

The Worthington Board of Education met for a Regular Meeting on the 23rd day of October 2017, at 7:30 p.m., at the Worthington Education Center.

Mr. Shim called the meeting to order with roll call:

Mrs. Best	absent
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

17-155 Mr. Schare moved the adoption of a resolution whereby board member Julie Keegan be appointed treasurer pro tempore for the purpose of recording the proceedings of this meeting in the absence of the district treasurer.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

17-156 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Keegan

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

17-157 Mrs. Keegan moved the adoption of a resolution whereby the following National Merit Scholarship Semifinalists be recognized:

Peter Fang – TWHS
Eliza MacGilvray – TWHS, Linworth Alternative Program
Savitha Ravi – TWHS
Griffin Whitaker – TWHS
Katherine Poe – WKHS
Erin Wisard – WKHS

The National Merit Scholarship Program is an academic competition for recognition and college scholarships that began in 1955. High school students enter the National Merit Program by taking the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT®). Of the 16,000 students who achieved this status throughout the country, we are proud of the six Worthington students who are among the highest scoring students in the state of Ohio.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

17-158 Mr. Schare moved the adoption of a resolution whereby the organizers of the Worthington Wellness Warrior Run be recognized for their time commitment and assistance. The 2017 event attracted over 1,400 elementary students around the district. In addition, the organizers put considerable thought into the course and they made the entire event fun for all.

Rick Armstrong – Granby Wellness Teacher
Tyler Hollinger – Granby 6th Grade Teacher
Patti Schlaegel – Granby Principal
Meghan Zink – Granby Parent
Carolyn Rogers – Granby Parent
Jeff Henderson – Fleet Feet

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board/Committee Reports, Announcements, and Updates

Mrs. Keegan thanked the Worthington Educational Foundation for hosting the Wo'Town Hoedown event Saturday night, which she said was a blast. Mrs. Keegan explained that the amount of work to get the event set up was amazing and that the event was a lot of fun, adding that she hoped a lot of money was raised for the district's teacher grants as the bidding seemed high.

Mr. Shim gave a shout out to the PTA Council for organizing the Meet the Candidates Night.

ACTIONS RECOMMENDED BY THE TREASURER

17-159 Mr. Schare moved the adoption of a resolution whereby the minutes of the October 9, 2017 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

17-160 Mr. Wilson moved the adoption of a resolution whereby the following appropriation transfers (modifications) be approved, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	(\$1,100.00)
	200-Benefit	
	400-Purchased Services	\$2,300.00
	500-Supplies	(\$1,200.00)
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Keegan

Nays

None

Motion passed.

17-161 Mrs. Keegan moved the adoption of a resolution whereby the Dental Insurance Rates for January 2018 through December 2018 be approved.

2018 Dental Insurance Renewal Rates

Metlife:

	<u>Employee Amount*</u>	<u>Board Amount</u>	Total
	<u>Family/Single</u>	<u>Family/Single</u>	<u>Premium</u>
Certified/Administrators/ Classified:	\$8.00	\$98.56	\$106.56

*Employee amounts are based on full-time equivalencies. Amounts vary for part-time employees. This represents a 0% change in premium.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

17-162 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-c, be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
REICHERT, TRACIE Effective 12/31/2017	Transportation Specialist Transportation-Kingsmill	Retirement
STALLARD, MARY E. Effective 12/31/2017	Administrative Secretary Transportation-Kingsmill	Retirement

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GILLMAN, CHRISTINE Effective 10/16/2017	Leadership Club McCord Middle School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

School Psychologist

To employ the following School Psychologist at the rate of \$350 per day to provide intermittent services throughout the school year.

Susan Johnston

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HUFFMAN, HOLLACE Effective 10/17/2017	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.
IACOBUCCI, ALQUINO D. Effective 10/16/2017	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

CLASSIFIED PERSONNEL – NON-CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
THOMPSON, NICOLE E. Effective 10/10/2017	Intervention Assistant Thomas Worthington HS Class 10 Step 0 Pay \$19.22/hr. Full-time	Fill vacancy

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FRASER, MATTHEW Effective 10/23/2017	Custodian Wilson Hill Elementary Class 7 Step C Pay \$19.38/hr. Part-time	Fill vacancy
HILL, JOHN JOSEPH III Effective 10/12/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.93/hr. Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MCCREADY, MATTHEW TODD Effective 10/30/2017	Bus Driver Transportation-Kingsmill Class 13 Step A Pay \$21.41/hr. Part-time	Fill vacancy
WELLS, CATHERINE Effective 10/23/2017	Food Service Associate Wilson Hill Elementary Class 1 Step 0 Pay \$15.36/hr. Part-time	Fill vacancy

CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BILACIC, CAROL \$12.50/hr.	11/01/2017	Classified Pool Substitute

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Basketball Boys Head Coach	SOUDER, THOMAS 11.00	13	998.25	10980.75
Basketball Boys Assistant Coach	MOSCA, MATTHEW 6.50	3	695.75	4522.38
Basketball Boys Assistant Coach	CAREY, KENNETH E. 5.00	13	998.25	4991.25
Basketball Girls Head Coach	STRODE, JAMES 11.00	11	937.75	10315.25
Basketball Girls Assistant Coach	WATSON, LILLIAN 6.50	3	695.75	4522.38
Bowling Head Coach	BOND, SUSAN 3.50	9	877.25	3070.38
Cheerleading Winter Head Coach	KELLER, COURTNEY 3.50	1	635.25	2223.38

MINUTES	RECORD OF PROCEEDINGS	MEETING
Held on	REGULAR	7:30 p.m.
	October 23, 2017	

<u>Position</u>	Name	Unit	Step	Pay/Unit	Total Pay
Cheerleading Winter Assistant Coach	DIEHL, BRIANNA	2.00	1	635.25	1270.50
Cheerleading Winter Assistant Coach	KRONENBERGER, MICHAELA	2.00	0	605.00	1210.00
Dance Drill Team Advisor	SNOWBALL, CLAIRE	1.00	1	635.25	635.25
Faculty Manager	LIPPERT, MEGAN	2.00	0	605.00	1210.00
Faculty Manager	TROUTNER, DOUGLAS C	2.00	2	665.50	1331.00
Gymnastics Girls Head Coach	FUSHIMI, CYNTHIA	8.50	13	998.25	8485.13
Gymnastics Girls Assistant Coach	KOTT, MELISSA	4.50	11	937.75	4219.88
Ice Hockey Head Coach	CUMMINGS, BRYAN	6.00	1	635.25	3811.50
Jazz (Stage) Band Director	NATHAN, DONALD SCOTT	4.00	13	998.25	3993.00
Pep Band Advisor	BROUGH, ALEX RICHARD	3.00	3	695.75	2087.25
Swimming Boys/Girls Head Coach	CALLAHAN, JAMES TRUBY	7.50	13	998.25	7486.88
Swimming Assistant Coach	ASMAN, STEPHANIE	2.50	7	816.75	2041.88
Swimming Assistant Coach	VONDRAN, CHRIS	2.50	3	695.75	1739.38
Water Polo	CLINE, BRENNAN	2.00	1	635.25	1270.50
Winter Percussion Director	HERRIOTT, MATTHEW	1.50	4	726.00	1089.00

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

October 23, 2017

7:30 p.m.

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Winter Percussion Director	RITCHEY, MARK	3.00	8	847.00	2541.00
Wrestling Head Coach	SHAUT, BRETT DAVID	11.00	7	816.75	8984.25
Wrestling Assistant Coach	RIKE, NORMAN	3.50	7	816.75	2858.63
Wrestling Assistant Coach	KITAEV, SERGEI	1.50	4	726.00	1089.00
Wrestling Assistant Coach	WALLACE, JEFFREY	1.50	5	756.25	1134.38
Wrestling Assistant Coach	BRASHEAR, OSCAR	1.00	0	605.00	605.00
Wrestling Assistant Coach	WALLACE, TREYTON	1.00	1	635.25	635.25
<u>Thomas Worthington HS</u>					
Basketball Boys Head Coach	LUZADER, SEAN PAUL	11.00	13	998.25	10980.75
Basketball Boys Assistant Coach	ANDERSON, ANTHONY	6.50	12	968.00	6292.00
Basketball Boys Assistant Coach	EASLEY, ERIC	5.00	4	726.00	3630.00
Basketball Girls Head Coach	BARR, LAURIE	11.00	12	968.00	10648.00
Basketball Girls Assistant Coach	GUTH, LINDSEY MICHELLE	5.00	4	726.00	3630.00
Bowling Head Coach	TAYLOR, JOSEPH	3.50	7	816.75	2858.63
Class Head Advisor - Junior	IRWIN, COURTNEY R	4.00	4	726.00	2904.00
Cheerleading Winter Head Coach	HALDEMAN, ASHLEIGH	3.50	6	786.50	2752.75

MINUTES	RECORD OF PROCEEDINGS	MEETING
Held on	REGULAR	7:30 p.m.
	October 23, 2017	

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	0	605.00	1210.00
Cheerleading Winter Assistant Coach	SMITH, JESSICA A	2.00	0	605.00	1210.00
Diving Boys/Girls Head Coach	MCKNIGHT, BRITTANY	3.00	3	695.75	2087.25
Faculty Manager	FISHER, CARL	4.00	2	665.50	2662.00
Gymnastics Girls Head Coach	SKEEN, MARCI	8.50	13	998.25	8485.13
Ice Hockey Head Coach	MCGILL, WILLIAM	6.00	4	726.00	4356.00
Jazz (Stage) Band Director	ALEXIS, RYAN	4.50	9	877.25	3947.63
Jazz (Stage) Band Director	SCOLES, WILLIAM	4.50	10	907.50	4083.75
Swimming Boys/Girls Head Coach	CALLAHAN, JAMES TRUBY	7.50	13	998.25	7486.88
Swimming Assistant Coach	WOLF, JOHN	2.50	13	998.25	2495.63
Winter Percussion Director	KILGORE, MATTHEW RYAN	4.50	6	786.50	3539.25
Wrestling Head Coach	TODD, BRADLEY	11.00	10	907.50	9982.50
Wrestling Assistant Coach	SANDRIDGE, ROSS	3.50	1	635.25	2223.38
Wrestling Assistant Coach	POLITZ, ANTHONY	6.00	6	786.50	4719.00
Yearbook Advisor	MATSON, STEPHANIE	4.00	0	605.00	2420.00

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

October 23, 2017

7:30 p.m.

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>McCord Middle School</u>					
Basketball Boys Head Coach Grade 8	HIRSCHY, THOMAS E	3.75	2	665.50	2495.63
Basketball Boys Head Coach Grade 7	SAMPLES, NOLAN	3.75	4	726.00	2722.50
Basketball Girls Head Coach Grade 8	JONES, STEPHANIE	3.75	9	877.25	3289.69
Cheerleading Advisor Winter	WEEKS, DORISA	1.75	4	726.00	1270.50
Wrestling Head Coach	COLEMAN, MARK	3.50	5	756.25	2646.88
Wrestling Assistant Coach	COLEMAN, WILLIAM M	2.50	3	695.75	1739.38
<u>Worthingway Middle School</u>					
Basketball Boys Head Coach Grade 8	WELLS, DONALD E	3.75	3	695.75	2609.06
Basketball Girls Head Coach Grade 8	BIDLACK, ERIC M	3.75	6	786.50	2949.38
Basketball Girls Head Coach Grade 7	OLAKER, JEREMY	3.75	0	605.00	2268.75
Cheerleading Advisor Winter	ADAMAITIS, RILEY	1.75	7	816.75	1429.31
Ski Club	TISDALE, MICHAEL S	2.00	1	635.25	1270.50
Wrestling Head Coach	GUNDLING, MARK J	3.50	10	907.50	3176.25
Wrestling Assistant Coach	WALKER, WILLIAM	2.50	3	695.75	1739.38
<u>Kilbourne Middle School</u>					
Basketball Boys Head Coach Grade 8	DIEDALIS, JOHN W	3.75	13	998.25	3743.44

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Basketball Boys Head Coach Grade 7	WOLFGANG, RYAN	3.75	1	635.25	2382.19
Basketball Girls Head Coach Grade 8	JOHNSON, DONNELL	3.75	8	847.00	3176.25
Ski Club	ISENHART, ZACHARY	1.00	1	635.25	635.25
Ski Club	TACKETT, KYLE	1.00	2	665.50	665.50"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
OBRIEN, TERI Leadership Club Advisor Effective 08/16/2017	McCord MS Unit 2.50 Step 3 Pay \$1,512.50	McCord MS 4.00 3 \$2,420.00	Filling Vacancy
FERGUSON, BREANNA Dance Drill Team Head Advisor Effective 09/01/2017	WKHS Unit 4.50 Step 1 Pay \$2,858.63	WKHS 3.50 1 \$2,223.38	Hiring Assistant"

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

17-163 Mr. Schare moved the adoption of a resolution whereby items C-3-a through C-3-b, be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Tammy Bryant	\$800.00	McCord MS	Eastman baritone
Daniela Proca	\$150.00	TWHS Science Olympiad	Cash donation
Dairy Queen	\$6,549.33	Worthington Park ES Liberty ES Brookside ES Granby ES Wilson Hill ES Colonial Hills ES Evening Street ES Kilbourne MS Worthingway MS Phoenix MS TWHS WKHS Linworth	Frozen treats
Richard & Andrea Hecker	\$100.00	TWHS Theatre	Cash donation
Ohio State Council Knights of Columbus, St. Peter Council No. 11216	\$742.40	Special Education Program	Cash donation
Mardella K. Thompson	\$1,000.00	WKHS Theatre	Cash donation
Amanda Koverman	\$400.00	Bluffsview Elementary	Getzen trumpet

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer Homepage.

1 Choir riser/platform

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Keegan expressed concern regarding the task force process, explaining that the recommendation draft that was due October 18th just went out today, October 23rd, which is five full days later, adding that this is just one of the things that has led to her frustration with the process. Mrs. Keegan said that it's been a long time that we've asked task force members to stay with us and it seems to be dragging on.

17-164 Mrs. Keegan moved for adjournment, there being no further business to come before the Board. Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Keegan

Nays

None

Motion passed.

The meeting was adjourned at 7:55 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President
Approved: _____ Treasurer Pro Tempore