RECORD OF PROCEEDINGS REGULAR September 11, 2017

MEETING 7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 11th day of September 2017, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best present
Mrs. Keegan present
Mr. Schare present
Mr. Shim present
Mr. Wilson present

After introductions and the call to order, Mrs. Best spoke of September 11th, stating that it was hard to believe that 16 years ago today the September 11th tragedy happened. Mrs. Best said that with each passing year, she is more amazed at the everlasting impact of loss and devastation, but also the strength we see in our communities. Mrs. Best added that while many of us here clearly remember that day vividly in our minds, our student board members were babies then and the post September 11th world is the world they know. In honor of those lost and the heroes made September 11th 2001, Mrs. Best then asked the student board members to stand up for a moment and help lead everyone in the pledge of allegiance.

<u>17-129</u> Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Shim seconded the motion.

Roll Call:

Aves

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Navs

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Welcome and Introduction of Superintendent Student Advisory Council

President Best introduced the following students of the 2017-2018 Superintendent Student Advisory Council:

| <u>Linworth</u> | <u>TWHS</u> | <u>WKHS</u> |
|------------------|------------------|------------------|
| Noor Chaudhry | Troy Miller | Chase Brown |
| Jacob Rittenberg | Ben Smith | Elijah Young |
| _ | Kylie Wadkowski | Meghan Nally |
| | Tanner Hunt | Matthew Yap |
| | Ben Remlinger | Chelsea Kao |
| | Claire Wollett | William Wiet |
| | Griffin Whitaker | Jill Baumgardner |
| | Parker Jacobs | _ |

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B-1-b Visitor Comments

There were no visitor comments.

B-1-c 2017 District Report Card Data

Chief Academic Officer Angie Adrean provided an overview of the data expected on the 2016-2017 district state report card.

B-1-d Board/Committee Reports, Announcements, and Updates

Mr. Schare, who attended Brookside Elementary's curriculum night, thanked Brookside staff and said these events are fantastic as you get to see how things come to life in a classroom. Mr. Schare also said that the board policy committee met and started the 2,000 block of board policy explaining that when the board meets at the September 25 special board meeting, the board will be reviewing the 8,000 block.

Mr. Schare also noted that it was rivalry week this week between TWHS and WKHS, admitting that the last couple of years he had made an annual bet with Mrs. Best over the football game and has never been overly optimistic about winning. However, this year Mr. Schare said he feels good about his odds and challenged Mrs. Best to their annual \$25 bet that will go to the Worthington Educational Foundation. Mrs. Best responded that she was feeling optimistic on Mr. Schare's behalf and accepted the bet, adding she thinks it will be a fun and exciting game.

Mrs. Keegan said it was nice to be a part of the TWHS NBC4 feature Friday morning and that it was fun to see how many students and staff members showed up at the crack of dawn. Mrs. Keegan also said that today was the City of Worthington's annual remembrance of September 11th and that it was great to see the sixth graders from Kilbourne Middle School come down to the Village Green and participate.

Mr. Wilson, who met with students in this year's Superintendent Student Advisory Council tonight, said that student's in this year's group are an engaged group with lots of ideas and that the other board members are really going to enjoy this group.

Mr. Shim gave a quick reminder for everyone to wear white at Friday's TWHS/WKHS football game as there is a whiteout.

Mrs. Best explained that the whiteout during the football game is to honor Chris Bradley and that we should all remember to wear white. Mrs. Best also informed the board that the Worthington Libraries is putting out applications for a new trustee and asked board members to let her know any names of who they think would be a good trustee and she would pass the names on to the library. Mrs. Best further stated that she would keep the board updated on the amount of applications, who has applied, and any further updates as the deadline to make a decision gets closer.

MEETING 7:30 p.m.

ACTIONS RECOMMENDED BY THE TREASURER

<u>17-130</u> Mr. Schare moved the adoption of a resolution whereby the minutes of the August 28, 2017, special and regular meetings be approved, as indicated in Enclosures C-1-a-1 and C-1-a-2.

Mrs. Keegan seconded the motion.

Roll Call:

<u>Ayes</u>

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

<u>17-131</u> Mr. Schare moved the adoption of a resolution whereby the following appropriation transfers (modifications) be approved, as presented by the Treasurer.

| <u>FUND</u> | <u>OBJECT</u> | <u>AMOUNT</u> |
|-------------|---|--|
| 001 | 100-Personal Services 200-Benefit 400-Purchased Services 500-Supplies 600-Equipment 700-Replacement 800-Dues/Fees 900-Other Uses of Funds | \$3,500.00 (\$4,368.00) \$868.00 |
| TOTAL | | \$0.00 |

Mr. Wilson seconded the motion.

Roll Call:

Aves

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

<u>Nays</u>

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

17-132 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-c, be approved, as presented by the Superintendent.

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C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

| <u>Name</u> | Assignment | <u>Reason</u> |
|--|---|---------------|
| PONTIOUS, DENISE Effective 09/08/2017 | Administrative Secretary WEC – Gifted Services | Personal |
| SWEDER, NICOLE Effective 09/15/2017 | Special Education Attendant Brookside Elementary | Personal" |

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL - PROVISIONAL

| <u>Name</u> | Assignment | Reason |
|--|---|--------------|
| BEACHY, SUZANNE Effective 09/01/2017 | Bus Driver Transportation Class 13 Step 0 Pay \$20.93 Part-time | Fill vacancy |
| ROHRBACHER, JENNIFER Effective 09/18/2017 | Bus Driver Transportation Class 13 Step H Pay \$25.02 Part-time | Fill vacancy |

CLASSIFIED SUBSTITUTES

| Name/Pay Rate | Effective Date | <u>Position</u> |
|-----------------------------------|----------------|---------------------------|
| JORDAN, BRENDA \$11.50/hr. | 08/29/2017 | Substitute Secretary/Aide |
| SEYMOUR, ELIZABETH \$11.50/hr. | 08/29/2017 | Substitute Secretary/Aide |

| MINUTES |
|----------------|
| Held on |

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| Name/Pay Rate | Effective Date | <u>Position</u> |
|----------------------------------|----------------|---------------------------|
| SIMMONS, PATRICIA \$11.50/hr. | 08/29/2017 | Substitute Secretary/Aide |
| STEELE, DANA A. \$9.50/hr. | 08/29/2017 | Substitute Food Service |
| WITHERSPOON, JANE \$11.50/hr. | 08/29/2017 | Substitute Secretary/Aide |
| SUPPLEMENTAL CONTRACTS | | |

| <u>Position</u> | Name <u>Unit</u> | <u>Step</u> | Pay/Unit | Total <u>Pay</u> |
|--|---------------------|-------------|----------------------|---------------------|
| Worthington Kilbourne HS Cheerleading Fall Assistant Coach | KRONEI 2.00 | NBER 0 | GER, MICH/ 605.00 | AELA 1210.00 |
| Field Hockey Assistant Coach | ROSSI, 4.00 | MEGA 0 | AN 605.00 | 2420.00 |
| Soccer Girls Assistant Coach | BRUCHS 3.50 | S, ALI 1 | ZA 635.25 | 2223.38 |
| Soccer Girls Assistant Coach | HANNA, 2.50 | BERI 4 | NARD 726.00 | 1815.00 |
| Thomas Worthington HS Football Assistant Coach | PITTMO 3.00 | N, DA 0 | VID 605.00 | 1815.00 |
| Football Assistant Coach | RHODE 2.50 | S, BR 0 | ANDON 605.00 | 1512.50 |
| Soccer Girls Assistant Coach | DELARA 3.50 | A, TAY 0 | LOR 605.00 | 2117.50" |

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C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

| <u>Name</u> | <u>From</u> | <u>To</u> | Reason |
|---|---|---|--|
| GARDNER, MARIA Special Education Occupational Therapist Effective 09/05/2017 | Class 01 Step 015 Base Pay \$73,134.00 FTE 0.80 Days 185.00 Actual Pay \$58,507.20 | 01 015 \$73,134.00 1.00 170.00 \$67,204.22 | Increased need |
| GRUEN, KELLY Special Education Occupational Therapist Effective 09/05/2017 | Class 04 Step 004 Base Pay \$56,308.00 FTE 0.80 Days 185.00 Actual Pay \$45,046.40 | 04 004 \$56,308.00 1.00 170.00 \$51,742.49 | Increased need |
| HEMINGER, MICHELLE Special Education Occupational Therapist Effective 09/18/2017 | Class 01 Step 030 Base Pay \$78,411.00 FTE 0.80 Days 185.00 Actual Pay \$62,728.80 | 01 030 \$78,411.00 0.90 161.00 \$61,414.89 | Increased need |
| RILEY, JENNIFER St Michael School Psychologist Effective 08/14/2017 | Class 07 Step 004 Base Pay \$60,787.00 FTE 0.60 Days 185.00 Actual Pay \$36,472.20 | 07 004 \$60,787.00 0.70 185.00 \$42,550.90 | Increased need This is funded through Auxiliary funds |
| WOOTEN, CARRIE E Special Education Occupational Therapist Effective 09/05/2017 | Class 06 Step 014 Base Pay \$93,185.00 FTE 0.80 Days 185.00 Actual Pay \$74,548.00 | 06 014 \$93,185.00 1.00 170.00 \$85,629.46 | Increased need" |

Mrs. Keegan seconded the motion.

Roll Call:

<u>Ayes</u>

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

 $\underline{17-133}$ Mrs. Keegan moved the adoption of a resolution whereby items $\underline{C-3-a}$ through $\underline{C-3-b}$, be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

| Donation Value | <u>Beneficiary</u> | Purpose/Gift |
|-----------------------|---|---|
| \$255.00 | Slate Hill Elementary | Classroom library Books |
| \$738.00 | Slate Hill Elementary | Hokki stools, yoga mats, ball chairs |
| \$100.00 | TWHS Theatre | Cash donation |
| \$100.00 | TWHS Theatre | Cash donation |
| \$100.00 | TWHS Theatre | Cash donation |
| \$ \$531.00 | District Science Day, 2018 | 540 Tippe Tops with teachers guides |
| \$1,500.00 | Worthington Estates Elementary | 8 chromebooks |
| \$50.00 | TWHS Theatre | Cash donation |
| \$50.00 | WKHS Theatre | Cash donation |
| | \$255.00 \$738.00 \$100.00 \$100.00 \$100.00 \$531.00 \$1,500.00 \$50.00 | \$255.00 Slate Hill Elementary \$738.00 Slate Hill Elementary \$100.00 TWHS Theatre \$100.00 TWHS Theatre \$100.00 TWHS Theatre \$100.00 District Science Day, 2018 \$1,500.00 Worthington Estates Elementary \$50.00 TWHS Theatre |

| <u>Name</u> | Donation Value | <u>Beneficiary</u> | Purpose/Gift |
|---------------------------------------|----------------|--------------------|---------------|
| Melissa Kentner & James Ginneson | \$100.00 | TWHS Theatre | Cash donation |
| John & Patricia Wiechel | \$100.00 | TWHS Theatre | Cash donation |
| Paul & Melinda Hunley | \$75.00 | TWHS Theatre | Cash donation |
| Garry & Julie May | \$100.00 | TWHS Theatre | Cash donation |
| Stacy & Graham Cochran | \$100.00 | TWHS Theatre | Cash donation |
| Amanda & James Trueman | \$100.00 | TWHS Theatre | Cash donation |
| Cathleen Shaw | \$100.00 | TWHS Theatre | Cash donation |
| TWHS QB Club | \$1,758.28 | Worthington BOE | Cash donation |
| TWHS QB Club | \$2,109.94 | Worthington BOE | Cash donation |
| Wolves Athletic Assn Wolf Pack LFC | \$2,109.94 | Worthington BOE | Cash donation |
| Lady Cards Kickers Club, TWHS | \$2,461.59 | Worthington BOE | Cash donation |
| Wolves Athletic Assn Wolf Pack LFC | \$2,584.68 | Worthington BOE | Cash donation |
| WKHS Field Hockey Boosters | \$2,813.25 | Worthington BOE | Cash donation |

C-3-b Continued Enrollment of Seniors Moving Out of District

Recommended motion: "...to approve the continued enrollments of seniors Jacob Fernandez, Cara Leveto, and Brigham Washburn, whose legal guardians have moved from the Worthington School District."

Jacob and Cara are currently enrolled at Thomas Worthington High School and Brigham is currently enrolled at Worthington Kilbourne High School. Because their families have moved out of the Worthington School District, Jacob, Cara, and Brigham would like to complete their senior years in Worthington Schools and graduate with the class of 2018.

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According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject of the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term."

Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. These students meet these requirements.

This is the first, second and third such requests this school year.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Navs

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

<u>17-134</u> Mr. Schare moved the adoption of a resolution whereby the registrations of Mr. Shim and Mr. Wilson be approved to attend the Alliance for High Quality Education Annual Meeting and Luncheon on November 13, 2017 at the Hilton Columbus Downtown.

Mrs. Keegan seconded the motion.

Roll Call:

Aves

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Navs

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Best said there was a Columbus Dispatch article regarding absenteeism in the Sunday paper and was wondering what our district absentee rate was. Assistant Superintendent Randy Banks responded said that our district's attendance rates were comparable to other schools in the article. Mr. Banks said the reporter used data from 2015/2016 and that for TWHS the attendance rate was 93.6%, WKHS was 94.4% and all other schools in the district were above 95%.

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However, Mr. Banks said that the article was also talking about 2016/2017 chronic absenteeism and truancy and that this is a different measurement. Mr. Banks explained that the new HB410 has shifted the definition of chronically truant to hours and that students don't have to miss a full day of school to meet that definition. Mr. Banks said the state has shifted from schools needing a 95% attendance rate to now let's look closely to students missing school, why are they missing school, and how much are they missing; adding that school districts are expected to implement a plan to address chronic absenteeism and truancy.

Mrs. Best asked if chronic truancy is a problem in the district and Mr. Banks responded that if you look at the state's new definition of being absent without excuse for more than 30 hours, then yes, it's going to be difficult for a student to not be truant. Mr. Banks provided further data to the board and Mrs. Best thanked him.

<u>17-135</u> Mrs. Keegan moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

(1) For the purpose of discussing the appointment, employment, and/or the compensation of a public employee or official.

Mr. Shim seconded the motion

Roll Call:

Aves

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Navs

None

Motion passed.

The Board went into executive session at 9:08 p.m.

Mrs. Best reconvened the meeting at 11:20 p.m.

<u>17-136</u> Mr. Shim moved for adjournment, there being no further business to come before the Board. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Navs

None

Motion passed.

The meeting was adjourned at 11:21 p.m.

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Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

| Approved: | President |
|-----------|-----------|
| | |
| Approved: | Treasure |