

The Worthington Board of Education met for a Regular Meeting on the 9th day of May, 2016, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

| | |
|-------------|---------|
| Mrs. Best | present |
| Mrs. Keegan | present |
| Mr. Schare | present |
| Mr. Shim | present |
| Mr. Wilson | present |

The meeting began with introductions, the call to order and the pledge of allegiance.

16-063 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

A-3-a Worthington Educational Foundation Grant Awards

Kathy Montag, Trustee of the Worthington Educational Foundation and Chair of the Grant Review Committee, presented grant awards to Worthington Schools' staff members who submitted successful grant applications through the Educational Foundation.

A-3-b Board Recognition

The board recognized Assistant Treasurer T.J. Cusick for recently being presented with the Distinguished Service Award from the Ohio Association of School Business Officials. The Distinguished Service Award is given to individuals who have made a significant contribution to their profession, and the award's recipient also receives a \$500 scholarship to grant to a senior in their school district.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Kuhnell feels that some short term solutions will be necessary due to enrollment issues, prior to the district's long term plan being complete.

B-1-b Presentation of the Five-Year Forecast

Jeff McCuen, Treasurer/CFO, presented the Worthington City Schools Five-Year Forecast. See Enclosure B-1-b.

After the presentation of the Five-Year Forecast, board members had questions and comments for Mr. McCuen:

Mr. Wilson asked what the charter school projected increases will be for the next five years and Mr. McCuen responded that there is an estimated 1 ½ percent increase per year for five years.

Mrs. Keegan asked if the district has increased state revenue because of increased enrollment and Mr. McCuen explained that the district is currently getting revenue from the State Foundation because it has not finalized our figures for FY2015. Mr. McCuen added that the district will get its final payment for FY2015 at the end of this month, and once we receive this final payment, the district will not be receiving additional funds for additional enrollment. Mrs. Keegan commented that she just wanted to make the community aware that even though a resident may see a new neighbor move in with three kids, the state does not give us more money for increased enrollment as state funding as a district stays the same.

Mrs. Best said that at one point the district was projected to be off the CAP, but it looks like we are still on the CAP. Mr. McCuen responded that at one point the district thought it may be off the CAP; however, as growth of enrollment has increased, the district is now back on the CAP until at least FY2020. Mrs. Best also asked if there is a long-term plan for the budget reserve and is that something the TAC will start talking about. Mr. McCuen answered absolutely, this summer.

Mr. Shim commented that he had reviewed this forecast earlier in a Finance Committee meeting and said that the Five-Year Forecast is a really good document and thanked Mr. McCuen, Dr. Bowers and the administration.

Mr. Schare stated that a large part of the district's financial well-being is due to successful lobbying efforts over the last three biennial budgets and stopping, then slowing, the rate of TPP reimbursement reductions. Mr. Schare thanked Representative Mike Duffey for how much he represented and supported our district with the state legislature. Mr. Schare added that the district's lobbying efforts in the next biennium should be directed to the issue of direct payments for charter school tuition, an issue that Mr. Schare believes legislation will be introduced with the help of Representatives Duffey and Leland.

Mr. Schare then spoke of projected expenditures and the anticipated growth in the next four years at an annualized rate of around 4.33%, which is around twice the projected rate of inflation. Mr. Schare said that he feels that large bank balances could be masking the underlying

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structural deficit and therefore making cost containment a relatively low priority for the district's administration. Mr. Share said that he feels that we need to start a discussion about future staffing outside of the context of a number showing up on a forecast and it's his hope that the discussion can happen in the next few months.

Mr. Schare added that since that the presentation indicates that the levy should last until at least November of 2019, he would like to point out that in November of 2019, this forecast also shows a projected general fund balance of over 68 million dollars. Mr. Schare said that the levy, if it comes in 2019, is a result of the structural deficit, but since it is masked by the high balance, will make for a very challenging campaign.

Finally, Mr. Schare raised the following questions for the district. First, according to the latest monthly financial report, the district has spent about half the money raised in the 2012 bond issue and appropriated around 80% of it, and Mr. Schare would like to know if the administration plans on slowing the rate of spending of the bond fund, use general fund money to supplement the bond fund, or run some kind of capital levy prior to the operating levy in 2019. Second, Mr. Schare said in order to properly assess forecast risk and specifically, the staffing issue, the administration should prepare a list of what it perceives to be the greatest unmet needs in the district. And third, Mr. Schare stated that the district needs a long term plan for the size of the budget reserve, the replenishment of the budget reserve, and expenditures from the budget reserve after this one-time levy-stretch use.

B-1-c Enrollment and Facilities Planning Process

Assistant Superintendent Randy Banks presented a framework for engaging the community to make long-term decisions regarding enrollment management and facility planning. See Enclosure B-1-c.

B-1-d Board/Committee Reports, Announcements and Updates

Mr. Wilson said that he and Mrs. Best attended the Board Leadership Institute on April 29 – April 30, explaining that some of the sessions were outstanding and some were not so outstanding. Mr. Wilson also stated that he loved both the Howard Fleeter presentation on school funding and the presentation about accommodating transgender students. Mr. Wilson said that it is important for the district's policy committee to come forward with recommendations with respect to making it clear that our policy is that we do not discriminate against students based upon gender identity.

Mr. Shim said that he and Mr. Schare attended the celebration for Granby school secretary Sheri Fitz who won the OAESA 2016 Ohio Secretary of the Year award.

Mrs. Best, who also attended the Board Leadership Institute, commented how wonderful the transgender presentation was and how she learned so much, including the laws and how things are interpreted. Mrs. Best added that she shared an information packet with Dr. Bowers on this presentation and agreed with Mr. Wilson that the board needs to update its policy. Mrs. Best also enjoyed the drug prevention session by Mike DeWine's office, another excellent session which talked about grants and online tools.

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Mrs. Keegan said that board members feel fortunate to be invited to so many district events this time of year and also thanked staff for assisting with the AP exams that are being held at the WEC.

Mr. Schare thanked Brian Scott for all his tireless work at promoting and organizing the WEA Blood Drives. Mr. Schare, who attended the Curriculum Liaison Committee (CLC) meeting April 13 on behalf of Mr. Wilson, said that the CLC is one of those district committees where there is genuine competition on the board to see who goes each year just because getting that parent input is so interesting and valuable. Mr. Schare added that the activity at this last CLC meeting included an exercise of what will be different about Worthington Schools if the district lives up to its new mission and vision statements. The results of this exercise are available on the district website.

Mr. Schare, who also participated in the Political Thought and Radicalism Speaker Series at Worthington Kilbourne, commented that it was fun as a board member to hear some pretty unique and authentic perspectives on what students would change about the education system in Worthington based on their experiences. Mr. Schare also attended the annual 6th grade EPP graduation ceremony on April 20 in which the keynote speaker was Dr. Raj Shah, the founder of the Columbus Math Academy, and he met with the Treasurer's Advisory Committee the next day to have a discussion on what to do with capital improvements.

Finally, Mr. Schare, who also attended the Granby assembly in honor of Sheri Fitz, the recipient of the Ohio Elementary School Secretary of the Year award, spoke of how fun it was listening to students and staff reading their nominating letters to Sheri and then congratulated Sheri Fitz for all her hard work.

ACTIONS RECOMMENDED BY THE TREASURER

16-064 Mr. Shim moved the adoption of a resolution whereby the minutes of the April 25, 2016 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

16-065 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

| <u>FUND</u> | <u>OBJECT</u> | <u>AMOUNT</u> |
|--------------------|---|-----------------------|
| 001 | 100-Personal Services | (\$151,637.00) |
| | 200-Benefit | \$163,027.00 |
| | 400-Purchased Services | (\$465,159.14) |
| | 500-Supplies | (\$2,185.23) |
| | 600-Equipment | \$1,074.37 |
| | 700-Replacement | |
| | 800-Dues/Fees | |
| | 900-Other Uses of Funds | |
| Total General Fund | | <u>(\$454,880.00)</u> |
| 002 | Debt Service Fund | \$9,994,369.00 |
| | <i>(to appropriate funds for the refunding of outstanding debt)</i> | |
| 004 | Capital Projects Fund | \$540,000.00 |
| | <i>(to appropriate a portion of 2012 Bond Contingency Funds)</i> | |
| 401 | Auxiliary Services Fund | \$11,164.39 |
| 466 | Straight A Grant Fund | \$95,424.61 |
| 551 | Limited English Proficient Grant Fund | \$15,565.62 |
| 590 | Improving Teacher Quality Grant Fund | \$33.06 |
| 599 | Miscellaneous Federal Grant Fund | \$577.85 |

to adjust various grant fund budgets due to changes in district allocations

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mrs. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

16-066 Mrs. Keegan moved the adoption of a resolution whereby approval of the five-year forecast be recommended, as indicated in Enclosure C-1-c.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

16-067 Mrs. Best moved the adoption of a resolution whereby the 2017 calendar year budget be accepted for the Worthington Public Library as adopted by the Library Board of Trustees at its April 19, 2016, Regular Board Meeting, as indicated in Enclosure C-1-d.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

16-068 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|---|-------------------------------------|
| ABRAM, MARISSA Effective 08/12/2016 | Mathematics Teacher Thomas Worthington High School | Personal |
| CONNOR, MARGARET Effective 08/12/2016 | Counselor Bluffview/McCord | Personal |
| FELL, SAMANTHA Effective 08/12/2016 | Reading Teacher Colonial Hills Elementary | Resigning 0.50 of a 1.0 contract |
| LAVEEN-WINKLE, LISA Effective 08/12/2016 | Secondary Transition Specialist Special Education | Personal |
| LAVEY, ASHLEY Effective 08/12/2016 | Grade 6 Teacher Brookside Elementary | Personal |
| SWEET, ELIZABETH LEONARD Effective 05/31/2016 | English Teacher Linworth Alternative High School | Retirement |

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|-------------------------|---------------|
| WIGHTMAN, LISA MICHOTA Effective 05/31/2016 | Counselor St Michael | Retirement |

CLASSIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|--|------------------------|
| ABRAHAM, GEORGE G. Effective 07/31/2016 | Custodian Wilson Hill Elementary | Retirement |
| BUEHLER, LAURA Effective 05/01/2016 | Special Education Assistant Thomas Worthington HS | Personal |
| DEMARCHI, NANCY Effective 06/30/2016 | School Financial Secretary Brookside Elementary | Retirement |
| HOCH, YVONNE Effective 04/01/2016 | Food Service Associate Thomas Worthington HS | Disability Retirement" |

C-2-b Leave of Absence

Recommended motion: "...to grant the following leave of absence:

CERTIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|------------------------------------|---|---------------------|
| HILL, MARK Effective 08/15/2016 | Mathematics Teacher Professional Leave (WEA) | Professional Leave" |

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE CONTRACT

To renew the contract of the following administrator and to authorize the board president and the treasurer to enter into a limited contract with the named administrator under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

Two-year Contract, Effective August 1, 2016 Through July 31, 2018

| | |
|--------------------|------------------------------|
| Patricia Schlaegel | Principal, Granby Elementary |
|--------------------|------------------------------|

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CERTIFIED PERSONNEL – LIMITED CONTRACTS AND SALARY NOTICES

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-c-a for the 2016-2017 school year, representing a total of 312.50 full-time equivalent certified staff positions. Salary notices listed in Enclosure C-2-c-b will be issued to certified personnel on continuing contract status, representing a total of 425.80 full-time equivalent certified staff positions. Copies of these enclosures are available in the Treasurer's Office.

CERTIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|---|---|
| CARDINAL, ALYSSA Effective 08/15/2016 | Social Studies Teacher Thomas Worthington HS Class 02 Step 000 Salary \$44,294.00 FTE 1.0 Days 185.00 | Increased student needs |
| DIEHL, BRIANNA Effective 08/15/2016 | Science Teacher Worthington Kilbourne HS Class 01 Step 000 Salary \$43,004.00 FTE 1.0 Days 185.00 | Filling vacant position This position may be for one year only. |
| DOOLEY, KENDAL Effective 08/15/2016 | Art Teacher Worthington Estates Class 01 Step 001 Salary \$44,810.00 FTE 1.0 Days 185.00 | Filling vacant position. This position may be for one year only. |
| FOLEY, MARY Effective 08/15/2016 | Kindergarten Teacher Granby/Liberty Elementary Class 04 Step 000 Salary \$46,874.00 FTE 1.0 Days 185.00 | Filling vacant position |
| HARDY, CHRISTINA Effective 08/15/2016 | TESOL Teacher Brookside/Worthingway Class 04 Step 006 Salary \$60,343.00 FTE 1.0 Days 185.00 | Increased student needs |
| LAWWELL, TAYLOR Effective 08/15/2016 | Mathematics Teacher Kilbourne Middle/Worthingway Class 01 Step 000 Salary \$43,004.00 FTE 1.0 Days 185.00 | Filling vacant position |

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| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|--|-------------------------|
| MARTIN, JENNIFER Effective 08/15/2016 | English Teacher Thomas Worthington HS Class 04 Step 003 Salary \$52,981.00 FTE 1.0 Days 185.00 | Increased student needs |
| MCGREEHAN, ABIGAIL Effective 08/15/2016 | Orchestra Teacher Phoenix Middle Class 04 Step 000 Salary \$46,874.00 FTE 0.60 Days 185.00 Actual \$28,124.40 | Filling vacant position |
| PEMBERTON, HOLLY Effective 08/15/2016 | Music Teacher Worthington Kilbourne HS Class 04 Step 003 Salary \$52,981.00 FTE 1.0 Days 185.00 | Filling vacant position |
| RITCHEY, MARIA Effective 08/15/2016 | Grade 6 Teacher Worthington Estates Elementary Class 01 Step 000 Salary \$43,004.00 FTE 1.0 Days 185.00 | Filling vacant position |

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2016-2017

| <u>Name</u> | <u>Assignment</u> | <u>Number of Days Not to Exceed</u> |
|--------------------|---------------------------------|---|
| DEVLIN, ALICIA | Psychologist, Special Education | 8 |
| GRIFFITH, JULIE | Psychologist, Special Education | 8 |
| HORWOOD, RACHEL | Psychologist, Special Education | 8 |
| KIRKBRIDE, JUDITH | Psychologist, Special Education | 8 |
| MARKWARD, PAIGE | Psychologist, Special Education | 4 |
| PILCHER, JOHN | Psychologist, Special Education | 8 |
| RICE, CHRISTIANA | Psychologist, Special Education | 8 |
| SYPERT, JESSICA | Psychologist, Special Education | 8 |
| WALTZ, LAURA | Psychologist, Special Education | 8 |
| WHITEHOUSE, SOPHIA | Psychologist, Special Education | 8 |
| YEAGER, MOLLY | Psychologist, Special Education | 8 |

ADVANCED PLACEMENT EXAMINATION PROCTOR

To employ the following personnel for preparation and administering the Advanced Placement Exams from May 2 through May 19, 2016, at the rate of \$20.00 per hour. This activity is funded through testing fees paid by participants. Hours are approximate and will not exceed numbers below.

| | |
|----------------------|----------------------------|
| <u>Name</u> | <u>Hours Not to Exceed</u> |
| Kathleen Chickerella | 30 |

CERTIFIED PERSONNEL – HOME INSTRUCTION 2015-2016

To employ Judith Shumaker, Clare Aubry, and Glenda Rice as Home Instructors as required by IEP's, at a rate of \$24 per hour on an as needed basis:

SUMMER SCHOOL 2016

| <u>Name</u> | <u>Position</u> | <u>Hourly Rate</u> | <u>Hours Not to Exceed</u> | <u>1st Session</u> | <u>2nd Session</u> |
|-----------------|-------------------------------|--------------------|----------------------------|--------------------|--------------------|
| Brittany Baugh | Math Rx 3-5 | \$32.00 | 37.5 | 37.5 | 0 |
| Holly Farley | EL Credit Recovery/Lang. Dev. | \$32.00 | 105 | 70 | 35 |
| Courtney Keller | Summer Reading Camp | \$32.00 | 105 | 70 | 35 |
| Lauren McIntire | Reading and Writing for ELs | \$32.00 | 105 | 70 | 35 |
| Angelica Morris | Reading and Writing for ELs | \$32.00 | 112 | 56 | 56 |
| Lisa Mullen | APEX ELA Consultant | \$32.00 | 60 | 30 | 30 |
| Kendra Prindle | I/SG Tutoring | \$32.00 | 88 | 44 | 44 |
| David Quart | Guidance Counselor | \$32.00 | 30 | 30 | 0 |
| Celeste Redman | Guidance Counselor | \$32.00 | 30 | 0 | 30 |
| Ellen Speicher | Keyboarding (Without Tears) | \$32.00 | 37.5 | 37.5 | 0 |
| Lisa Streets | Speech/Lang. Development | \$32.00 | 88 | 44 | 44 |

SUMMER SCHOOL SUBSTITUTES 2016

| | | |
|--------------|-------------|---------------|
| Erica Duffin | Lisa Mullen | Kandi Murdock |
|--------------|-------------|---------------|

CLASSIFIED PERSONNEL – NON CIVIL SERVICE

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|--|---------------|
| BEERMAN, JENNIFER Effective 04/18/2016 | Special Ed. Asstistant Wo. Park/Worthingway Class 10 Step A Pay \$18.90 Full-time | Fill vacancy |

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CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|---|--|
| BRUNS, MEREDITH Effective 06/06/2016 through 07/29/2016 | District Secretary Slate Hill Elementary Class 11 Step B Pay \$19.93 | Summer School, as needed, up to a maximum of 117 hours, effective 06/06/2016 through 07/29/2016 |

CLASSIFIED PERSONNEL – PROVISIONAL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|---|---------------|
| BRADSHER, CAROL Effective 04/25/2016 | Bus Driver Transportation - Kingsmill Class 13 Step 0 Pay \$20.12 Part-time | Fill vacancy |
| NORRIS, BRANDON SCOTT Effective 06/01/2016 | Custodian Evening Street Elementary Class 7 Step B Pay \$18.19 – Full Time | Fill vacancy |
| SWEARENGEN, VALERIA Effective 07/26/2016 | School Financial Secretary Worthingway Middle School Class 12 Step A Pay \$20.39 – Full Time | Fill vacancy |

CLASSIFIED SUBSTITUTES

| <u>Name/Pay Rate</u> | <u>Effective Date</u> | <u>Position</u> |
|----------------------------------|-----------------------|-----------------|
| BAUMGARTNER, GAGE \$12.15/hr. | 04/18/2016 | Sub Custodian |
| SHAH, HEATHER \$18.00/hr. | 04/12/2016 | Sub Bus Driver |

UNCLASSIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|---|---|
| STENGER, AMANDA Effective 04/27/2016 | EMIS Specialist Technology Services – WEC Class 15 Step 0 Pay \$21.18 Full-time | New position funded through elimination of IT vacancy |

UNCLASSIFIED PERSONNEL – NON-CIVIL SERVICE

The following non-civil service, unclassified personnel is being hired to work in the food service catering program in accordance with The Worthington Education Support Professionals Master Agreement at the rate of pay of \$10.00 per hour, effective May 9, 2016: Kelly Wucinich.

SUPPLEMENTAL CONTRACTS

| <u>Position</u> | <u>Name</u> | <u>Unit</u> | <u>Step</u> | <u>Pay/Unit</u> | <u>Total Pay</u> |
|--|--------------------|-------------|-------------|-----------------|------------------|
| <u>Worthington Kilbourne HS</u> Lacrosse Boys Assistant Coach | CAFARELLI, MATTHEW | 2.00 | 2 | 640.20 | 1280.40 |
| Lacrosse Boys Assistant Coach | CONTRERAS, JUAN | 1.50 | 0 | 582.00 | 873.00 |
| Softball Assistant Coach | JECK, MOLLIE C | 2.00 | 0 | 582.00 | 1164.00 |
| <u>Thomas Worthington HS</u> Baseball Boys Assistant Coach | OBNEY, JERRY | 2.00 | 3 | 669.30 | 1338.60 |
| Baseball Boys Assistant Coach | PISCHEL, THOMAS E | 3.50 | 0 | 582.00 | 2037.00 |
| Lacrosse Boys Assistant Coach | BENTINE, COREY A | 4.00 | 0 | 582.00 | 2328.00 |
| Lacrosse Boys Assistant Coach | NESSON, DANIEL M | 3.50 | 1 | 611.10 | 2138.85 |
| Lacrosse Girls Assistant Coach | ZERHUSEN, BRITTNEY | 6.00 | 4 | 698.40 | 4190.40 |

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|----------------------------------|----------------------|-------------|-------------|-----------------|------------------|
| Plays Director Second Semester | NAWMAN, JUSTIN | 1.00 | 7 | 785.70 | 785.70 |
| Plays Second Assistant Director | HUGHES, TINA MARIE | 1.00 | 0 | 582.00 | 582.00 |
| Softball Assistant Coach | SIEMBIEDA, ASHLEY | 3.00 | 3 | 669.30 | 2007.90 |
| Track Boys/Girls Assistant Coach | KITTS, MALLORY | 3.00 | 1 | 611.10 | 1833.30 |
| Track Boys/Girls Assistant Coach | ROBINSON, LORI CLARK | 2.50 | 7 | 785.70 | 1964.25" |

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

| <u>Name/Assignment</u> | <u>From</u> | <u>To</u> | <u>Reason</u> |
|---|---|--|----------------------|
| ARMSTRONG, RICHARD H Granby Elementary Physical Education Effective 08/15/2016 | Class 04 Step 016 FTE 1.00 Base Pay \$85,341.00 Days 185.00 | 05 016 1.00 \$89,521.00 185.00 | Additional Education |
| BRINEGAR, GEORGE Evening Street Elementary Physical Education Effective 08/15/2016 | Class 01 Step 018 FTE 1.00 Base Pay \$73,141.00 Days 185.00 | 02 018 1.00 \$77,498.00 185.00 | Additional Education |
| BROOKHART, ALEXA St Michael Reading (K-12) Effective 08/15/2016 | Class 04 Step 006 FTE 1.00 Base Pay \$60,343.00 Days 185.00 | 05 006 1.00 \$62,244.00 185.00 | Additional Education |
| GIARDINA, ANNE-MARIE Slate Hill Elementary Grade 6 Effective 08/15/2016 | Class 01 Step 003 FTE 1.00 Base Pay \$49,403.00 Days 185.00 | 02 003 1.00 \$50,887.00 185.00 | Additional Education |

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|---|---|--|----------------------|
| HAYHURST, KIM Wilson Hill Elementary Grade 6 Effective 08/15/2016 | Class 05 Step 015 FTE 1.00 Base Pay \$88,636.00 Days 185.00 | 06 015 1.00 \$91,358.00 185.00 | Additional Education |
| LONG, JOANNIE Worthington Park Elementary Grade 4 Effective 08/15/2016 | Class 06 Step 017 FTE 1.00 Base Pay \$92,274.00 Days 185.00 | 07 017 1.00 \$95,731.00 185.00 | Additional Education |
| MELCHI, BONNIE Liberty Elementary Grade 4 Effective 08/15/2016 | Class 01 Step 00 FTE 1.00 Base Pay \$49,403.00 Days 185.00 | 02 003 1.00 \$50,887.00 185.00 | Additional Education |
| MERRILL, ALYSSA M Bluffsview Elementary Kindergarten Effective 08/15/2016 | Class 05 Step 003 FTE 1.00 Base Pay \$54,542.00 Days 185.00 | 06 003 1.00 \$55,789.00 185.00 | Additional Education |
| PIERPOINT, JODIE Thomas Worthington HS Intervention Specialist Effective 08/15/2016 | Class 06 Step 015 FTE 1.00 Base Pay \$91,358.00 Days 185.00 | 07 015 1.00 \$94,785.00 185.00 | Additional Education |
| SMITH, LISA Worthington Hills Elementary Reading (K-12) Effective 08/15/2016 | Class 01 Step 002 FTE 1.00 Base Pay \$47,051.00 Days 185.00 | 02 002 1.00 \$48,461.00 185.00 | Additional Education |
| TACY MARSHALL, KELLY Worthington Kilbourne HS Intervention Specialist Effective 08/15/2016 | Class 04 Step 007 FTE 1.00 Base Pay \$63,302.00 Days 185.00 | 05 007 1.00 \$65,044.00 185.00 | Additional Education |
| THOMAS, KIMBERLY Evening Street Elementary Grade 2 Effective 08/15/2016 | Class 02 Step 006 FTE 1.00 Base Pay \$58,907.00 Days 185.00 | 04 006 1.00 \$60,343.00 185.00 | Additional Education |

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| <u>Name/Assignment</u> | <u>From</u> | <u>To</u> | <u>Reason</u> |
|--|---|---|-------------------------|
| WIOT, ASHLEY Slate Hill Elementary Intervention Specialist Effective 08/15/2016 | Class 01 Step 003 FTE 1.00 Base Pay \$49,403.00 Days 185.00 | 02 003 1.00 \$50,887.00 185.00 | Additional Education |
| WOESTE, LAUREN Bluffsview Elementary Grade 3 Effective 08/15/2016 | Class 04 Step 001 FTE 0.50 Base Pay \$48,797.00 Days 185.00 Actual Pay \$24,398.50 | 04 001 1.00 \$48,797.00 185.00 \$48,797.00 | Filling vacant position |

CLASSIFIED PERSONNEL

| <u>Name/Assignment</u> | <u>From</u> | <u>To</u> | <u>Reason</u> |
|--|---|--------------------------------|------------------------------|
| LEACHMAN, RYAN Kilbourne Middle School Custodian Effective 08/01/2016 | Class 7 Step E Pay \$19.87 Part-time | 7 E \$19.87 Full-time | New position for site needs" |

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activity:

Intervention Assistance Team (IAT)

Performance contract in the amount of \$500 to the following certified staff members to serve on the IAT per the WEA Negotiated Master Agreement, article 32, paragraph 32.9. This activity is funded through Auxiliary Funds.

St. Michael
Alexa Brookhart
Molly Lykins
Tammy Perkins
Jennifer Riley
Lisa Wightman"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

16-069 Mrs. Keegan moved the adoption of a resolution whereby Items C-3-a through C-3-c be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

| <u>Name</u> | <u>Donation Value</u> | <u>Beneficiary</u> | <u>Purpose/Gift</u> |
|---|-----------------------|---|---------------------|
| McVay Family Trust | \$ 750.00 | TWHS - Rory P. McVay Memorial Scholarship | Cash donation |
| Jeremy & Christine Morris | \$ 40.00 | Liberty Elementary | Cash donation |
| Kristi Smith | \$ 75.00 | Granby Elementary | Youth bike |
| Worthington Kilbourne Lacrosse Club | \$ 1,690.71 | Worthington BOE | Cash donation |
| Worthington Kilbourne Lacrosse Club | \$ 1,014.43 | Worthington BOE | Cash donation |
| Worthington Kilbourne Lacrosse Club | \$ 1,487.82 | Worthington BOE | Cash donation |
| TWHS Girls Lacrosse Parents Club | \$ 4,869.24 | Worthington BOE | Cash donation |

| <u>Name</u> | <u>Donation Value</u> | <u>Beneficiary</u> | <u>Purpose/Gift</u> |
|---|-----------------------|-----------------------|---------------------|
| TWHS Track and Field Boosters | \$ 4,385.75 | Worthington BOE | Cash donation |
| Lady Cardinals Softball Boosters c/o TWHS | \$ 2,333.18 | Worthington BOE | Cash donation |
| Anonymous | \$ 100.00 | Sutter Park Preschool | Cash donation |
| Wheelie Fun Bike Shop | \$ 75.00 | Granby Elementary | Youth bike |
| Stephen James | \$ 140.00 | TWHS Theatre | Cash donation |

C-3-b Curriculum Resource Adoption

Recommended motion: "...to approve the adoption of curriculum resources as presented in Enclosure B-1-b of the April 25, 2016, board meeting agenda.

The administration recommends the adoption of curriculum materials for the instructional program. Resources are being recommended for Science and Advanced Placement.

Textbooks have been on display at the Worthington Public Libraries and the Worthington Education Center during the past two weeks."

C-3-c Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individual as a volunteer of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Kendall Gordon"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

16-070 Mr. Shim moved the adoption of a resolution whereby the high school curricula for the 2016-2017 school year, including a new course be approved, as presented in Enclosure B-1-c of the April 25, 2016, board meeting agenda.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

16-071 Mr. Wilson moved the adoption of a resolution whereby the Worthington School District Board of Education authorized the 2016-2017 membership in the Ohio High School Athletic Association, and by approving membership, the district agrees to abide by the rules and policies of the Association.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson stated that the district needs to get a short term plan in place regarding enrollment issues as soon as possible with much community involvement.

Mrs. Keegan asked if there would be a discussion regarding athletic budgets at the May 23 board meeting and Mr. Schare responded that yes there would be.

16-072 Mrs. Keegan moved the adoption of a resolution whereby the Board of Education moved into Executive Session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

1. for the purpose of considering the appointment, employment, dismissal, promotion, demotion, and the compensation of a public employee or official.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

The Board went into Executive Session at 9:17 p.m.

Mr. Schare reconvened the meeting at 10:00 p.m.

16-073 Mr. Schare moved for adjournment, there being no further business to come before the Board. Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 10:01 p.m.

Portions of the meeting described in these minutes is recorded on an audio tape recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____ President

Approved: _____ Treasurer