

| | | |
|---------|-----------------------|-----------|
| MINUTES | RECORD OF PROCEEDINGS | MEETING |
| Held on | REGULAR | |
| | June 12, 2017 | 7:32 p.m. |

The Worthington Board of Education met for a Regular Meeting on the 12th day of June, 2017, at 7:32 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

| | |
|-------------|---------|
| Mrs. Best | present |
| Mrs. Keegan | present |
| Mr. Schare | present |
| Mr. Shim | present |
| Mr. Wilson | present |

Following roll call, Mrs. Best spoke of the recent deaths of students Jude Kraft and Eric Clark. Mrs. Best explained there are no words to express the sorrow that we all have for the tragedies that have happened in the past two weeks and asked for a moment of silence.

The meeting began with introductions, the call to order and the pledge of allegiance.

17-088 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda

- a. Addendum
- b. Resignation of Tammy Perkins on page 4 to be deleted from Agenda

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Rebecca Billingslea, 7747 Stoneford Dr., spoke of Chief Academic Officer Jennifer Wene's upcoming retirement. Ms. Billingslea, introducing herself as the Executive Director for Partners for Community and Character (PCC) and a parent in Worthington Schools, said that it was Jennifer Wene who encouraged her to apply and accept her position at PCC and thanked Mrs. Wene for the opportunity to work with her and the organization. Ms. Billingslea added that she appreciated Mrs. Wene's leadership, care and guidance and hoped Mrs. Wene stays with the organization as she moves forward in her retirement.

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Amy Lloyd, 6693 Markwood St., requested that the board add an additional time for visitor comments later in the meeting so that visitors could comment on items discussed at the current board meeting. Ms. Lloyd also strongly encouraged the board to approve Item D-1-b on the current agenda, which is a resolution for the board to approve participation in the Ohio School Facilities Commission Expedited Local Partnership Program.

B-1-b Board/Committee Reports, Announcements and Updates

Mrs. Best commented on Chief Academic Officer Jennifer Wene's retirement, adding that the board appreciates everything Mrs. Wene has done and can't imagine her not being here. Mrs. Best remembered a story about when the district needed a principal for Slate Hill Elementary; Jennifer raised her hand and accepted the challenge, stating that this is the way Jennifer does everything. Mrs. Best expressed that Jennifer did an amazing job getting Slate Hill started and that Slate Hill will be her legacy, as it's a great place to be. Mrs. Best then presented a card from the board to Mrs. Wene, adding that along with being a great leader here, Jennifer has become a very good friend and hopes that will continue.

Mr. Wilson thanked Mrs. Wene for her valuable guidance when he first came onto the board. Mr. Wilson explained that as a new board member, he didn't understand all the educational acronyms, so he would call Jennifer for help and Jennifer would encourage him to attend workshops that helped him with these acronyms. Mr. Wilson also thanked Mrs. Wene for her reliability in helping him with all his responsibilities to the Ohio School Boards Association, such as going to events with him and when talking to legislators regarding policies and acts such as "No Child Left Behind." Mr. Wilson thanked Jennifer for all her kind handwritten personal notes to the board that were always touching and came across so personal. Finally, Mr. Wilson thanked Jennifer for all that she has done for the children, especially those who need the most.

Mr. Shim said that one of the strongest aspects of Jennifer Wene is how truly knowledgeable she is about education, adding he has learned so much from her. Mr. Shim said what makes Jennifer special is her caring and her empathy and how she is always advocating for the kids. Mr. Shim explained that Jennifer is able to bring the kids' perspective and makes sure we never lose sight of that, adding that the public doesn't always realize that we have great administrators and leaders behind the scenes – people like Jennifer Wene – who allow our district to excel and to be the best. Mr. Shim then went on to say it's nice to give a public acknowledgement to you Jennifer, as you're not always a face to the students but you are one of the ones who help to make our schools great and we acknowledge your 40 plus years in public education and wish you the best in retirement.

Mrs. Keegan told Jennifer Wene her work ethic is second to none, stating it's inspirational and it's intimidating, and it's valuable to the district among other things. Mrs. Keegan explained that as Dr. Bowers pointed out before the board meeting, if something was in Jennifer's hands, nobody ever worried about it, adding Jennifer never dropped the ball and put 100% into everything. Mrs. Keegan said that on a personal note, over the 10 years that she has known Jennifer, she has always had a great amount of respect for her and that their relationship really became something where they were able to debate with each other. Mrs. Keegan added that she also thinks that Slate Hill Elementary should be what Jennifer should be most proud of because the culture in that school is still palpable today and she hopes Jennifer takes incredible pride in that. Mrs. Keegan said she agreed with Jennifer who noted that she was leaving at a

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time when her team is at its best and spoke of how she and the board think it's an incredible team and thanked Jennifer for that. Finally, Mrs. Keegan stated like Mr. Wilson said, over the years Jennifer has invited us to interesting places, and Mrs. Keegan took those as invitations to keep learning and thanked Jennifer for everything she has done.

Mr. Schare explained that the board has had a series of superintendents through the years who have always allowed board members direct contact with the district's administration and that he realizes that this is not always the case. Mr. Schare added that he has taken advantage of this more than others and a lot of his questions have fallen to Jennifer Wene because she has been a tremendous source for education. Mr. Schare said that the one of the board liaison positions that most board members desire is to be on is the Curriculum Liaison Council (CLC) because Jennifer runs a tight ship, every meeting is valuable, and the organization embodies both transparency and community involvement. Mr. Schare thanked Jennifer and said it's been an honor and a privilege to have worked with her.

Mrs. Wene thanked board members for their kind words and generosity, adding that she has worked with a lot of superintendents and a lot of boards but she will say that everyone on this board cares deeply about public education and about the children. Mrs. Wene stated she is so proud and confident in the leadership we have here that Worthington is in good hands, adding that she is excited to see where the journey goes from here.

Mr. Schare also added that the Senate released its copy of the substitute HB29 and it did us no favors.

Mr. Wilson said that on May 31st, he attended the Worthington Academy keynote address, "Teaching to the Edges," which was an excellent presentation about what is at the root of student success. Mr. Wilson, who also attended a WKHS get-together, said about 30-40 Worthington Kilbourne teachers were in attendance and the teachers seem really excited about the new principal.

ACTIONS RECOMMENDED BY THE TREASURER

17-089 Mrs. Keegan moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

| <u>FUND</u> | <u>OBJECT</u> | <u>AMOUNT</u> |
|-------------|-------------------------|---------------|
| 001 | 100-Personal Services | |
| | 200-Benefit | |
| | 400-Purchased Services | (\$46,517.51) |
| | 500-Supplies | (\$40,322.86) |
| | 600-Equipment | \$87,405.37 |
| | 700-Replacement | |
| | 800-Dues/Fees | (\$565.00) |
| | 900-Other Uses of Funds | |
| TOTAL | | <u>\$0.00</u> |

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

17-090 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|---|---------------|
| BRUNDRETT, KATELYN Effective 08/13/2017 | Early Education of Handicap Sutter Park Elementary | Personal |
| KUZYK, ASHLEY Effective 08/13/2017 | Intervention Specialist Mc Cord Middle School | Personal |
| STRATIS, REBECCA Effective 06/30/2017 | Spanish Teacher Mc Cord Middle School | Retirement |

CLASSIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|---|---------------|
| ARDELEAN, CHERYL Effective 05/24/2017 | Special Education Attendant Worthington Kilbourne HS | Personal |
| HICKS, WILLIAM LEE, JR. Effective 06/12/2017 | Custodian Brookside Elementary | Personal |
| POLANCO-MARTINEZ, SOUZEL Effective 07/31/2017 | Bilingual Education Assistant AAPD – WEC | Personal" |

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C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|--|-------------------------|
| FOLSON, MILTON Effective 08/01/2017 07/31/2019 | H.S. Asst. Principal Thomas Worthington HS Salary \$97,754.00 Days 260 | Filling vacant position |
| GREENWALD, R. EMILIE Effective 08/01/2017 07/31/2019 | H.S. Asst. Principal Thomas Worthington HS Salary \$97,754.00 Days 260 | Filling vacant position |
| SEILING, ALEXANDRA Effective 08/01/2017 07/31/2019 | Elementary Principal Worthington Hills Elementary Salary \$94,207.00 Days 260 | Filling vacant position |

CERTIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|--|-------------------------|
| ANSARI, JESSICA Effective 08/14/2017 | Grade 4 Teacher Worthington Hills Elementary Class 04 Step 003 Salary \$54,040.00 FTE 1.00 Days 185.00 | Enrollment growth |
| BOGART, ANDREW Effective 08/14/2017 | Grade 6 Teacher Brookside Elementary Class 01 Step 000 Salary \$43,864.00 FTE 1.00 Days 185.00 | Filling vacant position |
| BOSO, ANDREW Effective 08/14/2017 | Mathematics Teacher Worthington Kilbourne HS Class 01 Step 001 Salary \$45,706.00 FTE 1.00 Days 185.00 | Filling vacant position |

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| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|--|-------------------------|
| HANNA, MACKENZIE Effective 08/14/2017 | Spanish McCord Middle School Class 01 Step 003 Salary \$50,391.00 FTE 1.00 Days 185.00 | Filling vacant position |
| HESS, KURT Effective 08/14/2017 | Grade 3 Colonial Hills Elementary Class 01 Step 001 Salary \$45,706.00 FTE 1.00 Days 185.00 | Filling vacant position |
| LANE, SARAH Effective 08/14/2017 | Kindergarten Teacher Evening Street Elementary Class 03 Step 000 Salary \$46,496.00 FTE 1.00 Days 185.00 | Filling vacant position |
| PHILSON, SELENA MARIE Effective 08/14/2017 | Intern School Psychologist Special Education Salary \$22,700.00 FTE 1.00 Days 185.00 | Intern position |
| WASHINGTON, KATIE Effective 08/14/2017 | Intervention Specialist Thomas Worthington HS Class 01 Step 001 Salary \$45,706.00 FTE 1.00 Days 185.00 | Filling vacant position |
| WILLIAMS, PAIGE Effective 08/14/2017 | Intervention Specialist Slate/Worthington Park Class 1 Step 000 Salary \$43,864.00 FTE 1.00 Days 185.00 | Filling vacant position |

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2017-18

| <u>Name</u> | <u>Assignment</u> | <u>Days</u> |
|----------------|-------------------|-------------|
| Lippert, Megan | Dean, WKHS | 4 |
| Tackett, Kyle | Dean, KMS | 3 |

ESY SUMMER INSTRUCTOR - 2017

To pay the following staff \$33 per hour, up to 30 hours each, to provide summer Extended School Year services to special education students.

| | | |
|-------------|------------------|---------------|
| Kelly Gruen | Hayley Meyer | Jenna Rayburn |
| Amber Ryan | Jennifer Shaffer | |

SUMMER SCHOOL 2017-18

| <u>Name</u> | <u>Position</u> | Hourly <u>Rate</u> | Hours Not to <u>Exceed</u> | June 5 - June 30 1st <u>Session</u> | July 1 - August 4 2nd <u>Session</u> |
|-------------------|---------------------|-----------------------|----------------------------------|--|---|
| Holl, Emily (Ann) | Summer Reading Camp | \$33.00 | 95 | 95 | |
| McNamara, Mary | Summer Reading Camp | \$33.00 | 95 | 95 | |
| Murdock, Kandi | Elementary Math | \$33.00 | 22.5 | 22.5 | |
| Rule, Ben** | EI Enrichment | \$33.00 | 58 | 58 | |

SUMMER SCHOOL SUBSTITUTES 2017-18

| | | |
|--------------------|-----------------|------------------|
| Hardy, Christina** | Hurd, Kerry** | Kennedy, Clayton |
| Lovat , Ashley | Kroplin, Brooke | |

**Paid out of Title III funds

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|---|--|
| BEACHY, SUZANNE Effective 05/26/2017 | Bus Driver Trainee Transportation \$10/hour | To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480. |
| CALIP, MATTIE Effective 06/13/2017 | Bus Driver Trainee Transportation \$10/hour | To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480. |

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| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|---|--|
| STRICK, JOHN H. Effective 06/05/2017 | Bus Driver Trainee Transportation \$10/hour | To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480. |

CLASSIFIED PERSONNEL – NON CIVIL SERVICE

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|--|---------------|
| PICCINICH, DAWN Effective 08/14/2017 | Health Office Assistant Slate Hill Elementary Class 10 Step B Pay \$20.17 Full-time | Fill vacancy |
| SABIN, ERIN LYNN Effective 08/14/2017 | Health Office Assistant Wilson Hill Elementary Class 10 Step B Pay \$20.17 Full-time | Fill vacancy |
| SPARKS, KATHERINE ANNE Effective 08/14/2017 | Special Education Assistant Worthington Hills Elementary Class 10 Step C Pay \$20.60 Full-time | Fill vacancy |

CLASSIFIED PERSONNEL – PROVISIONAL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|--|---------------|
| LEE, ELIZABETH Effective 07/18/2017 | Administrative Secretary Thomas Worthington HS Class 13 Step 0 Pay \$20.93 Full-time | Fill vacancy |
| SCHLARB, JONATHAN Effective 06/01/2017 | Custodian Worthington Park Elementary Class 7 Step C Pay \$19.01 Full-time | Fill vacancy |

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CLASSIFIED SUBSTITUTE

| <u>Name/Pay Rate</u> | <u>Effective Date</u> | <u>Position</u> |
|------------------------------|-----------------------|---------------------------|
| HINES, JUSTIN \$12.15/hr. | 06/01/2017 | Custodian Pool Substitute |

SUPPLEMENTAL CONTRACTS

| <u>Position</u> | <u>Name</u> <u>Unit</u> | <u>Step</u> | <u>Pay/Unit</u> | <u>Total</u> <u>Pay</u> |
|--|----------------------------|-------------|-----------------|----------------------------|
| <u>Thomas Worthington HS</u> Lacrosse Girls Assistant Coach | ZERHUSEN, BRITTNEY | 6.00 | 5 741.82 | 4450.92 |
| Baseball Boys Assistant Coach | HUNKEMOELLER, ERIK | 2.50 | 0 593.46 | 1483.65 |
| Softball Assistant Coach | CAUSEY, MEGAN | 2.50 | 1 623.13 | 1557.83" |

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL – STATUS CHANGE

| <u>Name</u> | <u>From</u> | <u>To</u> | <u>Reason</u> |
|--|---|---|---------------------------------|
| KUNK, VERONICA Effective 08/14/2017 | Health Office Assistant Sutter Park Elementary Class 10 Step A Pay \$19.66 Full-time 186 days | Sp. Ed. Preschool Asst. Sutter Park Elementary Class 10 Step A Pay \$19.66 Full-time 186 days | New position for site needs" |

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C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

After School Detention

A stipend of \$20 per hour to the following certified staff member for providing after school detention supervision. This activity is funded through the general fund.

| | |
|--|----------|
| Elaine Dentler – Kilbourne Middle School | 12 hours |
|--|----------|

Total: \$240.00"

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Problem-Based Blended Learning District Liaison

Performance contract for Problem-Based Learning District Liaison in the amount of \$2870 to the following certified staff member. Participant agrees to complete the following tasks: Participate in monthly Project Management and Evaluation Team (PMET) meetings, directly support and collaborate with district module developers, collaborate to ensure the district roll out plan includes sustainability, support district data collection for project evaluation, collaborate with the Blended Learning Teacher Planning Network (BLTPN) and ensure proper technology support for project implementation. This activity is funded through the Straight A Grant.

Cathryn Chellis

Problem-Based Blended Learning Module Development

Performance contract for Problem-Based Learning Module Development in the amount of \$1500 per module developed to the following certified staff members. Participants agree to complete the following tasks: Development and refinement (based on feedback from internal and external pilots) of a problem-based blended learning module. Each module will be designed for implementation with middle school students and should be transdisciplinary, with literacy standards, embedded authentically. Staff members must participate in all relevant professional learning, both within the district and with other Ohio educators participating in the project. This activity is funded through the Straight A Grant.

Jordan Beck
Tony Kabealo

Elizabeth Cullinan
Kara Smith

Terri Goldring
Katherine Turner"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

17-091 Mr. Schare moved the adoption of a resolution whereby Items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

| <u>Name</u> | <u>Donation Value</u> | <u>Beneficiary</u> | <u>Purpose/Gift</u> |
|---|-----------------------|---------------------------------|---------------------|
| Robert Oppenheimer | \$300.00 | Wilson Hill Elementary | 2 iPads |
| Columbus Outlets c/o Tanger Properties | \$925.96 | Granby Elementary | Cash donation |
| Moataz & Hala Elbana | \$50.00 | Evening Street Elementary | Cash donation |
| Worthington Hills PTA | \$5,168.75 | Worthington Hills Elementary | Cash donation |
| Wilson Hill PTO | \$374.99 | Landscape Maintenance | Cash donation |
| Worthington-Linworth Kiwanis | \$474.00 | Evening Street Elementary | Children's books |
| Wolves Inc. | \$40,150.00 | Worthington BOE | Cash donation |
| Sarah Hallfrisch | \$1,000.00 | Worthingway MS | Flute |
| Sheri & David Holcomb | \$500.00 | Kilbourne MS | Flute & Trombone |
| Jim & Ann Sunkes | \$1,000.00 | Brookside Elementary | Cash donation |

| <u>Name</u> | <u>Donation Value</u> | <u>Beneficiary</u> | <u>Purpose/Gift</u> |
|---|-----------------------|--------------------|---------------------|
| Richard Witt | \$191.00 | WKHS Theatre | Clothing donation |
| Lady Cardinals Softball Boosters c/o TWHS | \$1,810.98 | Worthington BOE | Cash donation |
| TWHS Girls Lacrosse Parents Club | \$5,174.19 | Worthington BOE | Cash donation |

C-3-b Transportation Payments

Recommended motion: "...to authorize payment not to exceed \$250.00 per student in lieu of bus transportation to non-public schools for the 2016-2017 school year as indicated in Enclosure C-3-b."

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

17-092 Mr. Wilson moved the adoption of a resolution whereby the Worthington School District Board of Education authorized the 2017-2018 membership in the Ohio High School Athletic Association, and by approving membership, the district agrees to abide by the rules and policies of the Association.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

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17-093 Mr. Schare moved the adoption of a resolution whereby the Worthington Board of Education's participation in the Ohio School Facilities Commission Expedited Local Partnership Program be approved.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

17-094 Mrs. Keegan moved for adjournment, there being no further business to come before the Board. Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

The meeting was adjourned at 8:12 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer