

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

June 26, 2017
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introduction

President Best will introduce Board Members Julie Keegan, Marc Schare, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

(Best)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Recognition of Thomas Worthington High School Student Track Athletes

Recommended motion: “. . . to recognize the Thomas Worthington High School Boys Track Team for winning the 2017 State Championship and Gianni Napoleon as the Ohio D1 Girls 800m State Champion.

Joshua Allen
Arjun Jha
Kainnan Ramsey

Tyler Banks
Khalil Jones
Cade Richeson

Antoine Cole
Andrew Morgan
Zander Wigney

Ian Cook
Andrew Payne

Coaches: Andy Cox, Mallory Kitts, Bill Darling, Leon Cradle (long jump) Stephen Smith (throws) Dominick Mazza (sprints)

(Wilson)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the May 22, 2017 regular meeting, the June 6, 2017 special meeting, and the June 12, 2017 regular meeting, as indicated in Enclosures C-1-a-1, C-1-a-2, and C-1-a-3."

C-1-b Year-End Advances

Recommended motion: "...to approve a resolution authorizing the following year-end advances:"

Advances In			
466	9016	Straight A Grant Fund	\$10,900.00
516	9117	Parent Mentor Grant Fund	\$6,500.00
551	9017	Title III ESL Grant Fund	\$18,400.00
590	9017	Title II-A Teacher Quality Grant Fund	\$7,000.00
		Total Advances In	\$42,800.00
Advances Out			
001		General Fund	\$42,800.00

C-1-c Final Appropriations

Recommended motion: "...to approve the final 2017 Fiscal Year Appropriations, as presented by the Treasurer." See Enclosure C-1-c.

C-1-d Appropriations Recommendation

Recommended motion: "...to approve the 2018 Fiscal Year Appropriations, as presented by the Treasurer." See Enclosure C-1-d.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DORNE, TIMOTHY SCOTT Effective 07/31/2017	Athletic Director Thomas Worthington High School	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GOEBBEL, JENNIFER Effective 07/31/2017	Social Studies Teacher Thomas Worthington	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FLORES, MONICA Effective 08/11/2017	Special Education Assistant Worthington Park Elementary	Personal
GRESH, TERESA Effective 12/31/2017	Personnel Analyst Business Services – WEC	Retirement
LESUEUR, LAURA Effective 07/31/2017	Special Education Assistant Granby Elementary	Personal
SPENCE, RICHARD Effective 06/19/20174	Bus Driver Transportation	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GOEBBEL, JENNIFER Effective 08/01/2017 07/31/2019	Athletic Director Thomas Worthington HS Salary \$92,089.00 Days 260	Filling vacant position

CERTIFIED PERSONNEL

EBY, KELCI Effective 08/14/2017	SCLC Teacher Kilbourne Middle School Class 01 Step 000 Salary \$43,864.00 FTE 1.00 Days 185.00	Filling vacant position
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THESING, KIMBERLY Effective 08/14/2017	Tesol K-12 WW/TWHS Class 04 Step 000 Salary \$47,812.00 FTE 1.00 Days 185.00	Increased need
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SUMMER SCHOOL 2017-18

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>	<u>June 5 - June 30 1st Session</u>	<u>July 1 - August 4 2nd Session</u>
Carr, Adrienne	HS Summer School Principal Transition	\$33.00	16.5	11	5.5

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLARY, E. SCOTT Effective 08/01/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.93 Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LACKS, JAMES Effective 08/01/2017	Bus Driver Transportation-Kingsmill Class 13 Step A Pay \$21.41 Part-time	Fill vacancy

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HOLCOMB, TERRY Effective 06/23/2017	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.”

C-2-c Contract Adjustments

Recommended motion: “...to adjust the following contracts:

ADVANCED PLACEMENT EXAMINATION PROCTORS ADJUSTMENT

To adjust the hours for the following personnel for preparation and administering the Advanced Placement Exams from May 1, 2017 through May 19, 2017, at the rate of \$20 per hour. This activity is funded through testing fees paid by participants. Hours are amended due to additional preparation and testing required for AP exams.

<u>Name</u>	<u>Hours Adjustment</u>
Kathleen Clement	from 220 Hours – to 254 Hours
Cathy Hart	from 60 Hours – to 80.5 Hours

CERTIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
PERKINS, TAMMY Worthingway Middle School English Teacher	Class 04 Step 014 FTE 0.90	04 014 1.00	Reduced by St. Michael and assigned to WW
Base Pay	\$86,184.00	\$86,184.00	
Effective 08/14/2017	Days 185.00	185.00	
Actual Pay	\$77,565.60	\$86,184.00	

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ARNOLD, DOUGLAS Effective 07/01/2017	Custodian Wo. Estates Elementary Class 7 Step K Pay \$22.89 Full-time	Elem. Head Custodian Wo. Estates Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
AYRE, GEORGE Effective 07/01/2017	Custodian Slate Hill Elementary Class 7 Step K Pay \$22.89 Full-time	Elem. Head Custodian Slate Hill Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
CALLAGHAN, TIMOTHY Effective 08/14/2017	Spec. Ed. Attendant Granby Elementary Class 1 Step G Pay \$17.81 Full-time	Spec. Ed. Assistant Granby Elementary Class 10 Step G Pay \$22.52 Full-time	Fill vacancy
CLEVELAND, CRAIG Effective 07/01/2017	Custodian Wo. Hills Elementary Class 7 Step K Pay \$22.89 Full-time	Elem. Head Custodian Wo. Hills Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
ECHOLS, DIANNA Effective 07/01/2017	Custodian Colonial Hills Elementary Class 7 Step J Pay \$22.48 Full-time	Elem. Head Custodian Colonial Hills Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
GRACHEK, KRISTY Effective 07/01/2017	Financial Associate Financial Services-WEC Class 13 Step F Pay \$24.00 Full-time Unclassified	Payroll Associate Financial Services-WEC Class 14 Step F Pay \$24.71 Full-time Unclassified	Financial Services reorganization

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
KRELL, BRADLEY Effective 07/01/2017	Custodian Liberty Elementary Class 7 Step F Pay \$20.74 Full-time	Elem. Head Custodian Liberty Elementary Class 9 Step H Pay \$22.85 Full-time	Replacement position due to custodial restructuring
MILLER, RUTH Effective 07/01/2017	Custodian Wilson Hill Elementary Class 7 Step A Pay \$18.53 Full-time	Elem. Head Custodian Brookside Elementary Class 9 Step C Pay \$20.46 Full-time	Replacement position due to custodial restructuring
NORRIS, BRANDON S. Effective 07/01/2017	Custodian Evening St. Elementary Class 7 Step C Pay \$19.38 Full-time	Elem. Head Custodian Evening St. Elementary Class 9 Step E Pay \$21.41 Full-time	Replacement position due to custodial restructuring
OLNEY, SANDRA Effective 07/01/2017	Custodian Sutter Park Preschool Class 7 Step J Pay \$22.48 Full-time	Elem. Head Custodian Sutter Park Preschool Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
POSTELL, ROGER Effective 07/01/2017	Custodian Brookside Elementary Class 7 Step J Pay \$22.48 Full-time	Elem. Head Custodian Granby Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
ROBSON, PAUL Effective 07/01/2017	Custodian Wo. Park Elementary Class 7 Step K Pay \$22.89 Full-time	Elem. Head Custodian Wo. Park Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
ROHRBACHER, TIMOTHY Effective 07/01/2017	Custodian Wilson Hill Elementary Class 7 Step H Pay \$21.56 Full-time	Elem. Head Custodian Wilson Hill Elementary Class 9 Step J Pay \$23.79 Full-time	Replacement position due to custodial restructuring

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
WELL, JENNIFER Effective 07/01/2017	Financial Associate Financial Services-WEC Class 13 Step K Pay \$26.63 Full-time Unclassified	Payroll Associate Financial Services-WEC Class 14 Step K Pay \$27.37 Full-time Unclassified	Financial Services reorganization"

C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Administrative Performance Payment

Administrators who participated in the Performance-based Compensation Review and based on their progress and or met goals will receive a one-time payment per the Administrative Benefit Package per Enclosure C-2-d."

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Problem-Based Blended Learning Module Pilot

Performance contract for Problem-Based Learning Module Pilot in the amount of \$500 per module piloted to the following certified staff members. Participants agree to complete the following tasks: read entire module in its entirety prior to implementation; secure all technology needs; administer assessment of 21st Century Skills; administer Module Pre-Assessment; implement module in its entirety; administer Module Post-Assessment; administer assessment of 21st Century Skills; evaluate the module using the Quality Assurance Rubric; provide feedback about the implementation of the module; collect and upload student artifacts of the final product; send notification to module design team upon completion. This activity is funded through the Straight A Grant.

Brennan O'Neill Brittany Smith"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Evening Street PTA	\$ 1,765.00	Evening Street Elementary	Speaker & Microphone
Worthington Park PTA	\$ 3,000.00	Worthington Park Elementary	Cash donation
Giant Eagle/Apples For Students	\$ 154.00	Slate Hill Elementary	Cash donation
Bluffsview's CAS	\$ 155.00	Bluffsview Elementary	Cash donation
Thomas Worthington High School Diamond Club	\$ 1,724.68	Worthington BOE	Cash donation
Anonymous	\$ 500.00	Colonial Hills Elementary	Cash donation

C-3-b Student Fees and Lunch Prices for the 2017-2018 School Year

Recommended motion: "...to approve following student fees and lunch prices for the 2017-2018 school year."

Each year the district reviews the student fee structure for elementary, middle school and high school. As a result of vendor increases and inflation, student fees increase or decrease as appropriate.

Extracurricular Fees

	<u>Per Activity</u>
Level 1	\$125.00
All Athletic Teams (No fee: Ice Hockey, Indoor Track, Water Polo)	

Level 2	\$85.00
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Cheerleading
In the Know Team
Jazz Band
Marching Band
Mock Trials
Science Olympiad
Winter Dance
Winter Guard
Winter Percussion

Level 3	\$35.00
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Drama Club
Drill Team
Math Counts
Music or Talent Show
Olympics of the Mind
Pep Club
Robotics
Tech Crew
Yearbook

Catastrophic Insurance Fee	\$10.00
Cheerleading, Boys Volleyball, Water Polo	

Athletic Admission Fees

High School Single Game (Varsity)	\$7.00/\$5.00 (Adult/Student)*
High School Single Game (JV/Freshman)	\$5.00/\$3.00 (Adult/Student)*
Middle School Single Game	\$4.00/\$2.00 (Adult/Student)
All District Adult Season Pass	\$100.00
All District Student Season Pass	\$70.00**

*This is an increase of \$1.00/\$1.00

**This is an increase of \$5.00

Lunch Price

Per Meal

Breakfast All Levels	\$1.60
Reduced	\$0.30
Lunch Elementary	\$2.75
Reduced	\$0.40
Lunch Secondary	\$3.00
Reduced	\$0.40
Extra Milk (all levels)	\$0.50

<u>Instruction Fees</u>	<u>Per Year</u>
Elementary	
Kindergarten	\$24.00
First through Third Grade	\$42.00
Fourth through Sixth Grade	\$36.00
Middle	\$38.00
High School	
Instruction	\$65.00
Senior Graduation	\$35.00

<u>Tuition</u>	<u>Per Month</u>
All Day Kindergarten	
Full	\$330.00
Reduced	\$165.00
Preschool	
Full	\$135.00
Reduced	\$67.50
Late Payment Fee	\$10.00

<u>School Year Instrument Rental Fees</u>	<u>Per School Year</u>
All Levels	
Full	\$45.00
Reduced	\$22.50

<u>Summer Instrument Rental Fees</u>	<u>Per Summer</u>
All Levels	
Full	\$15.00
Reduced	\$7.50

<u>High School Student Parking Pass Fees</u>	
Full Year	\$40.00
Second Semester Only	\$20.00

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Administrative Compensation And Benefit Policy

Recommended motion: "...to approve the Fringe Benefit policy for Administrators effective August 1, 2017 through July 31, 2020." See Enclosure D-1-a.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

July 10, 2017	Special Meeting	Worthington Education Center	7:30 a.m.
July 24, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.
August 14, 2017	Special Meeting	Worthington Education Center	5-7:00 p.m.
Topic: Facilities Master Planning			
August 14, 2017	Regular Meeting	Worthington Education Center	7:30 p.m.

E Adjournment