

MINUTES
Held on

RECORD OF PROCEEDINGS
REGULAR
August 8, 2016

MEETING
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 8th day of August 2016, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

16-112 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to the agenda

a. Addendum

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board Policy JHCD-R – First Reading

Assistant Superintendent Randy Banks presented the first reading of board policy JHCD-R, Procurement and Use of Naloxone (NARCAN) in Emergency. See Enclosure B-1-b.

B-1-c Board/Committee Reports, Announcements, and Updates

Mr. Wilson said that the Worthington Educational Foundation begins its first of two strategic planning sessions August 9. Mr. Wilson, who was appointed to the McConnell Arts Center board, explained that it seems the expectation for him in this position is to communicate the concerns of board members and the school district to the MAC board. However, Mr. Wilson added that board members should know that they can not only go to him with concerns but other MAC board members as well.

Mr. Wilson stated that he is also on the U.S. Department of Education's Regional Advisory Committee and urged everyone to take a five minute survey that regional advisory committees are using to provide data and recommendations to the Secretary of Education with respect to the implementation of ESSA. Mr. Wilson explained that it is really important for people who support public education to take the survey because most of the data the Department of Education is currently getting is from private, charter and voucher school supporters who support the privatization of education. Mr. Wilson said he would like to see public school supporters take the survey on the district's website so that there is as much feedback from public supporters as possible.

Mr. Shim stated that several board members attended the Heroin Epidemic Summit meeting last week, which was sobering and eye opening. Mr. Shim shared two quotes from the meeting; (1) We can't arrest our way out of this problem, and (2) Addiction is not a disease of character, it is a disease of the brain.

Mrs. Keegan agreed with Mr. Shim regarding the Heroin Epidemic Summit meeting and said the meeting's panelists were excellent and that the district was grateful for the program. Mrs. Keegan said that she also attended the district's New Riders Program this Saturday at the WEC for the district's students who will be riding a school bus for the first time and their families, and was thrilled to see tons of participation from many kids and their families. Mrs. Keegan added that Saturday's event was one of the neatest district events she has ever seen and thanked Transportation Supervisor George Sontag and his crew for a phenomenal job.

Mrs. Keegan and Mr. Schare also thanked Human Resources Director Jeff Maddox for running the New Staff Orientation.

ACTIONS RECOMMENDED BY THE TREASURER

16-113 Mrs. Best moved the adoption of a resolution whereby the minutes of the July 25, 2016 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Wilson, Mrs. Best

Nays

None

Abstained

Mr. Shim

Motion passed.

16-114 Mr. Shim moved the adoption of a resolution whereby the following appropriation transfers (modifications) be approved, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	
	500-Supplies	(\$3,500.00)
	600-Equipment	\$3,500.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
Total General Fund		<u>\$0.00</u>

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

16-115 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-d, be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BRAVO, JACQUELINE Effective 08/15/2016	Bilingual Education Assistant Department of Instruction	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CROTTY, TERESA SUE Effective 08/01/2016	Golf Girls Assistant Coach Thomas Worthington HS	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL - GIFTED ASSESSORS

To employ the following assessors at the rate of \$20 per hour effective August 1, 2016 through June 30, 2017, for state mandated testing on an as needed basis for gifted students.

Kathleen Clement	Cathy Hart	Lillian Webb
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CERTIFIED PERSONNEL - GIFTED TESTING

To employ the following Psychologist at the rate of \$80 per test effective August 1, 2016 through June 30, 2017, for state mandated testing on an as needed basis for gifted students.

Kathleen Chickerella

ADVANCED PLACEMENT EXAMINATION PROCTORS

To employ the following personnel for preparation and administering the Advanced Placement Exams from May 1 through May 19, 2017, at the rate of \$20 per hour. This activity is funded through testing fees paid by participants. Hours are approximate and will not exceed numbers below.

<u>Name</u>	<u>Hours Not to Exceed</u>
Linda Brigner	60 Hours
Becky Beyer	60 Hours
Kathleen Chickerella	50 Hours

<u>Name</u>	<u>Hours Not to Exceed</u>
Kathleen Clement	220 Hours
Judy Davis	70 Hours
Cathy Hart	60 Hours
Rebecca Smith	60 Hours
Kay Warren	60 Hours
Lillian Webb	60 Hours

CERTIFIED PERSONNEL – HOME INSTRUCTION 2016-2017

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Clare Aubry	Jon Baird	Kristopher Brainard	Sallie Danneberger
Carol Dodge	Ellin Granger	Joanne Hogan	Cynthia Howell
Peter Kolp	Deborah Maxwell	David Quart	Jennifer Squires
Darryl Sycher	Janet Warton		

To employ the following Speech Language Pathologist at the rate of \$300 per day to provide intermittent SLP services throughout the school year.

Caroline DeLucas

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SPENCE, RICHARD Effective 07/26/2016	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

CLASSIFIED PERSONNEL – NON-CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COWGILL, JORDAN Effective 08/16/2016	Special Education Assistant Wilson Hill Elementary Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SAXON, CHRISTINA Effective 08/16/2016	Food Service Manager Worthington Kilbourne HS Class 9 Step H Pay \$22.40 Full-time	Fill vacancy
TROTZ, SUSEAN Effective 08/16/2016	Food Service Associate Worthington Kilbourne HS Class 1 Step 0 Pay \$15.06 Part-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
RUTHERFORD, STACI \$12.50/hr.	08/29/2016	Classified Pool Substitute
SAXON, CHRISTINA \$9.50/hr.	08/05/2016	Food Service Substitute

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Football Assistant Coach	SPAIN, JOSHUA 5.00	2	652.80	3264.00
Football Assistant Coach	LOADMAN, KEVIN 2.00	8	830.84	1661.68
Football Assistant Coach	SABIN, RYAN 6.50	3	862.47	4436.06
Volleyball Girls Assistant Coach	BARNEY, BROOKE 2.00	0	593.46	1186.92

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Thomas Worthington HS

Field Hockey Assistant Coach	CHRISTEL, CAITLIN J.	3.00	3	682.47	2047.41
Field Hockey Assistant Coach	GEISER, LAUREN	3.00	1	623.13	1869.39
Field Hockey Assistant Coach	MARTIN, JENNIFER	2.00	3	682.47	1364.94
Football Assistant Coach	DUFFY, JOSEPH	6.50	8	830.84	5400.46
Football Assistant Coach	MOORER, BRANDON	6.50	7	801.16	5207.54
Football Assistant Coach	WORDEN, JAMES	4.50	7	801.16	3605.22
Volleyball Girls Assistant Coach	MEIS, ALYSSA	3.00	0	593.46	1780.38"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
TATTA, KIMBERLY	Class 01	01	Increased need
Kilbourne Middle School	Step 002	002	
Art	FTE 0.80	1.00	
Effective 08/15/2016	Base Pay \$47,051.00	\$47,051.00	
	Days 185.00	185.00	
	Actual Pay \$37,640.80	\$47,051.00	

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FREDERICK, DARLENE	Food Service Assoc.	Cook Manager	Fill vacancy"
Effective 09/23/2016	TWHS	Granby Elementary	
	Class 1	Class 6	
	Step K	Step H	
	Pay \$18.91	Pay \$21.10	
	Full-time	Full-time	

C-2-d Stipends

Recommended motion: "... to authorize the payment of stipends for participation in the following activities:

Teaching a Sixth Class for High School Credit – 2016-2017

To pay the following certified staff members to teach a 6th class for High School credit as follows: \$5,000 for teaching first and second semester or \$2,500 for teaching a single semester, per the negotiated master agreement, Article 24, paragraph 24.5.

Latin – First & Second Semester - \$5,000

Keith Day – Thomas Worthington High School

Christiane Baker – Worthington Kilbourne High School

French - First & Second Semester - \$5,000

Amy Hunter – Thomas Worthington High School

Michelle Laird – Worthingway Middle School

High School Honors Math 2 – First & Second Semester - \$5,000

Stacy Lenczowski – Kilbourne Middle School

AP Calculus – First & Second Semester - \$5,000

Douglas Dosky – Thomas Worthington High School"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

16-116 Mrs. Keegan moved the adoption of a resolution whereby Items C-3-a through C-3-b be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Yolanda Castro	\$200.00	Slate Hill Elementary	Cash Donation
Worthington Education Foundation	\$65,953.18	Worthington Schools	Cash Donation
Worthington Kilbourne Quarterback Club	\$10,883.02	Worthington BOE	Cash Donation
Thomas Worthington Field Hockey	\$6,140.02	Worthington BOE	Cash Donation
WKHS Women's Volleyball	\$1,379.79	Worthington BOE	Cash Donation

C-3-b Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Aliza Bruchs	Claire Hardesty	Eric Marnecheck	Emerson Slicer
Alex Coddington	Elise Johnson	Jacob Shafer	Devon Tabata
Thomas Gunn	Aaron Kingcade	Brett Shaffer	Keith Warren"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson reminded everyone that August 18 is the last day to take the ESSA survey.

Mr. Schare, who saw an online Facebook post from the Colonial Hills PTA giving details on rewards programs from area businesses, said that he wondered if the district could compile all of this information from every building's PTAs and booster groups and use the information as a way to get the community engaged in these programs. Mr. Schare is concerned that the part of the community who do not have kids in school may not even be aware that these rewards programs exist.

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16-117 Mrs. Keegan moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

(1) For the purpose of considering the employment, promotion, demotion, and the compensation of a public employee or official.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Board went into executive session at 8:09 p.m.

Mr. Schare reconvened the meeting at 10:02 p.m.

16-118 Mr. Wilson moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

The meeting was adjourned at 10:03 p.m.

Portions of the meeting described in these minutes is recorded on an audio tape recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____

President

Approved: _____

Treasurer