WORTHINGTON SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting Worthington Education Center October 10, 2016 7:30 p.m.

(Schare)

AGENDA AND ADMINISTRATIVE STAFF MEMORANDUM

<u>Item</u>

A-1-a Call to Order

A-1-b Welcome and Introduction

President Schare will introduce Board Members Jennifer Best, Julie Keegan, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

A-1-cPledge of Allegiance(Schare)A-2-aApproval of Agenda(Schare)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

a. _____ b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

<u>B-1-b</u> <u>Transportation Presentation</u>

Transportation Supervisor George Sontag will be presenting a transportation overview.

B-1-c Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the September 26, 2016 regular meeting, as indicated in Enclosure C-1-a."

<u>C-1-b</u> Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	 100-Personal Services 200-Benefit 400-Purchased Services 500-Supplies 600-Equipment 700-Replacement 800-Dues/Fees 900-Other Uses of Funds 	\$12,500.00 (\$6,675.00) (\$5,825.00)
TOTAL		\$0.00

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>

Assignment

<u>Reason</u>

SCOTT, KATHY Effective 06/30/2017 Counselor Thomas Worthington HS

- 3 -

Adjust effective date

CLASSIFIED PERSONNEL

Name	Assignment	Reason
CUNNINGHAM, JOHN W. Effective 12/31/2016	Custodian Worthington Kilbourne HS	Retirement
MAINS, KEITH Effective 09/30/2016	Custodian McCord Middle School	Personal
MAZE, PEGGY Effective 10/14/2016	School Financial Secretary Kilbourne Middle School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL - HOME INSTRUCTION 2016-2017

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Kristi Dorn-Wachtel

To employ a School Psychologist at her hourly rate of pay to provide School Psychologist services at St. Michael throughout the school year.

Jennifer Riley

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>

BURKE, HOBERT Effective 09/27/2016 Assignment

Bus Driver Trainee Transportation \$10/hour

DAVIS, JAMES R. Effective 10/06/2016 Bus Driver Trainee Transportation \$10/hour Reason

To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480. Name

THOMAS, DIANA Effective 09/26/2016 Assignment

Bus Driver Trainee Transportation \$10/hour

Reason

To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

CLASSIFIED PERSONNEL - NON CIVIL SERVICE

Name

Assignment

Reason

Fill vacancy

CURREN, DARIAN Effective 10/10/2016 Health Office Assistant Granby Elementary School Class 10 Step B Pay \$19.77 Full-time

CLASSIFIED PERSONNEL – PROVISIONAL

Name

PORTER, DAVID

Assignment

Reason

Effective 09/16/2016

Food Service Associate TWHS Class 1 Step 0 Pay \$15.06 Part-time

Fill vacancy

CLASSIFIED PERSONNEL – GAME WORKERS

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	Effective Date
CAVALUCHY, CHRISTINA	09/16/2016
CHAVEZ, JULIE	09/16/2016
HURST, MANDY	09/16/2016

CLASSIFIED SUBSTITUTES

Name/Pay Rate	Effective Date	Position
EMBERTON, ELIZABETH \$11.50/hr.	09/13/2016	Substitute Secretary/Aide

Name/Pay Rate	Effective Date	<u>)</u>	Pos	ition
FISHER, RENEE \$11.50/hr.	10/10/2016		Sub	ostitute Secretary/Aide
SCHROEDER, TRINA \$11.50/hr.	09/26/2016		Sub	ostitute Secretary/Aide
SPENCE, RICHARD \$18.00/hr.	09/13/2016		Sub	ostitute Bus Driver
SULLIVAN, TAMARA \$11.50/hr.	09/26/2016		Sub	ostitute Secretary/Aide
SUPPLEMENTAL CONTRACTS				
Position		Name <u>Unit</u> <u>Ster</u>	<u>Pay/Unit</u>	Total <u>Pay</u>
<u>District</u> Intramurals – Worthington Estates		TROAST, BR 1.50 2		979.20
Intramurals – Worthington Estates		WILSON, SU 1.50 8		DLD 1246.26
Worthington Kilbourne HS Basketball Boys Head Coach		SOUDER, TH 11.00 13		10771.20
Basketball Boys Assistant Coach		CUNNINGHA 6.50 4	•	4628.98
Basketball Boys Assistant Coach		BROWN, BR 5.00 3	OCK J 682.47	3412.35
Basketball Girls Head Coach		STRODE, JA 11.00 10		9791.98
Basketball Girls Assistant Coach		WATSON, LI 6.50 2	LLIAN 652.80	4243.20
Bowling Head Coach		BOND, SUSA 2.50 8	AN 830.84	2077.10
Bowling Assistant Coach		TAVELLA, P/ 1.00 0	AUL G 593.46	593.46
Cheerleading Winter Head Coach		KELLER, CO 3.50 0	URTNEY 593.46	2077.11

Position	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
Cheerleading Winter Assistant Coach	DIEHL, 2.00	BRIAN 0	NNA 593.46	1186.92
Cheerleading Winter Assistant Coach	STITT, - 2.00	JEREI 0) 593.46	1186.92
Faculty Manager	ANDER 2.00	SON, 1	MATTHEW 623.13	1246.26
Faculty Manager	TROUT 2.00	NER, 1	DOUGLAS C 623.13	; 1246.26
Field Hockey Girls Assistant Coach	JOHNS 2.50	ON, E 0	LISE ANNE 593.46	1483.65
Gymnastics Girls Head Coach	FUSHIN 8.50	/II, CY 13		8323.20
Gymnastics Girls Assistant Coach	KOTT, I 4.50		SA 890.18	4005.81
Ice Hockey Head Coach	LETIZIA 6.00	A, MIC 4	HAEL F, JR. 712.15	4272.90
Jazz (Stage) Band Director	NATHA 4.00	N, DO 13	NALD SCOT 979.20	T 3916.80
Pep Band Advisor	BROUG 3.00	SH, AL 2	EX RICHARI 652.80) 1958.40
Plays Head Director Second Semester	THOMF 6.00		HOLLY 979.20	5875.20
Plays Assistant Director Second Semester	BUFOR 4.00	D, CH 13	ARLES 979.20	3916.80
Plays and Musicals	BATES, 4.00	, ALYS 13		3916.80
Swimming Boys/Girls Head Coach	CALLAH 7.50	HAN, J 13	IAMES TRUE 979.20	3Y 7344.00
Swimming Assistant Coach	ASMAN 2.50	l, STE 6	PHANIE 771.49	1928.73
Swimming Assistant Coach	VONDR 2.50	AN, C 2	HRIS 652.80	1632.00

Position	Name <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	Total <u>Pay</u>
Wrestling Head Coach	SHAUT, 11.00	BRE 6	TT DAVID 771.49	8486.39
<u>Thomas Worthington HS</u> Basketball Boys Head Coach	LUZADE 11.00		EAN PAUL 979.20	10771.20
Basketball Boys Assistant Coach	ANDER 6.50		ANTHONY 919.86	5979.09
Basketball Boys Assistant Coach	EASLEN 5.00		IC 682.47	3412.35
Basketball Girls Head Coach	BARR, I 11.00		IE 919.86	10118.46
Basketball Girls Assistant Coach	BAILEY 6.50	, REB 8	BECCA 830.84	5400.46
Basketball Girls Assistant Coach	GUTH, I 5.00	LINDS 3	SEY MICHEL 682.47	LE 3412.35
Basketball Girls Assistant Coach	UMALI, 4.50			3738.78
Basketball Girls Assistant Coach	DOWNI 3.00	,	NIELLE 682.47	2047.41
Bowling Head Coach	TAYLOF 3.50	r, JO 6		2700.22
Cheerleading Winter Head Coach	HALDEI 3.50	MAN, 5	ASHLEIGH 741.82	2596.37
Cheerleading Winter Assistant Coach	HIRSCH 2.00	I, MO 2	RGAN 652.80	1305.60
Cheerleading Winter Assistant Coach	TALBO 2.00	ΓΤ, ΕΙ 1	MILY 623.13	1246.26
Diving Boys/Girls Head Coach	MCKNIC 3.00	GHT, 2	BRITTANY 652.80	1958.40
Faculty Manager	FISHER 4.00	, CAF 1	RL 623.13	2492.52
Gymnastics Girls Head Coach	SKEEN, 8.50	MAR 13	CI 979.20	8323.20

Position	Name Total <u>Unit Step</u> <u>Pay/Unit</u> <u>Pay</u>
Gymnastics Girls Assistant Coach	HOWER, MATTHEW 4.50 13 979.20 4406.40
Ice Hockey Head Coach	MCGILL, WILLIAM 6.00 3 682.47 4094.82
Jazz (Stage) Band Director	ALEXIS, RYAN 4.50 8 830.84 3738.78
Jazz (Stage) Band Director	SCOLES, WILLIAM 4.50 9 860.51 3872.30
Pep Band Advisor	DOOLITTLE, ERIC 3.00 2 652.80 1958.40
Plays Head Director Second Semester	NAWMAN, JUSTIN 5.50 8 830.84 4569.62
Plays Assistant Director Second Semester	HUGHES, TINA MARIE 4.00 1 623.13 2492.52
Swimming Boys/Girls Head Coach	CALLAHAN, JAMES TRUBY 7.50 13 979.20 7344.00
Swimming Assistant Coach	WOLF, JOHN 2.50 13 979.20 2448.00
Swimming Assistant Coach	NICELY, MELANIE L 2.50 2 652.80 1632.00
Winter Guard / Drill	STAHL, KATHRYN 4.50 0 593.46 2670.57
Winter Percussion Director	KILGORE, M. RYAN 4.50 5 741.82 3338.19
Wrestling Head Coach	TODD, BRADLEY 11.00 9 860.51 9465.61
<u>Mc Cord Middle School</u> Basketball Boys Head Coach Grade 8	HIRSCHY, THOMAS E 3.75 1 623.13 2336.74
Basketball Boys Head Coach Grade 7	SAMPLES, NOLAN 3.75 3 682.47 2559.26
Basketball Girls Head Coach Grade 8	KOHLER, DOUGLAS 3.75 2 652.80 2448.00

Position	Name <u>Unit Step</u> <u>Pay/Unit</u>	Total <u>Pay</u>
Basketball Girls Head Coach Grade 7	JONES, STEPHANIE 3.75 8 830.84	3115.65
Cheerleading Winter Advisor	WEEKS, DORISA 1.75 3 682.47	1194.32
Wrestling Middle School Head Coach	COLEMAN, MARK 3.50 4 712.15	2492.53
Wrestling Middle School Assistant Coach	COLEMAN, WILLIAM M 2.50 2 652.80	1632.00
Worthingway Middle School		
Basketball Boys Head Coach Grade 8	LYND, JAMES 3.75 6 771.49	2893.09
Basketball Boys Head Coach Grade 7	WELLS, DONALD E 3.75 2 652.80	2448.00
Basketball Girls Head Coach Grade 8	GERBER, BRUCE A 3.75 10 890.18	3338.18
Basketball Girls Head Coach Grade 7	BIDLACK, ERIC M 3.75 5 741.82	2781.83
Cheerleading Winter Advisor	ADAMAITIS, RILEY 1.75 6 771.49	1350.11
Wrestling Middle School Head Coach	GUNDLING, MARK J 3.50 9 860.51	3011.79
Wrestling Middle School Assistant Coach	WALKER, WILLIAM 2.50 2 652.80	1632.00
<u>Kilbourne Middle School</u> Basketball Boys Head Coach Grade 8	DIEDALIS, JOHN W 3.75 13 979.20	3672.00
Basketball Boys Head Coach Grade 7	WOLFGANG, RYAN 3.75 0 593.46	2225.48
Basketball Girls Head Coach Grade 8	JOHNSON, DONNELL 3.75 7 801.16	3004.35
Cheerleading MS Advisor Winter	CRAMER, JENNIFER D 1.75 3 682.47	1194.32

Position	Name <u>Unit</u>	<u>Ster</u>	<u>p</u> Pay/Unit	Total <u>Pay</u>
Drama Club Director	FALTEI 3.50		DREW 979.20	3427.20
Drama Club	STROL 1.00	IS, T⊦ 8	IOMAS 830.84	830.84
Drama Club	TREFZ 1.00	MAT 7	THEW D 801.16	801.16
Math Counts Club Advisor		R, SH 1	ANNON 623.13	934.70
Ski Club	ISENH/ 1.00	ART, 2 0	ZACHARY 593.46	593.46
Ski Club	TACKE 1.00	TT, K 1	YLE 623.13	623.13
Student Council Co Advisor	O'NEIL 1.00	_, BR 0	ENNAN 593.46	593.46
Student Council Co Advisor	TATTA, 1.00	KIME 2	BERLY 652.80	652.80"

<u>C-2-c</u> Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL - RECLASSIFICATION – See Enclosure C-2-c

There is a total of 96 contract adjustments to certified personnel resulting in a total increase of \$225,573.60. These adjustments are due to reclassification resulting from additional education. Certified staff members who have completed coursework and/or have been approved for Professional Advancement Credit (PAC) since the last school year are qualified for reclassification as listed in the enclosure.

CLASSIFIED PERSONNEL – STATUS CHANGE

<u>Name</u>	From	<u>To</u>	<u>Reason</u>
BENNER, PATRICIA Effective 09/16/2016	Food Service Assoc. TWHS Class 1 Step C 3.5 hours Pay \$16.07 Part-time	Food Service Assoc. TWHS Class 1 Step C 4.0 hours Pay \$16.07 Part-time	Fill vacancy

<u>Name</u>	<u>From</u>	<u>To</u>	Reason
STUBBS, DEBORA Effective 10/01/2016	Food Service Assoc. TWHS Class 1 Step B 4.0 hours Pay \$15.76 Part-time	Food Service Assoc. TWHS Class 1 Step B 5.0 hours Pay \$15.76 Part-time	Fill vacancy"

C-2-d Stipend

Recommended motion: "... to authorize the payment of stipend for participation in the following activities:

Summer IEP and ETR Participation

A stipend of \$20 per hour to the following teachers who participated in Evaluation Team Report and IEP team meetings after the contracted year and completed during the months of June, July and August, 2016. This will be paid through the general fund.

Annette DiMauro	1.50 hours
Amy Greeson	2.00 hours"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

<u>C-3-a</u> <u>Acceptance of Donations</u>

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

Name	Donation Value	Beneficiary	Purpose/Gift
Lady Cards Basketball	\$6,726.44	Worthington BOE	Cash donation
Linworth United Methodist Church	\$311.00	Brookside Elementary	Cash donation
NAPA Auto Parts	\$1,440.00	WKHS	60 cases of 16oz water bottles
Sarah Pence	\$20.00	Slate Hill Elementary	Cash donation
Sarah Wiechart-Whit	e \$200.00	Slate Hill Elementary	Cash donation

Name	Donation Value	Beneficiary	Purpose/Gift
Elizabeth & Warren Lee	\$200.00	TWHS Theatre	Cash donation
Kelly Baumgardner	\$250.00	Slate Hill Elementary	Flute
Heidi Moffit	\$200.00	Slate Hill Elementary	Clarinet
Susan Edison	\$500.00	Slate Hill Elementary	Violin
Beth Beatty	\$400.00	Slate Hill Elementary	Trumpet
Amber Decker	\$600.00	Slate Hill Elementary	Cello
Mildred McWilliams	\$750.00	Slate Hill Elementary	2 Trumpets
Richard Fuller	\$600.00	Slate Hill Elementary	Clarinet
Wendy deBear	\$400.00	Slate Hill Elementary	Cornet
Sharon Carlson	\$1,050.00	Slate Hill Elementary	French Horn & Clarinet
Mark Caral	\$200.00	Slate Hill Elementary	Trombone
Jhan Yoder-Wyse	\$200.00	Slate Hill Elementary	Flute
Paige Chapman- Layland	\$250.00	Slate Hill Elementary	Clarinet
Carol Rearick	\$400.00	Slate Hill Elementary	Violin
The Auble Family	\$800.00	Slate Hill Elementary	Clarinet & Flute
Gabe & Mia Torres	\$200.00	Slate Hill Elementary	Trombone
Eric & Colleen Stoller	r \$400.00	Slate Hill Elementary	Trombone
Nancy Lentsch	\$400.00	Slate Hill Elementary	Trombone
Rita Osbourne	\$150.00	Slate Hill Elementary	Snare kit
Briana McLeod	\$400.00	Slate Hill Elementary	Trumpet
Jessica Conley	\$92.99	Sutter Park	Cleaning mop
Granby PTA	\$1,700.00	Granby Elementary	Cash donation
City Barbeque, Inc.	\$40.00	Worthington Academy	8 gift cards

Name	Donation Value	Beneficiary	Purpose/Gift
Piada	\$100.00	Worthington Academy	10 free meal coupons
Lisa & Douglas Edgerton	\$100.00	TWHS Theatre	Cash donation
Dannie & Carla Saunders	\$100.00	TWHS Theatre	Cash donation
Lezlee LeVette	\$75.00	TWHS Theatre	Cash donation
Dana & Hillary Holman	\$50.00	TWHS Theatre	Cash donation
Amanda & James Trueman III	\$100.00	TWHS Theatre	Cash donation
Donald Scott & Deneen DeRodes	\$100.00	TWHS Theatre	Cash donation
Dr. David & Bronwynn Hopton	\$100.00	TWHS Theatre	Cash donation
Peter & Ellen Boriin	\$100.00	TWHS Theatre	Cash donation
Melissa & James Kentner/Gimeson	\$100.00	TWHS Theatre	Cash donation
Daniel & Barbara Sinclair	\$500.00	TWHS Theatre	Cash donation
Deborah & Christophe Wilkin	r \$100.00	TWHS Theatre	Cash donation
Daniel & Michelle Ree	d \$100.00	TWHS Theatre	Cash donation
Frances & Theodore Miller	\$100.00	TWHS Theatre	Cash donation
Marc Schare	\$100.00	TWHS Theatre	Cash donation
WKHS Field Hockey Boosters	\$1,724.74	Worthington BOE	Cash donation

<u>C-3-b</u> <u>All-Day Kindergarten Fees for the 2017-2018 School Year</u>

Recommended motion: "...to approve the following all-day kindergarten tuition fees for the 2017-2018 school year."

Full:	\$330.00 per month
Reduced:	\$165.00 per month

C-3-c Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose."

Student desks (175) Two-door cabinets (11) Computer tables (14) Drafting tables (27) Chairs with wheels (25) Padded chairs (20) Student chairs 16" (22) Eight foot chalk boards (15) Upright piano (1) Wind tunnel (1) Clav slab roller (1) AV carts with TVs (30) Folding chairs (42) Folding chairs (42) Padded library chairs (32) Stage (1)

<u>C-3-d</u> <u>Continued Enrollment of Seniors Moving Out of District</u>

Recommended motion: "...to approve the continued enrollment of Joshua Foster, Breann Howell, and Jasher Young, seniors, whose legal guardians have moved from the Worthington School District."

Joshua, Breann and Jasher are currently enrolled at Thomas Worthington High School. Because their parents had to move out of the Worthington School District, they would like to complete their senior year in Worthington Schools, and graduate with the class of 2017.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term."

Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. These students meet these requirements.

These are the first, second and third such requests this school year.

<u>C-3-e</u> Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jake Guthrie Brian Luthy Edward Repko William Romine Lane Summerlin"

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

- D <u>Calendar</u>
- October 24, 2016 Regular Meeting Worthington Education Center 7:30 p.m. Discussion Topic: Five-Year Forecast

November 14, 2016 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Update on Facility Master Plan

November 28, 2016 Regular Meeting Worthington Education Center 7:30 p.m. Discussion Topic:

<u>E</u> <u>Adjournment</u>