# WORTHINGTON SCHOOL DISTRICT **BOARD OF EDUCATION**

Regular Meeting Worthington Education Center

July 24, 2017 7:30 p.m.

# ACENDA AND ADMINISTRATIVE STAFE

MEMORANDUM	
<u>Item</u>	
A-1-a Call to Order	(Best)
A-1-b Welcome and Introduction	
President Best will introduce Board Members Julie Keegan, Marc Schare, Sam Shim, Charlie Wilson, Superintendent Trent Bowers and Treasurer Jeff McCuen.	
	(Best)
A-1-c Pledge of Allegiance	(Best)
A-2-a Approval of Agenda	(Best)
Recommended motion: "to approve the agenda of the regular Board of Education meeting."	
Additions or deletions to agenda	
a b	

#### INFORMATION AND PROPOSALS

## **B-1-a** Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b Board/Committee Reports, Announcements, and Updates

### ACTIONS RECOMMENDED BY THE TREASURER

### C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the June 26, 2017, regular meeting, and the July 10, 2017, special meeting, as indicated in Enclosures C-1-a-1 and C-1-a-2.

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# C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services 200-Benefit 400-Purchased Services 500-Supplies 600-Equipment 700-Replacement 800-Dues/Fees 900-Other Uses of Funds	(\$3,000.00) \$3,000.00
Total Ge	neral Fund	\$0.00

#### ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda — Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

### C-2-a Resignations

Recommended motion: "...to accept the following resignations:

### **CLASSIFIED PERSONNEL**

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CAMPBELL, KEITH Effective 12/31/2017	Mechanic Landscape/Delivery Service	Retirement
CURREN, DARIAN Effective 07/31/2017	Health Office Assistant Granby Elementary	Personal"

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# C-2-b Employment

Recommended motion: "...to employ the following personnel:

**ESY SUMMER INSTRUCTOR - 2017** 

To pay the following staff \$33 per hour, up to 30 hours each, to provide summer Extended School Year services to special education students.

Kate Basom Joanne Hogan Kevin Meyer

### **CERTIFIED PERSONNEL - SUMMER TUTORING**

To employ the following staff for summer tutoring utilizing a specialized reading instruction program for special education at the rate of \$50/hour, not to exceed 40 hours each.

Kate Basom

### CLASSIFIED PERSONNEL - LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HILL, JOHN JOSEPH III	Bus Driver Trainee	To be paid \$10 per hour up
Effective 07/19/2017	Transportation	to a maximum of 60 hours.
	\$10/hour	Upon successful bus driver
		licensing and three months
		of employment to be
		compensated \$480.

### CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	Assignment	Reason
BECKERT, AIMEE LEIGH Effective 08/15/2017	Food Service Associate Kilbourne Middle School Class 1 Step 0 Pay \$15.36 Part-time	Fill vacancy
FIBELKORN, NICHOLAS Effective 08/15/2017	Special Education Attendant Worthington Kilbourne HS Class 1 Step D Pay \$16.77 Full-time	Fill vacancy

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Name Assignment Reason

TOLER, DARRELL Copy Center Operator Fill vacancy Effective 08/21/2017 WEC-Technology Services

Class 10 Step 0 Pay \$19.22 Full-time

### **CLASSIFIED SUBSTITUTE**

Name/Pay Rate <u>Effective Date</u> <u>Position</u>

MANCHESTER, BURT 06/27/2017 Substitute Custodian

\$12.15/hr.

# SUPPLEMENTAL CONTRACTS

<u>Position</u>	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
Worthington Kilbourne HS Cheerleading Fall Head Coach	KELLER 3.50	, COl 1	JRTNEY 635.25	2223.38
Cheerleading Fall Assistant Coach	STITT, J 2.00		) 635.25	1270.50
Cheerleading Fall Assistant Coach	DIEHL, I 2.00	BRIAN 1	NNA 635.25	1270.50
Cross Country Boys Head Coach	RIFFLE, 5.00	JUST 2	TIN 665.50	3327.50
Cross Country Boys Assistant Coach	SCOCO 2.00	ZZO, 2	KATHERINE 665.50	1331.00
Cross Country Girls Head Coach	WILLIAN 5.00	//S, M 13	ELANIE S. 998.25	4991.25
Cross Country Girls Assistant Coach	BURKE, 2.00	ALEI 3	NE 695.75	1391.50
Dance Drill Team Head Advisor	FERGUS 4.50	SON, 1	BREANNA R 635.25	AYNE 2858.63
Faculty Manager-Fall	LIPPER 2.00	Г, МЕ 0	GAN 605.00	1210.00

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<u>Position</u>	Name Total <u>Unit Step Pay/Unit Pay</u>
Faculty Manager-Fall	TROUTNER, DOUGLAS C 2.00 2 665.50 1331.00
Field Hockey Head Coach	STREET, ALEXANDRA 7.00 9 877.25 6140.75
Field Hockey Assistant Coach	JOHNSON, ELISE ANNE 4.00 1 635.25 2541.00
Football Head Coach	TROMBETTI, VINCE 12.00 13 998.25 11979.00
Football Defensive Coordinator	COTTRILL, MICHAEL A. 7.50 13 998.25 7486.88
Football Assistant Coach	BRACK, ERIC 6.50 11 937.75 6095.38
Football Assistant Coach	COTTRILL, ROBERT SCOTT 6.50 13 998.25 6488.63
Football Assistant Coach	WISARD, THOMAS S. 6.50 13 998.25 6488.63
Football Assistant Coach	ISENHART, ZACHARY 6.00 2 665.50 3993.00
Football Assistant Coach	SPAIN, JOSHUA 4.50 3 695.75 3130.88
Football Assistant Coach	SCOTT, DEVON 4.50 3 695.75 3130.88
Golf Boys Head Coach	MEEKS, GAVIN 5.00 12 968.00 4840.00
Golf Boys Assistant Coach	WILLAMAN, TYLER D 2.50 1 635.25 1588.13
Golf Girls Head Coach	KUHLMAN, KELLY 5.00 7 816.75 4083.75
Marching Band Director	BROUGH, ALEX RICHARD 10.00 6 786.50 7865.00
Marching Band Assistant Director	RITCHEY, MARK 3.50 8 847.00 2964.50

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<u>Position</u>	Name <u>Unit</u> <u>Step</u> <u>Pay/Unit</u>	Total <u>Pay</u>
Marching Band Assistant Director	WHITEHOUSE, ELIZABET 3.00 3 695.75	H 2087.25
Marching Band Assistant Director	HERRIOTT, MATTHEW 2.50 6 786.50	1966.25
Marching Band Assistant Director	BOLANDER, JOHNATHON 2.00 2 665.50	l 1331.00
Marching Band Assistant Director	VAN SCHAIK, MICHAEL 2.00 2 665.50	1331.00
Marching Band Assistant Director	ALEXIS, MARGARET 1.50 5 756.25	1134.38
Marching Band Assistant Director	RODRIGUEZ, ANDRE 1.50 4 726.00	1089.00
Soccer Boys Head Coach	SPRUNGER, JONATHAN 9.00 13 998.25	S. 8984.25
Soccer Boys Assistant Coach	MASTERSON, KEVIN 5.00 8 847.00	4235.00
Soccer Boys Assistant Coach	FAGAN, PATRICK E 4.00 5 756.25	3025.00
Soccer Girls Head Coach	MOORE, MEGHANN 9.00 5 756.25	6806.25
Soccer Girls Assistant Coach	BECHTEL, OLIVIA 5.00 1 635.25	3176.25
Tennis Girls Head Coach	METZMAIER, STEPHEN W 5.00 13 998.25	V. 4991.25
Tennis Girls Assistant Coach	MATUSKY, JOSHUA 3.00 4 726.00	2178.00
Volleyball Girls Head Coach	HOPKINS, MELADEE 7.00 13 998.25	6987.75
Volleyball Girls Assistant Coach	BLOOM, ASHLEY 4.00 5 756.25	3025.00
Volleyball Girls Assistant Coach	KOKE, KELSEY L 3.00 1 635.25	1905.75

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<u>Position</u>	Name <u>Unit</u> <u>Step</u>	<u>Pay/Unit</u>	Total <u>Pay</u>
Water Polo Girls Head Coach	MIRANDA, O 7.50 3	LIVIA K 695.75	5218.13
Water Polo Girls Assistant Coach	NADASDY, C 2.00 2		1331.00
Thomas Worthington HS Cheerleading Fall Head Coach	HALDEMAN, 3.50 6	ASHLEIGH 786.50	2752.75
Cheerleading Fall Assistant Coach	ZETTLER, JII 2.00 0	LL 605.00	1210.00
Cross Country Boys Head Coach	DARLING, W 5.00 4	ILLIAM 726.00	3630.00
Cross Country Boys Assistant Coach	TECKLENBU 2.00 3	RG, MALLOF 695.75	RY 1391.50
Cross Country Girls Head Coach	COX, ANDRE 5.00 13	EW C 998.25	4991.25
Cross Country Girls Assistant Coach	CARDINAL, A		1210.00
Faculty Manager-Fall	FISHER, CAP 4.00 2	RL 665.50	2662.00
Field Hockey Head Coach	SIMONETTI, 7.00 13	TERRI 998.25	6987.75
Field Hockey Assistant Coach	MARTIN, JEN 4.00 4		2904.00
Field Hockey Assistant Coach	CHRISTEL, C	CAITLIN J. BF 726.00	ROMAGEN 2178.00
Field Hockey Assistant Coach	FORD, TIERN	NEY 605.00	1815.00
Field Hockey Assistant Coach	ICKERT, ALE	EXIS 665.50	1331.00
Football Head Coach	ZINGERY, M. 12.00 10	ATTHEW M 907.50	10890.00

<u>Position</u>	Name <u>Unit</u> Step Pay/Un	Total <u>it Pay</u>
Football Defensive Coordinator	THOMPSON, TABAAF 7.50 7 816.75	R 6125.63
Football Assistant Coach	BURTON, KERRY 6.50 7 816.75	5308.88
Football Assistant Coach	STIER, BRIAN 6.50 6 786.50	5112.25
Football Assistant Coach	LISI, CHRISTOPHER 6.00 13 998.25	5989.50
Football Assistant Coach	POLLINA, JOSEPH 4.50 7 816.75	3675.38
Football Assistant Coach	THOMPSON, BRIAN 4.50 0 605.00	2722.50
Football Assistant Coach	PICKENS, DEWIGHT 3.25 0 605.00	1966.25
Golf Boys Head Coach	ADDY, JONATHAN 5.00 9 877.25	4386.25
Golf Boys Assistant Coach	JOHNSON, MATTHEV 2.50 2 665.50	V 1663.75
Golf Girls Head Coach	CROTTY, DAVID M. 5.00 10 907.50	4537.50
Marching Band Director	SCOLES, WILLIAM 10.00 10 907.50	9075.00
Marching Band Assistant Director	DOOLITTLE, ERIC 7.50 13 998.25	7486.88
Marching Band Assistant Director	ALEXIS, RYAN 4.50 13 998.25	4492.13
Marching Band Assistant Director	KILGORE, MATTHEW 4.50 7 816.75	RYAN 3675.38
Marching Band Assistant Director	CHITTA, STEPHEN 3.50 1 635.25	2223.38
Marching Band Assistant Director	SUMMERLIN, LANE 3.50 3 695.75	2435.13

<u>Position</u>	Name Total <u>Unit Step Pay/Unit Pay</u>
Marching Band Assistant Director	WESTERFELD, MAKAYLA 3.50 0 605.00 2117.50
Marching Band Assistant Director	STAHL, KATHRYN 3.00 1 635.25 1905.75
Soccer Boys Head Coach	NEER, BENJAMIN 9.00 4 726.00 6534.00
Soccer Boys Assistant Coach	ADARKWAH, PETER 5.00 2 665.50 3327.50
Soccer Boys Assistant Coach	FAIRCHILD, DAVID 4.00 2 665.50 2662.00
Soccer Boys Assistant Coach	MANU, AUSTIN 4.00 1 635.25 2541.00
Soccer Boys Assistant Coach	FIKAR, KEVIN 2.00 1 635.25 1270.50
Soccer Girls Head Coach	PITMAN, BRADLEY R 9.00 3 695.75 6261.75
Soccer Girls Assistant Coach	ZIMMER, TARA 5.00 2 665.50 3327.50
Soccer Girls Assistant Coach	FUNK, TREVOR 4.00 2 665.50 2662.00
Tennis Girls Head Coach	SINCLAIR, RICHARD ANDREW 5.00 8 847.00 4235.00
Tennis Girls Assistant Coach	STARKS, KATHLEEN L. 3.00 2 665.50 1996.50
Volleyball Girls Head Coach	OREN, EMILY 7.00 5 756.25 5293.75
Volleyball Girls Assistant Coach	WALTER, NATALIE 4.00 1 635.25 2541.00
Volleyball Girls Assistant Coach	MEIS, ALYSSA 3.00 1 635.25 1905.75
Water Polo Boys Head Coach	YURICH, RICHARD K 7.50 4 726.00 5445.00

<u>Position</u>	Name Total Unit Step Pay/Unit Pay
Water Polo Boys Assistant Coach	JORDAN, CONNOR 2.00 1 635.25 1270.50
Kilbourne Middle School Athletic Director Middle School	BRUNSWICK, BRIAN 6.00 2 665.50 3993.00
Cheerleading Advisor Fall	CRAMER, JENNIFER D 1.75 4 726.00 1270.50
Volleyball Girls Head Coach 7th	SABOLEY, EDWARD T. JR 3.00 2 665.50 1996.50
Volleyball Girls Head Coach 8th	FOX, KATELYN 3.00 2 665.50 1996.50
Mc Cord Middle School Cross Country Boys & Girls Head Coach	FARBER, GERALD D. 3.50 13 998.25 3493.88
Cross Country Boys & Girls Assistant Coach	JOHNSON, JOSEPH P 2.00 2 665.50 1331.00
Football Head Coach 8th	CLARK, TOBIN 4.50 11 937.75 4219.88
Football Assistant Coach 8th	KELLER, SCOT PHILIP 2.50 9 877.25 2193.13
Football Head Coach 7th	BENNETT, TAYLOR 3.50 0 605.00 2117.50
Football Assistant Coach 7th	KELLER, JOSHUA S 2.50 6 786.50 1966.25
Gymnastics Head Coach	STAMMEN, SHEA 4.00 13 998.25 3993.00
Volleyball Girls Head Coach 7th	HYATT, CAITLIN 3.00 0 605.00 1815.00
Volleyball Girls Head Coach 8th	DANNEKER, VICTORIA L 3.00 3 695.75 2087.25
Worthingway Middle School Athletic Director Middle School	MOSCA, WILLIAM 13.00 13 998.25 12977.25

<u>Position</u>	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
Cheerleading Advisor Fall	ADAMA 1.75		RILEY 816.75	1429.31
Cross Country Boys Head Coach	KEYES, 3.00	ZACI 5	HARIAH 756.25	2268.75
Cross Country Girls Head Coach	MILLER 3.00	, JEN 4	NIFER ANNE 726.00	2178.00
Football Head Coach 8th	WIEDEI 4.50	NHOF 4	T, NICHOLA 726.00	S 3267.00
Football Assistant Coach 8th	CURRA 2.50	N, TR 2	ENT ALEXA 665.50	NDER 1663.75
Football Assistant Coach 8th	NIEZGO 2.50	DA, (	CHAD 605.00	1512.50
Football Head Coach 7th	WOJCIE 3.50	ECHO 1	WSKI, ZACH 635.25	IERY 2223.38
Football Assistant Coach 7th	ADOLP 2.50	H, RY 0	AN 605.00	1512.50
Football Assistant Coach 7th	BIDLAC 2.50	K, ER	RIC M 605.00	1512.50
Gymnastics Middle School	SKEEN 4.00		CI 998.25	3993.00
Volleyball Girls Head Coach 7th	FEI, NA 3.00	TALIE 3		2087.25
Volleyball Girls Head Coach 8th	TSUNG 3.00	, SAR 4	AH 726.00	2178.00"

# C-2-c Performance Contract

Recommended motion: "...to authorize a performance contract to a staff member for participation in the following activity:

# **Building Leadership Team**

Performance contract in the amount of \$400 to the following staff member to serve as Building Leadership Team (BLT) Member. The BLT will oversee the building-wide

systematic and systemic implementation of the district-identified strategies and indicators, action steps, and tasks to support the work necessary to achieve district and building goal. This activity is paid through the General Fund and up to \$20,000.00 pending Title IIA final grant allocation. This staff member served on the BLT all year but was erroneously omitted from the November 14, 2016, board agenda.

### McCord

Matthew Bender"

### C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

### Kindergarten Assessment

A stipend in the amount of \$20.00 per hour to the following staff members for administering a kindergarten assessment to incoming kindergartners prior to the start of the 2017-2018 school year. This activity is funded through the General Fund.

### Staff not to exceed 10 Hours:

Brenda Bell – Worthington Park Chris Brengartner – Worthington Park Ashley Comer - Bluffsview D'Ann Conley – Worthington Hills Katelyn Eschliman – Colonial Hills Catie Fisher – Evening Street Melissa Garris – Worthington Hills Nikki Grohovsky – Worthington Hills Jordan Hwang – Granby Erin Kosanovich - Wilson Hill Jackie Loar - Colonial Hills Alyssa Merrill - Bluffsview Mary Ann Mowery - Slate Hill Samantha Saba - Wilson Hill Mariah Schodorf – Liberty Karen Stefanacci - Brookside Vickey Stewart – Evening Street Amy Thornton - Colonial Hills Sheri Yelles - Brookside

#### Staff not to exceed 20 Hours:

Melissa Blume – Slate Hill Margo Brumfield – Wilson Hill/Worthington Park Mindy Dutko – Liberty Sarah Lane – Evening Street"

### ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

# C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	Donation Value	<u>Beneficiary</u>	Purpose/Gift
WKHS Band Boosters	\$ 2,920.00	WKHS	Jupiter Sousaphone
Colonial Hills PTA	\$ 860.00	Landscape Maintenance	Cash donation
Kula Foundation	\$ 15.38	Slate Hill Elementary	Cash donation
Rush Truck Centers of Ohio, Inc.	\$ 200.00	Transportation Department	Cash donation
TWHS Field Hockey	\$ 2,531.93	Worthington BOE	Cash donation
TWHS Field Hockey	\$ 2,109.94	Worthington BOE	Cash donation
TWHS Field Hockey	\$ 1,547.29	Worthington BOE	Cash donation
TWHS Strikers Club	\$ 1,476.96	Worthington BOE	Cash donation
TWHS Strikers Club	\$ 2,953.91	Worthington BOE	Cash donation
TWHS Band Booster	s \$2,830.84	Worthington BOE	Cash donation
TWHS Band Booster	s \$2,461.59	Worthington BOE	Cash donation
WKHS Water Polo Parent Boosters Club	\$ 1,476.96	Worthington BOE	Cash donation
WKHS Water Polo Parent Boosters Club	\$ 1,547.29	Worthington BOE	Cash donation

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### C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

Student Desks	(126)
Kidney Tables	(8)
Metal Shelves	(5)
Bulletin Boards	(29)
AV Carts	(24)
Teacher Desks	(2)
Round Tables	(4)

### C-3-c Advertise and Receive Bids for School Buses

Recommended motion: "...to approve the following resolution:

WHEREAS, the Worthington Board of Education wishes to advertise and receive bids for the purchase of one (1) – 78 passenger conventional (type) school bus (es) and one (1) handicap accessible school bus (es).

THEREFORE, BE IT RESOLVED the Worthington Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of one (1) – 78 passenger conventional school bus (es) and one (1) handicap accessible school bus (es)."

### C-3-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Brooke Barney	Jackie Green	Jacob Knapp	Edward Repko	Matthew Wiet"
Alex Coddington	Noah Heath	Kyle Maxwell	Ryan Sabin	
Cynthia Duke	Aaron Kingcade	David Pittmon	Paige Torbet	

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

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# <u>D</u> <u>Calendar</u>

August 14, 2017 Special Meeting Worthington Education Center 5-7:00 p.m.

Topic: Facilities Master Planning

August 14, 2017 Regular Meeting Worthington Education Center 7:30 p.m.

August 28, 2017 Regular Meeting Worthington Education Center 7:30 p.m.

September 11, 2017 Regular Meeting Worthington Education Center 7:30 p.m.

# <u>E</u> <u>Adjournment</u>