

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

September 26, 2022
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 26th day of September, 2022 at 7:30 p.m.

President Lloyd called the meeting to order with introductions:

Mrs. Best	present
Mrs. Davis	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Wilson	present

A-1-c Pledge of Allegiance

22-159 Mr. Wilson moved the adoption of a resolution to approve the agenda of the regular Board of Education meeting with the following addition:

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Jennifer Valley of 502 Oxford Court spoke about gender education.

B-1-b Board/Committee Reports and Announcements

Mrs. Best attended the Key Communicators meeting and said that parents were happy with school start times.

Mrs. Hudson echoed Mrs. Best's comments.

Mr. Wilson gave a Legislative Liaison update regarding a no cost menstrual hygiene bill. He also mentioned the resolution being considered by the State Board of Education regarding Title IX. He also attended the OSBA Central Region Fall Conference and the Pepple and Waggoner seminar where many people spoke highly of Dr. Bowers.

Mrs. Lloyd attended the PTAC meeting where the levy and bond issues were discussed.

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ACTIONS RECOMMENDED BY THE TREASURER

22-160 Mrs. Hudson moved the adoption of a resolution to approve the minutes of the September 12, 2022 regular board meeting as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

22-161 Mr. Wilson moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$2,650.00)
	500-Supplies	\$2,600.00
	600-Equipment	\$50.00
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

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22-162 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WEBBER, MELISSA Effective 05/31/2023	Kindergarten Teacher Slate Hill Elementary	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BOLL, KEVIN Effective 12/30/2022	Tech Trades Worker Landscape/Delivery Serv.	Retirement
CAFFEY, DYANDRIA Effective 09/29/2022	Bus Driver Transportation	Personal
MAGUIRE, JOHN Effective 09/16/2022	Custodian Liberty Elementary	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LAWLESS, KAYCEE Effective 12/07/2022 05/25/2023	Reading Teacher Evening Street Elementary	Unpaid Childcare Leave"

C-2-c Employment

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Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ABU BAKER, CHIMAN Effective 09/01/2022	Food Service Assoc. Worthington Kilbourne HS Class 1 Step 0 Salary \$17.09/hr. Part-time	Fill vacancy
BOCK, RACHEL Effective 09/08/2022	Bus Driver Transportation Class 13 Step 0 Salary \$23.28/hr. Part-time	Fill vacancy
FRENCH, BRIAN Effective 09/26/2022	Technology Technician Technology Services- WEC Class 12 Step E Salary \$25.43/hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ARMSTRONG, CYNTHIA \$16.76/hr.	09/21/2022	Sub Secretary/Aide
GAGNE, HEATHER \$15.39/hr.	09/19/2022	Sub Educational Asst.
KAVINSKY, ANDREW \$16.76/hr.	09/19/2022	Sub Secretary/Aide
LAUDERMILCH, ASHLEY \$15.39/hr.	09/12/2022	Sub Educational Asst.
SHARKEY, DANIELLE \$15.39/hr.	09/13/2022	Sub Educational Asst.
WATSON, CORINNE \$15.39/hr.	09/14/2022	Sub Educational Asst.

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CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
ANN BACA	09/01/2022
JOHNNY BETHEA	09/01/2022
ANDREW KAVINSKY	09/19/2022
JIMMY ROHRBACHER	09/01/2022

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Thomas Worthington HS Soccer Boys Assistant Coach	RAMSEY, KAINNAN	4.50	0	673.26	3029.67
Soccer Girls Assistant Coach	MUNOZ, NANCY LARA CHRISTMAN	3.00	3	773.45	2320.35
Soccer Girls Assistant Coach	HENDRICKS, ALEXANDER	3.00	0	673.26	2019.78"

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Building Champion for Diversity, Equity and Inclusion Team/Program

A stipend in the amount of \$35 per hour (not to exceed 30 hours) for assisting the Director of Diversity, Equity and Inclusion in creating content, planning and attending monthly meetings, and developing the framework to support the effectiveness of Building Champions of Diversity, Equity and Inclusion in their roles.

Aquarius Hopkins

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Teaching a Sixth Class for High School Credit – 2022-2023

To pay the following certified staff members to teach a 6th class for High School credit as follows: \$5,000 for teaching first and second semester or \$2,500 for teaching a single semester, per the Negotiated Master Agreement, Article 24, paragraph 24.5.

Spanish 2 – First & Second Semester - \$5,000
Emily Perez –Worthington Kilbourne High School
Summer 2022 IEP and ETR Participation

A stipend of \$20 per hour to the following teachers who participated in Evaluation Team Report and IEP team meetings after the contracted year and completed during the months of June, July, and August 2022. This will be paid through the general fund.

Lisa Boyle- 33 hours
Amory Flory-Toto- 1.5 hours
Rebekah Immel- 1.25 hours
Alicia McGhee- 2.25 hours
Lindsay Allen- 7.5 hours
Harleigh Graham- 3 hours

Kari Perman- 3 hours
Jennifer Hegerty- 2 hours
William Marshall- 13.5 hours
Julie Niebauer- 2 hours
Jonathan Saphire- 3 hours
Meghann Moore- 16 hours”

C-2-e Performance Contracts

Recommended motion: “...to authorize performance contracts to staff members for participation in the following activities:

See enclosure C-2-e”

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

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ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

22-163 Mrs. Davis moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
SWEPP	\$12,485.68	Gifted Services	Cash Donation
Phoenix PTSA	\$1,034.84	Phoenix Middle School	Items for E-Sports
O'Donnell, Paul Donation	\$1,000.00	Worthington City Schools	Drew Strong Scholarship
Johnson, Keith	\$60.00	Liberty Elementary School	Bookbags/School Supplies
Hall, Seth and Jen	\$500.00	TWHS Theatre	Cash Donation
Slate Hill PTA	\$501.44	Slate Hill Elementary School	3 rd Grade Supplies
CME Federal Credit Union	\$1,000.00	Worthington City Schools	Cash Donation for ESPDC
TWHS Strikers Club	\$3,521.99	Worthington BOE	Cash Donation
<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Lady Cards Kickers Club	\$5,045.40	Worthington BOE	Cash Donation
Worthington Park PTA	\$4,813.81	Worthington Park Elementary School	Cash Donation for Teacher Supplies

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

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REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

The Board discussed situations when the District should issue a statement versus when the Board should issue a resolution. The Board deferred to Mrs. Hudson to draft a resolution opposing the introduced resolution at the State Board of Education regarding Title IX.

22-164 Mrs. Hudson moved the adoption of a resolution for the Board to enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion, compensation, or investigation of charges or complaints against a public employee.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

The Board entered executive session at 8:21 p.m.

The public meeting reconvened at 10:17 p.m.

22-165 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

Mrs. Davis seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Davis, Mrs. Hudson, Mrs. Lloyd, Mr. Wilson

Nays

None

Motion Passed

The meeting was adjourned at 10:18 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer

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