

RECORD OF PROCEEDINGS

Regular Meeting
Thomas Worthington High School Auditorium

September 27, 2021
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 27th day of September, 2021 at 7:30 p.m.

Mrs. Best called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present
Mr. Wilson	present

21-138 Mrs. Best moved the adoption of a resolution to change B-1-d to a draft discussion of a policy rather than a first reading.

Motion died due to lack of a second.

21-139 Mrs. Hudson moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

Mrs. Best

Motion passed.

B-1-a Visitor Comments

Ms. Stephanie Harless of 6895 Haymore Avenue West expressed her appreciation to the Board for their work. She said no one is advocating for Critical Race Theory to be taught, rather the focus is on Diversity, Equity, and Inclusion. She thinks the DEI policy should be a first step for students to do better.

Ms. Ashley Atkinson of 119 West Stanton Avenue spoke regarding her kindergarten daughter who must eat nuts for protein. She would like the District's nut-free policy to be changed and feels it is exclusive instead of inclusive.

Mr. Matt Larimore of 1693 Woodspring Drive said that DEI programs bolster a sense of community and will bring about a decrease in violence and suicide. He also spoke in support of Ms. Atkinson.

Ms. Glennon Sweeney of 1977 Sawbury Blvd thanked the Board for their work for the community, for the mask mandate, and for the DEI policy. She also spoke in support of Ms. Atkinson.

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Ms. Erin Dalton also expressed her support of the Board and for the DEI policy. She said that CRT is not the same as DEI and that CRT is not taught in Worthington Schools.

Ms. Shawna Moraille of Riley Avenue said that many people support DEI policy as well as the work of the Board and of the teachers. She mentioned a rally on the Worthington Green in support of DEI on October 3rd.

Ms. Lesia Capazo of 1730 Laramie Drive said the District does not have the authority to implement mask mandates and are violating the law by requiring medical devices which are regulated by the FDA.

Mr. Marc Schare of 2113 Selbourne Court said the DEI policy implies that racism exists within the District yet does not provide clear examples or evidence of its existence.

Ms. Kristen Braumoeller of 520 Dendra Lane supports the DEI policy as written and she encourages the Board to adopt it. She also condemned the Nazi symbolism displayed at the previous meeting.

Ms. Katie McCartney of 2042 Stokeswood Court said that the Code of Ethics/Conduct were violated by the Board actions at the August 23rd meeting and thereafter.

B-1-b Middle School Construction Update

Mr. Tony Schorr of Schorr Architects, Mr. Michael Dingeldein of Community Design Alliance, and Mr. Tony Ruscilli of Ruscilli Construction updated the Board on the redesign of the four Worthington Middle Schools.

B-1-c Covid-19 Response Update

Dr. Bowers led the board in a review of current conditions within Worthington Schools and discussed plans for schooling modes.

B-1-d First Reading Diversity, Equity, and Inclusion Policy

The Policy Committee members presented the first reading of the Diversity, Equity, and Inclusion policy. See Enclosure B-1-d.

B-1-e Board/Committee Reports and Announcements

Mr. Shim attended the Key Communicators meeting and said it was good to restart internal and external communications.

Mrs. Hudson expressed her appreciation to the District administration for the middle school open houses.

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Mr. Wilson mentioned that the Treasurer’s Advisory Committee would be meeting the following Monday evening.

Mrs. Best said the Communications Committee planned the open houses. She also said the external Key Communicators had some great events with parents and they are happy to be in school. She read the District’s statement regarding the hateful behavior at the last Board meeting.

ACTIONS RECOMMENDED BY THE TREASURER

21-140 Mrs. Hudson moved the adoption of a resolution to approve the minutes of the September 13, 2021 special board meeting and the September 13, 2021 regular board meeting indicated in enclosures C-1-a-1 and C-1-a-2.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

21-141 Mr. Shim moved the adoption of a resolution to authorize the following appropriation transfers (modifications), as presented by the Treasurer.

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$28,300.00)
	500-Supplies	\$27,300.00
	600-Equipment	\$1,000.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Lloyd seconded the motion.

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Roll Call:
Ayes
Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson
Nays
None
Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

21-142 Mrs. Hudson moved the adoption of a resolution whereby items C-2-a through C-2-f be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HINES, CHRISTOPHER Effective 09/22/2021	Music Worthingway/Kilbourne MS	Personal
REED, WALTER Effective 05/26/2022	Intervention Specialist Worthington Kilbourne HS	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BLINN, JERRY Effective 12/31/2021	Tech Trades Worker Maintenance/Plant Operations	Retirement
LUTHY, TIFFANY Effective 09/03/2021	School Crossing Guard Liberty Elementary	Personal
MUSGRAVE, MARIAN Effective 09/23/2021	Food Service Assoc. Worthington Kilbourne HS	Personal
RENO, LYNDA Effective 12/31/2021	Administrative Secretary Maintenance/Plant Operations	Retirement

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, ROBIN L. Effective 10/14/2021	Bus Driver Transportation	Personal
WICKLINE, DAVID Effective 12/31/2021	Landscape Main. Specialist Landscape/Delivery Services	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL – EXTENDED SERVICE CONTRACTS 2021-22

<u>Name</u>	<u>Activity</u>	<u>Days</u>
Guthrie, Jake	Special Education, WEC	20

ESY SERVICES

To employ the following personnel to provide Extended School Year services 2021 for special education students at the rate of \$35 per hour for work performed on an as needed basis in August 2021.

Allen, Lindsay	Anderson, Caitlin	Baird, Jon
Baker, Sjanneke	Iannucci Ball, Matteson	Bartosic, Angela
Bazemore, Courtney	Boyle, Lisa	Chaney, Lauren
Dapollonio-Finn, Joann	Davis, Erica	Donskov, Megan
Ezell, Suzanne	Fencil, Lindsey	Forsythe, Lisa
Fruchey, Julie	Guthrie, Jake	Goff, Kristine
Gruen, Kelly	Katris, Erica	Hardin, Regina
Hogan, Joanne	Lazar Johnson, Emily	Kish, Kelly
Koch, Heather	Marshall, William	Lykins, Molly
MacComer, Audrey	Mehollin, Kerry	Martin, Rachel
McFadden, Necia	Remias, Kelly	Mills, Elizabeth
Montgomery, Penny	Russell, Alison	Palermo, Alison
Prindle, Kendra	Shumaker, Wendy	Rhodes, Joanne
Rogers, Kathleen	Sycher, Darryl	Ryan, Amber
Stormes, Amy	Washington, Katie	Tanner, Suzanne
Warton, Janet	Wooten, Carrie	
White, Gail	Whisler, Lydia	

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CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CUMMINGS, TIFFANY Effective 09/20/2021	Health Office Assistant Wilson Hill Elementary Class 13 Step H Salary \$27.22 /hr. Full-time	Fill vacancy
FORELICH, SYDNEY Effective 09/20/2021	Special Ed Assistant Liberty Elementary Class 10 Step D Salary \$22.93 /hr. Full-time	Fill vacancy
GATER, WHITNEY Effective 09/20/2021	Special Ed Assistant WKHS/Special Ed Dept. Class 10 Step A Salary \$21.38 /hr. Full-time	Fill vacancy
JOHNSON, LEANNE Effective 09/21/2021	Food Service Associate Thomas Worthington HS Class 1 Step 0 Salary \$16.71 /hr. Part-time	Fill vacancy
PALMER, NICHOLAS Effective 09/16/2021	Bus Driver Transportation Class 13 Step 0 Salary \$22.77 /hr. Part-time	New position due to increased needs
STUBBS, DEBORA Effective 09/20/2021	School Crossing Guard Liberty Elementary Class 1 Step A Salary \$17.07 /hr. Part-time	Fill vacancy

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CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
GILBERT, SHANNON \$15.05 /hr.	09/20/2021	Sub Educational Asst.
HERTZ, SANDRA \$15.05 /hr.	09/15/2021	Sub Educational Asst.
SANZONE, SUSAN \$15.05 /hr.	09/20/2021	Sub Educational Asst.
THORPE, HAYLEY \$15.05 /hr.	09/20/2021	Sub Educational Asst.

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
INGRAM JR, PAUL Effective 09/16/2021	Bus Driver Trainee	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.
WADE, OBANY Effective 09/20/2021	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Cross Country Assistant Coach	SMITH, TRACEY A. 2.00	2	720.40	1440.80
Plays Assistant Director Plot	ROBEY, DANIEL 6.00	1	686.09	4116.54
Plays Head Director	THOMPSON, HOLLY 11.00	13	1097.82	12076.02

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Plays First Assistant Director	NATHAN, DONALD SCOTT	4.00	13	1097.82	4391.28
Vocal Music Director Ensembles	LEWIS, HOLLY J	4.00	10	1004.64	4018.56
Musical Vocal Director	BATES, ALYSON	4.00	13	1097.82	4391.28
Student Council	HUMPHREY, MEGAN	4.00	7	919.44	3677.76
Student Council	SMITH, LAWREN FEHELEY	4.00	8	946.97	3787.88
Yearbook Advisor	CECUTTI, TODD	4.00	3	756.42	3025.68
In The Know Advisor	HAVERKAMP, LAURA M	5.00	13	1097.82	5489.10
Class Co-Head Advisor - Senior	HOPKINS, MELADEE	1.00	3	756.42	756.42
Class Co-Head Advisor - Senior	KOCHHEISER, KAREN L.	1.00	5	833.92	833.92
Class Co-Head Advisor - Junior	REHKOPF, VANESSA K	2.00	7	919.44	1838.88
Class Co-Head Advisor - Junior	SPARKS, DANIEL	2.00	8	946.97	1893.94
Class Co-Head Advisor - Sophomore	GLAROS, LAUREN	1.00	7	919.44	919.44
Class Co-Head Advisor - Sophomore	VINCENT, JEFFREY	1.00	9	975.41	975.41
Class Co-Head Advisor - Freshman	JOHNSON, MACKENZIE	1.00	4	794.27	794.27
Class Co-Head Advisor - Freshman	LEWIS, HOLLY J	1.00	5	833.92	833.92

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
News Magazine Advisor	HEMMELGARN, JESSICA	4.00	8	946.97	3787.88
Literary Magazine Advisor	CECUTTI, TODD	2.00	2	720.40	1440.80
<u>Thomas Worthington HS</u> Football Assistant Coach	BROWN, TYLER W	6.00	7	919.44	5516.64
Football Assistant Coach	OWENS, MICHAEL	5.00	6	875.67	4378.35
Football Assistant Coach	CORRY, AUSTIN	5.00	0	658.44	3292.20
Football Assistant Coach	JAMIESON, KEVIN	3.00	8	946.97	2840.91
Soccer Boys Assistant Coach	SALYER, CORBIN	4.50	3	756.42	3403.89
Yearbook Advisor	BRIENZA, MIKE	8.00	1	686.09	5488.72
Class Head Advisor - Senior	BRIENZA, MIKE	3.00	2	720.40	2161.20
Class Head Advisor - Junior	VANFOSSSEN, LINDSEY	3.00	5	833.92	2501.76
Class Head Advisor - Sophomore	OHM, LINH M	2.00	0	658.44	1316.88
Class Head Advisor - Freshman	DAVIDSON, JENNIFER	2.00	0	658.44	1316.88
Plays Head Director	NAWMAN, JUSTIN	10.00	13	1097.82	10978.20
Plays and Musicals	ALEXIS, RYAN	4.00	13	1097.82	4391.28

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Plays and Musicals	BECK, CHLOE	4.00	5	833.92	3335.68
Plays Assistant Director	HAMILTON, MICHAEL	7.50	13	1097.82	8233.65
<u>Mc Cord Middle School</u> Math Counts Club Advisor	MEYER, NICOLETTE	1.50	13	1097.82	1646.73
Student Council Co Advisor	RALSTON, HANNAH	2.00	0	658.44	1316.88
Yearbook Advisor	BLAMBLE, JESSICA	2.00	13	1097.82	2195.64
<u>Perry Middle School</u> Math Counts Club Advisor	DASHORA, AKANKSHA	1.50	0	658.44	987.66
Cheerleading MS Advisor Fall	GREEN, DANIELLE MICHELLE	1.75	0	658.44	1152.27
<u>Worthingway Middle School</u> W.E.B. Leader	FEI, NATALIE	0.50	4	794.27	397.14
W.E.B. Leader	TISDALE, MICHAEL S	0.50	0	658.44	329.22
Technology Club	BAIRD, JON	1.50	8	946.97	1420.46
Math Counts Club Advisor	ADESSO, JENNIFER L	1.50	3	756.42	1134.63
Musicals-Director Middle School	HINES, CHRISTOPHER	1.50	0	658.44	987.66
Drama Club	OVERLY, MEGAN	1.00	3	756.42	756.42
Student Council Advisor	TISDALE, MICHAEL S	2.00	6	875.67	1751.34

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Yearbook Advisor	ADOLPH, OLIVIA	1.00	5	833.92	833.92
Yearbook Advisor	BEASLEY, RACHEL	1.00	5	833.92	833.92
<u>Kilbourne Middle School</u> W.E.B. Leader	FEDERANKO, SARAH	1.00	3	756.42	756.42
W.E.B. Leader	SWARTZ, BENJAMIN	1.00	2	720.40	720.40
Technology Club	STROUS, THOMAS	2.00	4	794.27	1588.54
Musicals-Director Middle School	FALTER, ANDREW	2.50	13	1097.82	2744.55
Drama Club	TREFZ, MATTHEW D	2.00	11	1034.81	2069.62
Drama Club Director	FALTER, ANDREW	3.00	13	1097.82	3293.46
Yearbook Advisor	SNYDER, COLLEEN	2.00	0	658.44	1316.88
Guitar Club	LORD, BRIAN MATTHEW	1.00	4	794.27	794.27"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

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<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BRADSHER, CAROL Effective 09/13/2021	Bus Driver Transportation Class 13 Step E Salary \$25.52 /hr. Full-time 7.25 hrs.	Bus Driver Transportation Class 13 Step E Salary \$25.52 /hr. Part-time 5.25 hrs.	Personal
OATES, KIMBERLY Effective 09/20/2021	Transition Coach WKHS Class 10 Step B Salary \$21.93 /hr. Part-time 4 hrs.	Transition Coach WKHS Class 10 Step B Salary \$21.93 /hr. Full-time 8 hrs.	Fill vacancy"

C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

2021-2022 Department Chairs

To pay the following certified staff members the stipends as listed for the 2021-2022 Department Chairs. These stipends are paid from the general fund.

<u>Department</u>	<u>Name</u>	<u>Location</u>	<u>Stipend</u>
School Guidance/ Counseling	David Quart	TWHS	\$2,500.00
	Brianna Abbott	WKHS	\$2,500.00
Art, Health, Wellness	Aleine Burke & Alex Brough	WKHS	\$1,250.00 \$1,250.00
English	Paul Pflieger	TWHS	\$2,500.00
	Lawren Smith	WKHS	\$2,500.00
Social Studies	Andrew Cox	TWHS	\$2,500.00
	Ed Chism	WKHS	\$1,250.00
	David Strausbaugh	WKHS	\$1,250.00
Health/Wellness	Margaret Postak	TWHS	\$2,500.00

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Business Technology	Susan Kucharek	WKHS	\$2,500.00
STEM/Business	Bryan Brown	TWHS	\$2,500.00
Special Education	Kristopher Brainard	TWHS	\$2,500.00
	Ellen Clark	WKHS	\$2,500.00
Science	Amy Beckstedt	TWHS	\$2,500.00
	Karen Kochheiser	WKHS	\$2,500.00
Library	Lori Poleway	TWHS	\$2,500.00
	Megan Humphrey	WKHS	\$2,500.00
Math	Angela Gussler	TWHS	\$2,500.00
	Nancy Smith	WKHS	\$2,500.00
Global/World Language	Adrienne Eldridge	TWHS	\$2,500.00
	Rebecca Watson	WKHS	\$2,500.00

PARTICIPATION

A stipend of \$20 per hour to the following teachers who participated in Evaluation Team Report and IEP team meetings after the contracted year and completed during the months of June, July and August 2021. This will be paid through the general fund.

Jennifer Adesso	1 Hour
Lindsay Allen	9 Hours
Caitlin Anderson	2 Hours
Michelle Antonchak	1 Hour
Sjanneke Baker	4 Hours
Lorna Bolzenius	4.25 Hours
Lisa Boyle	12 Hours
Lauren Chaney	0.75 Hour
Shannon Crowley	5 Hours
Lindsey Fencil	3.50 Hours
Kathryn Gentner	0.5 Hour
Victoria Golding	1 Hour
Susan Hilbert	0.25 Hour
Harleigh Isbell	3 Hours
Mackenzie Johnson	11.55 Hours
Erica Katris	2 Hours
Emily Lazar Johnson	3 Hours
Hayley Meyer	2.75 Hours
Jodie Pierpoint	19 Hours
Kendra Prindle	1.5 Hours

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Joanne Rhodes	6 Hours
Kathleen Simpson	1.5 Hours
Hannah Smith	36 Hours
Colleen Snyder	1.5 Hours
Amanda Walsh	7 Hours
Paige Williams	3 Hours
TOTAL HOURS	142.05”

C-2-e Performance Contracts

Recommended motion: “...to authorize performance contracts to staff members for participation in the following activities:

See Enclosure C-2-e

C-2-f Approval of Supplemental Volunteers

Recommended motion: “...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Matthew Benjamin
Caden Stiffler”

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

21-143 Mr. Shim moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.

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C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Pyter, Dr. Leah and Snouffer, Andrew	\$45.00	TWHS Theatre Dept.	Cash Donation
Feister, Tom and Katharine	\$268.74	Worthington Estates Elementary School	Air Purifier
Knight, Kathleen and James	\$268.74	Worthington Estates Elementary School	Air Purifier
Cooper Family Foundation	\$2,000.00	Evening Street Elementary School – Music Dept.	Cash Donation
TWHS Touchdown Club	\$18,632.66	Worthington BOE	Cash Donation
TWHS Strikers Club	\$3,957.02	Worthington BOE	Cash Donation
WKHS Running Wolves	\$1,674.93	Worthington BOE	Cash Donation

21-144 Mrs. Hudson moved for adjournment, there being no further business to come before the Board.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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The meeting was adjourned at 8:47 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer