Regular Meeting Worthington Education Center July 27, 2020 7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 27th day of June, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with roll call:

Mrs. Best present (via Zoom)

Mrs. Hudson present Mrs. Lloyd present Mr. Shim present

Mr. Wilson present (via Zoom)

The meeting began with the call to order.

<u>20-119</u> Mrs. Hudson moved the adoption of a resolution to appoint Jennifer Best as treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

<u>20-120</u> Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with three corrections noted by the superintendent.

C-2-C Kristin Brooks change start date to 08/05/2020

Remove Water Polo Coaches Richard Yurich TWHS and Olivia Miranda WKHS (Water Polo has moved to the Spring season for this year)

Mrs. Lloyd seconded the motion.

Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Mrs. Hudson, citing the volume of comments that had been submitted via email, instructed the public where they could find the comments on the District website to read them in lieu of reading them into the record. She also said that all of the comments had been shared with the entire Board of Education.

A summary of those comments is below:

Mr. William Northrup of 1050 Putney Drive wrote with regard to the school reopening plan. He feels that the decision to reopen lies with the local school districts and the decision to send the students back to classes lies with the parents of the students.

Ms. Shawna LaRue Moraille of 385 Riley Avenue wrote in recommending the District end the SRO agreement.

Ms. Jill A Ritchey also wrote about ending the SRO agreements. She feels that replacing an SRO with a nurse or a counselor is a better return on investment.

Ms. Joely Tweel also supports ending the SRO agreement. She worries about the traumatic effect SROs can have on children of color.

Ms. Tricia Jones Narayanabhatta also is in favor of ending the agreements for the SROs. She said the District needs to follow through on their anti-racist resolution and remove SROs.

Ms. Laura Burnham of 6759 Bowerman Street W wrote in favor of keeping SROs in schools. She has two daughters attending TWHS and another who has graduated.

Ms. Rachel Olson of 292 Bristol Woods Court also wrote in favor of keeping the SROs in schools. She thinks it should not be the job of educators to break up fights or deal with drug issues or guns.

Mr. Gabriel Cassell-Ramirez of 5731 Andover Street wrote in favor of removing the SROs. He says as a student of color, he does not feel comfortable with them there.

Mr. Douglas Knuth of 6489 Brookbend Drive wrote in favor of keeping the SROs. He feels a small but vocal group of residents should not be able to dictate policy on student safety. He has kids at WKHS.

Ms. Maria Ramirez favors removing the SROs from the schools. She sees no clear benefits to keeping the SROs and thinks the money can be spent on personnel to support the students like mental health professionals or social workers.

Mr. Gene Kim wrote in favor of removing SROs. He thinks there are better, more effective solutions to these issues with the students' well-being at the forefront.

Lt. Alexander C. Rayner with The Ohio State University Police Division, who has a daughter at WKHS is not in favor of removing the SROs. He feels it is a poor safety decision.

Regular Meeting
Worthington Education Center

July 27, 2020 7:30 p.m.

Ms. Kathy Rayner, the Director of Care After School wrote regarding the reopening plan. She fears that a fully remote plan for reopening could lead to the closure of the CAS program. She hopes the Administration will consider the value the CAS program brings to the community when determining the plan for the District.

Ms. Melissa Winesburg wrote in favor of keeping the SROs. She would like the Board to follow-up on the original commitment to solicit feedback from teachers and students and share that data with the community.

Ms. Jennifer Fuller of 8220 Markhaven Drive is in favor of keeping the SROs in the schools. She thinks the SROs are vital in protecting the children.

Mr. Jonathan Tchounguen of 177 Brownsfell Drive is a former TWHS student and supports removing the SROs from the schools. He thinks the money spent on SROs is a reactive measure and not effective.

Ms. Aimee Moghannam of 1571 Clubview Blvd wrote in favor of keeping the SROs in the District. She thinks removing them would be a disservice to the students, teachers, and parents.

Ms. Tammie Ezzo of 7646 Alta View Blvd wrote about the school reopening plan. She is hoping her daughter can still get support from Mr. Kolp who knows her and knows how she learns.

Ms. Annie Marazita of 1266 Amol Lane is in favor of removing the SROs. She feels they do not help anything and that you cannot be anti-racist and still have cops in school.

Ms. Lori Kratzer of 8126 Storrow Drive wrote regarding the Hybrid Model for school reopening. She wondered if it is possible to livestream the classroom for the children who are home or could the students log-in to Zoom to watch the lesson.

Ms. Meg Kane of 167 Abbot Avenue favors the removal of the SROs from the schools. She thinks the argument that SROs make students safer is a false equivalency.

Mr. and Mrs. David Price of 2037 Smoky View Blvd has two kids that attend WKHS and thinks the SROs are a valuable asset. His kids view their SRO as a friend and mentor.

Dr. Pranav Jani wrote in favor of removing the SROs. He thinks we should highlight counseling and collective healing rather than rely on agents of the criminal justice system.

Ms. Susan Gladden of 6055 Flora Villa Drive also favors removing the SROs. She feels there is no evidence to suggest that police presence in schools makes them any safer.

Ms. Holly Heitkamp of 783 Oxford Street is not in favor of removing the SROs. She thinks the issue should be fully vetted by the community before the decision is made.

Ms. Abbie Miller of 572 Lambourne Avenue is a graduate of TWHS and supports the removal of the SROs from the schools. She fears the SROs perpetuate the school-to-prison pipeline.

Ms. Allison DeSantis of 6829 Merwood Street wrote to ask the Board to reconsider having SROs in the schools. She feels the money could be better spent elsewhere.

Ms. Madison Price of 6850 Worthington Galena Road strongly supports the District ending its contract with the SROs. She says the SROs are police officers and the police force is systemically racist.

Mr. Dave Maetzold of 8237 Copperfield Drive is in favor of keeping the SROs. He mentioned the unanimous vote by the teacher's union in favor of the SROs staying in the high schools. He thinks the politics should be kept out of the decision.

Ms. Megan Schaffernocker of 1149 High Grove Drive thinks the District should give the SRO issue the proper consideration it deserves and should be data driven. She does not feel the Board has articulated a clear reason for making a change.

Ms. Meena Jani of 1224 Drumbarton Court expressed support for the removal of the SROs from the schools. She feels the Board should listen to members of the community who are marginalized.

Ms. Nichole Mabry of 1533 Cross Club Drive wants to know what is being done about IEP students with the reopening plans. She has seen no plan in the remote option that addresses students with IEPs.

Ms. Julie Miller of 1032 Clubview Blvd is in complete disagreement with the plan to cancel the SRO contracts. She says they not only keep students safe but also build relationships with them.

Mr. Brian A. Steel of 1570 Oakview Drive supports keeping the SROs. He feels the Board would neglect their duties if they vote to remove them.

Mr. John S. Jones of 867 High Street asked the Board to please remove the SROs from the schools. He wrote of a retired TWHS teacher who he said observed the SRO "targeting" African-American students.

Ms. Amy Giessler of 387 Highgate Avenue requests that the Board take more time debating the next move regarding the SROs. She feels, with Covid, too much is being done at once to make this kind of fast choice about the safety of our kids.

B-1-b Discussion of School Resource Officers

Assistant Superintendent Randy Banks provided an overview of the two year period during which Worthington City Schools has had School Resource Officers. The Board of Education discussed the feedback they have received from the public and the pros and cons of School Resource Officers.

<u>20-121</u> Mrs. Hudson moved the adoption of a resolution to terminate the contracts with Columbus Police and Worthington Police effective July 28, 2020 and to honor the six month provision with Columbus Police and request Worthington Police provide the same service so that the high schools are equitable. The District will take the six month period to work with the new Director of Diversity, Equity & Inclusion and the administration to review public comments, challenges students of color face, clearly define the issues and determine how to allocate resources.

Mr. Wilson seconded the motion.

Roll Call:

Aves

Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

Mrs. Best, Mr. Shim Motion passed.

B-1-c School Calendar Change

Assistant Superintendent Randy Banks provided an updated school year calendar for the Board to consider and will facilitate a discussion regarding the upcoming school year amid the pandemic.

B-1-d Board/Committee Reports and Announcements

Mrs. Hudson said that she hopes the Administration responds to the non-SRO questions that the community submitted to make sure that answers are provided. She also said that she has been invited to attend new teach orientation rather than inviting all of the Board members and having too many people in the room, but that someone else could go if they preferred to. She said that there are resources available via OSBA for diversity and inclusion education.

Mrs. Best said that she appreciated the opportunity to attend the meeting via Zoom. Her daughter's pediatrician wanted her to self-isolate prior to the birth of Mrs. Best's grandchild.

Mr. Wilson also expressed his appreciation for being able to attend the meeting via Zoom.

Mr. Shim mentioned that Hilliard City Schools just announced their plans to go with a virtual model for the start of school.

ACTIONS RECOMMENDED BY THE TREASURER

<u>20-122</u> Mrs. Best moved the adoption of a resolution whereby the minutes of the June 22, 2020 and the July 10, 2020 regular board meetings as indicated in Enclosures C-1-a-1 and C-1-a-2.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

<u>20-123</u> Mrs. Hudson moved the adoption of a resolution to approve a resolution authorizing the following year-end transfers and advances:

<u>FUND</u>	OBJECT	<u>AMOUNT</u>
001	100-Personal Services 200-Benefit 400-Purchased Services 500-Supplies 600-Equipment 700-Replacement 800-Dues/Fees 900-Other Uses of Funds	(\$1,570.69) \$1,570.69
TOTAL		\$0.00
510	Coronavirus Relief Fund	\$496,947.00

to appropriate the additional funding from the state of Ohio

Mrs. Lloyd seconded the motion.

Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Navs

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

<u>20-124</u> Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

Regular Meeting
Worthington Education Center July 27, 2020 7:30 p.m.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BACKHURST, ERICA Effective 07/31/2020	Dean of Students Worthington Kilbourne HS	Personal
CARR, ADRIENNE Effective 07/31/2020	Dean of Students Thomas Worthington HS	Personal
GARLAND, ANDREA Effective 08/01/2020	Grade 1 Colonial Hills Elementary	Personal
CLASSIFIED PERSONNEL		

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<u>Name</u>	<u>Assignment</u>	Reason
BERSAGEL, SHANNON Effective 08/14/2020	Health Office Assistant Worthington Hills Elementary	Personal
COWGILL, JORDAN Effective 07/31/2020	Special Ed Assistant Wilson Hill Elementary	Personal
THOMAS, DIANA Effective 08/10/2020	Bus Driver Transportation	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

<u>Name</u>	Assignment	Reason
LAIRD, MICHELLE Effective 08/17/2020	French Thomas Worthington HS	Unpaid leave
MARTIN, BARBARA Effective 08/17/2020	Grade 1 Liberty Elementary	Unpaid lave
MORGAN, BRIAN Effective 08/17/2020	WEA	Professional leave
STACK, ELYSABETH Effective 08/17/2020	Worthington Hills School Counselor	Unpaid leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

Regular Meeting
Worthington Education Center July 27, 2020 7:30 p.m.

ADMINISTRATIVE PERSONNEL

Name	Assignment	<u>Reason</u>
BACKHURST, ERICA Effective 08/01/2020 07/31/2022	Assistant Principal Worthington Kilbourne HS Salary \$96,058.00 FTE 1.00 Days 260	Filling new position
CARR, ADRIENNE Effective 08/01/2020 07/31/2022	Assistant Principal Thomas Worthington HS Salary \$106,108.00 FTE 1.00 Days 260.00	Filling new position

To amend the contract of the Assistant Treasurer from June 23, 2020 through September 30, 2020 per attachment C-2-c

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	Reason
CHANEY, LAUREN Effective 08/17/2020	Occupational Therapist Special Education Class 04 Step 002 Salary \$55,170.00 FTE 1.00 Days 186.00	Filling vacant positon
SETTLE, TIFFANY Effective 08/17/2020	Kindergarten Colonial Hills Elementary Class 06 Step 000 Salary \$53,662.00 FTE 1.00 Days 185.00	Filling vacant positon

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BEACHY, LINDSEY Effective 08/17/2020	Bldg/Inst. Asst. Worthington Estates Elem. Class 10 Step B Salary \$21.45 /hr Full-time	Fill vacancy

Regular Meeting Worthington Education Center		July 27, 2020 7:30 p.m.
<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOBINSKI, SILVANA Effective 08/17/2020	Bldg/Inst. Asst. Liberty Elementary Class 10 Step H Salary \$24.48 /hr Full-time	Fill vacancy
BROOKS, KRISTIN Effective 08/05/2020	Bus Driver Transportation Class 13 Step 0 Salary \$22.27 /hr Part-time	Fill vacancy
CALFEE, KRISTA Effective 08/17/2020	Health Office Assistant Granby Elementary Class 13 Step F Salary \$25.54 /hr. Full-time	Fill vacancy
CLOWES, NINALINN Effective 08/06/2020	Bus Driver Transportation Class 13 Step B Salary \$23.33 /hr Part-time	Fill vacancy
GREGG, ANGELA Effective 08/17/2020	Bldg/Inst Assistant Granby Elementary Class 10 Step B Salary \$21.45 /hr Full-time	Fill vacancy
ORTIZ, DAVID Effective 08/04/2020	Bus Driver Transportation Class 13 Step C Salary \$23.89 /hr Part-time	Fill vacancy
PALLANTE, ITALA Effective 08/17/2020	Intervention Assistant Thomas Worthington HS Class 10 Step E Salary \$22.94 /hr Full-time	Fill vacancy
PHELPS, AARON Effective 08/03/2020	Bus Driver Transportation Class 13 Step A Salary \$22.78 /hr Part-time	Fill vacancy

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Assessors at the rate of \$20 per hour effective 07/01/2020 through 06/30/2021, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Kathleen Clement Evelyn Gandre Mary Victoria Stewart

CERTIFIED PERSONNEL – GIFTED TESTING

Employment of the following Psychologist at the rate of \$80 per test effective 07/1/2020 through 06/30/2021, for state mandated testing on an as needed basis for gifted students. This is funded through ODE monies received by the district for state identification.

Kathy Chickerella CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	Reason
AHMED, NUHA Effective 07/01/2020 08/14/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$22.94 /hr.	Summer program, as needed, up to a maximum 80 hours. To be paid out of Title III Funds.
ARIAS SALGADO, RAUL Effective 07/01/2020 08/14/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$20.97 /hr.	Summer program, as needed, up to a maximum 80 hours. To be paid out of Title III Funds.
CRUZ-SANTOS, ANA Effective 07/01/2020 08/14/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$22.43 /hr.	Summer program, as needed, up to a maximum 30 hours. To be paid out of Title III Funds.
PETTIGREW, SARAH Effective 07/01/2020 08/14/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$20.97 /hr.	Summer program, as needed, up to a maximum 90 hours. To be paid out of Title III Funds.
SUNDERLAND, JAZMYN Effective 07/01/2020 08/14/2020	Dept. of Instruction Bilingual Ed. Assistant Pay \$20.97 /hr.	Summer program, as needed, up to a maximum 20 hours. To be paid out of Title III Funds.

Regular Meeting Worthington Education Center		July 27, 2020 7:30 p.m.
SUPPLEMENTAL CONTRACTS		-
<u>Position</u>	Name <u>Unit</u> <u>Step</u> <u>Pay/Unit</u>	Total <u>Pay</u>
Worthington Kilbourne HS Cross Country Boys Head Coach	STEGMAN, JOSHUA W 5.00 1 676.15	3380.75
Cross Country Assistant Coach	KEYES, ZACHARIAH 2.00 8 926.13	1852.26
Cross Country Girls Head Coach	SCOCOZZO, KATHERINE 5.00 6 856.39	4281.95
Cross Country Assistant Coach	JOSEPH, LARKIN 2.00 1 676.15	1352.30
Football Head Coach	EDWARDS, MICHAEL H. 12.00 8 926.13	11113.56
Football Assistant Coach	HAYNES, JON T. 4.00 5 815.57	3262.28
Football Assistant Coach	HEATH, NOAH 4.50 6 856.39	3853.76
Football Assistant Coach	SCHMIDLI, JOHNNIE L. J 4.00 5 815.57	R. 3262.28
Football Assistant Coach	WEREB, PARKER 4.00 0 644.00	2576.00
Football Defensive Coordinator	KISH, KENNETH S. 4.00 8 926.13	3704.52
Football Defensive Coordinator	PICKENS, DEWIGHT 3.50 3 739.76	2589.16
Football Assistant Coach	WEYANDT, AUSTIN PAUI 4.50 1 676.15	_ 3042.68
Football Assistant Coach	SCOTT, DEVON 4.50 6 856.39	3853.76
Football Assistant Coach	DUNKELBERGER, DAVID 4.50 6 856.39	L. 3853.76
Football Assistant Coach	LAWRENCE, JOSHUA J. 4.50 2 704.55	3170.48

Regular Meeting Worthington Education Center		July 27, 2020 7:30 p.m.
<u>Position</u>	Name <u>Unit</u> <u>Step</u> <u>Pay/Unit</u>	Total <u>Pay</u>
Golf Boys Head Coach	MEEKS, GAVIN 5.00 13 1073.65	5368.25
Golf Girls Head Coach	BAIRD, JON 5.00 7 899.21	4496.05
Golf Boys Assistant Coach	CODDINGTON, ALEX 2.50 4 776.80	1942.00
Tennis Girls Head Coach	METZMAIER, STEPHEN \ 5.00 13 1073.65	N. 5368.25
Tennis Girls Assistant Coach	NEEDLEMAN, KELLY 3.00 0 644.00	1932.00
Volleyball Girls Head Coach	HOPKINS, MELADEE 7.00 13 1073.65	7515.55
Volleyball Girls Assistant Coach	DEWEESE, LYDIA 3.00 0 644.00	1932.00
Volleyball Girls Assistant Coach	PRICE, ASHLEY MARIE 4.00 8 926.13	3704.52
Volleyball Girls Assistant Coach	BLOOM, JACOB 3.00 3 739.76	2219.28
Field Hockey Head Coach	STREET, ALEXANDRA 7.00 12 1042.42	7296.94
Soccer Girls Head Coach	MOORE, MEGHANN 9.00 8 926.13	8335.17
Soccer Girls Assistant Coach	BECHTEL, OLIVIA 5.00 4 776.80	3884.00
Soccer Girls Assistant Coach	SULLIVAN, MEGAN ELIZA 4.00 2 704.55	ABETH 2818.20
Soccer Boys Head Coach	SPRUNGER, JONATHAN 9.00 13 1073.65	S. 9662.85
Soccer Boys Assistant Coach	NYE, BRANDON A. 4.00 2 704.55	2818.20

Regular Meeting Worthington Education Center	July 27, 2020 7:30 p.m.
<u>Position</u>	Name Total <u>Unit Step Pay/Unit Pay</u>
Soccer Boys Assistant Coach	FAGAN, PATRICK E 5.00 8 926.13 4630.65
Marching Band Director	BROUGH, ALEX RICHARD 10.00 9 953.95 9539.50
Marching Band Assistant Director	BLEVINS, DANIEL ERIC THOMAS 1.50 1 676.15 1014.23
Marching Band Assistant Director	DEFRANCESCO, JAMES 10.00 11 1012.04 10120.40
Marching Band Assistant Director	FLETCHER, MICHAEL ROBERT 2.00 0 644.00 1288.00
Marching Band Assistant Director	HERRIOTT, MATTHEW 1.50 9 953.95 1430.93
Marching Band Assistant Director	SMITH, TED 1.50 2 704.55 1056.83
Marching Band Assistant Director	TURCOTTE, MATTHEW 2.00 1 676.15 1352.30
Marching Band Assistant Director	VAN SCHAIK, MICHAEL 1.50 5 815.57 1223.36
Cheerleading Fall Head Coach	SUTTON, STEPHANIE LYNN 3.50 1 676.15 2366.53
Cheerleading Fall Assistant Coach	KELLY, COURTNEY 2.00 2 704.55 1409.10
Cheerleading Fall Assistant Coach	BONVILLAIN, MACKENZIE SCOUT 2.00 1 676.15 1352.30
Thomas Worthington HS Cross Country Boys Head Coach	DARLING, WILLIAM 4.00 7 899.21 3596.84
Cross Country Assistant Coach	TECKLENBURG, MALLORY 3.00 6 856.39 2569.17
Cross Country Girls Head Coach	COX, ANDREW C 5.00 13 1073.65 5368.25

Regular Meeting
Worthington Education Center

July 27, 2020 7:30 p.m.

<u>Position</u>	Name <u>Unit</u> §	Step	Pay/Unit	Total <u>Pay</u>
Cross Country Assistant Coach			ORI CLARK 676.15	1352.30
Football Head Coach	PICETTI, 12.00 7		HAEL 899.21	10790.52
Football Assistant Coach		JON 8	ATHAN RICH 926.13	HARD 5556.78
Football Assistant Coach		RT, 1	MATTHEW 676.15	2028.45
Football Assistant Coach	GERMAN 3.00 2	I, NIC 2	CHOLAS 704.55	2113.65
Football Defensive Coordinator	GOEBBEI 7.50 8	L, K` 8	YLE ERIC 926.13	6945.98
Football Assistant Coach	LOWERY 4.50 7	, JO 7	SHUA 899.21	4046.45
Football Assistant Coach	GAY, NAT 4.50 2	THAI 2		3170.48
Football Assistant Coach	BURTON, 6.00 1	, KEI 10		5895.18
Football Assistant Coach	•	HRIS 1	STOPHER 676.15	3380.75
Football Assistant Coach	JAMIESO 2.50 7	N, K 7	EVIN 899.21	2248.04
Golf Boys Head Coach	ADDY, JC 5.00 1	ONA ⁻ 12	ΓΗΑΝ 1042.42	5212.10
Golf Boys Assistant Coach	JOHNSON 2.50	N, M 4	ATTHEW 776.80	1942.00
Golf Girls Head Coach	HOPKINS 5.00 2	6, RC 2	DNEY 704.55	3522.75
Golf Girls Assistant Coach		KI, C	ATHERINE 644.00	1610.00

Regular Meeting Worthington Education Center	July 27, 2020 7:30 p.m.
<u>Position</u>	Name Total Unit Step Pay/Unit Pay
Tennis Girls Head Coach	SINCLAIR, RICHARD ANDREW 5.00 11 1012.04 5060.20
Tennis Girls Assistant Coach	STARKS, KATHLEEN L. 3.00 5 815.57 2446.71
Volleyball Girls Head Coach	WALTER, NATALIE 7.00 4 776.80 5437.60
Volleyball Girls Assistant Coach	DAVIS JR, PAUL 3.00 3 739.76 2219.28
Field Hockey Head Coach	SIMONETTI, TERRI 7.00 13 1073.65 7515.55
Field Hockey Assistant Coach	ANDERSON, EMMA 4.00 0 644.00 2576.00
Field Hockey Assistant Coach	HOFMANN, JAMES E 4.00 2 704.55 2818.20
Soccer Girls Head Coach	SEVER, JEFFREY 9.00 2 704.55 6340.95
Soccer Girls Assistant Coach	LEWIS, STEPHANIE 4.50 0 644.00 2898.00
Soccer Boys Head Coach	FAIRCHILD, DAVID 9.00 5 815.57 7340.13
Soccer Boys Assistant Coach	ZELLERS, DREW P 5.00 9 953.95 4769.75
Soccer Boys Assistant Coach	FAIOLA, BRANDON 4.00 3 739.76 2959.04
Marching Band Director	SCOLES, WILLIAM 10.00 13 1073.65 10736.50
Marching Band Assistant Director	DOOLITTLE, ERIC 7.50 13 1073.65 8052.38
Marching Band Instructor	ALEXIS, RYAN 4.50 13 1073.65 4831.43

Regular Meeting Worthington Education Center	July 27, 2020 7:30 p.m.
<u>Position</u>	Name Total Unit Step Pay/Unit Pay
Marching Band Instructor	KILGORE, MATTHEW RYAN 4.50 10 982.53 4421.39
Cheerleading Fall Head Coach	RINGS, SYDNEY 3.50 3 739.76 2589.16
Cheerleading Fall Assistant Coach	SCHAUBLIN, KATHRYN 2.00 3 739.76 1479.52
Cheerleading Fall Assistant Coach	LUDWIG, LIESL 2.00 0 644.00 1288.00
Mc Cord Middle School Cross Country Head Coach-Boys, Girl	CROCKER, JENNIFER C 3.50 1 676.15 2366.53
Cross Country Asst. Coach	DUKE, CYNTHIA 2.00 0 644.00 1288.00
Football M.S. 8th Head Coach	ELDER, JEREMY DAVID 4.50 1 676.15 3042.68
Football M.S. 8th Asst. Coach	COSSIN, KENNETH L. 2.50 0 644.00 1610.00
Football M.S. 8th Asst. Coach	MARSHALL, WILLIAM 2.50 0 644.00 1610.00
Football M.S. 7th Head Coach	KELLY, BRADLEY 3.50 3 739.76 2589.16
Football M.S. 7th Asst. Coach	COLEMAN, MARK 3.00 0 644.00 1932.00
Football M.S. 7th Asst. Coach	CUNNINGHAM, JUSTIN ROBERT 3.00 1 676.15 2028.45
Gymnastics Middle School Head Coach	STAMMEN, SHEA 4.00 13 1073.65 4294.60
Gymnastics Girls Assistant Coach	RHODE, LEE CASSIDY 2.00 5 815.57 1631.14
Volleyball Girls MS Head Coach 7th	CATANZARITE, CAROLINE 3.00 0 644.00 1932.00

July 27, 2020

Regular Meeting

Worthington Education Center	7:30 p.m.
<u>Position</u>	Name Total <u>Unit Step Pay/Unit Pay</u>
Volleyball Girls MS Head Coach 8th	KUTLU, AILYA ANNE 3.00 0 644.00 1932.00
Cheerleading MS Advisor Fall	MCKNIGHT, BRITTANY 1.75 2 704.55 1232.96
Worthingway Middle School Cross Country Head Coach-Boys, Girl	BROWN, NICOLE 3.00 1 676.15 2028.45
Cross Country Head Coach-Boys, Girl	LOAR, JACQUELINE 3.00 5 815.57 2446.71
Football M.S. 8th Head Coach	WIEDENHOFT, NICHOLAS 4.50 7 899.21 4046.45
Football M.S. 8th Asst. Coach	CURRAN, TRENT ALEXANDER 2.50 5 815.57 2038.93
Football M.S. 8th Asst. Coach	HESS, KURT 2.50 4 776.80 1942.00
Football M.S. 7th Head Coach	LISI, CHRISTOPHER 3.50 13 1073.65 3757.78
Football M.S. 7th Asst. Coach	BARRETT, ADREON 2.50 0 644.00 1610.00
Football M.S. 7th Asst. Coach	RHODES, BRANDON 2.50 3 739.76 1849.40
Gymnastics Middle School	SKEEN, MARCI 4.00 13 1073.65 4294.60
Volleyball Girls MS Head Coach 7th	MARINESCU, ELIZABETH 3.00 2 704.55 2113.65
Volleyball Girls MS Head Coach 8th	ARCHUAL, STEVEN 3.00 13 1073.65 3220.95
Athletic Director Middle School	MOSCA, WILLIAM 11.50 13 1073.65 12346.98
Cheerleading MS Advisor Fall	MULLINS, RILEY 1.75 10 982.53 1719.43

Regular Meeting	July 27, 2020
Worthington Education Center	7:30 p.m.

<u>Position</u>	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
Kilbourne Middle School Volleyball Girls MS Head Coach 7th	BODE, 3.00	JACK 0	LYN L. 644.00	1932.00
Volleyball Girls MS Head Coach 8th	IRWIN, 3.00	MOR	GAN 856.39	2569.17
Athletic Director Middle School	BRUNS 7.50	WICK 5	, BRIAN 815.57	6116.78
Cheerleading MS Advisor Fall	SWART 1.75	Z, MI	RANDA 739.76	1294.58"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

Name/Assignment	<u>From</u>	<u>To</u>	Reason
DASCENZO, JODY Effective 08/03/2020	Media Asst. Worth. Kilbourne HS Class 10 Step K Salary \$25.95 /hr 186 days Full-time	Admin. Secretary Worth. Kilbourne HS Class 13 Step K Salary \$28.34 /hr 211 days Full-time	Fill vacancy"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Barbon, Erik	Carlier, Jonathan	Hopkins, Madalyn	Magistro, John
Barton, Carla	Hanna, Bernard	Hunter, Alyssandra	Martinez, Jose
Boussedra, Ann	Harper, Cameron	Ickert, Alexis	Ogg, Johnathan"
Bromagen, Caitlin	Hays, Tyler	Level, Sophie	

Mr. Shim seconded the motion.

Regular Meeting
Worthington Education Center

July 27, 2020 7:30 p.m.

Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

<u>Nays</u>

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

<u>20-125</u> Mrs. Hudson moved the adoption of a resolution whereby items C-3-a and C-3-b be approved, as presented by the superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	Donation Value	<u>Beneficiary</u>	Purpose/Gift
WKHS Women's Volleyball	\$2,245.95	Worthington BOE	Cash Donation

C-3-b Construction Package Nine

Recommended motion: "...to approve the Ruscilli guaranteed maximum price for construction package nine for the Kilbourne Middle School Design Renovation as indicated in Enclosure C-3-b."

Mr. Shim seconded the motion.

Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Motion

passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Hudson would like to sit down with Mrs. Best, Dr. Bowers, and Toya Spencer to discuss next steps involving the removal of the SROs based on the evening's vote.

Mr. Wilson mentioned a resolution that Mr. Shim had emailed previously regarding voucher litigation and wondered where the Board stood on the issue. It was decided to take up the idea in the next meeting as a resolution.

Regular Meeting
Worthington Education Center

July 27, 2020 7:30 p.m.

<u>20-126</u> Mr. Shim moved the adoption of a resolution for the Board of Education to enter into Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment and for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

Mrs. Best seconded the motion.

Roll Call:

A<u>yes</u>

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Board entered Executive Session at 9:56 p.m.

The Board reconvened the public portion of the meeting at 11:12 p.m.

20-127 Mr. Wilson moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Navs

None

Motion passed.

The meeting was adjourned at 11:13 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved:	President
Approved:	Treasurer