

The Worthington Board of Education met for a Regular Meeting on the 26th day of June, 2017, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

17-095 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda

a. Addendum

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

#### BOARD OF EDUCATION RECOGNITION

17-096 Mr. Wilson moved the adoption of a resolution whereby the Thomas Worthington High School Boys Track Team was recognized for winning the 2017 State Championship and Thomas Worthington High School student Gianni Napoleon was recognized as the Ohio D1 Girls 800m State Champion.

Joshua Allen	Tyler Banks	Antoine Cole	Ian Cook
Arjun Jha	Khalil Jones	Andrew Morgan	Andrew Payne
Kainnan Ramsey	Cade Richeson	Zander Wigney	

Coaches: Andy Cox, Mallory Tecklenburg, Bill Darling, Leon Cradle (long jump) Stephen Smith (throws) Dominick Mazza (sprints)

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

There were no visitor comments.

### B-1-b Board/Committee Reports, Announcements and Updates

Mr. Schare said the state's biennial budget held no major surprises, explaining that there were just a little more reductions to the cap percentage by the Senate but the state did keep its promise made by Senate Bill 208 regarding TPP reimbursements. Mr. Schare added that the district will wind up with a loss of about a million and a half dollars for the first year and an additional two million loss the second year against current state funding. Mr. Schare said that he thinks that any levy campaign we do run in the next year or two should make it clear that the millage requirement is simply make up funding loss through the previous six years of the TPP reimbursement phase-down. Mr. Schare also said that the Ohio House passed HB170 which would require the state board to adapt academic content standards for computer science and allow instruction in "advanced computer science" to count as a replacement for Algebra 2, but explained that the bill does not define what advanced computer science is.

Finally, Mr. Schare stated that one of the most interesting new projects is the Ohio Attorney General's Student Loan Debt Advisory Group. Mr. Schare explained that the Attorney General's office is responsible for collecting outstanding state debt like unpaid tuition and student loans, so Mike DeWine formed an advisory group to look into the entire student loan process and asked for recommendations. Mr. Schare said that K-12 was on the list of recommendations, and that it is a recommendation that all Ohio high school students should receive one semester of financial literacy education that includes the differences in tuition structures and financial aid options between private and in-state, out-of-state, and for-profit learning institutions. Mr. Schare added that items that should be discussed includes information that student loan debt cannot be discharged through bankruptcy, how debt affects students later in life, and the understanding of return on investment by degrees – such as how much you can expect to make with a particular degree and in certain jobs. Mr. Schare said that by the time students have arrived on campus, they have already accepted the obligations of student loan debt even if they don't fully understand those obligations, adding that he thinks it's good idea that all high school students understand financial literacy even if the state does not mandate it and that it should be available to all students in the Worthington School district.

ACTIONS RECOMMENDED BY THE TREASURER

17-097 Mr. Schare moved the adoption of a resolution whereby the minutes of the May 22, 2017 regular meeting, the June 6, 2017 special meeting, and the June 12, 2017 regular meeting be approved, as indicated in Enclosures C-1-a-1, C-1-a-2, and C-1-a-3.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Abstained

Mrs. Keegan

Nays

None

Motion passed.

17-098 Mrs. Keegan moved the adoption of a resolution whereby a resolution authorizing year-end advances to cover year-end deficit balances until the District receives reimbursement from the federal or state government be approved.

Advances In			
466	9016	Straight A Grant Fund	\$10,900.00
516	9117	Parent Mentor Grant Fund	\$6,500.00
551	9017	Title III ESL Grant Fund	\$18,400.00
590	9017	Title II-A Teacher Quality Grant Fund	\$7,000.00
		Total Advances In	\$42,800.00
Advances Out			
001		General Fund	\$42,800.00

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mrs. Wilson, Mrs. Best, Mrs. Keegan, Mrs. Schare

Nays

None

Motion passed.

17-099 Mr. Shim moved the adoption of a resolution whereby the Final 2017 Fiscal Year Appropriations be approved, as presented by the Treasurer. See Enclosure C-1-c.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

17-100 Mr. Shim moved the adoption of a resolution whereby the 2018 Fiscal Year Appropriations be approved, as presented by the Treasurer. See Enclosure C-1-d.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

#### ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

17-101 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

#### C-2-a Resignations

Recommended motion: "...to accept the following resignations:

#### ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DORNE, TIMOTHY SCOTT Effective 07/31/2017	Athletic Director Thomas Worthington High School	Personal

#### CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GOEBBEL, JENNIFER Effective 07/31/2017	Social Studies Teacher Thomas Worthington	Personal

MINUTES  
Held on

RECORD OF PROCEEDINGS  
REGULAR  
June 26, 2017

MEETING  
7:30 p.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LENHART, MARISSA Effective 08/13/2017	Intervention Specialist Worthington Kilbourne HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FLORES, MONICA Effective 08/11/2017	Special Education Assistant Worthington Park Elementary	Personal
GRESH, TERESA Effective 12/31/2017	Personnel Analyst Business Services – WEC	Retirement
LESUEUR, LAURA Effective 07/31/2017	Special Education Assistant Granby Elementary	Personal
SPENCE, RICHARD Effective 06/19/2017	Bus Driver Transportation	Personal”

C-2-b Employment

Recommended motion: “...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GOEBBEL, JENNIFER Effective 08/01/2017 07/31/2019	Athletic Director Thomas Worthington HS Salary \$92,089.00 Days 260	Filling vacant position

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
EBY, KELCI Effective 08/14/2017	SCLC Teacher Kilbourne Middle School Class 01 Step 000 Salary \$43,864.00 FTE 1.00 Days 185.00	Filling vacant position

# RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

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June 26, 2017

7:30 p.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KOKINOV, CAITLIN Effective 08/14/2017	Social Studies Thomas Worthington HS Class 02 Step 003 Salary \$51,904.00 FTE 1.00 Days 185.00	Filling vacant position
THESING, KIMBERLY Effective 08/14/2017	Tesol K-12 WW/TWHS Class 04 Step 000 Salary \$47,812.00 FTE 1.00 Days 185.00	Increased need

## SUMMER SCHOOL 2017-18

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>	<u>June 5 - June 30 1st Session</u>	<u>July 1 - August 4 2nd Session</u>
Carr, Adrienne	HS Summer School Principal Transition	\$33.00	16.5	11	5.5

## CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLARY, E. SCOTT Effective 08/01/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.93 Part-time	Fill vacancy
LACKS, JAMES Effective 08/01/2017	Bus Driver Transportation-Kingsmill Class 13 Step A Pay \$21.41 Part-time	Fill vacancy

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CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HOLCOMB, TERRY Effective 06/23/2017	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480."

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

ADVANCED PLACEMENT EXAMINATION PROCTORS ADJUSTMENT

To adjust the hours for the following personnel for preparation and administering the Advanced Placement Exams from May 1, 2017 through May 19, 2017, at the rate of \$20 per hour. This activity is funded through testing fees paid by participants. Hours are amended due to additional preparation and testing required for AP exams.

<u>Name</u>	<u>Hours Adjustment</u>
Kathleen Clement	from 220 Hours – to 254 Hours
Cathy Hart	from 60 Hours – to 80.5 Hours

CERTIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
PERKINS, TAMMY Worthingway Middle School English Teacher	Class 04 Step 014 FTE 0.90	04 014 1.00	Reduced by St. Michael and assigned to WW
Base Pay	\$86,184.00	\$86,184.00	
Effective 08/14/2017	Days 185.00	185.00	
Actual Pay	\$77,565.60	\$86,184.00	

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ARNOLD, DOUGLAS Effective 07/01/2017	Custodian Wo. Estates Elementary Class 7 Step K Pay \$22.89 Full-time	Elem. Head Custodian Wo. Estates Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring

MINUTES  
Held on

RECORD OF PROCEEDINGS  
REGULAR  
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7:30 p.m.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
AYRE, GEORGE Effective 07/01/2017	Custodian Slate Hill Elementary Class 7 Step K Pay \$22.89 Full-time	Elem. Head Custodian Slate Hill Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
CALLAGHAN, TIMOTHY Effective 08/14/2017	Spec. Ed. Attendant Granby Elementary Class 1 Step G Pay \$17.81 Full-time	Spec. Ed. Assistant Granby Elementary Class 10 Step G Pay \$22.52 Full-time	Fill vacancy
CLEVELAND, CRAIG Effective 07/01/2017	Custodian Wo. Hills Elementary Class 7 Step K Pay \$22.89 Full-time	Elem. Head Custodian Wo. Hills Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
ECHOLS, DIANNA Effective 07/01/2017	Custodian Colonial Hills Elementary Class 7 Step J Pay \$22.48 Full-time	Elem. Head Custodian Colonial Hills Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
GRACHEK, KRISTY Effective 07/01/2017	Financial Associate Financial Services-WEC Class 13 Step F Pay \$24.00 Full-time Unclassified	Payroll Associate Financial Services-WEC Class 14 Step F Pay \$24.71 Full-time Unclassified	Financial Services reorganization
KRELL, BRADLEY Effective 07/01/2017	Custodian Liberty Elementary Class 7 Step F Pay \$20.74 Full-time	Elem. Head Custodian Liberty Elementary Class 9 Step H Pay \$22.85 Full-time	Replacement position due to custodial restructuring



MINUTES	RECORD OF PROCEEDINGS	MEETING
Held on	REGULAR	7:30 p.m.
	June 26, 2017	

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<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
MILLER, RUTH Effective 07/01/2017	Custodian Wilson Hill Elementary Class 7 Step A Pay \$18.53 Full-time	Elem. Head Custodian Brookside Elementary Class 9 Step C Pay \$20.46 Full-time	Replacement position due to custodial restructuring
NORRIS, BRANDON S. Effective 07/01/2017	Custodian Evening St. Elementary Class 7 Step C Pay \$19.38 Full-time	Elem. Head Custodian Evening St. Elementary Class 9 Step E Pay \$21.41 Full-time	Replacement position due to custodial restructuring
OLNEY, SANDRA Effective 07/01/2017	Custodian Sutter Park Preschool Class 7 Step J Pay \$22.48 Full-time	Elem. Head Custodian Sutter Park Preschool Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
POSTELL, ROGER Effective 07/01/2017	Custodian Brookside Elementary Class 7 Step J Pay \$22.48 Full-time	Elem. Head Custodian Granby Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
ROBSON, PAUL Effective 07/01/2017	Custodian Wo. Park Elementary Class 7 Step K Pay \$22.89 Full-time	Elem. Head Custodian Wo. Park Elementary Class 9 Step K Pay \$24.25 Full-time	Replacement position due to custodial restructuring
ROHRBACHER, TIMOTHY Effective 07/01/2017	Custodian Wilson Hill Elementary Class 7 Step H Pay \$21.56 Full-time	Elem. Head Custodian Wilson Hill Elementary Class 9 Step J Pay \$23.79 Full-time	Replacement position due to custodial restructuring

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
WELL, JENNIFER Effective 07/01/2017	Financial Associate Financial Services-WEC Class 13 Step K Pay \$26.63 Full-time Unclassified	Payroll Associate Financial Services-WEC Class 14 Step K Pay \$27.37 Full-time Unclassified	Financial Services reorganization"

#### C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

#### Administrative Performance Payment

Administrators who participated in the Performance-based Compensation Review and based on their progress and or met goals will receive a one-time payment per the Administrative Benefit Package per Enclosure C-2-d."

#### C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

#### Problem-Based Blended Learning Module Pilot

Performance contract for Problem-Based Learning Module Pilot in the amount of \$500 per module piloted to the following certified staff members. Participants agree to complete the following tasks: read entire module in its entirety prior to implementation; secure all technology needs; administer assessment of 21<sup>st</sup> Century Skills; administer Module Pre-Assessment; implement module in its entirety; administer Module Post-Assessment; administer assessment of 21<sup>st</sup> Century Skills; evaluate the module using the Quality Assurance Rubric; provide feedback about the implementation of the module; collect and upload student artifacts of the final product; send notification to module design team upon completion. This activity is funded through the Straight A Grant.

Brennan O'Neill                      Brittany Smith"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

17-102 Mr. Shim moved the adoption of a resolution whereby items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Evening Street PTA	\$ 1,765.00	Evening Street Elementary	Speaker & Microphone
Worthington Park PTA	\$ 3,000.00	Worthington Park Elementary	Cash donation
Giant Eagle/Apples For Students	\$ 154.00	Slate Hill Elementary	Cash donation
Bluffsvew's CAS	\$ 155.00	Bluffsvew Elementary	Cash donation
Thomas Worthington High School Diamond Club	\$ 1,724.68	Worthington BOE	Cash donation
Anonymous	\$ 500.00	Colonial Hills Elementary	Cash donation

C-3-b Student Fees and Lunch Prices for the 2017-2018 School Year

Recommended motion: "...to approve following student fees and lunch prices for the 2017-2018 school year."

Each year the district reviews the student fee structure for elementary, middle school and high school. As a result of vendor increases and inflation, student fees increase or decrease as appropriate.

Extracurricular Fees

Per Activity

Level 1	\$125.00
All Athletic Teams	
(No fee: Ice Hockey, Indoor Track, Water Polo)	

<u>Extracurricular Fees</u>	<u>Per Activity</u>
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Level 2	\$85.00
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Cheerleading  
In the Know Team  
Jazz Band  
Marching Band  
Mock Trials  
Science Olympiad  
Winter Dance  
Winter Guard  
Winter Percussion

Level 3	\$35.00
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Drama Club  
Drill Team  
Math Counts  
Music or Talent Show  
Olympics of the Mind  
Pep Club  
Robotics  
Tech Crew  
Yearbook

Catastrophic Insurance Fee	\$10.00
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Cheerleading, Boys Volleyball, Water Polo

Athletic Admission Fees

High School Single Game (Varsity)	\$7.00/\$5.00 (Adult/Student)*
High School Single Game (JV/Freshman)	\$5.00/\$3.00 (Adult/Student)*
Middle School Single Game	\$4.00/\$2.00 (Adult/Student)
All District Adult Season Pass	\$100.00
All District Student Season Pass	\$70.00**

\*This is an increase of \$1.00/\$1.00

\*\*This is an increase of \$5.00

<u>Lunch Price</u>	<u>Per Meal</u>
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Breakfast All Levels	\$1.60
Reduced	\$0.30
Lunch Elementary	\$2.75
Reduced	\$0.40
Lunch Secondary	\$3.00
Reduced	\$0.40
Extra Milk (all levels)	\$0.50

<u>Instruction Fees</u>	<u>Per Year</u>
Elementary	
Kindergarten	\$24.00
First through Third Grade	\$42.00
Fourth through Sixth Grade	\$36.00
Middle	\$38.00
High School	
Instruction	\$65.00
Senior Graduation	\$35.00

<u>Tuition</u>	<u>Per Month</u>
All Day Kindergarten	
Full	\$330.00
Reduced	\$165.00
Preschool	
Full	\$135.00
Reduced	\$67.50
Late Payment Fee	\$10.00

<u>School Year Instrument Rental Fees</u>	<u>Per School Year</u>
All Levels	
Full	\$45.00
Reduced	\$22.50

<u>Summer Instrument Rental Fees</u>	<u>Per Summer</u>
All Levels	
Full	\$15.00
Reduced	\$7.50

<u>High School Student Parking Pass Fees</u>	
Full Year	\$40.00
Second Semester Only	\$20.00

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

17-103 Mrs. Keegan moved the adoption of a resolution whereby the Fringe Benefit policy for Administrators be approved effective August 1, 2017 through July 31, 2020. See Enclosure D-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Schare asked board members to revisit how they hear visitor comments, adding that the board might want to consider that after a motion is on the table, the board would have its discussion, and then ask if there are visitor comments before the board votes on an item. Mr. Schare said there could still be a visitor signup sheet and visitors would get no more than five minutes to speak for the entire board meeting.

Mrs. Keegan responded that this type of change with visitor comments could create an immense problem with the flow of the meeting and Mrs. Best added that this format could be confusing. Treasurer Jeff McCuen said that he would look at how other school boards are handling visitor comments.

17-104 Mrs. Keegan moved for adjournment, there being no further business to come before the Board. Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

The meeting was adjourned at 8:06 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_ President

Approved: \_\_\_\_\_ Treasurer