

The Worthington Board of Education met for a Regular Meeting on the 26th day of September 2016, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

| | |
|-------------|---------|
| Mrs. Best | present |
| Mrs. Keegan | present |
| Mr. Schare | present |
| Mr. Shim | present |
| Mr. Wilson | present |

The meeting began with introductions, the call to order and the pledge of allegiance.

16-138 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to the agenda

a. Addendum

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board of Education Policy Review

Board President Marc Schare and Board Vice President Sam Shim updated the Board of Education on board policy additions and revisions.

B-1-c Board/Committee Reports, Announcements and Updates

Mr. Schare stated that he attended the WKHS play *All My Sons* and the OSBA legislative breakfast. Mr. Schare also attended two facility planning and community meetings, which he said were all very well done and thanked the consultants and district staff, adding that he was looking forward to the summaries of the meetings. Finally, Mr. Schare stated that he attended and participated in the Worthington Wellness Run and that it was great seeing a large turnout of elementary school kids participating at different times on a Sunday afternoon.

Mr. Wilson, who also attended the OSBA legislative breakfast, said he found the meeting interesting. Mr. Wilson then spoke of OSBA's Diversity and Inclusion in the Law Workshop, which he attended September 14. Mr. Wilson said that all three attorneys who spoke during the workshop strongly recommended that every school district should have a district-wide discipline supervisor to monitor any racial disparities in school discipline. Mr. Wilson added that other recommendations from the workshop were that schools should have a non-discrimination policy which includes transgender students and employees, and that since over 90% of teachers in Ohio identify as white while over 50% of students in Ohio identify as non-white, schools need to hire more non-white teachers, especially African American male teachers.

Mrs. Best also thanked everyone who is working on the facility meetings, stating that she thinks the meetings are great and that the district is getting a lot of good feedback.

Mrs. Keegan gave a sincere thanks to Mr. Shim, Mr. Schare, and Assistant Superintendent Randy Banks for all their hard work on updating the district's board policy. Mrs. Keegan added that board policy review is not an easy task, and that Mr. Shim, Mr. Schare, and Mr. Banks are doing an amazing job and she appreciated all the hard work.

ACTIONS RECOMMENDED BY THE TREASURER

16-139 Mr. Shim moved the adoption of a resolution whereby the minutes of the September 12, 2016 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

16-140 Mrs. Keegan moved the adoption of a resolution whereby the following appropriation transfers (modifications) be approved, as presented by the Treasurer.

| <u>FUND</u> | <u>OBJECT</u> | <u>AMOUNT</u> |
|-------------|-------------------------|---------------|
| 001 | 100-Personal Services | |
| | 200-Benefit | |
| | 400-Purchased Services | (\$3,000.00) |
| | 500-Supplies | \$3,000.00 |
| | 600-Equipment | |
| | 700-Replacement | |
| | 800-Dues/Fees | |
| | 900-Other Uses of Funds | |
| TOTAL | | <u>\$0.00</u> |

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

16-141 Mrs. Keegan moved the adoption of a resolution whereby the Health and Dental Insurance Rates for January 2017 through December 2017 be approved.

2017 Health Insurance Renewal Rates

Medical Mutual:

| | <u>Employee Amount*</u> | | <u>Board Amount</u> | | <u>Total Premium</u> | |
|-------------------------------|-------------------------|---------------|---------------------|---------------|----------------------|---------------|
| | <u>Family</u> | <u>Single</u> | <u>Family</u> | <u>Single</u> | <u>Family</u> | <u>Single</u> |
| Certified/ Administrators: | \$218.04 | \$81.18 | \$1,339.42 | \$498.70 | \$1,557.46 | \$579.88 |
| Classified: | \$155.76 | \$58.00 | \$1,401.70 | \$521.88 | \$1,557.46 | \$579.88 |

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 6.7% decrease in premium.

2017 Dental Insurance Renewal Rates

Metlife:

| | <u>Employee Amount*</u> | <u>Board Amount</u> | <u>Total Premium</u> |
|--|-----------------------------|-------------------------|--------------------------|
| | <u>Family/Single</u> | <u>Family/Single</u> | |
| Certified/Administrators/ Classified: | \$8.00 | \$98.56 | \$106.56 |

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 0% change in premium.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

16-142 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-b, be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|---|---|---------------|
| ABBOTT, AMY Effective 02/16/2017 | Mathematics Teacher Worthington Kilbourne HS | Personal |
| SIEGEL, PAULINE Effective 09/30/2016 | Grade 4 Worthington Estates Elementary | Resignation" |

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

| <u>Name</u> | <u>Assignment</u> | <u>Reason</u> |
|--|---|------------------------------|
| GROFF, KAREN Effective 08/17/2016 12/30/2016 | Interim Principal Sutter Park Salary \$94,214.00* Pro-rate for 98 days | Filling temporary vacancy |

*This amount includes previous payments as a substitute for the 2016-2017 school year."

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

16-143 Mr. Shim moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 9:04 p.m.

Portions of the meeting described in these minutes is recorded on an audio tape recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____ President

Approved: _____ Treasurer