Regular Meeting September 12, 2022
Worthington Education Center 7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 12th day of September, 2022 at 7:30 p.m.

President Lloyd called the meeting to order with introductions:

present
present
present
present
present

A-1-c Pledge of Allegiance

<u>22-148</u> Mrs. Davis moved the adoption of a resolution to approve the agenda of the regular Board of Education meeting with the following addition:

Mrs. Hudson seconded the motion.

Roll Call:

Aves

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Katie Henry of 1724 Oak Leaf Lane spoke about culture and climate within the middle and high schools.

Ms. Kelly Kalagidis of 2196 LaDue Drive spoke about the bond issue.

Ms. Jennifer Valley of 502 Oxford Court spoke about equity surveys.

<u>B-1-b</u> <u>Board/Committee Reports and Announcements</u>

Mrs. Best said that the Key Communicator Network meeting was informative. She also mentioned that the Worthington library is looking for a new trustee.

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Mrs. Hudson said that the student session at WKHS was good and she was happy it started back up again. She also mentioned the Key Communicators meeting and said that the Policy Committee is continuing discussion about cultural and religious holidays.

Mr. Wilson said that he also attended the Superintendent's Student Advisory Council and the students are ecstatic about Worthington Schools and that they have very understanding teachers. He also said that the late school start for high school was going well.

Mrs. Lloyd mentioned the Insurance Committee meeting and said that the recommendation from that committee is on the agenda.

ACTIONS RECOMMENDED BY THE TREASURER

<u>22-149</u> Mrs. Hudson moved the adoption of a resolution to approve the minutes of the August 22, 2022 regular board meeting as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Aves

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

<u>22-150</u> Mr. Wilson moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services 200-Benefit 400-Purchased Services 500-Supplies 600-Equipment 800-Dues/Fees 900-Other Uses of Funds	(\$5,850.00) \$5,850.00
TOTAL		\$0.00

Mrs. Hudson seconded the motion.

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Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

<u>22-151</u> Mrs. Davis moved the adoption of a resolution to approve Health, Dental, and Vision Insurance Rates for January 2023 through December 2023.

2023 Health Insurance Renewal Rates

Anthem Blue Cross and Blue Shield:

Employee <u>Amount*</u>		Board <u>Amount</u>		Total <u>Premium</u>		
	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
Certified/ Administrato	rs:\$325.64	\$112.94	\$1,845.30	\$693.77	\$2,170.94	\$806.71
Classified:	\$217.10	\$80.68	\$1,953.84	\$726.03	\$2,170.94	\$806.71

^{*}Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents no change in premium and a change in administrator from Medical Mutual to Anthem Blue Cross and Blue Shield.

2023 Dental Insurance Renewal Rates

Delta Dental:

	Employee <u>Amount*</u>	• •	
Family/Single		Family/Single	Total <u>Premium</u>
Certified/Administ Classified:	rators/ \$7.46	\$92.05	\$99.51

^{*}Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 3% increase in premium.

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2023 Vision Insurance Rates

EyeMed:

Board Board Amount Amount

Single Family

Certified/Administrators/

Classified: \$4.69 \$11.97

2023 Life Insurance Rates

Metlife:

Board Amount

Certified/Administrators/

Classified: \$0.088/\$1,000.00 Life

\$0.012/\$1,000.00 AD&D

Rates listed are per \$1,000.00 of coverage. This represents no change in premium.

Mrs. Hudson seconded the motion.

Roll Call:

Aves

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

<u>22-152</u> Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-f be approved, as presented by the Superintendent.

^{*}Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents no change in premium.

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C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

Name BRICKERSON, TERRELL

Effective 09/02/2022

MOLLETT, NICOLE Effective 09/02/2022 <u>Assignment</u>

Student Mon/Attd Ast

Perry MS

Bus Driver Transportation Reason Personal

Personal

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CLASSIFIED PERSONNEL

Name

ALMANSON, PRISCILLA Effective 09/12/2022 <u>Assignment</u>

Admin. Secretary Special Education- WEC Reason

Unpaid leave of absence

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

Name

FLUELLEN, JEFFERY Effective 09/06/2022 Assignment Security Monitor

Thomas Worthington HS

Class 10 Step E Salary \$23.98/hr.

Full-time

Reason Fill vacancy

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Name JOHNSON, MADISON Effective 08/22/2022	Assignment Special Ed Assistant Worthingway MS Class 10 Step B Salary \$22.42/hr. Full-time	<u>Reason</u> Fill vacancy
LARSON, ERIN Effective 09/13/2022	Food Service Assoc. Wilson Hill Elementary Class 1 Step 0 Salary \$17.09/hr. Part-time	Fill vacancy
SICILIAN, STACEY Effective 09/01/2022	Food Service Assoc. Thomas Worthington HS Class 1 Step 0 Salary \$17.09/hr. Part-time	Fill vacancy
SMITH, NIKKI Effective 09/12/2022	Payroll Associate Financial Services-WEC Class 14 Step D Salary \$26.23/hr. Full-time	Fill vacancy
VAN ZILE, ROBERT Effective 08/29/2022	Tech Trades Worker Maintenance/Plant Operat. Class 15 Step F Salary \$28.22/hr. Full-time	Fill vacancy
CLASSIFIED SUBSTITUTES		
Name/Pay Rate BROWN, FAITH \$16.76/hr.	Effective Date 09/13/2022	Position Sub Secretary/Aide
DEPASO, DEBRA \$15.39/hr.	08/17/2022	Sub Educational Assistant
MATOS, ISABELA \$16.76/hr.	09/13/2022	Sub Secretary/Aide
ROYSE, SARAH \$12.82/hr.	09/13/2022	Sub Food Service

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Name/Pay Rate <u>Effective Date</u> <u>Position</u>

VAZQUES, SAADIA 09/13/2022 Sub Food Service

\$12.82/hr.

CLASSIFIED PERSONNEL - GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

Name Effective Date TRINA WILLIAMS 08/01/2022

SUPPLEMENTAL CONTRACTS

<u>Position</u>	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
Worthington Kilbourne HS Soccer Girls Assistant Coach	HANNA 2.00	, BER 9		1994.74
Soccer Girls Assistant Coach	MARTIN 2.50	I, AM' 4		2030.40
Water Polo	CALLAH 2.00	IAN, k 0	(EELER 673.26	1346.52
Water Polo	NADASI 2.00	DY, O 6	RSOLYA 895.37	1790.74
Plays Head Director First Semester	ROBEY, 5.00	DANI 2	IEL 736.62	3683.10
Vocal Music Director Ensembles	LEWIS, I 4.00	HOLL 11		4232.40
Jazz (Stage) Band Director	BROUG 4.50	H, AL 2	EX RICHARD 736.62	3314.79
Jazz (Stage) Band Director	DEFRAN 4.50	NCESO 9	CO, JAMES 997.37	4488.17
Student Council	HUMPH 4.00	IREY, 8	MEGAN 968.28	3873.12

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<u>Position</u>	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
Student Council	•	AWF 9	REN FEHELE 997.37	Y 3989.48
Yearbook Advisor	CECUTTI, 4.00	, TO 4		3248.64
In The Know Advisor		АМР 13	P, LAURA M 1122.53	5612.65
Class Advisor Senior	GLAROS, 1.00	LAL 8	JREN 968.28	968.28
Class Advisor Senior	VINCENT 1.00		FREY 1027.26	1027.26
Class Advisor - Junior		N, M 5	1ACKENZIE 852.69	1705.38
Class Advisor - Junior	LEWIS, H	IOLL 6	Y J 895.37	1790.74
Class Advisor - Sophomore	HOPKINS		ELADEE 812.16	812.16
Class Advisor - Sophomore		ISER 6	R, KAREN L. 895.37	895.37
Class Advisor - Freshman	BROWN, 1.00	ERII O	<a 673.26</a 	673.26
Class Advisor - Freshman	LUSTGAR 1.00 (RTEN 0	,	673.26
News Magazine Advisor		_GAF 9	RN, JESSICA 997.37	3989.48
Literary Magazine Advisor	CECUTTI, 2.00	, TO 3	DD 773.45	1546.90
Thomas Worthington HS Football Assistant Coach	BARRETT 5.50	Γ, ΑC 2	PREON 736.62	4051.41

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<u>Position</u>	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
Football Assistant Coach	GAY, NA 5.00		N S 812.16	4060.80
Football Assistant Coach	JAMIES 4.00	ON, K 9	EVIN 997.37	3989.48
Football Assistant Coach	COOK, 5.00	CHRIS	STOPHER 773.45	3867.25
Football Assistant Coach	BENVEI 3.50		RK STEPHEN 701.54	2455.39
Soccer Boys Assistant Coach	DAWSC 5.00		ENJAMIN 673.26	3366.30
Water Polo	HARPEI 2.00		MERON 812.16	1624.32
Vocal Music Director Ensembles	REED, J 4.00			3989.48
Jazz (Stage) Band Director	ALEXIS, 4.50		N 1122.53	5051.39
Jazz (Stage) Band Director	SCOLES 4.50			5051.39
Student Council	THORN 8.00	TON, 0	WILLIAM C 673.26	5386.08
Marching Band Assistant Director	BLACK, 2.50	KORE 5	EY 852.69	2131.73
Marching Band Assistant Director	BRENN 1.00	AN, IS 0	ABELLA 673.26	673.26
Marching Band Assistant Director	FISHER 1.50	, KAYI 1	_EIGH 701.54	1052.31
Marching Band Assistant Director	MILLER 1.50	, ISAIA 0	\Н 673.26	1009.89

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<u>Position</u>	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
Marching Band Assistant Director	REISING 1.50		RON 673.26	1009.89
Marching Band Assistant Director	STRONG 4.00			2693.04
Yearbook Advisor	BRIENZ 8.00		KE 736.62	5892.96
In The Know Advisor	DAY, KE 5.00	ITH 13	1122.53	5612.65
Class Advisor Senior	BRIENZ 3.00	,	KE 773.45	2320.35
Class Advisor - Junior	VANFO: 3.00		, LINDSEY 895.37	2686.11
Class Advisor - Sophomore	OHM, Ll 2.00	INH N 1	и 701.54	1403.08
Class Advisor - Freshman	DAVIDS 2.00	ON, . 1	JENNIFER 701.54	1403.08
News Magazine Advisor	RUIZ, EN 4.00	MMA 9	997.37	3989.48
Plays Assistant Dir. Costumes First	MANZIO 8.00	ONE, 13	BEVERLY 1122.53	8980.24
Vocal Music Director (as corrected)	HAMILT 5.00	ON, 1	MICHAEL 1122.53	5612.65
Plays Head Director First Semester	NAWM/ 10.50	4N, JI 13	JSTIN 1122.53	11786.57
Plays and Musicals	ALEXIS, 5.00	RYAN 13		5612.65
Mc Cord Middle School Math Counts Club Advisor	MEYER, 1.50	NICO 13	DLETTE 1122.53	1683.80

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<u>Position</u> Student Council Co Advisor	Name <u>Unit</u> CROCK 1.00	ER, JE	Pay/Unit ENNIFER C 673.26	Total <u>Pay</u> 673.26
Student Council Co Advisor	SMULLE 1.00	-	BBY 673.26	673.26
Yearbook Advisor	BLAMBI 2.00	,		2245.06
Perry Middle School Intramurals - MS	SCOTT, 1.50		N J 701.54	1052.31
Leadership Club	MCGUII 3.00		ARREN 701.54	2104.62
W.E.B. Leader	HILL, KA 1.00		YN 673.26	673.26
Intramurals - MS	BOGAR 1.00		DREW 673.26	673.26
Intramurals - MS	CRIPE, [0.50		773.45	386.73
Intramurals - MS	HITT, JII 0.50		736.62	368.31
Intramurals - MS	MANNII 1.50	NG, A 1		1052.31
Intramurals - MS	PONCE, 1.00	, SIMO	ON 673.26	673.26
Yearbook Advisor	HANNA 2.00	, MA(1	CKENZIE 701.54	1403.08
Phoenix School Technology Club	ESTICE, 1.00	ROBI	ERT 940.14	940.14
Technology Club	KABEAL 1.00	-O, CI 4	HARLES 812.16	812.16

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<u>Position</u> Connections Coordinator	Name <u>Unit</u> <u>Step Pay/Unit</u> HALL, KEVIN	Total <u>Pay</u>
	0.50 0 673.26	336.63
Connections Coordinator	LEMYRE, STEPHANIE 0.50 0 673.26	336.63
Connections Coordinator	PETTIGREW, AMANDA 1.00 0 673.26	673.26
Global Awareness Leader	COMBS, TROY 1.00 0 673.26	673.26
Global Awareness Leader	PETTIGREW, AMANDA 1.00 0 673.26	673.26
Experiential Communications Coordinator	ESTICE, ROBERT 1.00 0 673.26	673.26
Experiential Communications Coordinator	KABEALO, CHARLES 1.00 0 673.26	673.26
Yearbook Co-Advisor	BECK, JORDAN H 0.50 0 673.26	336.63
Worthingway Middle School Jazz Band	BLACK, KOREY 1.50 1 701.54	1052.31
Student News	CANTERBURY, JAMES 1.00 1 701.54	701.54
W.E.B. Leader	HAYHURST, KIM 0.50 0 673.26	336.63
W.E.B. Leader	TISDALE, MICHAEL S 0.50 1 701.54	350.77
Volleyball Girls MS Head Coach 7th	ZINSER, TARA 3.00 0 673.26	2019.78
Volleyball Girls MS Head Coach 8th	HILL, CHRISTINA 3.00 0 673.26	2019.78

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<u>Position</u>	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
Math Counts Club Advisor	ADESSO 1.50), JEN 4	NIFER L 812.16	1218.24
Student Council Co Advisor			CHAEL S 940.14	1880.28
Intramurals - Middle	GALLAC 1.50			1540.89
Intramurals - Middle	WIEDEN 1.50	NHOF 1	T, NICHOLA: 701.54	S 1052.31
Yearbook Advisor	ADOLPI 1.00		IVIA 895.37	895.37
Yearbook Advisor	BEASLE 1.00	•		895.37
Kilbourne Middle School W.E.B. Leader	FEDERA 2.00	NKO 4	, SARAH 812.16	1624.32
Football M.S. 7th Head Coach	QUINN, 3.50		RLES 673.26	2356.41
Football M.S. 7th Asst. Coach	BURNS, 2.50		NE 673.26	1683.15
Football M.S. 7th Asst. Coach	WIRTHI 2.50	MAN, 0	ROSS 673.26	1683.15
Football M.S. 8th Asst. Coach	JONES, 2.50			1753.85
Technology Club	STROUS 2.00	5, THC	OMAS 852.69	1705.38
Math Counts Club Advisor	SNYDEF 1.50	R, COI 2	LLEEN 736.62	1104.93
Musicals-Director Middle School	FALTER 5.50	, ANC 13	REW 1122.53	6173.92

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<u>Position</u>	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
Drama Club	MEYER, 2.00	HAYI 0	EY M 673.26	1346.52
Yearbook Advisor	SNYDEF 2.00	R, COI 1	LEEN 701.54	1403.08
Guitar Club	LORD, E	BRIAN 5	MATTHEW 852 69	852 69

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

Name/Assignment	<u>From</u>	<u>To</u>	<u>Reason</u>
HARRISON, VICKIE	Bus Driver	Bus Driver	Fill vacancy
Effective 09/06/2022	Transportation	Transportation	
	Class 13 Step F	Class 13 Step F	
	Salary \$26.70/hr.	Salary \$26.70/hr.	
	Part-time	Full-time	
	5.25hrs	7.25hrs	

C-2-e Performance Contract

Recommended Action "...to authorize a performance contract to a staff member for participation in the following activity:

National Honor Society (NHS) Advisor - TWHS

Performance Contract in the amount of \$450.00 for services conducted during the 2021-2022 school year, including coordinating the nomination process for NHS; gathering data, serving on committees, conducting meetings, organizing field trips, engaging with parents, and all other details regarding NHS in accordance with school and national bylaws. This activity is funded through the General Fund.

Mallory Tecklenburg"

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C-2-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Harrison-Poehler, Sean Jones, James"

Mrs. Davis seconded the motion.

Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

<u>22-153</u> Mrs. Best moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	Donation Value	<u>Beneficiary</u>	Purpose/Gift
Lewis, Dyanne	\$500.00	WKHS Counseling Center	Refrigerator
McCreary, Marvin and Beth	n \$100.00	TWHS Theatre Department	Cash Donation
Janco LLC	\$100.00	Slate Hill Elementary School	Cash Donation
Wolves Athletic Assn.	\$4,679.23	Worthington BOE	Cash Donation
TWHS Touchdown Club	\$21,418.28	Worthington BOE	Cash Donation
Thomas Worthington Band Boosters	\$9,962.77	Worthington BOE	Cash Donation
TWHS Water Polo Booster	\$1,888.27	Worthington BOE	Cash Donation
Worthington AM Rotary Club	\$1,174.56	Slate Hill/Brookside Elementary Schools	School Supplies

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	Purpose/Gift
The Mason Team	\$1,202.47	Slate Hill/Brookside Elementary Schools	School Supplies
Wolves Athletic Assn.	\$3,647.07	Worthington BOE	Cash Donation

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

<u>22-154</u> Mrs. Hudson moved to approve the following resolution:

WHEREAS, the Ohio Department of Education's Ohio Pupil Transportation Operation and Safety Rules states that district Boards of Education annually approve school bus stops; and

WHEREAS, the Worthington Schools' bus stops for the 2022-2023 school year are completed;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Worthington School District that:

- 1. The Board approves the designated bus stop locations for the 2022-2023 school year, as presented in Enclosure C-3-b.
- 2. The Board delegates the Transportation Supervisor to add, relocate, or delete bus stops as required for the 2022-2023 school year.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

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<u>22-155</u> Mr. Wilson moved to approve resolutions confirming the impracticality of busing students, as declared by the Superintendent, at the following schools: Our Lady of Peace, St. Charles Preparatory School, Wellington School, St. Timothy, Bishop Watterson High School, and St. Francis DeSales High School.

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

<u>22-156</u> Mrs. Davis moved the adoption of a resolution to approve the continued enrollment of Jabriel Jallaq and Mycah Landrie, whose legal guardians have moved from the Worthington School District.

Mrs. Hudson seconded the motion.

Roll Call:

<u>Ayes</u>

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

The Board had no additional comments.

<u>22-157</u> Mrs. Davis moved the adoption of a resolution for the Board to enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion, compensation, or investigation of charges or complaints against a public employee.

Mrs. Hudson seconded the motion.

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	Roll Call: <u>Ayes</u> Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloy Nays None Motion Passed	yd, Mr. Wilson
The Boa	ard entered executive session at 8:00 p.m.	
The pub	olic meeting reconvened at 9:09 p.m.	
<u>22-158</u>	Mrs. Davis moved for adjournment, there bei	ng no further business to come before the Board.
Mrs. Hu	idson seconded the motion.	
	Roll Call: <u>Ayes</u> Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloy <u>Nays</u> None Motion Passed	yd, Mr. Wilson
The me	eting was adjourned at 9:10 p.m.	
	of the meeting described in these minutes are rec and available for inspection in the office of the Ti	orded on a digital device, posted to the district's reasurer of the school district during regular busines:
Approv	ed:	President
Annrove	ed:	Treasurer