

RECORD OF PROCEEDINGS

Regular Meeting
Worthington Education Center

October 12, 2020
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 12th day of October, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present (via Zoom)
Mr. Wilson	present (via Zoom)

20-174 Mr. Shim moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with the following addition.

Additions or deletions to agenda

a. Addendum

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

Ms. Susan Schupp of 1245 Amol Lane proposed possible solutions to getting the kids back into the schools 5 days per week. She presented the Board members with a PowerPoint presentation that she created on the subject addressing such concerns as social distancing and bussing.

B-1-b Presentation of the Five-Year Forecast

Mr. TJ Cusick, Treasurer/CFO, presented the Worthington City Schools Five-Year Forecast. See Enclosure B-1-b.

B-1-c Board/Committee Reports and Announcements

Mr. Shim mentioned attending the Curriculum Liaison Council meeting and thinks it will be very helpful going forward especially during hybrid learning.

Mrs. Hudson echoed Mr. Shim's comments about the meeting being beneficial. She also said that she has assigned meetings for PTAC based on the availability of members of the Board.

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ACTIONS RECOMMENDED BY THE TREASURER

20-175 Mrs. Best moved the adoption of a resolution whereby the minutes of the September 28, 2020 regular board meeting be approved as indicated in Enclosure C-1-a.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-176 Mrs. Lloyd moved the adoption of a resolution to recommend approval of the Five-Year Forecast, as indicated in Enclosure C-1-b.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-177 Mrs. Lloyd moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

FUND	OBJECT	AMOUNT
001	100-Personal Services	(\$1,211,000.00)
	200-Benefit	(\$617,000.00)
	400-Purchased Services	\$1,019,500.00
	500-Supplies	(\$198,500.00)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>(\$1,007,000.00)</u>

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019	Other Local Funds Grant	\$15,374.00
401	Auxiliary Services Fund	\$127,435.59
510	Coronavirus Relief Fund	\$636,295.52
551	Title III Limited English Proficient Grant Fund	\$9,472.26
572	Title I Economically Disadvantaged Grant Fund	\$40,211.03
590	Title IIA Teacher Quality Grant Fund	\$52,863.16
599	Title IV-A Student Support & Enrichment Fund	\$6,725.18

to adjust for changes in allocations of various grant funds as well as to establish the new Coronavirus Relief Fund.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-178 Mrs. Best moved the adoption of a resolution whereby items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SENEK, PAMELA Effective 10/17/2020	Music Teacher Kilbourne Middle	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BYRD, AMBER Effective 10/06/2020	Special Ed Assistant Brookside Elementary	Personal"

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C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAVIS, MICHAEL J. Effective 10/27/2020	Special Ed Assistant Worthington Kilbourne HS	Unpaid leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HINES, CHRISTOPHER Effective 10/19/2020	Music KMS/WW Middle Schools Class 01 Step 001 Salary \$48,623.00 FTE 1.00 Days 142 Actual Salary \$37,120.79	Filling vacant position

HOME INSTRUCTORS 2020-2021

To employ the following personnel as required by IEP's, at a rate of \$24/hour on an as needed basis:

Maynard, Kristin

OCCUPATIONAL THERAPIST

To employ the following Occupational Therapist at the rate of \$250 per day to provide intermittent services throughout the school year.

Hall, Carolyn

OTHER ADMINISTRATIVE PERSONNEL

Recommended motion: "...to employ the following other administrative personnel for a period of two years, under 3319.02 of the Ohio Revised Code, effective October 13, 2020, through July 31, 2022:

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ULERY, ISAAC M. Effective 10/13/2020 07/31/2022	Accountant Financial Services- WEC Salary \$67,000.00 FTE 1.00 Days 260	Fill vacancy

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERRY, MARK Effective 10/1/2020	Custodian Maintenance/Plant Oper. Class 7 Step D Salary \$21.11 /hr Full-time	Fill vacancy
BURKE, JULIE A. Effective 10/19/20	Administrative Secretary McCord Middle School Class 13 Step H Salary \$26.62 /hr Full-time	Fill vacancy
CREGO, CODY Effective 10/14/2020	Custodian Maintenance/Plant Oper. Class 7 Step C Salary \$20.62 /hr Full-time	Fill vacancy
MARTOF, PAUL Effective 10/19/20	Custodian Maintenance/Plant Oper. Class 7 Step C Salary \$20.62 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
CRENSHAW, RAESEAN \$15.39 /hr	10/02/2020	Sub Custodian
GRANT, ELLISA \$15.39 /hr	10/10/2020	Sub Custodian

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SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u> Field Hockey Assistant Coach	HARMON, JACQUELINE	1.50	7	899.21	1348.82"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL - RECLASSIFICATION – See Enclosure C-2-c

These adjustments are due to reclassification resulting from additional education. Certified staff members who have completed coursework and/or have been approved for Professional Advancement Credit (PAC) since the last school year are qualified for reclassification as listed in the enclosure."

C-2-d Stipends

Recommended motion: "... to authorize the payment of stipends for participation in the following activities:

Teaching a Sixth Class for High School Credit – 2020-2021

To pay the following certified staff members to teach a 6th class for High School credit as follows: \$5000 for teaching first and second semester or \$2500 for teaching a single semester, per the Negotiated Master Agreement, Article 23, paragraph 23.4.

Spanish 2 – First & Second Semester - \$5000
Jessica Karam – Thomas Worthington High School

Latin – First & Second Semester - \$5000
Keith Day – Thomas Worthington High School

EBA Social Media and Marketing - Second Semester - \$2500
Sean Luzader – Thomas Worthington High School

COTC Math 210 – First & Second Semester - \$5000
Douglas Troutner – Worthington Kilbourne High School

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

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Multi-Tiered System of Support Team (MTSST)

Performance contract to the following certified staff members to serve on the MTSST per the WEA Negotiated Master Agreement, Article 32, paragraph 32.9. This activity is funded through the General Fund.

Bluffsview--\$427.77

Michele Gilley
Brandie Hardin
Allison Kestner
Lauren Lustig
Allyson Minister
Joanne Rhodes
Laurie Romeo
Alexandra Skura
Gina Williams

Brookside--\$550.00

Nancy Harrison
Rachel Horwood-Gumto
Kristen Mason
M. Abigail Miller
Jamie Via

Colonial Hills--\$550.00

Samantha Fell
Shannon Howman
Laura Keegstra
Deidre Rieppel
Ariel Schwartz
Michele Spradlin

Evening Street--\$550.00

Lindsey Danhoff
Victoria Golding
Amy Haydocy
Susan Hilbert
Erica Katris
Kaycee Lawless
Beverly Serozynski

Granby--\$550.00

Mary Ganelle
Chelsea Gordon
Madison Sayre
Katherine Stauch
Tina Swearengin
Brittany Szomoru
Michelle Tighe

Liberty--\$550.00

Ashley Blake
Samantha Bullock
Sandra Dyas
Katherine Hill
Matteson Iannucci Ball
Jennifer Rakocy
Rosalie Roberts

Slate Hill--\$550.00

Melissa Blume
Jana Head
Amanda Hollingsworth
Peter Kolp
Stefanee Loges
Michelle McCort
Beth McHugh

Sutter Park--\$550.00

Jamie Davis
Maria Gardner
Audrey Maccomer
Paige Markward
Maggie Seed

Wilson Hill--\$550.00

Tara Bogo
Sara Gersz
Julie Griffith
Jennifer Hegerty
Meghann Moore
Kandi Murdock
Jodie Pierpoint

Worthington Estates--\$550.00

Katherine Ballinger
Kathryn-Jean Brintlinger
Kathleen Lewis
Ashley Lovat
Caitlin Martin
Kelsey Purtee
Laura Young

Worthington Hills--\$427.77

Jessica Ansari
Nicole Bogner
Danielle Boudreault
Jennifer Fitzer
Melissa Garris
Ashley Gregory
Kathryn Joos
Julie Niebauer
John Pilcher
Samantha Quatman
Gail White

Worthington Park--\$550.00

Emma Carberry
Shannon Crowley
Angela Dodge
Alicia Ehret
Brittany Eppinghoff
Kristen Milbourne
Sarah Schwitzgable

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Kilbourne MS-\$550.00

Stacy Lenczowski
Melissa McKean
Kyle Tackett
Nicolya Grigsby Williams
Molly Yeager

McCord MS-\$550.00

Elizabeth Audette
Cathy Eggleston
Andrea Kousagan
Marina Mendel
David Murphy

Phoenix MS-\$550.00

Terri Goldring
Charles Kabealo
Rachel Martin
Hayley Meyer
Kara Smith

Worthingway MS-\$550.00

Ryan Adolph
Sjanneke Baker
Andrew Cly
Christina Hardy
Matthew Zingery

Thomas Worthington-\$550.00

Jennifer Gledhill
Scott Gordon
Lori Poleway
Peter Studebaker
Mallory Tecklenburg

Worthington Kilbourne-\$550.00

Megan Humphrey
John Jordan
Molly Lord
Stephanie Minor
Lisa Mullen

Worthington Resident Educator Program Committee

Performance contract in the amount of \$500.00 each for the following staff members for representation on the Mentor Committee as per the Negotiated Master Agreement Article 21, paragraph 21.5. This activity is funded through the General Fund.

Caitlin Anderson Sjanneke Baker Michelle McCort Joy Nieto Paul Pflieger

Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to each of the following certified staff members to serve as a Mentor to a First-Year Resident Educator, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Jordan Beck
Amie Freed
Erin Kosanovich
Meghann Moore
Samantha Quatman
Michelle Tighe

Kristopher Brainard
Christina Hardy
Kathleen Lewis
Nicole Moritz
Kara Smith
Megan Valentino

Erin Brandol
Erica Katris
Mandy Lindsley
MaryAnn Mowery
Sara Snyder
Rebecca Watson

Kevin Damanti
Karen Kochheiser
Brian Luthy
Keri Newcomb
Michele Spradlin
Lori Whitlatch

Performance contract in the amount of \$2,000.00 to the following certified staff member to serve as a Mentor to two (2) First-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Kristen Milbourne

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Worthington Mentor Program - Second-Year Resident Educators

Performance contract in the amount of \$1,000.00 to the following certified staff members to serve as Mentors to multiple (1-3) Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Lynn Apple
Joy Nieto

Michelle McCort
Paul Pflieger

Kirsten Milbourne

Mary Ann Mowery

Performance contract in the amount of \$1,500.00 to the following certified staff members to serve as Mentors to multiple (4-6) Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Caitlin Anderson

Sjanneke Baker

Worthington Mentor Program - Building-Level Mentors to New-to-Worthington Teachers

Performance contract in the amount of \$375.00 to each of the following certified staff members to serve as Building-Level Mentors to New-to-Worthington Teachers, who are not Resident Educators in their first year of teaching, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Johannah Benedict
Michelle McCort
Brett Shaffer
Molly Yeager

Alexandra Garner
Karen Mowery
Alexandra Skura

Kelly Kish
Amber Ryan
Sandrine White

Carolyn Mayhill
Samantha Saba
Sophia Whitehouse

Worthington Professional Development Committee (WPDC)

Performance contract in the amount of \$1500.00 to each of the following certified staff members to serve on the WPDC committee as required by the Negotiated Master Agreement Article 18.9 for the 2020-2021 school year. This activity is funded through the General Fund.

Troy Combs

Joy Nieto

Paul Pflieger

Gregory Ross

Sharon Strock

Supplemental Program Advisory Committee (SPAC)

Performance contract in the amount of \$500.00 each to the following certified staff members for participation on the SPAC committee which is charged with the responsibilities to review and make recommendations to the Superintendent regarding the supplemental programs made available to the pupils in the district. This activity is funded through the General Fund.

Jonathan Addy

Laurie Barr

Alex Brough

William Mosca

Vince Trombetti

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Supplemental Teacher Professional Organization

Supplemental performance contracts to the following staff members who have been elected or appointed to positions with the Worthington Education Association (WEA) or any Association with which it is affiliated, and is receiving from WEA or Association compensation in excess of his/her regular contract salary for the 2020-2021 school year. This activity is funded through WEA.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Brian Morgan	WEA President	\$1725.00
Jonathan Addy	WEA Vice President	\$1725.00
Katelyn Eschliman	WEA Secretary	\$1725.00
Nancy Smith	WEA Training Coordinator	\$1725.00
Casey Schreiber	WEA Treasurer	\$1725.00
Kelly Tackett	WEA Communications Co-Chair	\$ 287.50
Brian Scott	WEA Blood Drive Chair	\$ 287.50
James Mackin	WEA Elections Chair	\$ 287.50
Patricia Laughman	WEA Friend of Education/Retirement Chair	\$ 575.00
Josephine Davis	WEA Legislative Chair	\$ 575.00
Kelly Tackett	WEA Read Across American Chair	\$ 575.00
Robert Estice	WEA Website Manager	\$ 575.00"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-179 Mrs. Hudson moved the adoption of a resolution to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Thomas Worthington Field Hockey	\$1,568.00	Worthington BOE	Cash Donation
Lady Cards Kickers Club	\$1,068.94	Worthington BOE	Cash Donation
Harper's Corner Foundation, Inc.	\$4,372.99	Worthington Elementary Schools	Books
Alutto, Joseph and Carol	\$500.00	Kilbourne Middle School	Cash Donation
Haddix, Margaret	\$53.00	Worthington Academy	Books
Yocum, Robin	\$45.00	Worthington Academy	Books
Baker's Creek Seeds	\$50.00	Worthington Academy	Seeds
Burpee Seeds	\$100.00	Worthington Academy	Seeds
Stone Center	\$30.00	Worthington Academy	Mexican Beach Pebbles
Pies and Pints	\$60.00	Worthington Academy	Gift Certificates
Chick-Fil-A	\$500.00	Worthington Academy	Gift Cards

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

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20-180 Mrs. Best moved the adoption of a resolution to approve the continued enrollment of Noor Osseh & Johan Mendez Lobato, whose legal guardians have moved from the Worthington School District.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson said he feels much better than at the last meeting. He also mentioned that a comment he made at a previous meeting had been interpreted as racist and apologized for making it.

20-181 Mr. Shim moved the adoption of a resolution for the Board of Education to enter into Executive Session for the purpose of discussing employment, dismissal, appointment, promotion, demotion or compensation of a public employee or official.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The Board entered Executive Session at 8:16 p.m.

The Board reconvened the public portion of the meeting at 8:38 p.m.

20-182 Mrs. Lloyd moved for adjournment, there being no further business to come before the Board.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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The meeting was adjourned at 8:39 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer