

The Worthington Board of Education met for a Regular Meeting on the 9th day of October 2017, at 7:30 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

17-145 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Additions or deletions to the agenda

- a. Under C-1-d, Insurances, remove Dental and the 2018 Dental Insurance Rates section.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

17-146 Mrs. Best moved the adoption of a resolution whereby Jeff McCuen, Treasurer/CFO, be recognized for receiving the Auditor of State Award with Distinction.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

Timothy Kraft, Central Regional Liaison, Auditor of State Dave Yost, presented the award to Mr. McCuen and discussed the criteria necessary to obtain the award.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Health Insurance Presentation

Jeff McCuen, Treasurer/CFO, presented on the Worthington City Schools Health Insurance. See Enclosure B-1-b.

B-1-c Five-Year Forecast

Jeff McCuen, Treasurer/CFO, presented the Worthington City Schools Five-Year Forecast. See Enclosure B-1-c.

B-1-d Board/Committee Reports, Announcements, and Updates

Mrs. Keegan gave thanks to all the folks at TWHS who organized Homecoming activities and invited the board. Mrs. Keegan added that a lot of staff members put extra time into Homecoming and it was appreciated.

Mr. Schare said he saw more kids per area than any parade he's ever seen at the TWHS Homecoming Parade, adding that the parade was a pretty special event. Mr. Schare said that he also participated with 1,473 elementary school kids in the Worthington Wellness Warrior Run and that the number of students who participated represented nearly 30% of all of the elementary students in the district.

Mr. Schare also stated that last week he and Mr. Shim attended a Pepple & Waggoner School Law Update seminar which he highly recommended to other board members. Mr. Schare explained that the format of the seminar was around 6 to 7 quick 30 minute sessions on current topics that any board member would be interested in. Mr. Schare also gave a legislative update stating that HB200 is the consolidation of the EdChoice Scholarship and the Cleveland Scholarship into a new kind of scholarship which is direct pay and no longer using the deduct method of funding charter schools, which is a good thing.

Finally, Mr. Schare met today with Representative Mike Duffey and Jennifer Wene to talk on how the legislature can fix the state report card. Mr. Schare explained that the purpose of the state report card is to give the public a sense of the quality and the characteristics of the local school district and how the local school district is doing; however, Mr. Schare added that we've gotten to a point where the state is disregarding this purpose. Mr. Schare also said that it's gotten to a point where no one cares whether you've gotten a great or lousy report card or what the report card says, which means that the state in producing the report card is wasting its time. Mr. Schare explained that Representative Duffey's vision is similar data elements, but simpler,

with not all the complicated math, as well as for elements that don't require six hours of explanation for components such as GAP Closing.

Mr. Wilson reminded everyone that the Worthington Educational Foundation will hold its Wo'Town Hoedown Saturday October 21, from 7:00–10:00 p.m., at the Shops at Worthington Place.

Mr. Wilson said he also attended a two day OSU symposium on closing the achievement gap that was organized by Laura Justice, a parent here in our own district. Mr. Wilson said the symposium was excellent with experts from all over the world, and that there was a high degree of uniformity among these experts regarding the issue of white 8th graders being more proficient than 12th grade graduate students of color. Mr. Wilson explained that since we are approaching half our students being of color, we are approaching a situation where half of our population will be walking around with an eighth grade skill set unless we do something to address this issue. Mr. Wilson stated that the consensus at the symposium was that we've got to focus on early learning, especially the first two years of life, because studies show that by kindergarten the gap is so great it can never be closed. Mr. Wilson added that factors in the achievement gap include testing bias towards African Americans, unconscious bias, structural racism, parental involvement, gender, when a student starts kindergarten, and the most important factor, housing and the conditions of how and where the student lives.

Mrs. Best said the library board is working hard on its trustee selection which will come to the school board after the library's November meeting. Mrs. Best explained that the library will be sending her a list of applicants and timeline, and that she will update at the next board meeting.

Mrs. Best also asked Superintendent Bowers for an update of tonight's Student Advisory Council meeting. Superintendent Bowers said Mr. Shim and Mrs. Keegan joined the meeting and they talked to the students about school safety and the incident at TWHS last week, adding that the students overwhelmingly said that they still feel safe at school. Superintendent Bowers also said they talked about the concept of adding resource officers at schools and the pluses and minuses of doing this, communication around the TWHS incident, and student challenges around communication. Finally, Superintendent Bowers said that random drug testing was also talked about (most of the students were not in favor), the facilities planning process and what it means when the district talks about balancing the high schools, and school schedules, such as the amount of time for lunch and the positives and negatives of having on open lunch.

ACTIONS RECOMMENDED BY THE TREASURER

17-147 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the September 25, 2017 special and regular meetings be approved, as indicated in Enclosures C-1-a-1 and C-1-a-2.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

17-148 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be approved, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	\$162,598.00
	200-Benefits	\$137,351.00
	400-Purchased Services	\$334,432.00
	500-Supplies	\$7,000.00
	600-Equipment	
	800-Dues/Fees	
	900-Other Uses	\$1,520,013.00
Total General Fund		<u>\$2,161,394.00</u>
002	Bond Retirement Fund	\$1,520,013.00
	<i>to appropriate additional funds to retire 2018 and 2019 debt maturities early</i>	
401	Auxiliary Services Fund	(\$803.00)
466	Straight A Grant Fund	(\$5,851.25)
499	Miscellaneous State Grant Funds	\$0.43
516	Title VI-B IDEA Special Education Grant Fund	\$32,268.13
524	Perkins Grant Fund	(\$760.63)
551	Title III LEP Grant Fund	(\$9,094.49)
572	Title I Economically Disadvantaged Grant Fund	\$2,235.63
587	Early Childhood Special Education Grant Fund	\$35,726.35
590	Title IIA Teacher Quality Grant Fund	\$17,033.38
599	Title IV-A Student Support & Enrichment Grant Fund	\$23,431.31
	<i>to adjust for changes in allocations of various state and federal grant funds</i>	

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

17-149 Mr. Schare moved the adoption of a resolution whereby the Five-Year Forecast, as indicated in Enclosure C-1-c, be approved.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

17-150 Mr. Shim moved the adoption of a resolution whereby the Health and Vision Insurance Rates for January 2018 through December 2018 be approved.

2018 Health Insurance Renewal Rates

Medical Mutual:

	<u>Employee Amount*</u>		<u>Board Amount</u>		<u>Total Premium</u>	
	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>	<u>Family</u>	<u>Single</u>
Certified/ Administrators:	\$233.64	\$87.00	\$1,435.14	\$534.34	\$1,668.78	\$621.34
Classified:	\$166.88	\$62.14	\$1,501.90	\$559.20	\$1,668.78	\$621.34

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 7.14% increase in premium.

2018 Vision Insurance Rates

EyeMed: (Vision Insurance, effective 01/01/2018, is Board provided)

	<u>Board Amount</u>	<u>Board Amount</u>
	<u>Single</u>	<u>Family</u>
Certified/Administrators/ Classified:	\$4.28	\$10.93

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

17-151 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-d, be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CULP-CAMPBELL, CHERYL Effective 01/31/2018	Bus Driver Transportation	Retirement
WAN, JOHN Effective 10/10/2017	Intervention Assistant Thomas Worthington HS	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

HOME INSTRUCTORS 2017-18

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Hermiller, John

Rice, Glynda

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
RISHER, SCOTT D. Effective 09/26/2017	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
NEBRASKI, DANIEL RICHARD Effective 10/02/2017	Special Education Attendant Brookside Elementary Class 1 Step B Pay \$16.07/hr. Full-time	Fill vacancy
REYNOLDS, AMY Effective 10/02/2017	Administrative Secretary Gifted Services - WEC Class 13 Step 0 Pay \$20.93/hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
JUSTICE, JESSICA ANN \$12.50/hr	10/09/2017	Classified Pool Substitute

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Orchestra	ELLIS, JULIA 0.50	4	726.00	363.00
Orchestra	JONES, MARGARET 0.50	4	726.00	363.00
Orchestra	MCGREEHAN, ABIGAIL 0.50	1	635.25	317.63
Orchestra	WEDELL, BEVERLY 1.25	7	816.75	1020.94
Orchestra	WRIGHT, LORI D. 1.25	8	847.00	1058.75
Intramurals - Worthington Estates	TROAST, BRYAN 1.50	3	695.75	1043.63
Intramurals - Worthington Estates	WILSON, SUSAN BUNSOLD 1.50	9	877.25	1315.88
<u>Thomas Worthington HS</u> Plays Head Director First Semester	NAWMAN, JUSTIN 5.00	9	877.25	4386.25
Plays Assistant Director First Semester	HUGHES, TINA MARIE 4.00	2	665.50	2662.00
Plays Assistant Director First Semester	HAMILTON, MICHAEL 3.00	13	998.25	2994.75
Plays Assistant Director First Semester	BECK, CHLOE 1.50	1	635.25	952.88"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL - RECLASSIFICATION – See Enclosure C-2-c

There is a total of 95 contract adjustments to certified personnel resulting in a total increase of \$196,431.00. These adjustments are due to reclassification resulting from additional education. Certified staff members who have completed coursework and/or have been approved for Professional Advancement Credit (PAC) since the last school year are qualified for reclassification as listed in the enclosure.

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
FENNEKEN, BRIAN Effective 12/18/2017	Bus Driver Transportation Class 13 Step 0 Pay \$20.93 Part-time	Mechanic Landscape/Maintenance Class 13 Step G Pay \$24.54 Full-time	Fill vacancy"

C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Sixth Grade Outdoor Education Camp Advisors/Chaperones

Performance contract for up to \$48.00 to the following certified staff members for participation in the Fall 2017 and Spring 2018 sixth grade resident camping program. The Sixth Grade Outdoor Education Camp Chaperone/Advisor agrees to assist in planning and organizing the school's resident outdoor education program; implement the planned resident outdoor education teaching units; and supervise the students in an "away from home" environment that includes two overnight stays. This activity is funded through the PTA/PTO funds, privately funded scholarships, and donations.

Colonial Hills – Oct. 4-6, 2017

Michele Puckett (replacing Andrea Skamfer – Not able to attend camp due to personal reasons)"

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

17-152 Mr. Schare moved the adoption of a resolution whereby items C-3-a through C-3-c, be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Technology Purchasing Partners	\$4,495.00	Evening Street Elementary	60" LED TV
Matthews Irrigation	\$100.00	TWHS Theatre	Cash donation
Elizabeth & Warren Lee	\$200.00	TWHS Theatre	Cash donation
Freddie Wade	\$100.00	TWHS Theatre	Cash donation
William & Jill Darling	\$100.00	TWHS Theatre	Cash donation
Smartypants Vintage	\$125.00	TWHS Theatre	Cash donation
Karen Pollock	\$50.00	Bluffsvew Elementary	Tissue paper
Richard Crawford	\$200.00	Bluffsvew Elementary	Cash donation
Granby PTA	\$1,700.00	Granby Elementary	Cash donation
Coats 4 Children	\$500.00	Granby Elementary	Child winter coats
Alan S. Jones	\$50.00	TWHS Theatre	Cash donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Amuliu & Daniela Proca	\$100.00	TWHS Theatre	Cash donation
Fran & Ted Miller	\$100.00	TWHS Theatre	Cash donation

C-3-b Continued Enrollment of Seniors Moving Out of District

Recommended motion: "...to approve the continued enrollment of seniors Lilith Triplett-Boyd and Regan Morgan, whose legal guardians have moved from the Worthington School District."

Lilith and Regan are currently enrolled at Thomas Worthington High School. Because their families have moved out of the Worthington School District, Lilith and Regan would like to complete their senior years in Worthington Schools, and graduate with the class of 2018. According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term."

Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. These students meet these requirements.

This is the fourth and fifth such requests this school year.

C-3-c Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

James Jones"

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

MINUTES

Held on

RECORD OF PROCEEDINGS

REGULAR

October 9, 2017

MEETING

7:30 p.m.

17-153 Mrs. Keegan moved for the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) For the purpose of discussing the appointment, employment, and/or the compensation of a public employee or official.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

The Board went into executive session at 8:55 p.m.

Mrs. Best reconvened the meeting at 9:40 p.m.

17-154 Mr. Shim moved for adjournment, there being no further business to come before the Board. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

The meeting was adjourned at 9:41 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____

President

Approved: _____

Treasurer