

The Worthington Board of Education met for a Regular Meeting on the 14th day of August, 2017, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

17-114 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to agenda

a. Addendum

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

There were no visitor comments.

### B-1-b Board/Committee Reports, Announcements and Updates

Mr. Schare thanked Dr. Bowers for providing the board a list of district events for August and September. Mr. Schare said that he attended New Teacher Orientation which marks the beginning of a teacher's journey in Worthington Schools. Mr. Schare added that the first days of a job are important and the feeling at New Teacher Orientation is so glad you took the job, coupled with expectations, and coupled with a superb mentoring program that will pay dividends for a generation of children.

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Mr. Schare also gave a shout out to Worthington Hills Principal Allie Seiling for giving him a guided tour of the modular building that will house two fourth grade classrooms, adding the classroom space is enormous and positioned just outside the doors leading to the school's other fourth grade classrooms and bathrooms. Mr. Schare then thanked the Facilities Team for getting this set up as quickly as they did.

Mr. Schare said he attended a WKHS pep rally yesterday and was amazed to learn that the Worthington Kilbourne Marching Band has recruited 150 students.

With regards to education legislation, Mr. Schare explained that not much has been introduced. Mr. Schare said that SB149 seeks to require a school district to - upon notification by the Board of Elections that they intend to use the building as a polling place - keep the building closed to students for the day. Mr. Schare added that this is not optional but a mandate and that there would be no differentiation between a presidential election day or a city council primary day, and the school district would get only an eight month notice, which is not enough time to change the school calendar.

Mr. Schare stated that SB172 seeks to codify the process of applying for free and reduced price lunch status by changing the responsibility from the parent to the school district, assuming the school district finds out that a parent may be eligible. Mr. Schare added that SB172 also makes illegal the practice of discarding food that has been served because of a student's inability to pay for it, requires the principal or counselor to contact the parent and offer assistance with the free lunch application, for the principal to determine if there are other issues within the household that has caused the child to have insufficient funds, and finally to offer any other assistance that is appropriate.

Mrs. Keegan stated that it's possible but doubts no one does New Teacher Orientation better than Worthington Schools, adding that our Administration does a great job putting it on as you can see from attendee tweets of feeling so welcomed by the district.

Mrs. Keegan said she is excited to go to Convocation tomorrow and knows that a lot of up front work came from Communications, the Superintendent and Administrators and thanked everyone in advance for all their hard work. Mrs. Keegan also stated that she had a chance to see new Athletic Director Jennifer Goebbel in action at TWHS and it was fun to see as Jennifer has so much energy. Mrs. Keegan said there is a feeling that we're excited about our school district in this room and in all of our school buildings, adding that it's just a great feeling and thanked everyone who makes that happen.

Mrs. Best also said that New Teacher Orientation was an amazing and great day, adding she loved seeing all the tweets afterwards of everyone having so much fun. Mrs. Best said the board got a thank you note from Jennifer Wene for her retirement gift and asked any board members who would like to attend the upcoming Pepple and Waggoner School Law Update Seminar to let Mr. McCuen know.

ACTIONS RECOMMENDED BY THE TREASURER

17-115 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the July 24, 2017 regular meeting be approved, as indicated in Enclosures C-1-a.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Abstained

Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

17-116 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-c be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JORDAN, CONNOR Effective 07/31/2017	Water Polo Worthington Kilbourne HS	Personal
NIEZGODA, CHAD Effective 07/31/2017	Football Assistant Coach 8th Worthingway Middle School	Personal
PITMAN, BRADLEY R Effective 07/31/2017	Soccer Girls Head Coach Thomas Worthington HS	Personal
STITT, JERED Effective 07/31/2017	Cheerleading Assistant Coach Worthington Kilbourne HS	Personal

#### CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BARNEY, CYNTHIA Effective 07/23/2017	Building Instructional Assistant Liberty Elementary	Personal
BENNER, ANDREW C. JR. Effective 07/31/2017	Bus Driver Transportation	Retirement
DAVIS, CAITLIN Effective 07/27/2017	Intervention Assistant Worthington Kilbourne HS	Personal
PATTERSON, LAUREN Effective 08/09/2017	Special Education Assistant Bluffsvew Elementary	Personal"

#### C-2-b Employment

Recommended motion: "...to employ the following personnel:

#### CERTIFIED PERSONNEL - GIFTED ASSESSORS

To employ the following assessors at the rate of \$20 per hour effective August 1, 2017 through June 30, 2018, for state mandated testing on an as needed basis for gifted students. This is funded through the general fund.

Kathleen Clement

Deborah Fuller

Cathy Hart

#### CERTIFIED PERSONNEL - GIFTED TESTING

To employ the following Psychologist at the rate of \$80 per test effective August 1, 2017 through June 30, 2018, for state mandated testing on an as needed basis for gifted students. This is funded through the general fund.

Kathleen Chickerella

#### ADVANCED PLACEMENT EXAMINATION PROCTORS

To employ the following personnel for preparation and administering the Advanced Placement Exams from May 7 through May 25, 2018, at the rate of \$20 per hour. This activity is funded through testing fees paid by participants. Hours are approximate and will not exceed numbers below.

<u>Name</u>	<u>Hours Not to Exceed</u>
Linda Brigner	70 Hours
Becky Beyer	70 Hours
Kathleen Chickerella	70 Hours
Kathleen Clement	100 Hours
Judy Davis	70 Hours
Cathy Hart	70 Hours
Rebecca Smith	70 Hours
Kay Warren	70 Hours
Lillian Webb	70 Hours

#### ESY SUMMER INSTRUCTOR - 2017

To pay the following staff \$33 per hour, up to 14 hours, to provide summer Extended School Year services to special education students. This is funded through the general fund.

Angela Dodge

#### CLASSIFIED PERSONNEL – NON-CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ADAMS, ROBYN ELIZABETH Effective 08/28/2017	Building Instructional Assistant Liberty Elementary Class 10 Step 0 Pay \$19.22 Full-time	Fill vacancy
DICKSON, JUSTIN Effective 08/14/2017	Computer Assistant Worthington Kilbourne HS Class 10 Step 0 Pay \$19.22 Full-time	Fill vacancy
HOBSTETTER, NATALIE R. Effective 08/15/2017	Health Office Assistant Evening Street Elementary Class 10 Step B Pay \$20.17 Full-time	Fill vacancy
JOHNSON, JOHN Effective 08/15/2017	Special Education Assistant Worthington Kilbourne HS Class 10 Step H Pay \$23.02 Full-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LEE, ERICA Effective 08/14/2017	Intervention Assistant Worthington Kilbourne HS Class 10 Step B Pay \$20.17 Full-time	Fill vacancy
PETTIGREW, SARAH L. Effective 08/14/2017	Bilingual Education Assistant Dept. of Instruction Class 10 Step 0 Pay \$19.22 Full-time	Fill vacancy
STEPHEN, JILL Effective 08/23/2017	Health Office Assistant Granby Elementary Class 10 Step B Pay \$20.17 Full-time	Fill vacancy
THOBURN, KATHERINE ANN Effective 08/14/2017	Intervention Assistant Thomas Worthington HS Class 10 Step A Pay \$19.66 Full-time	Fill vacancy
WAN, JOHN WAI-AN Effective 08/14/2017	Intervention Assistant Thomas Worthington HS Class 10 Step 0 Pay \$19.22 Full-time	Fill vacancy
WOOD, JASON Effective 08/14/2017	Intervention Assistant Worthington Kilbourne HS Class 10 Step 0 Pay \$19.22 Full-time	Fill vacancy

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CALIP, MATTIE Effective 08/03/2017	Bus Driver Transportation Class 13 Step 0 Pay \$20.93 Part-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GALE, THOMAS Effective 08/01/2017	Bus Driver Transportation Class 13 Step 0 Pay \$20.93 Part-time	Fill vacancy

UNCLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WININGER, TRACY LEE Effective 08/16/2017	Administrative Secretary WEC-Operations Class 13 Step F Pay \$24.00 Full-time WESP Exempt	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ADKINS, JOSEPH \$18.00/hr.	08/14/2017	Substitute Bus Driver
ELLIS, LEWIS \$12.15/hr.	08/15/2017	Substitute Custodian
FRASER, MATTHEW \$12.15/hr.	08/08/2017	Substitute Custodian
KENDALL, ALLISON \$9.50/hr.	08/14/2017	Substitute Food Service
MCCOLLINS, LYNN \$11.50/hr.	07/28/2017	Substitute Secretary
NYE, CINDY \$21.47/hr.	08/22/2017	Substitute Payroll Associate
PALMER, GEORGE \$12.15/hr.	09/01/2017	Substitute Custodian
STRICK, JOHN H. II \$18.00/hr.	08/01/2017	Substitute Bus Driver

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
WASHBURN, KRISTINE \$12.50/hr.	08/21/2017	Classified Pool Substitute
YOUNG, PAMELA \$12.50/hr.	08/16/2017	Classified Pool Substitute"

#### SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Football Assistant Coach	MCCLAIN, JEFFREY 6.50	5	756.25	4915.63
Football Assistant Coach	SABIN, RYAN 6.50	4	726.00	4719.00
Marching Band Assistant Director	DOOLIN, RANDI 2.00	0	605.00	1210.00
Marching Band Assistant Director	SHOWALTER, LEWIS PHILLIP 2.00	0	605.00	1210.00
Volleyball Girls Assistant Coach	BARNEY, BROOKE 2.00	1	635.25	1270.50
<u>Thomas Worthington HS</u> Football Assistant Coach	KINGCADE, AARON 6.00	1	635.25	3811.50
Soccer Girls Assistant Coach	SMITH, MADELEINE E 5.00	4	726.00	3630.00
<u>Mc Cord Middle School</u> Gymnastics Girls Assistant Coach	RHODE, LEE CASSIDY 2.00	2	665.50	1331.00
<u>Worthingway Middle School</u> Cross Country Boys & Girls Assistant Coach	LOAR, JACQUELINE 2.00	2	665.50	1331.00
Football Assistant Coach 8th	HESS, KURT 2.50	1	635.25	1588.13"



C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ZAMBITO, MOLLY Worthingway Middle School Art (Visual) Teacher Base Pay Effective 08/14/2017	Class 01 Step 003 FTE 1.00 \$50,391.00 Days 185.00	03 003 1.00 \$52,602.00 185.00	Verification of education

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CARRIER, MICHAEL Effective 08/01/2017	Bus Driver Transportation Class 13 Step F Pay \$24.00 Part-time	Bus Driver Transportation Class 13 Step F Pay \$24.00 Full-time	Fill vacancy
CORTIJO, NELSON Effective 08/01/2017	Bus Driver Transportation Class 13 Step E Pay \$23.46 Part-time	Bus Driver Transportation Class 13 Step E Pay \$23.46 Full-time	Fill vacancy
FOULK, ANNA Effective 08/01/2017	Spec. Ed. Assistant Worthington Kilbourne HS Class 10 Step J Pay \$23.97 Full-time	Custodian Wilson Hill Elementary Class 7 Step E Pay \$20.26 Full-time	Fill vacancy
GRAY, PAUL Effective 08/01/2017	Bus Driver Transportation Class 13 Step F Pay \$24.00 Part-time	Bus Driver Transportation Class 13 Step F Pay \$24.00 Full-time	Fill vacancy

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
GROSSMAN, ROBERT Effective 08/10/2017	Bus Driver Transportation Class 13 Step E Pay \$23.46 Part-time	Bus Driver Transportation Class 13 Step E Pay \$23.46 Full-time	Fill vacancy
SCHAEFFER, GEORGE Effective 08/01/2017	Custodian McCord Middle School Class 7 Step 0 Pay \$18.09 Part-time	Custodian McCord Middle School Class 7 Step 0 Pay \$18.09 Full-time	Fill vacancy

#### SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
ZIMMER, TARA Soccer Girls Coach Effective 08/31/2017	TWHS Unit 5.00 Step 2 Pay \$3327.50	TWHS 9.00 2 \$5989.50	Head coach resignation

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

#### ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

17-117 Mr. Shim moved the adoption of a resolution to approve the acceptance of donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
TWHS Cheer Boosters	\$472.00	TWHS Cheer Program	Cheer uniforms

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
TWHS QB Club	\$4,430.87	Worthington BOE	Cash Donation
Wolves Athletic Association, dba Worthington Kilbourne Quarterback Club	\$11,200.26	Worthington BOE	Cash Donation
WKHS Women's Volleyball	\$1,476.96	Worthington BOE	Cash Donation

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

17-118 Mr. Schare moved the adoption of a resolution whereby the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Alexandru Andrei	Brian Cunningham	Claire Hardesty	Austin Seevers
Aliza Bruchs	Brandon Faiola	Brandon Rhodes	Joshua Stegman
Theresa Sue Crotty	Mark Gallagher	Megan Rossi	

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

#### REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Schare thanked the school district for purchasing 11,000 solar eclipse glasses for its students, adding that the solar eclipse is a lifetime event and a great learning opportunity for students. Mr. Schare also said it was nice to be able to attend the Worthington Academy 2017 graduation and praised the academy and its results.

Mr. Wilson agreed that the solar glasses were a great idea to provide for the eclipse.

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17-119 Mr. Shim moved for adjournment, there being no further business to come before the Board. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 7:54 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_

President

Approved: \_\_\_\_\_

Treasurer