,913.00 Days 185.00	02 004 1.00 \$54,497.00 185.00	Additional Education
WIOT, ASHLEY Worthington Hills Elementary Intervention Specialist Effective 08/14/2017	Class 02 Step 004 FTE 1.00 Base Pay \$54,497.00 Days 185.00	03 004 1.00 \$55,181.00 185.00	Additional Education

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ALMANSON, PRISCILLA Effective 07/27/2017	District Secretary WEC-Special Education Class 11 Step G Pay \$23.18 Full-time 261 days	Administrative Secretary WEC-Special Education Class 13 Step G Pay \$24.54 Full-time 225 days	Change in days, title and salary
HEBERLING, SUSAN Effective 07/01/2017	Administrative Secretary TWHS Class 13 Step K Pay \$26.63 Full-time 225 Days	Administrative Secretary TWHS Class 13 Step K Pay \$26.63 Full-time 261 Days	Fill vacancy"

C-2-e Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Summer OGT Administration

A stipend of \$33.00 per hour for the following certified staff members for support and monitoring of OGT Administration during the month of June 2017. These stipends are paid from the General Fund.

OGT Administration:

<u>TWHS Staff</u>	<u>Hours not to Exceed</u>
Carl Fisher	30

Total OGT Administration: 30 hours/\$990.00

Summer Ohio's State Tests (OST) Support and Monitoring

A stipend of \$33.00 per hour for the following certified staff members for support and monitoring of OST Tutoring and OST Administration during the month of July 2017. These stipends are paid from the General Fund.

OST Tutoring:

<u>TWHS Staff</u>	<u>Hours not to Exceed</u>	<u>WKHS Staff</u>	<u>Hours not to Exceed</u>
Angelica Morris	20	John Jordan	20
Jennifer Martin	20	Lisa Mullen	20
Jamie Haddow	20	John Hermiller	20
Jennifer Goebbel	20	Caitlin Davis	20
Mallory Kitts	20		
Stephanie Minor	20		

Total OST Tutoring: 200 hours/\$6,600.00

OST Administration:

<u>TWHS Staff</u>	<u>Hours not to Exceed</u>	<u>WKHS Staff</u>	<u>Hours not to Exceed</u>
Angelica Morris	30	John Jordan	30
Jennifer Martin	30	Lisa Mullen	30
Jamie Haddow	30	John Hermiller	30
Jennifer Goebbel	30	Caitlin Davis	30
Mallory Kitts	30		
Stephanie Minor	30		

Total OST Administration: 300 hours/\$9,900.00"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Ohio Energy Project	\$ 100.00	TWHS Science	Cash donation
Richard & Ava Arthur	\$ 25.00	WKHS Library	Cash donation
Mr. & Mrs. Amit Khurd	\$ 100.00	Worthington Park Library	Cash donation
Dave Barker & Laurie Sandall	\$ 20.17	WKHS Library	Cash donation
Brian & Kari Gianangeli	\$ 25.00	WKHS Library	Cash donation
Fanny Cheung	\$ 50.00	WKHS Library	Cash donation
WKHS Lady Wolves Softball Boosters	\$ 2,069.69	Worthington BOE	Cash donation
Wolves Athletic Assoc. dba Worthington Kilbourne Quarterback Club	\$ 1,000.00	McCord MS	Cash donation

C-3-b Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Nancy Beattie

Victoria Foreman

Chelsea Luttrell"

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Curriculum Resource Adoption

Recommended motion: "...to approve the adoption of curriculum resources as presented in Enclosure B-1-b of the April 24, 2017, board meeting agenda.

The administration recommends the adoption of curriculum materials for the instructional program. Resources are being recommended for Science (Kindergarten) and Math (Math 6,7,8 and Integrated Math I, II, III.)

Textbooks have been on display at the Worthington Public Libraries and the Worthington Education Center during the past two weeks."

D-1-b High School Course Proposal

Recommended motion: "...to approve the high school curricula for the 2017-2018 school year, including a new course, Global Scholars II, as presented at the April 24, 2017, board meeting."

D-1-c Board Policy Review and First Reading – Continued from the April 24, 2017 Board of Education Meeting

Board members Marc Schare and Sam Shim will continue their update to the Board of Education on board policy additions and revisions.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

May 22, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.
June 6, 2017	Special Meeting	Worthington Education Center	9-11 a.m.
Discussion Topic: BOE Goal Setting			
June 12, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.
Discussion Topic: Facility Plan Presentation			
June 26, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.

F Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing the appointment, employment, compensation, and/or the dismissal, or discipline of a public employee or official.

G Adjournment