Regular Meeting May 9, 2022
Worthington Education Center 7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 9th day of May, 2022 at 7:30 p.m.

President Lloyd called the meeting to order with introductions:

Mrs. Best present Mrs. Davis present

Mrs. Hudson present (via Zoom)

Mrs. Lloyd present Mr. Wilson present

A-1-c Pledge of Allegiance

<u>22-082</u> Mr. Wilson moved the adoption of a resolution to approve the agenda of the regular Board of Education meeting.

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a OASBO Food Service Director of the Year

Worthington Schools Food Service Director Brian Hunt was named the Ohio School Association of Business Officials Food Service Director of the Year at their annual conference two weeks ago. Brian and his team have been outstanding in their service to Worthington students and we're excited to see Brian recognized by this statewide organization.

B-1-a Visitor Comments

There were no visitor comments.

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B-1-b Enhancing our Diversity, Equity, and Inclusion work through a partnership with The Ohio State University

Toya Spencer (Director of Diversity, Equity, and Inclusion), Angie Adrean (Assistant Superintendent, Academics), and Dr. Noelle Arnold (Sr. Associate Dean & Professor, Educational Administration, Department of Educational Studies, College Education and Human Ecology) shared how the collaborative partnership between Worthington Schools and The Ohio State University is enhancing the Diversity, Equity, and Inclusion work in Worthington Schools.

B-1-c Five Year Forecast

Treasurer T.J. Cusick presented the Five Year Forecast for the District.

B-1-d Board/Committee Reports and Announcements

Mrs. Best attended the WEA Friends of Education event and said it was an upbeat, pleasant event. She also attended the Board Leadership Institute with Mr. Wilson and said there were many good workshops. She met with Key Communicators and they discussed the ballot issue, food service, and other topics.

Mr. Wilson echoed Mrs. Best's comments about both the WEA event and the BLI workshops.

<u>22-083</u> Mrs. Davis moved the adoption of a resolution for the Board to enter into executive session for the purpose of discussing employment, dismissal, appointment, promotion, demotion, compensation, or investigation of charges or complaints against a public employee.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

The Board entered executive session at 9:03 p.m.

The public meeting reconvened at 10:02 p.m.

<u>22-084</u> Mrs. Davis made a motion to approve the minutes of the April 25, 2022 regular board meeting as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

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Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

<u>22-085</u> Mr. Wilson moved the adoption of a resolution to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-b.

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

<u>Nays</u>

None

Motion Passed

<u>22-086</u> Mrs. Best moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$47,482.00)
	500-Supplies	\$53,332.00
	600-Equipment	(\$5,850.00)
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		\$0.00

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

<u>22-087</u> Mrs. Best moved the adoption of a resolution to accept the 2023 calendar year budget for the Worthington Public Library as adopted by the Library Board of Trustees at its April 19, 2022, Regular Board Meeting, as indicated in Enclosure C-1-d.

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Mr. Wilson seconded the motion.

Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays None

none

Motion Passed

<u>22-088</u> Mrs. Davis moved the adoption of a resolution whereby items C-2-a through C-2-f be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	Reason
CRESS, ELLEN	Grade 6	Personal

Effective 08/10/2022 Perry Middle School

LONGBRAKE, MEGAN Intervention Specialist Personal

Effective 08/10/2022 Worthington Kilbourne HS

SMITH, ANN BANGE Grade 3 Retirement

Effective 05/31/2022 Wilson Hill Elementary

CLASSIFIED PERSONNEL

Name Assignment Reason
LARRISON, DUKANE Bus Driver Personal

Effective 05/26/2022 Transportation

LYONS, JOHN Delivery/Warehouse Wkr. Retirement

Effective 07/31/2022 Maintenance/Plant Operat.

ROHRBACHER, JACK T. Custodian Personal"

Effective 05/25/2022 Evening Street Elementary

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

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CERTIFIED PERSONNEL

<u>Name</u> <u>Assignment</u> <u>Reason</u>

GUAGENTI, JENNIFER G. EEH Unpaid leave of absence"

Effective 08/15/2022 Sutter Park Elementary

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE

Name Assignment Reason
ALEXANDER, DOMINIQUE Assistant Principal New Position

ALEXANDER, DOMINIQUE Assistant Principal
Effective 08/01/2022 Worthington Kilbourne

Salary \$100,921.00

GROSSMAN, ABIGAIL Assistant Principal Filling vacant position

Effective 08/01/2022 Worthingway Middle

Salary \$98,220.00

OTHER ADMINISTRATIVE CONTRACTS

To renew the contracts of the following administrator and to authorize the board president and the treasurer to enter into a limited contract with the named other administrator under Section 3319.02 of the Ohio Revised Code for the dates and terms indicated:

One-year Contracts, Effective August 1, 2022 Through July 31, 2023

John Lucero Network Engineer

CERTIFIED PERSONNEL - LIMITED CONTRACTS

One-year limited contracts will be issued to the personnel listed in Enclosure C-2-c-1 for the 2022-2023 school year, representing a total of 3 full-time equivalent certified staff positions.

CERTIFIED PERSONNEL

Effective 08/15/2022

Name Assignment Reason

BROOKS, BRIANA Language Arts Filling vacant position

Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00

Worthington Kilbourne

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, ERIKA Effective 08/15/2022	Science Worthington Kilbourne Class 02 Step 000 Salary \$50,251.00 FTE 1.00 Days 186.00	Filling vacant position
CORREIA, ANA Effective 08/15/2022	Mathematics Worthington Kilbourne Class 04 Step 000 Salary \$53,178.00 FTE 1.00 Days 186.00	Filling vacant position
GIBSON-MCDONALD, KIMBERLY Effective 08/15/2022	Art Worthington Kilbourne Class 04 Step 010 Salary \$82,894.00 FTE 1.00 Days 186.00	Filling vacant positon
HEINLEN, KAYLA Effective 08/15/2022	Kindergarten/Title Brookside/Liberty Class 1 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position
JAY, KATHERINE Effective 08/15/2022	Grade 5 Bluffsview Elementary Class 07 Step 000 Salary \$57,569.00 FTE 1.00 Days 186.00	Filling vacant position
KLASS, RACHEL Effective 08/15/2022	Grade 2 Brookside Elementary Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant positon
SMULLEN, ABBY Effective 08/15/2022	Grade 6 McCord Middle Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00	Filling vacant position

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<u>Name</u> <u>Assignment</u> <u>Reason</u>

TURNER, KAILYN Kindergarten Filling vacant position
Effective 08/15/2022 Worthington Park

Class 01 Step 000 Salary \$48,787.00 FTE 1.00 Days 186.00

ESY SERVICES

To employ the following personnel to provide Extended School Year services 2022 for special education students at the rate of \$35 per hour for work performed on an as needed basis in June, July and August 2022.

Allen, Lindsay Anderson, Caitlin Baird, Jon Baker, Sjanneke Ball. Matteson Bartosic, Angela Chaney, Lauren Bazemore, Courtney Boyle, Lisa Cooper, Benjamin Dapollonio-Finn, Joann Davis, Erica Donskov, Megan Ezell, Suzanne Fencil, Lindsey Forsythe, Lisa Fruchey, Julie Goff, Kristine Gruen, Kelly Hardin, Gina Hogan, Joanne Katris, Erica Kish, Kelly Koch, Heather Lazar Johnson, Emily Leininger, Krista Lykins, Molly MacComer, Audrey Marshall, William Martin, Jordan Martin, Rachel Mehollin, Kerry Mills, Elizabeth Mink, Necia Moller, Janie Montgomery, Penny O'Reilly, Brianna Palermo, Alison Prindle, Kendra Remias, Kelly Rhodes, Joanne Rogers, Kathleen Russell, Alison Ryan, Amber Shumaker, Wendy Smith, Hannah Stormes, Amy Sycher, Darryl Tanner, Suzanne Tracy, Abbi Warton, Janet Washington, Katie Whisler, Lydia White, Gail Wooten, Carrie

EXTENDED SERVICE CONTRACTS-SUMMER 2022

Extended service contracts for the following school psychologists, speech language pathologists, occupational and physical therapists and adapted physical education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who turn 3 years old during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

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Bartosic, Angela	Chaney, Lauren	Dapollonio-Finn, Joann
Devlin, Alicia	Donskov, Megan	Forsythe, Lisa
Fruchey, Julie	Goff, Kristine	Gray, Kayla
Griffith, Julie	Gruen, Kelly	Gumto, Rachel
Hardin, Gina	Kish, Kelly	Koch, Heather
Lazar Johnson, Emily	Leeman, Samantha	Leininger, Krista
Lykins, Molly	MacComer, Audrey	Markward, Paige
Martin, Jordan	Mills, Elizabeth	Moller, Janie
Montgomery, Penny	O'Reilly, Brianna	Pilcher, John
Prokop, Michael	Rice, Christiana	Russell, Alison
Ryan, Amber	Shumaker, Wendy	Stormes, Amy
Sypert, Jessica	Tanner, Suzanne	Tracy, Abbi
Waltz, Laura	Whisler, Lydia	Wooten, Carrie
Yeager, Molly		

ADVANCED PLACEMENT EXAMINATION PROCTORS

To employ the following personnel for preparation and administering the Advanced Placement Exams from May 2 through May 31^{st} at the rate of \$20/hr. This activity is funded through testing fees paid by participants.

	Hours
<u>Name</u>	Not to Exceed
Kathleen Clement	225
Evelyn Gandre	200
Terry Sorum	100
Tim Cave	80
Rebecca Kaczmarek	80
Frances Middaugh	80
Michelle Harper	80
Jasmine Hasanain	80
Kerry Meholin	80
Jeanne Schulte	80
Emily Sayre	80
Barbara Zook	80
Anna Roth	80

SUMMER PROGRAMS 2022

To employ the personnel listed in Enclosure C-2-c-2 for Summer Programs 2022 at the rate of \$35 per hour.

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SUMMER SCHOOL SUBSTITUTES 2022

To employ the following personnel for Summer Program Substitutes at the rate of \$35 per hour on an as needed basis.

Steve Andersson	Shelby Cassell	Maggie Gillum	Gloria Lombardi
Wendy Austin	Michelle Eurich	Jennifer Goebbel	Daniel Robey
Peter Bluvol	Blaine Gerdes	Troy Hootman	Katrina Turner

CLASSIFIED SUBSTITUTES

Name/Pay Rate	<u>Effective Date</u>	<u>Position</u>

BARRETT, SHAWNA 04/25/2022 Sub Secretary/Aide

\$16.39/hr.

BARRETT, SHAWNA 04/25/2022 Sub Food Service

\$12.53/hr.

Name/Pay Rate <u>Effective Date</u> <u>Position</u>

HOWARD-KEMBITZKY, DENISE 04/21/2022 Sub Bus Driver

\$20.49/hr.

CLASSIFIED PERSONNEL - GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
Caitlin McWilliams	04/19/2022
Shannon Thomas	04/01/2022

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
AHMED, NUHA	Dept. of Instruction	Summer program, as
Effective 06/01/2022	Bilingual Ed. Assistant	needed, up to a maximum
through 07/14/2022	Class 10 Step H	30 hours. To be paid out of
	Pay \$25 03/hr	ARD ESSER Funds

Pay \$25.03/hr. ARP ESSER Funds.

ANDRADE LIMA, VITORIA Dept. of Instruction Summer program, as Effective 06/01/2022 Bilingual Ed. Assistant needed, up to a maximum through 07/14/2022 Class 10 Step B 60 hours. To be paid out of

Pay \$21.93/hr. ARP ESSER Funds.

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<u>Name</u>	<u>Assignment</u>	Reason
ARIAS SALGADO, RAUL Effective 06/01/2022 through 07/14/2022	Dept. of Instruction Bilingual Ed. Assistant Class 10 Step D Pay \$22.93/hr.	Summer program, as needed, up to a maximum 80 hours. To be paid out of ARP ESSER Funds.
BRUNS, MEREDITH Effective 06/01/2022 through 07/14/2022	District Secretary Colonial Hills Elementary Class 11 Step D Pay \$23.58/hr.	Summer School as needed, up to a maximum of 55 hours.
COSTELLO, ANNE Effective 06/01/2022 through 07/14/2022	District Secretary Worthington Kilbourne HS Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 135 hours.
CRUZ-SANTOS, ANA Effective 06/01/2022 through 07/14/2022	Dept. of Instruction Bilingual Ed. Assistant Class 10 Step G Pay \$24.48/hr.	Summer program, as needed, up to a maximum 60 hours. To be paid out of ARP ESSER Funds.
EISEL, MARY Effective 06/01/2022 through 07/14/2022	District Secretary Liberty Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
ENDICOTT, TRACI Effective 06/01/2022 through 07/14/2022	District Secretary Slate Hill Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
GUIDRY, CLARENCE Effective 06/01/2022 Through 07/14/2022	Special Ed Assistant Liberty Elementary Class 10 Step C Pay \$22.40/hr.	Summer School as needed, up to a maximum of 55 hours.
KEATHLEY, MELISSA Effective 06/01/2022 through 07/14/2022	District Secretary Slate Hill Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
PETTIGREW, SARAH Effective 06/01/2022 through 07/14/2022	Dept. of Instruction Bilingual Ed. Assistant Class 10 Step D Pay \$22.93/hr.	Summer program, as needed, up to a maximum 80 hours. To be paid out of ARP ESSER Funds.

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<u>Name</u>	<u>Assignment</u>	Reason
PODOLAN, JILL Effective 06/01/2022 through 07/14/2022	District Secretary Bluffsview Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
PORTER, JESSICA Effective 06/01/2022 through 07/14/2022	District Secretary Evening St Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
RICE, MICHELLE Effective 06/01/2022 through 07/14/2022	District Secretary Granby Elementary Class 11 Step 0 Pay \$21.44/hr.	Summer School as needed, up to a maximum of 55 hours.
SHUGARTS, LAUREN Effective 06/01/2022	Special Ed Assistant Liberty Elementary	Summer School as needed, up to a maximum of 55

Pay \$21.44/hr.

VAN WINKLE, NATALIE
District Secretary
Effective 06/16/2022
Bluffsview Elementary
through 07/14/2022
Class 11 Step 0
District Secretary
Summer School as needed,
up to a maximum of 55
hours.

Worthington Estates Elem.

Class 10 Step E

Salary \$23.45/hr.

District Secretary

Class 11 Step 0

Pay \$21.44/hr.

SUPPLEMENTAL CONTRACTS

PositionNameTotalUnitStepPay/UnitPay

Perry Middle School

Through 07/14/2022

Effective 06/01/2022

through 07/14/2022

STEINER, KRISTA

Regular Meeting

Worthington Education Center

Boys Volleyball 8th Head Coach LINDSEY, TRACI

2.00 1 686.09 1372.18"

hours.

hours.

Summer School as needed,

up to a maximum of 55

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

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CERTIFIED PERSONNEL

Name/Assignment	<u>From</u>	<u>To</u>	<u>Reason</u>
MORIARTY, MONICA	Class 03	03	Filling vacant
Wilson Hill Elementary	Step 001	001	position"
Grade 2	FTE 0.50	1.00	
Effective 08/15/2022	Base Pay \$53,890.00	\$53,890.00	
	Days 186.00	186.00	
	Actual Pay \$26,945.00	0 \$53,890.00	

<u>C-2-e</u> Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

K-12 English Language Development Resource Review Team

A stipend in the amount of \$35 per hour (not to exceed 30 hours each) for the review and development of common instructional resources for English Language Development in grades K - 12. This activity will be funded through the Title III budget.

K-5 EL Teacher Team	<u>6-12 EL Teacher Team</u>
Chelsea Gordon	Benjamin Berens
Lauren Patrick	Kimberly Thesing
Daphne-Jane Ocran	Rachel Garling
Amy Hunter	Erika Harman
Allyson Minister	Jannette Irwin
	Jana Head
	Chelsea Gordon

Elementary Wellness - Adventure Unit Operations Manual

A stipend in the amount of \$35 per hour (not to exceed 15 hours each) for the creation of an operations manual for all adventure equipment prior to June 30th, 2022. This activity is funded through the general fund.

George Brinegar Aaron Pound Daniel Swallie Robert Smith" Regular Meeting May 9, 2022
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<u>C-2-f</u> Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Tara Brown"

Mrs. Hudson seconded the motion.

Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

<u>Nays</u>

None

Motion Passed

<u>22-089</u> Mrs. Best moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	Donation Value	<u>Beneficiary</u>	Purpose/Gift
Scott, Chris	\$3,150.00	TWHS Girls Lacrosse	Uniforms
Evening Street PTA	\$908.99	Evening Street Elementary School	Cash Donation
Worthington Linworth Kiwanis	\$303.39	Slate Hill Elementary School	Clothing

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

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<u>22-090</u> Mrs. Davis moved the adoption of a resolution to adopt curriculum resources to replace those that have become outdated and/or which are no longer suitable for use in the instructional program as described in Enclosure B-1-b from the April 25th board meeting.

Mrs. Best seconded the motion.

Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion passed

<u>22-091</u> Mr. Wilson moved the adoption of a resolution declaring the necessity of a bond issue and levy of a tax in excess of the ten-mill limitation, and to submit the question of the same to the electors, as outlined in Enclosure D-1-b.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

<u>22-092</u> Mr. Wilson moved the adoption of a resolution declaring it necessary to levy additional taxes in excess of the ten-mill limitation, as outlined in Enclosure D-1-c.

Mrs. Davis seconded the motion.

Roll Call:

Aves

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

<u>Nays</u>

None

Motion Passed

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22-093 Mrs. Davis moved for adjournment, there be	eing no further business to come before the Board.
Mrs. Best seconded the motion.	
Roll Call: <u>Ayes</u> Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Llo <u>Nays</u> None Motion Passed	oyd, Mr. Wilson
The meeting was adjourned at 10:11 p.m.	
Portions of the meeting described in these minutes are rewebsite, and available for inspection in the office of the hours.	•
Approved:	President
Approved:	Treasurer