

MINUTES	RECORD OF PROCEEDINGS	MEETING
Held on	REGULAR	
	June 13, 2016	7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 13th day of June, 2016, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	absent

The meeting began with introductions, the call to order and the pledge of allegiance.

16-081 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda

a. Addendum

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Presentation on Communication Plan Review

Vicki Gnezda and Don Taylor shared an update on communications over the last year and what's to come.

B-1-c Board/Committee Reports, Announcements and Updates

Mrs. Keegan spoke of the WKHS and TWHS graduations on May 29th, commenting that it was a touching and good day and thanked everyone for making it happen.

Mrs. Best, who was unable to attend the graduations, said that she felt as if she was there due to all the tweets on social media.

Mr. Shim added that the graduations were a lot of fun and that it was nice seeing all the excited faces.

Mr. Schare, who echoed the same sentiments regarding graduation, thanked Mrs. Keegan for giving the board graduation speech and for accepting this year's graduation class. Mr. Schare also said that the Delaware Area Career Center presence at graduation was meaningful to students and their families.

Mr. Schare attended the Worth University event on Secondary Education Grading Practices and Philosophy and said the session was about how grading can be used as a motivator or de-motivator and how we have to be smart to see the difference. Mr. Schare also stated that the Policy Committee met for almost four hours, making a more concerted effort on minimizing the individual policies that have to come before the board. Mr. Schare added that the committee is looking at the second half of the year in which there will be three separate board meetings where policy that actively requires board response will be the topic.

Finally, Mr. Schare thanked outgoing Director of Special Education, Dr. Shirley Hamilton, for her service and wished incoming TWHS Principal, Pete Scully, well in his new position.

ACTIONS RECOMMENDED BY THE TREASURER

16-082 Mr. Shim moved the adoption of a resolution whereby the minutes of the May 9, 2016 and May 23, 2016 regular meeting be approved, as indicated in Enclosure C-1-a-1 and Enclosure C-1-a-2.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mrs. Best

Nays

None

Motion passed.

16-083 Mrs. Keegan moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	\$1,728.80
	200-Benefit	\$280.94
	400-Purchased Services	\$72,096.39
	500-Supplies	(\$181,518.06)
	600-Equipment	\$107,681.93
	700-Replacement	
	800-Dues/Fees	(\$270.00)
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

16-084 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HAMILTON, SHIRLEY Effective 07/31/2016	Director of Special Education WEC	Personal

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRABASKAS, ANNE Effective 08/14/2016	Grade 2 Teacher Slate Hill Elementary	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRIENZA, MICHAEL Effective 08/14/2016	Intervention Assistant Thomas Worthington HS	Personal
PFEIFFER, JAMIE ELLEN Effective 07/31/2016	Bilingual Education Assistant Department of Instruction-WEC	Personal
WICKE, STEVEN Effective 05/31/2016	Custodian Worthington Kilbourne HS	Retirement"

C-2-b Leave of Absence

Recommended motion: "...to accept the following leave of absence:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DIMAURO, SCOTT Effective 08/15/2016 06/30/2019	Social Studies Teacher Personal Leave	Personal"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SCULLY, PETE Effective 07/01/2016 07/31/2018	Principal Thomas Worthington High School Grade 48 Salary \$118,854.00	Transfer

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CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRIENZA, MICHAEL S. Effective 08/15/2016	Language Arts Teacher Thomas Worthington HS Class 01 Step 000 Salary \$43,004.00 FTE 1.00 Days 185.00	Filling vacant position
CASSENS, ALEXANDRA Effective 08/15/2016	School Counselor Bluffview Elementary/McCord MS Class 04 Step 000 Salary \$46,874.00 FTE 1.00 Days 185.00	Filling vacant position
CLEMONS, KELSEY Effective 08/15/2016	Mathematics Teacher Thomas Worthington HS Class 01 Step 000 Salary \$43,004.00 FTE 1.00 Days 185.00	Filling vacant position
DEWITT, ANN MARIE Effective 08/15/2016	Intervention Specialist McCord Middle School Class 04 Step 003 Salary \$52,981.00 FTE 1.00 Days 185.00	Filling vacant position
ENGSTROM, ERIN Effective 08/15/2016	School Psychologist Intern Special Education Salary \$22,700.00 FTE 1.00 Days 185.00	One year only Intern position
HEAD, JANA Effective 08/15/2016	Grade 2 Teacher Slate Hill Elementary Class 04 Step 003 Salary \$52,981.00 FTE 1.00 Days 185.00	Filling vacant position
JOHNSON, MACKENZIE Effective 08/15/2016	Intervention Specialist Worthington Kilbourne HS Class 01 Step 002 Salary \$47,051.00 FTE 1.00 Days 185.00	Filling vacant position
MOLNAR, CAROLINE Effective 08/15/2016	Library Media Specialist Brookside Elementary Class 04 Step 001 Salary \$48,797.00 FTE 1.00 Days 185.00	Filling vacant position

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MUMPOWER, NATALIE LYNN Effective 08/15/2016	Intervention Specialist Kilbourne Middle School Class 04 Step 003 Salary \$52,981.00 FTE 1.00 Days 185.00	Filling vacant position
RAYBUCK, EMILY Effective 08/15/2016	Specialized Learning Center Worthingway Middle School Class 04 Step 000 Salary \$46,874.00 FTE 1.00 Days 185.00	Filling vacant position
SCHULZE, JENNIFER Effective 08/15/2016	Kindergarten Teacher Bluffsview/Colonial Hills Class 03 Step 000 Salary \$45,584.00 FTE 1.00 Days 185.00	Filling vacant position
SHORT, LAURA Effective 08/15/2016	Intervention Specialist Slate Hill Elementary Class 01 Step 000 Salary \$43,004.00 FTE 1.00 Days 185.00	Filling vacant position
SNIVELY, ZACHARY Effective 08/15/2016	Grade 6 Teacher Brookside Elementary Class 01 Step 000 Salary \$43,004.00 FTE 1.00 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2016-2017

<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Abbott, Brianna	Counselor, WKHS	10
Anderson, Matthew	Dean, WKHS	4
Burns, Stephanie	Counselor, TWHS	10
Carr, Adrienne	Dean, TWHS	4
Cox, Kelly	Dean, KMS	2
Fei, Natalie	Counselor, WW	3
Dunn, Karan	Counselor, Phoenix/WA	5
Eggleston, Cathy	Counselor, McCord	3
Frank, Julie	School Nurse, District	1
Garner, Julie	School Nurse, District	1
Geniusz, Brian	Curriculum Leader Science, District	25

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<u>Name</u>	<u>Assignment</u>	<u>Days</u>
Gordon, Scott	Dean, TWHS	4
Gordon, Melissa	Counselor, KMS	3
Gratz, Andrea	Counselor, WKHS	10
Inzetta, Amy	School Nurse, District	1
Kaczmarek, Tom	Curriculum Leader Math, District	25
Keidel, Elizabeth	School Nurse, District	1
Lewis, Dyanne	Athletic Trainer, WKHS	20
Lord, Molly	Counselor, WKHS	10
Miles, James	Athletic Trainer, TWHS	20
Mosca, William	Dean, WW	2
Quart, David	Counselor, TWHS	10
Redman, Celeste	Counselor, TWHS	10
Rule, Ben	ELL, District	10
Schwartz, Ariel	Counselor, WKHS	10
Scott, Kathy	Counselor, TWHS	10
Smith, Felicha	Counselor, TWHS	10
Souder, Thomas	Dean, WKHS	4
Tacy Marshall, Kelly	Special Ed. Supervisor, District	8
Zelch, Laura	Counselor, Linworth	5
Zingery, Jill	Special Education Vocational, District	6

SUMMER SCHOOL 2016

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>	<u>Hours Not to Exceed</u>	<u>1st Session</u>	<u>2nd Session</u>
Ashley Jewell*	I/SG Tutoring	\$32.00	88	44	44
Sheila Benevento*	Speech/Lang. Development	\$32.00	88	44	44
Matt Zingery	Math Camp	\$32.00	14		14
Joy Nieto	Math Camp	\$32.00	10		10
Laura Marks	Math Camp	\$32.00	14		14
Benjamin Rule	Summer HS EL Enrichment	\$32.00	48	48	
Dan Emberger***	Summer HS EL Enrichment	\$32.00	36	36	
Lisa Mullen*	Get Your Act Together	\$32.00	37.5	37.5	
Kandi Murdock*	Math 1-3 Credit Recovery	\$32.00	63	63	
Margaret Burton**	Rock Orchestra Camp	\$32.00	12.5		12.5
Rebecca Kaczmarek	WSEA Supervision	\$32.00	1	1	
Parker Norvell	WSEA Supervision	\$32.00	1	1	
Joy Nieto	WSEA Supervision	\$32.00	1	1	
Maggie Connor	WSEA Supervision	\$32.00	1	1	
Natalie Fei	WSEA Supervision	\$32.00	1	1	

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*Update/adjustment to assignment-replace teacher previously approved

**Additional teacher to accommodate high enrollment

***Funded through Title III

To change the funding source for the following summer school teachers to Title III (previously approved on the May 9, 2016 board agenda):

Holly Farley

Angelica Morris

Lauren McIntire

SUMMER SCHOOL SUBSTITUTES 2016

Carmen Cordova

EXTENDED SERVICE CONTRACTS – SUMMER 2016

Extended service contracts for the following School Psychologists, Speech Language Pathologists, Occupational and Physical Therapists and Adapted Physical Education teachers who will be paid at their hourly rate to complete summer referrals and re-evaluations due during the summer. In addition, the evaluation of any preschool students with suspected disabilities who become three years of age during the summer must be completed. All referrals must be completed within 60 days of the referral date or prior to the re-evaluation date.

Eileen Butler

Joann Finn

Maria Gardner

Kelly Gruen

Carolyn Hall

Rachel Horwood

Judy Kirkbride

Emily Lazar

Molly Lykins

Audrey MacComer

Michelle McClellan

Elizabeth Mills

Suzanne Perlik

John Pilcher

Jenna Rayburn

Christiana Rice

Jennifer Riley

Amber Ryan

Sophia Whitehouse

Carrie Wooten

Molly Yeager

CERTIFIED PERSONNEL – SUMMER TUTORING

To employ Angela Lanza, Jake Guthrie, Kathleen Basom, Ashley Jewel, Kendra Prindle, Erica Katris for summer tutoring utilizing a specialized reading instruction program for special education at the rate of \$50/hour, not to exceed 40 hours each.

ESY SUMMER INSTRUCTORS

To pay Ryan Sabin, Kendra Prindle, Jake Guthrie, Suzanne Ezell, Maggie Seed, Anna Baehr and Kelly Gruen \$32 per hour, up to 30 hours each, to provide summer Extended School Year services to special education students.

CERTIFIED PERSONNEL – HOME INSTRUCTION – SUMMER 2016

To employ Joanne Hogan, Darryl Sycher, Peter Kolp, Glynda Rice and Janet Warton as Home Instructors as required by IEP's, at a rate of \$24/hr. on an as needed basis.

CLASSIFIED PERSONNEL – NON CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAWS, SARAH Effective 08/16/2016	Building Instructional Assistant Liberty Elementary Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CAVALUCHY, CHRISTINA Effective 07/19/2016	School Financial Secretary Phoenix Middle School Class 12 Step H Pay \$23.90 Full-time	Fill vacancy
VANHULLE, ANGELA SUE Effective 07/19/2016	School Financial Secretary Brookside Elementary Class 12 Step H Pay \$23.90 Full-time	Fill vacancy

CLASSIFIED PERSONNEL – LIMITED TEMPORARY

To hire the following limited temporary Seasonal Workers at the rate of pay of \$10.15 per hour to do summer cleaning, grounds keeping, material relocation, and equipment movement:

<u>Name</u>	<u>Effective Date</u>
CHANEY, JORDAN	05/09/2016-08/31/2016
FOGARTY, KYLE	05/31/2016-08/31/2016
GABEL, ALEXANDER	06/01/2016-08/31/2016
GERBER, JARET	05/31/2016-08/31/2016
HLORDZI, STANLEY	06/06/2016-08/31/2016
JOHNSON, DEBORAH	05/31/2016-08/12/2016
KNAPP, JACOB	05/04/2016-08/31/2016
KUMAR, ROHAN	05/31/2016-08/31/2016
LAFFIN, KYLE	05/09/2016-08/31/2016

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Name

Effective Date

MCPHERSON, PATRICK

06/06/2016-08/31/2016

MOEHRMAN, JACOB

05/31/2016-08/31/2016

PALMER, GEORGE

05/31/2016-08/31/2016

RUSSELL, ANDREW

05/31/2016-08/31/2016

WISE, GARRETT

05/31/2016-08/31/2016

CLASSIFIED SUBSTITUTES

Name/Pay Rate

Effective Date

Position

CAVALUCHY, CHRISTINA
\$11.50/hr.

05/10/2016

Sub Secretary/Aide

DEROSE, SUSAN
\$11.50/hr.

05/13/2016

Sub Secretary/Aide

IBARRA, PRISCILLA
\$11.50/hr.

05/14/2016

Sub Secretary/Aide

MILLER, RUTHIE L.
\$12.15/hr.

05/31/2016

Custodian Pool Substitute

SINCLAIR S. BRUCE
\$18.00/hr.

05/10/2016

Sub Bus Driver

VANHULLE, ANGELA
\$11.50/hr.

06/15/2016

Sub Secretary/Aide

SUPPLEMENTAL CONTRACTS

Position

Name

Unit

Step

Pay/Unit

Total

Pay

Worthington Kilbourne HS

Lacrosse Boys Assistant Coach

WYLLY, JONATHAN ALEXANDER

2.50 0 582.00 1455.00

Volleyball Boys Assistant Coach

BLOOM, JACOB

1.00 0 582.00 582.00

Volleyball Boys Assistant Coach

WOOD, JACOB

1.00 2 640.20 640.20"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
HEDGES, MEGAN Wilson Hill Elementary Intervention Specialist Effective 08/15/2016	Class 02 Step 004 FTE 0.60 Base Pay \$53,428.00 Days 185.00 Actual Pay \$32,056.80	02 005 0.60 \$56,103.00 185.00 \$33,661.80	Verification of experience
RILEY, JENNIFER St. Michael School Psychologist Effective 08/15/2016	Class 07 Step 003 FTE 0.50 Base Pay \$57,247.00 Days 185.00 Actual Pay \$28,623.50	07 003 0.60 \$57,247.00 185.00 \$34,348.20	Increased site needs
SMITH, LAWREN FEHELEY Worthington Kilbourne HS Language Arts Teacher Effective 08/15/2016	Class 05 Step 007 FTE 0.60 Base Pay \$65,044.00 Days 185.00 Actual Pay \$39,026.40	05 008 0.60 \$68,200.00 185.00 \$40,920.00	Verification of experience

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BLADES, CARTHEENYA Effective 08/01/2016	Custodian Worthingway MS Class 7 Step E Pay \$19.87 Part-time	Custodian Worthingway MS Class 7 Step E Pay \$19.87 Full-time	Fill vacancy
HILL, JODI Effective 08/16/2016	Student Mon/Attn. Asst. Special Ed. Assistant Worthingway MS Class 10 Step D Pay \$20.67 Part-time	Building Instructional Asst. Worthingway MS Class 10 Step D Pay \$20.67 Full-time	Fill vacancy

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
RAUSCH, COURTENAY Effective 08/16/2016	Special Ed. Assistant Wilson Hill Class 10 Step D Pay \$20.67 Full-time	Special Ed. Assistant Worthington Hills Class 10 Step D Pay \$20.67 Full-time	New position for site needs"

C-2-e Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

Summer OGT Support and Monitoring

A stipend of \$32.00 per hour for the following certified staff members for support and monitoring of OGT Tutoring and OGT Administration during the month of June 2016. These stipends are paid from the General Fund.

OGT Tutoring:

<u>TWHS Staff</u>	<u>Hours not to Exceed</u>	<u>WKHS Staff</u>	<u>Hours not to Exceed</u>
Tyler Arnold	20	John Jordan	15
Adrienne Carr	20	Lisa Mullen	25
Amy Hunter	20	Kimberly Troutner	25
Jessica Karam	20	Nancy Massman	15
Mallory Kitts	20		

Total OGT Tutoring: 180 hours/\$5,760.00

OGT Administration:

<u>TWHS Staff</u>	<u>Hours not to Exceed</u>	<u>WKHS Staff</u>	<u>Hours not to Exceed</u>
Adrienne Carr	72	John Jordan	15
Lindsey Fencil	36	Lisa Mullen	15
Amy Hunter	72	Kimberly Troutner	15
Jessica Karam	72		
Cynthia Stanich	18		
Mallory Kitts	36		

Total OGT Administration: 351 hours/\$11,232.00

After School Detention

A stipend of \$20 per hour to the following certified staff member for providing after school detention supervision. This activity is funded through the general fund.

Elaine Dentler – Kilbourne Middle	30 hours
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Total: \$600.00

CLASSIFIED PROFESSIONAL DEVELOPMENT POINTS

Payment of stipend to the following classified staff member for earning professional development points during the 2015-2016 school year.

<u>Name</u>	<u>Building</u>	<u>Hours Approved</u>	<u>Amount</u>
Allison Kendall	Transportation	8	120.00
Total			\$120.00"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

16-085 Mr. Shim moved the adoption of a resolution whereby Items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Cookie Dough Creamery	\$ 192.67	TWHS Student Council, Class of 2017	Cash donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Hills PTA	\$ 16,000.00	Worthington Hills Elementary	Cash donation
Daniel & Tracy Lacey	\$ 25.00	WKHS Library	Senior library book
Janet Ellis	\$ 250.00	WKHS Library	Library books/materials
Richard & Patricia Lubanovic	\$ 100.00	WKHS Library	Library books/materials
Anonymous	\$ 700.00	Worthingway MS	Violin, case and bow
Kristen Alcox	\$ 100.00	Bluffsview Elementary	Cash donation
WKHS Mens Volleyball	\$ 1,420.19	Worthington BOE	Cash donation
Rachel & Bruce McKibben	\$ 420.00	Liberty Elementary	Cash donation

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose."

HP L1710 Monitors (436)
 HP 5800 + mice (480)
 Dell Opti-Plex 380 + mice (119)
 Dell Opti-Plex 780 + mice (36)

Mrs. Keegan seconded the motion.

Roll Call:
Ayes
 Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim
Nays
 None
 Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

16-086 Mrs. Keegan moved the adoption of a resolution whereby the Graded Courses of Study for revised curriculum for Foreign Language (French, Spanish) and Wellness for Life be approved as presented in the May 23, 2016 board meeting agenda.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mrs. Best

Nays

None

Motion passed.

16-087 Mr. Shim moved the adoption of a resolution to authorize the Worthington Board of Education to approve Melissa Franks, who met the State of Ohio minimum graduation standards in order to be eligible to receive a high school diploma, to receive her high school diploma in June, with the class of 2016.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

16-088 Mrs. Keegan moved for adjournment, there being no further business to come before the Board. Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

The meeting was adjourned at 8:38 p.m.

Portions of the meeting described in these minutes is recorded on an audio tape recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____ President

Approved: _____ Treasurer