

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

Regular Meeting  
Worthington Education Center

October 23, 2017  
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a   Call to Order (Shim)

A-1-b   Welcome and Introduction

Vice President Shim will introduce Board Members Julie Keegan, Marc Schare, Charlie Wilson, Superintendent Trent Bowers, and Assistant Treasurer T.J. Cusick.

(Shim)

A-1-c   Pledge of Allegiance (Shim)

A-1-d   Appointment of Treasurer Pro Tempore (Shim)

Recommended motion: "...to appoint board member Julie Keegan, treasurer pro tempore, for the purpose of recording the proceedings of this meeting in the absence of the district treasurer."

A-2-a   Approval of Agenda (Shim)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

### A-3-a Board Recognition of National Merit Scholarship Semifinalists

Recommended motion: "...to recognize the following National Merit Scholarship Semifinalists:

Peter Fang – TWHS  
Eliza MacGilvray – TWHS, Linworth Alternative Program  
Savitha Ravi – TWHS  
Griffin Whitaker – TWHS  
Katherine Poe – WKHS  
Erin Wisard – WKHS"

The National Merit Scholarship Program is an academic competition for recognition and college scholarships that began in 1955. High school students enter the National Merit Program by taking the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT®). Of the 16,000 students who achieved this status throughout the country, we are proud of the six Worthington students who are among the highest scoring students in the state of Ohio.

(Keegan)

### A-3-b Board Recognition of Worthington Wellness Warrior Run Organizers

Recommended motion: "...to recognize the organizers of the Worthington Wellness Warrior Run for their time commitment and assistance." The 2017 event attracted over 1,400 elementary students around the district. In addition, the organizers put considerable thought into the course and they made the entire event fun for all.

Rick Armstrong – Granby Wellness Teacher  
Tyler Hollinger – Granby 6<sup>th</sup> Grade Teacher  
Patti Schlaegel – Granby Principal  
Meghan Zink – Granby Parent  
Carolyn Rogers – Granby Parent  
Jeff Henderson – Fleet Feet

(Schare)

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b Board/Committee Reports, Announcements, and Updates

## ACTIONS RECOMMENDED BY THE TREASURER

### C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 9, 2017 regular meeting, as indicated in Enclosures C-1-a."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	(\$1,100.00)
	200-Benefit	
	400-Purchased Services	\$2,300.00
	500-Supplies	(\$1,200.00)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

C-1-c Dental Insurance

Recommended motion: "...to approve the Dental Insurance Rates for January 2018 through December 2018."

2018 Dental Insurance Renewal Rates

Metlife:

	<u>Employee Amount*</u>	<u>Board Amount</u>	<u>Total Premium</u>
	<u>Family/Single</u>	<u>Family/Single</u>	
Certified/Administrators/ Classified:	\$8.00	\$98.56	\$106.56

\*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 0% change in premium.

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-c. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

### C-2-a Resignations

Recommended motion: "...to accept the following resignations:

#### CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
REICHERT, TRACIE Effective 12/31/2017	Transportation Specialist Transportation-Kingsmill	Retirement
STALLARD, MARY E. Effective 12/31/2017	Administrative Secretary Transportation-Kingsmill	Retirement

#### SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GILLMAN, CHRISTINE Effective 10/16/2017	Leadership Club McCord Middle School	Personal"

### C-2-b Employment

Recommended motion: "...to employ the following personnel:

School Psychologist

To employ the following School Psychologist at the rate of \$350 per day to provide intermittent services throughout the school year.

Susan Johnston

#### CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HUFFMAN, HOLLACE Effective 10/17/2017	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.
IACOBUCCI, ALQUINO D. Effective 10/16/2017	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

#### CLASSIFIED PERSONNEL – NON-CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
THOMPSON, NICOLE E. Effective 10/10/2017	Intervention Assistant Thomas Worthington HS Class 10 Step 0 Pay \$19.22/hr. Full-time	Fill vacancy

#### CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FRASER, MATTHEW Effective 10/23/2017	Custodian Wilson Hill Elementary Class 7 Step C Pay \$19.38/hr. Part-time	Fill vacancy
HILL, JOHN JOSEPH III Effective 10/12/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.93/hr. Part-time	Fill vacancy
MCCREADY, MATTHEW TODD Effective 10/30/2017	Bus Driver Transportation-Kingsmill Class 13 Step A Pay \$21.41/hr. Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WELLS, CATHERINE Effective 10/23/2017	Food Service Associate Wilson Hill Elementary Class 1 Step 0 Pay \$15.36/hr. Part-time	Fill vacancy

#### CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BILACIC, CAROL \$12.50/hr.	11/01/2017	Classified Pool Substitute

#### SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Basketball Boys Head Coach	SOUDER, THOMAS 11.00	13	998.25	10980.75
Basketball Boys Assistant Coach	MOSCA, MATTHEW 6.50	3	695.75	4522.38
Basketball Boys Assistant Coach	CAREY, KENNETH E. 5.00	13	998.25	4991.25
Basketball Girls Head Coach	STRODE, JAMES 11.00	11	937.75	10315.25
Basketball Girls Assistant Coach	WATSON, LILLIAN 6.50	3	695.75	4522.38
Bowling Head Coach	BOND, SUSAN 3.50	9	877.25	3070.38
Cheerleading Winter Head Coach	KELLER, COURTNEY 3.50	1	635.25	2223.38
Cheerleading Winter Assistant Coach	DIEHL, BRIANNA 2.00	1	635.25	1270.50
Cheerleading Winter Assistant Coach	KRONENBERGER, MICHAELA 2.00	0	605.00	1210.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Dance Drill Team Advisor	SNOWBALL, CLAIRE	1.00	1	635.25	635.25
Faculty Manager	LIPPERT, MEGAN	2.00	0	605.00	1210.00
Faculty Manager	TROUTNER, DOUGLAS C	2.00	2	665.50	1331.00
Gymnastics Girls Head Coach	FUSHIMI, CYNTHIA	8.50	13	998.25	8485.13
Gymnastics Girls Assistant Coach	KOTT, MELISSA	4.50	11	937.75	4219.88
Ice Hockey Head Coach	CUMMINGS, BRYAN	6.00	1	635.25	3811.50
Jazz (Stage) Band Director	NATHAN, DONALD SCOTT	4.00	13	998.25	3993.00
Pep Band Advisor	BROUGH, ALEX RICHARD	3.00	3	695.75	2087.25
Swimming Boys/Girls Head Coach	CALLAHAN, JAMES TRUBY	7.50	13	998.25	7486.88
Swimming Assistant Coach	ASMAN, STEPHANIE	2.50	7	816.75	2041.88
Swimming Assistant Coach	VONDRAN, CHRIS	2.50	3	695.75	1739.38
Water Polo	CLINE, BRENNAN	2.00	1	635.25	1270.50
Winter Percussion Director	HERRIOTT, MATTHEW	1.50	4	726.00	1089.00
Winter Percussion Director	RITCHEY, MARK	3.00	8	847.00	2541.00
Wrestling Head Coach	SHAUT, BRETT DAVID	11.00	7	816.75	8984.25
Wrestling Assistant Coach	RIKE, NORMAN	3.50	7	816.75	2858.63



<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Wrestling Assistant Coach	KITAEV, SERGEI	1.50	4	726.00	1089.00
Wrestling Assistant Coach	WALLACE, JEFFREY	1.50	5	756.25	1134.38
Wrestling Assistant Coach	BRASHEAR, OSCAR	1.00	0	605.00	605.00
Wrestling Assistant Coach	WALLACE, TREYTON	1.00	1	635.25	635.25
<u>Thomas Worthington HS</u> Basketball Boys Head Coach	LUZADER, SEAN PAUL	11.00	13	998.25	10980.75
Basketball Boys Assistant Coach	ANDERSON, ANTHONY	6.50	12	968.00	6292.00
Basketball Boys Assistant Coach	EASLEY, ERIC	5.00	4	726.00	3630.00
Basketball Girls Head Coach	BARR, LAURIE	11.00	12	968.00	10648.00
Basketball Girls Assistant Coach	GUTH, LINDSEY MICHELLE	5.00	4	726.00	3630.00
Bowling Head Coach	TAYLOR, JOSEPH	3.50	7	816.75	2858.63
Class Head Advisor - Junior	IRWIN, COURTNEY R	4.00	4	726.00	2904.00
Cheerleading Winter Head Coach	HALDEMAN, ASHLEIGH	3.50	6	786.50	2752.75
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	0	605.00	1210.00
Cheerleading Winter Assistant Coach	SMITH, JESSICA A	2.00	0	605.00	1210.00
Diving Boys/Girls Head Coach	MCKNIGHT, BRITTANY	3.00	3	695.75	2087.25
Faculty Manager	FISHER, CARL	4.00	2	665.50	2662.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Gymnastics Girls Head Coach	SKEEN, MARCI	8.50	13	998.25	8485.13
Ice Hockey Head Coach	MCGILL, WILLIAM	6.00	4	726.00	4356.00
Jazz (Stage) Band Director	ALEXIS, RYAN	4.50	9	877.25	3947.63
Jazz (Stage) Band Director	SCOLES, WILLIAM	4.50	10	907.50	4083.75
Swimming Boys/Girls Head Coach	CALLAHAN, JAMES TRUBY	7.50	13	998.25	7486.88
Swimming Assistant Coach	WOLF, JOHN	2.50	13	998.25	2495.63
Winter Percussion Director	KILGORE, MATTHEW RYAN	4.50	6	786.50	3539.25
Wrestling Head Coach	TODD, BRADLEY	11.00	10	907.50	9982.50
Wrestling Assistant Coach	SANDRIDGE, ROSS	3.50	1	635.25	2223.38
Wrestling Assistant Coach	POLITZ, ANTHONY	6.00	6	786.50	4719.00
Yearbook Advisor	MATSON, STEPHANIE	4.00	0	605.00	2420.00
<u>McCord Middle School</u>					
Basketball Boys Head Coach Grade 8	HIRSCHY, THOMAS E	3.75	2	665.50	2495.63
Basketball Boys Head Coach Grade 7	SAMPLES, NOLAN	3.75	4	726.00	2722.50
Basketball Girls Head Coach Grade 8	JONES, STEPHANIE	3.75	9	877.25	3289.69
Cheerleading Advisor Winter	WEEKS, DORISA	1.75	4	726.00	1270.50
Wrestling Head Coach	COLEMAN, MARK	3.50	5	756.25	2646.88

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
Wrestling Assistant Coach	COLEMAN, WILLIAM M	2.50	3 695.75	1739.38
<u>Worthingway Middle School</u>				
Basketball Boys Head Coach Grade 8	WELLS, DONALD E	3.75	3 695.75	2609.06
Basketball Girls Head Coach Grade 8	BIDLACK, ERIC M	3.75	6 786.50	2949.38
Basketball Girls Head Coach Grade 7	OLAKER, JEREMY	3.75	0 605.00	2268.75
Cheerleading Advisor Winter	ADAMAITIS, RILEY	1.75	7 816.75	1429.31
Ski Club	TISDALE, MICHAEL S	2.00	1 635.25	1270.50
Wrestling Head Coach	GUNDLING, MARK J	3.50	10 907.50	3176.25
Wrestling Assistant Coach	WALKER, WILLIAM	2.50	3 695.75	1739.38
<u>Kilbourne Middle School</u>				
Basketball Boys Head Coach Grade 8	DIEDALIS, JOHN W	3.75	13 998.25	3743.44
Basketball Boys Head Coach Grade 7	WOLFGANG, RYAN	3.75	1 635.25	2382.19
Basketball Girls Head Coach Grade 8	JOHNSON, DONNELL	3.75	8 847.00	3176.25
Ski Club	ISENHART, ZACHARY	1.00	1 635.25	635.25
Ski Club	TACKETT, KYLE	1.00	2 665.50	665.50"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

## SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
OBRIEN, TERI Leadership Club Advisor Effective 08/16/2017	McCord MS Unit 2.50 Step 3 Pay \$1,512.50	McCord MS 4.00 3 \$2,420.00	Filling Vacancy
FERGUSON, BREANNA Dance Drill Team Head Advisor Effective 09/01/2017	WKHS Unit 4.50 Step 1 Pay \$2,858.63	WKHS 3.50 1 \$2,223.38	Hiring Assistant"

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

### C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Tammy Bryant	\$800.00	McCord MS	Eastman baritone
Daniela Proca	\$150.00	TWHS Science Olympiad	Cash donation
Dairy Queen	\$6,549.33	Worthington Park ES Liberty ES Brookside ES Granby ES Wilson Hill ES Colonial Hills ES Evening Street ES Kilbourne MS Worthingway MS Phoenix MS TWHS WKHS Linworth	Frozen treats
Richard & Andrea Hecker	\$100.00	TWHS Theatre	Cash donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Ohio State Council Knights of Columbus, St. Peter Council No. 11216	\$742.40	Special Education Program	Cash donation
Mardella K. Thompson	\$1,000.00	WKHS Theatre	Cash donation
Amanda Koverman	\$400.00	Bluffsview Elementary	Getzen trumpet

#### C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is [www.publicsurplus.com](http://www.publicsurplus.com) and its link can be found on the district's Treasurer Homepage.

1 Choir riser/platform

### REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

#### D Calendar

November 15, 2017(Wed.) Regular Meeting      Worthington Education Center 7:30 p.m.

November 27, 2017      Special Meeting      Worthington Education Center 5:30-7:30 p.m.

BOE Work Session: Board of Education Policy

November 27, 2017      Regular Meeting      Worthington Education Center 7:30 p.m.

December 11, 2017      Regular Meeting      Worthington Education Center 7:30 p.m.

#### E Adjournment