

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

Regular Meeting
Worthington Education Center

August 14, 2017
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introduction

President Best will introduce Board Members Julie Keegan, Marc Schare, Sam Shim, Charlie Wilson, Superintendent Trent Bowers and Treasurer Jeff McCuen.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

(Best)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the July 24, 2017, regular meeting, as indicated in Enclosure C-1-a."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-c. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JORDAN, CONNOR Effective 07/31/2017	Water Polo Worthington Kilbourne HS	Personal
NIEZGODA, CHAD Effective 07/31/2017	Football Assistant Coach 8th Worthingway Middle School	Personal
PITMAN, BRADLEY R Effective 07/31/2017	Soccer Girls Head Coach Thomas Worthington HS	Personal
STITT, JERED Effective 07/31/2017	Cheerleading Assistant Coach Worthington Kilbourne HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARNEY, CYNTHIA Effective 07/23/2017	Building Instructional Assistant Liberty Elementary	Personal
BENNER, ANDREW C. JR. Effective 07/31/2017	Bus Driver Transportation	Retirement
DAVIS, CAITLIN Effective 07/27/2017	Intervention Assistant Worthington Kilbourne HS	Personal
PATTERSON, LAUREN Effective 08/09/2017	Special Education Assistant Bluffsview Elementary	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL - GIFTED ASSESSORS

To employ the following assessors at the rate of \$20 per hour effective August 1, 2017 through June 30, 2018, for state mandated testing on an as needed basis for gifted students. This is funded through the general fund.

Kathleen Clement

Deborah Fuller

Cathy Hart

CERTIFIED PERSONNEL - GIFTED TESTING

To employ the following Psychologist at the rate of \$80 per test effective August 1, 2017 through June 30, 2018, for state mandated testing on an as needed basis for gifted students. This is funded through the general fund.

Kathleen Chickerella

ADVANCED PLACEMENT EXAMINATION PROCTORS

To employ the following personnel for preparation and administering the Advanced Placement Exams from May 7 through May 25, 2018, at the rate of \$20 per hour. This activity is funded through testing fees paid by participants. Hours are approximate and will not exceed numbers below.

<u>Name</u>	<u>Hours Not to Exceed</u>
Linda Brigner	70 Hours
Becky Beyer	70 Hours
Kathleen Chickerella	70 Hours
Kathleen Clement	100 Hours
Judy Davis	70 Hours
Cathy Hart	70 Hours
Rebecca Smith	70 Hours
Kay Warren	70 Hours
Lillian Webb	70 Hours

ESY SUMMER INSTRUCTOR - 2017

To pay the following staff \$33 per hour, up to 14 hours, to provide summer Extended School Year services to special education students. This is funded through the general fund.

Angela Dodge

CLASSIFIED PERSONNEL – NON-CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DICKSON, JUSTIN Effective 08/14/2017	Computer Assistant Worthington Kilbourne HS Class 10 Step 0 Pay \$19.22 Full-time	Fill vacancy
HOBSTETTER, NATALIE R. Effective 08/15/2017	Health Office Assistant Evening Street Elementary Class 10 Step B Pay \$20.17 Full-time	Fill vacancy
PETTIGREW, SARAH L. Effective 08/14/2017	Bilingual Education Assistant Dept. of Instruction Class 10 Step 0 Pay \$19.22 Full-time	Fill vacancy
THOBURN, KATHERINE ANN Effective 08/14/2017	Intervention Assistant Thomas Worthington HS Class 10 Step A Pay \$19.66 Full-time	Fill vacancy
WAN, JOHN WAI-AN Effective 08/14/2017	Intervention Assistant Thomas Worthington HS Class 10 Step 0 Pay \$19.22 Full-time	Fill vacancy

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CALIP, MATTIE Effective 08/03/2017	Bus Driver Transportation Class 13 Step 0 Pay \$20.93 Part-time	Fill vacancy
GALE, THOMAS Effective 08/01/2017	Bus Driver Transportation Class 13 Step 0 Pay \$20.93 Part-time	Fill vacancy

UNCLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WININGER, TRACY LEE Effective 08/16/2017	Administrative Secretary WEC-Operations Class 13 Step F Pay \$24.00 Full-time WESP Exempt	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ADKINS, JOSEPH \$18.00/hr.	08/14/2017	Substitute Bus Driver
FRASER, MATTHEW \$12.15/hr.	08/08/2017	Substitute Custodian
KENDALL, ALLISON \$9.50/hr.	08/14/2017	Substitute Food Service
MCCOLLINS, LYNN \$11.50/hr.	07/28/2017	Substitute Secretary
NYE, CINDY \$21.47/hr.	08/22/2017	Substitute Payroll Associate
PALMER, GEORGE \$12.15/hr.	09/01/2017	Substitute Custodian
STRICK, JOHN H. II \$18.00/hr.	08/01/2017	Substitute Bus Driver
WASHBURN, KRISTINE \$12.50/hr.	08/21/2017	Classified Pool Substitute

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Football Assistant Coach	MCCLAIN, JEFFREY 6.50	5	756.25	4915.63

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Football Assistant Coach	SABIN, RYAN	6.50	4	726.00	4719.00
Marching Band Assistant Director	DOOLIN, RANDI	2.00	0	605.00	1210.00
Marching Band Assistant Director	SHOWALTER, LEWIS PHILLIP	2.00	0	605.00	1210.00
Volleyball Girls Assistant Coach	BARNEY, BROOKE	2.00	1	635.25	1270.50
<u>Thomas Worthington HS</u> Football Assistant Coach	KINGCADE, AARON	6.00	1	635.25	3811.50
Soccer Girls Assistant Coach	SMITH, MADELEINE E	5.00	4	726.00	3630.00
<u>Mc Cord Middle School</u> Gymnastics Girls Assistant Coach	RHODE, LEE CASSIDY	2.00	2	665.50	1331.00
<u>Worthingway Middle School</u> Cross Country Boys & Girls Assistant Coach	LOAR, JACQUELINE	2.00	2	665.50	1331.00
Football Assistant Coach 8th	HESS, KURT	2.50	1	635.25	1588.13"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ZAMBITO, MOLLY	Class 01	03	Verification of education
Worthingway Middle School	Step 003	003	
Art (Visual) Teacher	FTE 1.00	1.00	
Base Pay	\$50,391.00	\$52,602.00	
Effective 08/14/2017	Days 185.00	185.00	

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CARRIER, MICHAEL Effective 08/01/2017	Bus Driver Transportation Class 13 Step F Pay \$24.00 Part-time	Bus Driver Transportation Class 13 Step F Pay \$24.00 Full-time	Fill vacancy
CORTIJO, NELSON Effective 08/01/2017	Bus Driver Transportation Class 13 Step E Pay \$23.46 Part-time	Bus Driver Transportation Class 13 Step E Pay \$23.46 Full-time	Fill vacancy
FOULK, ANNA Effective 08/01/2017	Spec. Ed. Assistant Worthington Kilbourne HS Class 10 Step J Pay \$23.97 Full-time	Custodian Wilson Hill Elementary Class 7 Step E Pay \$20.26 Full-time	Fill vacancy
GRAY, PAUL Effective 08/01/2017	Bus Driver Transportation Class 13 Step F Pay \$24.00 Part-time	Bus Driver Transportation Class 13 Step F Pay \$24.00 Full-time	Fill vacancy
GROSSMAN, ROBERT Effective 08/10/2017	Bus Driver Transportation Class 13 Step E Pay \$23.46 Part-time	Bus Driver Transportation Class 13 Step E Pay \$23.46 Full-time	Fill vacancy
SCHAEFFER, GEORGE Effective 08/01/2017	Custodian McCord Middle School Class 7 Step 0 Pay \$18.09 Part-time	Custodian McCord Middle School Class 7 Step 0 Pay \$18.09 Full-time	Fill vacancy

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ZIMMER, TARA Soccer Girls Coach Effective 08/31/2017	TWHS Unit 5.00 Step 2 Pay \$3327.50	TWHS 9.00 2 \$5989.50	Head coach resignation

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
TWHS Cheer Boosters	\$472.00	TWHS Cheer Program	Cheer uniforms
TWHS QB Club	\$4,430.87	Worthington BOE	Cash Donation
Wolves Athletic Association, dba Worthington Kilbourne Quarterback Club	\$11,200.26	Worthington BOE	Cash Donation
WKHS Women's Volleyball	\$1,476.96	Worthington BOE	Cash Donation

C-3-b Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Alexandru Andrei	Brian Cunningham	Claire Hardesty	Austin Seevers
Aliza Bruchs	Brandon Faiola	Brandon Rhodes	Joshua Stegman"
Theresa Sue Crotty	Mark Gallagher	Megan Rossi	

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

D Calendar

August 28, 2017 Special Meeting Worthington Education Center 5:30 p.m.-7:30 p.m.

BOE Work Session: Facilities Master Planning

August 28, 2017 Regular Meeting Worthington Education Center 7:30 p.m.

Topic: New Gifted Standards

September 11, 2017 Regular Meeting Worthington Education Center 7:30 p.m.

Topic: State Report Card

September 25, 2017 Special Meeting Worthington Education Center 5:30 p.m.-7:30 p.m.

BOE Work Session: Board of Education Policy

September 25, 2017 Regular Meeting Worthington Education Center 7:30 p.m.

October 9, 2017 Regular Meeting Worthington Education Center 7:30 p.m.

Topic: Five-Year Forecast and Health Insurance

E Adjournment