RECORD OF PROCEEDINGS **MINUTES** REGULAR Held on

MEETING June 25, 2018 7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 25th day of June, 2018, at 7:30 p.m., at the Worthington Education Center.

Mrs. Keegan called the meeting to order with roll call:

Mrs. Best	present
Mrs. Hudson	present
Mr. Keegan	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

18-111 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

18-112 Mrs. Hudson moved the adoption of a resolution whereby Clair Rhodes be recognized for competing at the 2018 National Invention Convention and Entrepreneurship Expo at the Henry Ford Museum in Dearborn, Michigan and was awarded the Best In Show-Most Visionary Award, one of the top 5 awards at the national level.

Claire is a two-time Ohio alumni inventor through Invention League. Invention League offers the Invention Convention program for students, K-12. Invention Convention encourages students to seek put problems, find solutions, develop a prototype of the best of the best solutions and then take their invention to the next level as a young entrepreneur. Claire has been successful with two inventions, the phillUP and now the Toiletizer 2.

As a result of her many successes with Invention Convention, Claire has had the opportunity to appear on local TV and radio shows and meet with Ohio State Senator, Stephanie Kunze, and State Representative, Paul Zeltwanger.

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Mr. Wilson seconded the motion.

Roll Call:

<u>Ayes</u>

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

<u>Nays</u>

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Mr. Mauger said as the former police chief of Worthington from 1970-2011, the main goal of the police department was to always make our schools safe and that he does not have a position on the SRO issue.

Mr. Niven said he looked at published studies and is against SROs in schools explaining that the studies showed level of crimes increased.

Mr. Lees said he is a father of eight black children spoke of appreciating Mr. Scully's leadership and said he is concerned about potential escalation and criminalization of kids with behavioral issues in school.

Ms. McVey said she is concerned with SROs in school buildings, and while she does not support adding SROs, she is happy that Pete Scully would help lead the program.

Ms. Kane, a pediatrician nurse practitioner, is concerned about disorderly conduct arrests, explaining that in policed schools, children are five times more likely to be charged with the crime of disorderly conduct.

Ms. Sumner said she is not in favor of SROs as decisions such as this should be based on research and research shows SROs would be detrimental to ours students.

Ms. Kraut, who attended the last board meeting, said she appreciated all viewpoints but is still against SROs in the schools.

Ms. Henneke explained that her family would feel safer with SROs in the schools as her two daughters have been assaulted at WKHS and she has had to file 13 bullying reports.

Ms. Smith, a WKHS teacher, said staff has asked for a SRO for a number of years and that it is not safe for teachers to have to break up students fighting if not trained properly.

Mr. Hatcher said he supports SROs and likes the quick response time with a SRO in the school.

Mr. Miller said that if the right individual officer is picked, SROs can be a positive experience and build relationships with students and staff.

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B-1-b Board of Education Policy Updates - First Reading

The following policies were recommended for an update. Most of the updates were needed as a result of changes in state or federal law; the remainder are "clean up" items following the last policy adoption. See Enclosures B-1-b-1 and B-1-b-2.

B-1-c Board/Committee Reports, Announcements and Updates

Mr. Wilson commented that Superintendent Bowers was a guest conductor for the Worthington Civic Band, which performed a concert on the Green last night.

Mrs. Keegan said the Records Commission met June 19th and that we will work with all departments to review current schedule. Mrs. Keegan also announced that the Worthington Educational Foundation hired a part-time executive director.

ACTIONS RECOMMENDED BY THE TREASURER

<u>18-113</u> Mrs. Best moved the adoption of a resolution whereby the minutes of the June 11, 2018 regular meeting be approved, as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson

Navs

None

Motion passed.

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<u>18-114</u> Mr. Wilson moved the adoption of a resolution whereby the following year-end transfers and advances be approved:

Advances In		
524	Perkins Grant Fund	\$3,700.00
551	Title III ESL Grant Fund	\$14,000.00
	Total Advances In	\$17,700.00
Advances Out		
001	General Fund	\$17,700.00
Transfers In		
006	Food Service Fund	\$6,351.00
Transfers Out		
001	General Fund	\$6,351.00

Advances are short term and will be repaid the following year, while transfers cover operating deficits and will not be repaid.

Mrs. Keegan seconded the motion.

Roll Call:

<u>Ayes</u>

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan

Nays

None

Motion passed.

<u>18-115</u> Mrs. Hudson moved the adoption of a resolution whereby the final 2018 Fiscal Year Appropriations, as presented by the Treasurer, be approved. See Enclosure C-1-c.

Mrs. Best seconded the motion.

Roll Call:

<u>Ayes</u>

Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim

Navs

None

Motion passed.

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18-116 Mr. Wilson moved the adoption of a resolution whereby the 2019 Fiscal Year Appropriations, as presented by the Treasurer, be approved. See Enclosure C-1-d.

Mr. Shim seconded the motion.

Roll Call:

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

18-117 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BATES, THOMAS Effective 07/31/2018	Elementary Principal Colonial Hills Elementary	Personal
DRAKE, SUSAN Effective 07/31/2018	Elementary Principal Liberty Elementary	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
EVANS, ANGELA	Grade 3	Personal
Effective 07/31/2018	Evening Street Elementary	

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FIBELKORN, NICHOLAS Effective 06/30/2018	Spec. Ed. Attendant Worthington Kilbourne HS	Personal"

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C-2-b Leave of Absences

Recommended motion: "...to grant the following leave of absences:

<u>Name</u>	<u>Assignment</u>	Reason
HILL, MARK Effective 08/13/2018 07/31/2021	Secondary Teacher Professional Leave (WEA)	Professional Leave
JOSEPH, KARLY Effective 08/13/2018 06/30/2019	Grade 1 Teacher Colonial Hills Elementary	Unpaid Childcare Leave
MORGAN, BRIAN Effective 08/13/2018 06/30/2019	Gifted/Talented Ed Teacher Worthington Hills Elementary	Professional Leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	Reason
BURKHALTER, EMILY Effective 08/13/2018	Grade 3 Teacher Evening Street Elementary Class 05 Step 000 Salary \$50,110.00 FTE 1.00 Days 185.00	Filling vacant position
DONALDSON, CONSTANCE Effective 08/13/2018	School Nurse Kilbourne Middle School Class 02 Step 005 Salary \$58,369.00 FTE 1.00 Days 185.00	This position is for one year only. Contract will expire at the end of the 18-19 school year
IMMEL, REBEKAH Effective 08/13/2016	Grade 1 Teacher Bluffsview Elementary Class 01 Step 000 Salary \$44,741.00 FTE 1.00 Days 185.00	Increased Need

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<u>Assignment</u> Reason <u>Name</u> LEEMAN, SAMANTHA Intern School Psychologist This position is for one Special Education year only. Contract will Effective 08/13/2018 Salary \$22,700.00 expire at the end of the FTE 1.00 Days 185.00 18-19 school year PURTEE, KELSEY Grade 3 Teacher Filling vacant position" Worthington Estates Elementary Effective 08/13/2018 Class 04 Step 004 Salary \$57,434.00 FTE 1.00 Days 185.00

C-2-d Contract Adjustment

Recommended motion: "...to adjust the following contract:

CLASSIFIED PERSONNEL - STATUS CHANGE

<u>Name</u>	<u>From</u>	<u>To</u>	Reason
CALLAGHAN, TIMOTHY Effective 08/13/2018	Special Ed. Asst. Granby Elementary Class 10 Step G Salary \$22.52 Full-time 6 hrs	Special Ed. Asst. Granby Elementary Class 10 Step H Salary \$23.47 Full-time 7 hrs	Increased need"

C-2-e Stipends

Recommended motion: "... to authorize the payment of stipends for participation in the following activities:

Teaching a Sixth Class for High School Credit – 2018-2019

To pay the following certified staff members to teach a 6th class for High School credit as follows: \$5000 for teaching first and second semester or \$2500 for teaching a single semester, per the Negotiated Master Agreement, Article 24, paragraph 24.5.

Latin – First & Second Semester - \$5000 Keith Day – Thomas Worthington High School

French - First & Second Semester - \$5000 Amy Hunter – Thomas Worthington High School

COTC Math 210 – First & Second Semester - \$5000 Douglas Troutner – Worthington Kilbourne High School

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Honors Chemistry CC+ - First & Second Semester - \$5000 Mary Claire Wahba – Thomas Worthington High School

Kindergarten Assessment

A stipend in the amount of \$20.00 per hour to the following staff members for administering a kindergarten assessment to incoming kindergartners prior to the start of the 2018-2019 school year. This activity is funded through the General Fund.

Staff not to exceed 10 Hours:

<u>Bluffsview</u>

Ashley Comer – 10 hours Alyssa Merrill– 10 hours Jennifer Schulze – 10 hours

Brookside

Sherri Yelles – 10 hours Katelyn Eschliman – 10 hours

Colonial Hills

Jacqueline Loar – 10 hours Dana Matthews – 10 hours Jennifer Schultze – 10 hours

Evening Street

Sarah Lane – 10 hours Haylie Reichenbach – 10 hours

Liberty

Moriah Schodorf – 10 hours

Staff not to exceed 20 Hours:

Evening Street

Catherine Fisher – 20 hours

<u>Granby</u>

Mary Foley – 20 Hours

Liberty

Madeline Agar – 20 hours

Slate Hill

Melissa Blume - 20 hours

Slate Hill

Mary Ann Mowery – 10 hours Melissa Weber – 10 hours

Wilson Hill

Erin Kosanovich – 10 hours

Worthington Estates

Ashley Anderson – 10 hours Caitlin Martin – 10 hours

Worthington Hills

Alexa Brookhart – 8 hours D'Ann Conley – 8 hours Melissa Garris – 8 hours Nicolette Grohovsky – 8 hours Lisa Smith - 8 hours

Worthington Park

Chris Brengartner – 10 hours

Wilson Hill

Samantha Saba - 20 hours

Worthington Estates

Kate Ralston – 20 hours

Worthington Park

Brenda Bell – 20 hours

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Summer Ohio's State Tests (OST) Support and Monitoring

A stipend of \$33.00 per hour for the following certified staff member for support and monitoring of OST Administration during the month of July 2018. These stipends are paid from the General Fund.

OST Administration:

Staff Hours not to Exceed

Ben Berens 30

Total OST Administration: 30 hours/\$990.00"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

<u>Nays</u>

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

<u>18-118</u> Mr. Shim moved the adoption of a resolution whereby the donations from the individuals and organizations listed below be accepted and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	Do	nation Value	<u>Beneficiary</u>	Purpose/Gift
Mark & Lorene Haimerl	\$	3,750.00	TWHS Athletics, Wrestling	4 Trace lateral files
McCord PTA	\$	5,000.00	McCord MS	Cash donation
Half Price Books	\$	240.00	Liberty Elementary	4 boxes of children's books
Half Price Books	\$	300.00	Liberty Elementary	5 boxes of children's books
Half Price Books	\$	1,200.00	Liberty Elementary	20 boxes of children's books
Half Price Books	\$	240.00	Liberty Elementary	4 boxes of children's books

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<u>Name</u>	<u>Do</u>	nation Value	<u>Beneficiary</u>	Purpose/Gift
Ohio Health Physician Group	\$	5,000.00	TWHS	Tip & roll bleachers

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson

<u>Nays</u>

None

Motion passed.

<u>18-119</u> Mr. Wilson moved the adoption of a resolution whereby the sale of the following surplus buses be authorized as the sale of personal property owned by the Board, and is no longer needed for any school district purpose.

<u>Bus</u>	<u>Year</u>	<u>Mileage</u>
#21	2003	199,326
#10	2004	159,987

This decision will save the district annual inspection costs and repair expenses.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Hudson, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

<u>18-120</u> Mrs. Best moved the adoption of a resolution whereby the Superintendent's recommendation to enter into agreements with the City of Worthington and the City of Columbus to provide school resource officers for each of the district's traditional high schools for the 2018-2019 school year be approved.

Mr. Shim seconded the motion.

Roll Call:

Aves

Mrs. Best, Mrs. Keegan, Mr. Shim

Navs

Mr. Wilson, Mrs. Hudson

Motion passed.

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<u>18-121</u> Mr. Shim moved the adoption of a resolution whereby the following listed documents to continue the Expedited Local Partnership Program with the Ohio Facilities Construction Commission be approved:

- A. Resolution to accept the Master Plan for the OFCC Expedited Local Partnership Program (see enclosure D-1-b-A);
- B. Approval of the project agreement with OFCC for the ELPP (see enclosure D-1-b-B);
- C. Approval of the Resolution of intent regarding the ½ mill maintenance requirement under the ELPP to delay the requirement until participation in CFAP (see enclosure D-1-b-C).

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson

Navs

None

Motion passed.

VISITOR COMMENTS

E Visitor Comments

Ms. Sumner said that she is disappointed on the outcome of the SRO board vote and would have liked to have seen more fact based evidence.

Mrs. Kuhnell said that she is also disappointed with the SRO vote and would like to know if the plan in place will allow for community input.

Ms. Kraut said the biggest risk of having SROs is to our minority students and said she is concerned that minority voices are not here and that they are not even aware that this is being discussed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson said the Worthington Arts Festival at TWHS and McConnell was nice and that the McConnell Arts Center was pleased with the district's custodial support.

Mrs. Hudson said she anticipates questions from the community and would like to know the next steps regarding the SROs.

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<u>18-122</u> Mr. Shim moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Keegan, Mr. Shim, Mr. Wilson, Mrs. Best

<u>Nays</u>

None

Motion passed.

The meeting was adjourned at 10:01 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved:	 President
Approved:	Treasurer