

MINUTES	RECORD OF PROCEEDINGS	MEETING
Held on	REGULAR	
	August 22, 2016	7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 22nd day of August 2016, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with Mr. Schare's note of personal privilege and moment of silence for former Student Board of Education Member Courtney Fisher, followed by introductions, the call to order and the pledge of allegiance.

16-119 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

16-120 Mrs. Keegan moved the adoption of a resolution whereby the Worthington Board of Education recognized Worthington students Angelo DeMary (WKHS) and Kevin Willis (TWHS) for participating in the Columbus State Advanced Automation Institute.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

16-121 Mr. Wilson moved the adoption of a resolution whereby the Worthington Board of Education recognized Worthingway Middle School student Soham Konar for participating in the Ohio Math Counts Competition. Soham Konar finished second in the state at the Ohio Math Counts Competition and qualified for the National Championships in DC.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Kuhnell spoke regarding the need for short term fixes in addition to the long term plan and thanked the board for engaging the community in the facility and enrollment planning process.

B-1-b Facility and Enrollment Planning Process

DeJong-Richter provided the Board of Education and interested community members with a step-by-step explanation of the Master Facility Planning Process that will occur this year in Worthington Schools. See Enclosure B-1-b.

Following the presentation, CEO/Project Director Tracy Richter of DeJong-Richter & Associates held a question and answer session with board members.

Mr. Wilson asked if the Task Force or the Superintendent will make final recommendations. Mr. Richter replied that the Task Force will help, but the Superintendent will make the final recommendations to the board and then the board must approve those recommendations. Mr. Wilson asked about a timeline and Mr. Richter said there would be a conclusion by the end of this school year as the process lasts six to nine months. Mr. Wilson also asked what the Task Force's role will be with short-term fixes. Mr. Richter explained that the Task Force will discuss short-term fixes and that DeJong-Richter will work with the board on extending these short-term fixes.

Mr. Shim asked about the format of next month's first Community meeting. Mr. Richter said that there will be round-tables and each community member who comes in will be assigned to one of these round-tables, so that there is a mixture of people who may be meeting for the first time. Mr. Richter added that after a 30 minute presentation, the community members will complete

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

August 22, 2016

7:30 p.m.

structured questionnaires that they work out in groups, and then interactive discussions will take place. Mr. Shim asked if there can be more than one recommendation by the Superintendent at the end of the process and Mr. Richter answered yes because every facility plan must be adaptable. Mr. Richter also added that usually at the end of the process, there is one major recommendation with exit strategies to address scenarios such as “if this happens, then we do this strategy.”

Mrs. Best spoke of how the current Task Force list is large and asked if DeJong-Richter has worked with such a large group and how do they plan to keep the community engaged. Mr. Richter responded that he worked with a district a year ago that had 100 task force members and that 30 to 40 members, like Worthington’s group, is a manageable group as they also create subgroups, like a communications subgroup. Mr. Richter said that all members usually commit to being at all meetings, and when Mrs. Best asked if Task Force members needed to bring anything to these meetings, Mr. Richter answered they will have interactive online tools available at the meetings.

Mrs. Keegan asked about educational adequacy and how many students can be serviced in a classroom. Mr. Richter said that the Task Force has dealt with a lot of scenarios out there to help the district prioritize how to do things with the ultimate goal being that you cannot kill the plan or no child benefits. Mrs. Keegan also asked where the district’s Administrators come into the planning process and Mr. Richter replied that there is a balance between the community input and the knowledge of the people running the district and added that his group will sit down with staff and talk about the district’s visions. Finally, Mrs. Keegan asked if when options are recommended, will there be a price tag of what each option will cost. Mr. Richter responded that there will be a development of scenarios because they cannot be too specific as this can be costly down the road, adding that we need to provide context to the community of what the district can provide for the cost.

Mr. Schare asked Mr. Richter to walk the board through the first Task Force meeting. Mr. Richter said that the first Task Force meeting is about process, making sure everyone is clear about dates, locations and times of the meetings, and the second thing is an overview of the data that has been collected to date. He added that there will be a “background report” handout containing academic/program information and capacity/facility condition, which is basically an overview or snapshot of the district. Mr. Richter said that Task Force members will also get a three ring binder book to keep updated information in, and that members will break into small groups to define things that need to be done, like communications, educational framework, etc. Finally, Mr. Richter said that at the end of the first meeting, members will select chairpersons and a representative for the group to help open up future Task Force meetings and provide updates at school board meetings.

Mr. Schare then asked Mr. Richter to define Educational Framework and Mr. Richter answered that it is how you feel your building should service the educational needs today and in the future for such things as school size, space type offerings, and the use of portables. Mr. Richter added that public perception questions are asked too after asking developed questions from staff. Mr. Schare also asked if consensus is important with a group of 50 people on the Task Force and Mr. Richter replied that there has to be compromise to reach consensus. Mr. Richter added that you may not agree on everything, you just have to agree that the result is better than the current facility plan that you have. Finally, Mr. Schare asked for thoughts on where to begin, the enrollment issue or the state of the buildings. Mr. Richter responded that we will need

to begin with both due to the demand on condition and the need for space. Mr. Richter added that different parts of the district have different needs and equity is not about every student having the same thing in each building, but about ensuring every student has the opportunity to reach their educational goals.

B-1-c Board/Committee Reports, Announcements, and Updates

Mrs. Keegan stated that Convocation was a great success, adding that the school year was off to a great start and that she appreciated all of the hard work.

Mrs. Best and Mr. Shim agreed with Mrs. Keegan's comments, but Mr. Shim also wanted to give a shout out to Mr. Schare, Mark Hill, Pat Stegman, and Dr. Bowers for their Convocation speeches and added that the teachers did a great little musical number at the beginning of convocation.

Mr. Wilson said that the Worthington Educational Foundation is continuing its new strategic planning and has substantially revised the grant application form that will allow educators to apply for grants next fall. Mr. Wilson, who attended the National School Boards Leadership Institute in Chicago, stated that the conference's presentations dealt with the socioeconomic gap, a subject Mr. Wilson said he would like to see the district focus more on. Mr. Wilson explained that the socioeconomic gap is about the difference in many kinds of opportunities that students get over summer and how more affluent peers get more enrichment opportunities such as summer camps, sports, and classes in the arts over their less affluent peers. Mr. Wilson, who said there was also discussion on pay to participate fees, added that he would like to see the district address this issue as well.

Mr. Schare agreed that Convocation was a great event and after attending many school ice cream socials, said he was surprised that principals always seem to know their students and families' names. Mr. Schare also added that a policy meeting occurred and there was more to come.

ACTIONS RECOMMENDED BY THE TREASURER

16-122 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the August 8, 2016, regular meeting be approved, as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

16-123 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-d, be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DICARLO, JULIE Effective 08/22/2016	Special Education Assistant Worthingway Middle School	Personal
HOLLERN, JEFFREY S. Effective 08/17/2016	Special Education Assistant Brookside Elementary School	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
IBINSON, THOM L Effective 08/08/2016	Football Assistant Coach 8 th Worthingway Middle School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

To employ Karen Groff at the rate \$460/day to serve as Interim Principal at Sutter Park Preschool on an as needed basis.

MINUTES
Held on

RECORD OF PROCEEDINGS
REGULAR
August 22, 2016

MEETING
7:30 p.m.

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCNAMARA, MARY Effective 08/15/2016	Reading Teacher St Michael Class 04 Step 001 Salary \$48,797.00 FTE 0.40 for Days 185.00 Actual Pay \$19,518.80	Filling vacant position

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FENNEKEN, BRIAN Effective 08/17/2016	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months employment to be compensated \$480.

CLASSIFIED PERSONNEL – NON CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BEATTIE, JUDITH Effective 08/16/2016	Health Office Assistant Worthington Hills Elementary Class 10 Step B Pay \$19.77 Full-time	New position for site needs
DAVIS, CAITLIN Effective 08/16/2016	Intervention Assistant Worthington Kilbourne HS Class 10 Step 0 Pay \$18.84 Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
KLOPFER, CHRISTOPHER \$18.00/hr.	08/12/2016	Substitute Bus Driver

MINUTES	RECORD OF PROCEEDINGS	MEETING
Held on	REGULAR	7:30 p.m.
	August 22, 2016	

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
LASKA, JOYCE \$11.50/hr.	08/23/2016	Substitute Secretary/Aide
MAYER, RITA \$12.50/hr.	08/29/2016	Classified Pool Substitute

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Soccer Girls Assistant Coach	BRUCHS, ALIZA 3.50	0	593.46	2077.11
Soccer Girls Assistant Coach	TABATA, DEVON 3.50	0	593.46	2077.11"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BUTLER, EILEEN Physical Therapist Effective 08/15/2016	Class 05 Step 010 FTE 0.50 Base Pay \$74,973.00 Days 185.00 Actual Pay \$37,486.50	05 010 0.60 \$74,973.00 185.00 \$44,983.80	Increased need
PERLIK, SUZANNE Physical Therapist Effective 08/15/2016	Class 04 Step 011 FTE 0.90 Base Pay \$75,773.00 Days 185.00 Actual Pay \$68,195.70	04 011 1.00 \$75,773.00 185.00 \$75,773.00	Increased need

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
WINGERTER, AMY Effective 09/06/2016	Food Service Assoc. Brookside Elementary Class 1 Step A Pay \$15.39 Part-time	Cook Manager Brookside Elementary Class 6 Step 0 Pay \$17.69 Full-time	Fill vacancy"

C-2-d Stipends

Recommended motion: "...to authorize the payment of stipends for participation in the following activities:

Kindergarten Assessment

A stipend in the amount of \$ 20.00 per hour to the following staff members for administering a kindergarten assessment to incoming kindergartners prior to the start of the 2016-2017 school year. This activity is funded through the General Fund.

Staff not to exceed 10 Hours:

Ashley Anderson – Worthington Estates
Michelle Antonchak – Wilson Hill
Brenda Bell – Worthington Park
D'Ann Conley– Worthington Hills
Mindy Dutko - Liberty
Katie Eschliman – Colonial Hills
Katie Fisher – Evening Street
Linnea Gallo – Worthington Hills
Nikki Grohovsky – Worthington Hills
Carrie Kutter – Bluffsview & Colonial Hills
Caitlin Martin – Worthington Estates
Alyssa Merrill – Bluffsview
Mary Ann Mowery- Slate Hill
Moriah Schodorf - Liberty
Karen Stafanacci – Brookside
Vickey Stewart – Evening Street
Kari Warkentin - Bluffsview
Chris Weaver – Worthington Park
Melissa Webber – Slate Hill
Sheri Yelles – Brookside

Staff not to exceed 20 Hours:

Melissa Blume – Slate Hill
Margeaux Brumfield – Wilson Hill/Worthington Park
Mary Foley – Granby & Liberty
Erin Kosanovich – Wilson Hill
Michelle Kovach – Evening Street
Jennifer Schulze – Bluffsvieiw & Colonial Hills”

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

16-124 Mr. Shim moved the adoption of a resolution to approve the acceptance of the donation from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Anonymous	\$2,000.00	Kilbourne Middle School	Cash donation

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

16-125 Mrs. Best moved the adoption of a resolution whereby Board Policy JHCD-R, Procurement and Use of Naloxone (NARCAN) in Emergency, as presented for the first reading at the August 8, 2016 Board of Education meeting in Enclosure B-1-b, be approved.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

16-126 Mrs. Keegan moved for adjournment, there being no further business to come before the Board. Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

The meeting was adjourned at 9:13 p.m.

Portions of the meeting described in these minutes is recorded on an audio tape recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____ President

Approved: _____ Treasurer