

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

June 13, 2016
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order (Schare)

A-1-b Welcome and Introduction

President Schare will introduce Board Members Jennifer Best, Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Schare)

A-1-c Pledge of Allegiance (Schare)

A-2-a Approval of Agenda (Schare)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Presentation on Communication Plan Review

Vicki Gnezda and Don Taylor will share an update on communications over the last year and what's to come.

B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the May 9, 2016 and May 23, 2016, regular meeting, as indicated in Enclosure C-1-a-1 and Enclosure C-1-a-2."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	\$1,728.80
	200-Benefit	\$280.94
	400-Purchased Services	\$72,096.39
	500-Supplies	(\$181,518.06)
	600-Equipment	\$107,681.93
	700-Replacement	
	800-Dues/Fees	(\$270.00)
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HAMILTON, SHIRLEY Effective 07/31/2016	Director of Special Education WEC	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRABASKAS, ANNE Effective 08/14/2016	Grade 2 Teacher Slate Hill Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRIENZA, MICHAEL Effective 08/14/2016	Intervention Assistant Thomas Worthington HS	Personal
PFEIFFER, JAMIE ELLEN Effective 07/31/2016	Bilingual Education Assistant Department of Instruction-WEC	Personal
WICKE, STEVEN Effective 05/31/2016	Custodian Worthington Kilbourne HS	Retirement"

C-2-b Leave of Absence

Recommended motion: "...to accept the following leave of absence:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DIMAURO, SCOTT Effective 08/15/2016 06/30/2019	Social Studies Teacher Personal Leave	Personal"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SCULLY, PETE Effective 07/01/2016 07/31/2018	Principal Thomas Worthington High School Grade 48 Salary \$118,854	Transfer

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRIENZA, MICHAEL S. Effective 08/15/2016	Language Arts Teacher Thomas Worthington HS Class 01 Step 000 Salary \$43,004.00 FTE 1.00 Days 185.00	Filling vacant position
CASSENS, ALEXANDRA Effective 08/15/2016	School Counselor Bluffsview Elementary/McCord MS Class 04 Step 000 Salary \$46,874.00 FTE 1.00 Days 185.00	Filling vacant position
CLEMONS, KELSEY Effective 08/15/2016	Mathematics Teacher Thomas Worthington HS Class 01 Step 000 Salary \$43,004.00 FTE 1.00 Days 185.00	Filling vacant position
DEWITT, ANN MARIE Effective 08/15/2016	Intervention Specialist McCord Middle School Class 04 Step 003 Salary \$52,981.00 FTE 1.00 Days 185.00	Filling vacant position
ENGSTROM, ERIN Effective 08/15/2016	School Psychologist Intern Special Education Salary \$22,700.00 FTE 1.00 Days 185.00	One year only Intern position

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HEAD, JANA Effective 08/15/2016	Grade 2 Teacher Slate Hill Elementary Class 04 Step 003 Salary \$52,981.00 FTE 1.00 Days 185.00	Filling vacant position
JOHNSON, MACKENZIE Effective 08/15/2016	Intervention Specialist Worthington Kilbourne HS Class 01 Step 002 Salary \$47,051.00 FTE 1.00 Days 185.00	Filling vacant position
MOLNAR, CAROLINE Effective 08/15/2016	Library Media Specialist Brookside Elementary Class 04 Step 001 Salary \$48,797.00 FTE 1.00 Days 185.00	Filling vacant position
MUMPOWER, NATALIE LYNN Effective 08/15/2016	Intervention Specialist Kilbourne Middle School Class 04 Step 003 Salary \$52,981.00 FTE 1.00 Days 185.00	Filling vacant position
SCHULZE, JENNIFER Effective 08/15/2016	Kindergarten Teacher Bluffsview/Colonial Hills Class 03 Step 000 Salary \$45,584.00 FTE 1.00 Days 185.00	Filling vacant position
SHORT, LAURA Effective 08/15/2016	Intervention Specialist Slate Hill Elementary Class 01 Step 000 Salary \$43,004.00 FTE 1.00 Days 185.00	Filling vacant position
SNIVELY, ZACHARY Effective 08/15/2016	Grade 6 Teacher Brookside Elementary Class 01 Step 000 Salary \$43,004.00 FTE 1.00 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2016-2017

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Abbott, Brianna	Counselor, WKHS	10
Anderson, Matthew	Dean, WKHS	4
Burns, Stephanie	Counselor, TWHS	10
Carr, Adrienne	Dean, TWHS	4
Cox, Kelly	Dean, KMS	2
Fei, Natalie	Counselor, WW	3
Dunn, Karan	Counselor, Phoenix/WA	5
Eggleston, Cathy	Counselor, McCord	3
Frank, Julie	School Nurse, District	1
Garner, Julie	School Nurse, District	1
Geniusz, Brian	Curriculum Leader Science, District	25
Gordon, Scott	Dean, TWHS	4
Gordon, Melissa	Counselor, KMS	3
Gratz, Andrea	Counselor, WKHS	10
Inzetta, Amy	School Nurse, District	1
Kaczmarek, Tom	Curriculum Leader Math, District	25
Keidel, Elizabeth	School Nurse, District	1
Lippert, Megan	Special Ed. Supervisor, District	8
Lewis, Dyanne	Athletic Trainer, WKHS	20
Lord, Molly	Counselor, WKHS	10
Miles, James	Athletic Trainer, TWHS	20
Mosca, William	Dean, WW	2
Quart, David	Counselor, TWHS	10
Redman, Celeste	Counselor, TWHS	10
Rule, Ben	ELL, District	10
Schwartz, Ariel	Counselor, WKHS	10
Scott, Kathy	Counselor, TWHS	10
Smith, Felicha	Counselor, TWHS	10
Souder, Thomas	Dean, WKHS	4
Zelch, Laura	Counselor, Linworth	5
Zingery, Jill	Special Education Vocational, District	6

SUMMER SCHOOL 2016

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>	<u>1st Session</u>	<u>2nd Session</u>
Ashley Jewell*	I/SG Tutoring	\$32.00	88	44	44
Sheila Benevento*	Speech/Lang. Development	\$32.00	88	44	44
Matt Zingery	Math Camp	\$32.00	14		14

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>	<u>1st Session</u>	<u>2nd Session</u>
Joy Nieto	Math Camp	\$32.00	10		10
Laura Marks	Math Camp	\$32.00	14		14
Benjamin Rule	Summer HS EL Enrichment	\$32.00	48	48	
Dan Emberger***	Summer HS EL Enrichment	\$32.00	36	36	
Lisa Mullen*	Get Your Act Together	\$32.00	37.5	37.5	
Kandi Murdock*	Math 1-3 Credit Recovery	\$32.00	63	63	
Margaret Burton**	Rock Orchestra Camp	\$32.00	12.5		12.5
Rebecca Kaczmarek	WSEA Supervision	\$32.00	1	1	
Parker Norvell	WSEA Supervision	\$32.00	1	1	
Joy Nieto	WSEA Supervision	\$32.00	1	1	
Maggie Connor	WSEA Supervision	\$32.00	1	1	
Natalie Fei	WSEA Supervision	\$32.00	1	1	

*Update/adjustment to assignment-replace teacher previously approved

**Additional teacher to accommodate high enrollment

***Funded through Title III

To change the funding source for the following summer school teachers to Title III (previously approved on the May 9, 2016 board agenda):

Holly Farley Angelica Morris Lauren McIntire

SUMMER SCHOOL SUBSTITUTES 2016

Carmen Cordova

EXTENDED SERVICE CONTRACTS – SUMMER 2016

Extended service contracts for the following School Psychologists, Speech Language Pathologists, Occupational and Physical Therapists and Adapted Physical Education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who become three years of age during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

Eileen Butler	Elizabeth Mills
Joann Finn	Suzanne Perlik
Maria Gardner	John Pilcher
Kelly Gruen	Jenna Rayburn
Carolyn Hall	Christiana Rice
Rachel Horwood	Jennifer Riley
Judy Kirkbride	Amber Ryan
Emily Lazar	Sophia Whitehouse

Molly Lykins
Audrey MacComer
Michelle McClellan

Carrie Wooten
Molly Yeager

CERTIFIED PERSONNEL – SUMMER TUTORING

To employ Angela Lanza, Jake Guthrie, Kathleen Basom, Ashley Jewel, Kendra Prindle, Erica Katris for summer tutoring utilizing a specialized reading instruction program for special education at the rate of \$50/hour, not to exceed 40 hours each.

ESY SUMMER INSTRUCTORS

To pay Ryan Sabin, Kendra Prindle, Jake Guthrie, Suzanne Ezell, Maggie Seed, Anna Baehr and Kelly Gruen \$32 per hour, up to 30 hours each, to provide summer Extended School Year services to special education students.

CERTIFIED PERSONNEL – HOME INSTRUCTION – SUMMER 2016

To employ Joanne Hogan, Darryl Sycher, Peter Kolp, Glynda Rice and Janet Warton as Home Instructors as required by IEP's, at a rate of \$24/hr. on an as needed basis.

CLASSIFIED PERSONNEL – NON CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAWS, SARAH Effective 08/16/2016	Building Instructional Assistant Liberty Elementary Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CAVALUCHY, CHRISTINA Effective 07/19/2016	School Financial Secretary Phoenix Middle School Class 12 Step H Pay \$23.90 Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
VANHULLE, ANGELA SUE Effective 07/19/2016	School Financial Secretary Brookside Elementary Class 12 Step H Pay \$23.90 Full-time	Fill vacancy

CLASSIFIED PERSONNEL – LIMITED TEMPORARY

To hire the following limited temporary Seasonal Workers at the rate of pay of \$10.15 per hour to do summer cleaning, grounds keeping, material relocation, and equipment movement:

<u>Name</u>	<u>Effective Date</u>
CHANEY, JORDAN	05/09/2016-08/31/2016
FOGARTY, KYLE	05/31/2016-08/31/2016
GABEL, ALEXANDER	06/01/2016-08/31/2016
GERBER, JARET	05/31/2016-08/31/2016
HLORDZI, STANLEY	06/06/2016-08/31/2016
JOHNSON, DEBORAH	05/31/2016-08/12/2016
KNAPP, JACOB	05/04/2016-08/31/2016
KUMAR, ROHAN	05/31/2016-08/31/2016
LAFFIN, KYLE	05/09/2016-08/31/2016
MCPHERSON, PATRICK	06/06/2016-08/31/2016
MOEHRMAN, JACOB	05/31/2016-08/31/2016
PALMER, GEORGE	05/31/2016-08/31/2016
RUSSELL, ANDREW	05/31/2016-08/31/2016
WISE, GARRETT	05/31/2016-08/31/2016

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CAVALUCHY, CHRISTINA \$11.50/hr.	05/10/2016	Sub Secretary/Aide
DEROSE, SUSAN \$11.50/hr.	05/13/2016	Sub Secretary/Aide
IBARRA, PRISCILLA \$11.50/hr.	05/14/2016	Sub Secretary/Aide
MILLER, RUTHIE L. \$12.15/hr.	05/31/2016	Custodian Pool Substitute

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
SINCLAIR S. BRUCE \$18.00/hr.	05/10/2016	Sub Bus Driver
VANHULLE, ANGELA \$11.50/hr.	06/15/2016	Sub Secretary/Aide

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Lacrosse Boys Assistant Coach	WYLLY, JONATHAN ALEXANDER 2.50	0	582.00	1455.00
Volleyball Boys Assistant Coach	BLOOM, JACOB 1.00	0	582.00	582.00
Volleyball Boys Assistant Coach	WOOD, JACOB 1.00	2	640.20	640.20"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
HEDGES, MEGAN Wilson Hill Elementary Intervention Specialist Effective 08/15/2016	Class 02 Step 004 FTE 0.60 Base Pay \$53,428.00 Days 185.00 Actual Pay \$32,056.80	02 005 0.60 \$56,103.00 185.00 \$33,661.80	Verification of experience
SMITH, LAWREN FEHELEY Worthington Kilbourne HS Language Arts Teacher Effective 08/15/2016	Class 05 Step 007 FTE 0.60 Base Pay \$65,044.00 Days 185.00 Actual Pay \$39,026.40	05 008 0.60 \$68,200.00 185.00 \$40,920.00	Verification of experience

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BLADES, CARTHEENYA Effective 08/01/2016	Custodian Worthingway MS Class 7 Step E Pay \$19.87 Part-time	Custodian Worthingway MS Class 7 Step E Pay \$19.87 Full-time	Fill vacancy
HILL, JODI Effective 08/16/2016	Student Mon/Attn. Asst. Special Ed. Assistant Worthingway MS Class 10 Step D Pay \$20.67 Part-time	Building Instructional Asst. Worthingway MS Class 10 Step D Pay \$20.67 Full-time	Fill vacancy
RAUSCH, COURTENAY Effective 08/16/2016	Special Ed. Assistant Wilson Hill Class 10 Step D Pay \$20.67 Full-time	Special Ed. Assistant Worthington Hills Class 10 Step D Pay \$20.67 Full-time	New position for site needs"

C-2-e Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Summer OGT Support and Monitoring

A stipend of \$32.00 per hour for the following certified staff members for support and monitoring of OGT Tutoring and OGT Administration during the month of June 2016. These stipends are paid from the General Fund.

OGT Tutoring:

<u>TWHS Staff</u>	<u>Hours not to Exceed</u>	<u>WKHS Staff</u>	<u>Hours not to Exceed</u>
Tyler Arnold	20	John Jordan	15
Adrienne Carr	20	Lisa Mullen	25
Amy Hunter	20	Kimberly Troutner	25
Jessica Karam	20	Nancy Massman	15
Mallory Kitts	20		

Total OGT Tutoring: 180 hours/\$5,760.00

OGT Administration:

<u>TWHS Staff</u>	<u>Hours not to Exceed</u>	<u>WKHS Staff</u>	<u>Hours not to Exceed</u>
Adrienne Carr	72	John Jordan	15
Lindsey Fencil	36	Lisa Mullen	15
Amy Hunter	72	Kimberly Troutner	15
Jessica Karam	72		
Cynthia Stanich	18		
Mallory Kitts	36		

Total OGT Administration: 351 hours/\$11,232.00

After School Detention

A stipend of \$20 per hour to the following certified staff member for providing after school detention supervision. This activity is funded through the general fund.

Elaine Dentler – Kilbourne Middle 30 hours

Total: \$600.00

CLASSIFIED PROFESSIONAL DEVELOPMENT POINTS

Payment of stipend to the following classified staff member for earning professional development points during the 2015-2016 school year.

<u>Name</u>	<u>Building</u>	<u>Hours Approved</u>	<u>Amount</u>
Allison Kendall	Transportation	8	120.00
Total			\$120.00"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Cookie Dough Creamery	\$ 192.67	TWHS Student Council, Class of 2017	Cash donation
Worthington Hills PTA	\$ 16,000.00	Worthington Hills Elementary	Cash donation
Daniel & Tracy Lacey	\$ 25.00	WKHS Library	Senior library book
Janet Ellis	\$ 250.00	WKHS Library	Library books/materials
Richard & Patricia Lubanovic	\$ 100.00	WKHS Library	Library books/materials
Anonymous	\$ 700.00	Worthingway MS	Violin, case and bow
Kristen Alcox	\$ 100.00	Bluffsvew Elementary	Cash donation
WKHS Mens Volleyball	\$ 1,420.19	Worthington BOE	Cash donation
Rachel & Bruce McKibben	\$ 420.00	Liberty Elementary	Cash donation

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose."

HP L1710 Monitors (436)
HP 5800 + mice (480)
Dell Opti-Plex 380 + mice (119)
Dell Opti-Plex 780 + mice (36)

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Graded Courses of Study

Recommended motion: "to approve the Graded Courses of Study for revised curriculum for Foreign Language (French, Spanish) and Wellness for Life as presented in the May 23, 2016 board meeting agenda."

D-1-b Approval of Melissa Franks to Receive High School Diploma, June 2016

Recommended motion: "...whereas the Worthington Board of Education approves Melissa Franks, who met the State of Ohio minimum graduation standards in order to be eligible to receive a high school diploma, to receive her high school diploma in June, with the Class of 2016."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

June 27, 2016	Regular Meeting	Worthington Education Center	7:30 p.m.
---------------	-----------------	------------------------------	-----------

Discussion Topic:

July 8, 2016 (Fri.)	Special Meeting	Worthington Education Center	7:30 a.m.
---------------------	-----------------	------------------------------	-----------

July 25, 2016	Regular Meeting	Worthington Education Center	7:30 p.m.
---------------	-----------------	------------------------------	-----------

Discussion Topic:

E Adjournment