

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

October 24, 2022

Regular Meeting
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hudson, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Board Recognition

(Lloyd)

Recommended motion: "... to recognize Lara Ruffing as the 2022 Ohio School Social Worker of the Year."

Congratulations to Lara Ruffing who has been selected as the 2022 Ohio School Social Worker of the Year. Lara will be honored at the annual Midwest School Social Work Council's recognition ceremony held during the Midwest School Social Work Conference to be held Thursday, November 3, 2022, in Carmel, IN. This award is presented to one school social worker from each state whose work in schools

and communities exemplifies the highest quality of school social work services. Lara's passion, dedication and professional expertise are a few of the reasons why she was selected.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b First Reading NEOLA Policy Updates

The Policy Committee members will present the first reading of the policy updates recommended by NEOLA as well as the required annual review of Title I parent and family engagement and participation policies (2111 & 2261.01). See Enclosure B-1-b.

B-1-c Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 10, 2022 regular board meeting as indicated in Enclosure C-1-a".

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$19,805.00)
	500-Supplies	(\$3,210.00)
	600-Equipment	\$23,015.00
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DRYFUSE, HAO Effective 10/14/2022	Nonpublic Sec/Clerk St. Michael	Personal
VANHULLE, ANGELA Effective 01/31/2023	Admin. Secretary Brookside Elementary	Retirement
WATTS, JAMES Effective 12/30/2022	Landscape Maint. Wkr. Landscape/Delivery Serv.	Retirement"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

SCHOOL PSYCHOLOGIST

To employ the following School Psychologist at the rate of \$350 per day to provide intermittent services throughout the school year.

Susan Johnston

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HAYES, RHONDA Effective 10/31/2022	Bus Driver Transportation Class 13 Step H Salary \$27.83/hr. Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
RICHARDS, ROY Effective 10/10/2022	Bus Driver Transportation Class 13 Step 0 Salary \$23.28/hr. Part-time	Fill vacancy
WHITE, REBECCA Effective 10/20/2022	Custodian Liberty Elementary Class 7 Step B Salary \$21.03/hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
KIM, ANGELA \$16.76/hr.	10/10/2022	Sub Secretary/Aide
MYERS, RACHEL \$15.39/hr.	10/10/2022	Sub Educational Asst.
TRUAX, MARY \$16.76/hr.	10/10/2022	Sub Secretary/Aide

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
KAYLA BEALS	09/01/2022
HANNAH CONLEY	10/01/2022
LARKIN JOSEPH	10/01/2022
ERICA KATRIS	10/01/2022
BETH LUSTGARTEN	10/01/2022
SIMON PONCE	10/01/2022
JANE WOLANSKY	10/01/2022

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KILBANE, JOHN Effective 10/10/2022	Bus Driver Trainee Transportation	To be paid \$20.95 per hour

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Wrestling Assistant Coach	RIKE, NORMAN	3.00	12	1089.87	3269.61
Wrestling Assistant Coach	COLEMAN, WILLIAM M	2.00	8	968.28	1936.56
Wrestling Assistant Coach	WALLACE, JEFFREY	2.50	10	1027.26	2568.15
Wrestling Assistant Coach	WALLACE, TREYTON	2.00	5	852.69	1705.38
<u>Thomas Worthington HS</u> Swimming Assistant Coach	MIRANDA, OLIVIA K	2.50	0	673.26	1683.15
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	5	852.69	1705.38
Cheerleading Winter Assistant Coach	CLUM, EMMA	2.00	0	673.26	1346.52
<u>Mc Cord Middle School</u> Wrestling Assistant Coach	HOFFMAN, SEAN LARKIN	2.50	1	701.54	1753.85"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CLOUSE, DAWN Effective 10/16/2022	Food Service Assoc. Worthingway MS Class 1 Step G Salary \$19.81/hr. 4.5 hours	Food Service Assoc. Worthingway MS Class 1 Step G Salary \$19.81/hr. 4.75 hours	Due to increased site needs

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
HAUERSPERGER, TANAPORN Effective 10/16/2022	Food Service Assoc. Worthingway MS Class 1 Step A Salary \$17.46/hr 4.0 hours	Food Service Assoc. Worthingway MS Class 1 Step A Salary \$17.46/hr. 4.5 hours	Due to increased site needs

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BALOGH, BLAKE Basketball Boys Assist. Coach Effective 10/28/2022	WKHS Unit 6.50 Step 0 Pay \$4,376.19	WKHS 6.50 2 \$4,788.03	Verification of years of experience"

C-2-d Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

Summer 2022 IEP and ETR Participation

A stipend of \$20 per hour to the following teachers who participated in Evaluation Team Report and IEP team meetings after the contracted year. This will be paid through the general fund.

Lorna Bolzenius	2 hours
Suzanne Ezell	4.5 hours
Arin Kress	1 hour
Kathleen Lewis	5 hours
Nicole Moritz	1 hour
Michelle Eurich	1 hour
Jessica Hartman	4.5 hours
Rachel Horwood-Gumto	2.5 hours
Ashley Gregory	2 hours
Brytani Gupta	0.5 hours
Rachel Martin	2 hours
Meghann Moore	8 hours
Nancy Wharton	2 hours
Gail White	4 hours
Carrie Wooten	0.5 hours"

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

FISHER-ROGERS, MELISSA	Building Champion for Diversity, Equity, and Inclusion	\$ 2,000.00	McCord MS"
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C-2-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Benjamin Bezaire	David Hanks	Taylor Harber	Jeffrey McCoy	Paul Wolfe"
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ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Baker Creek Heirloom Seeds	\$50.00	WKHS	Herb Seeds
The Ohio Association Of Secondary School Administrators	\$1,000.00	McCord Middle School	Cash Donation in Honor of Megan Kirsten
Coats 4 Children	\$350.00	Slate Hill Elementary	17 Winter Coats

C-3-b Approval of New Student Organizations

Recommended motion: "...to approve the establishment of the following new student organizations, and to allow the establishment of new activity funds to collect money and pay for associated expenditures." See Enclosures C-3-b-1 and C-3-b-2.

WKHS Diversity Club

Slate Hill Elementary Limited Edition Choir

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Blanche Djabo and Jayden Feliz, whose legal guardians have moved from the Worthington School District."

Blanche Djabo is currently enrolled at Thomas Worthington High School and Jayden Feliz is enrolled at Worthington Academy. Because their families have moved out of the Worthington School District, they would like to complete their senior year in Worthington Schools, and graduate with the class of 2023.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. These students meet these requirements.

These are the third and fourth such requests this school year.

D-1-b School Board Conferences, Conventions and Workshops

Recommended motion: "...to approve the registration of Mrs. Davis to attend the Ohio School Boards Association Black Caucus Dinner on Sunday, November 13th at a cost of \$90.00."

D-1-c Board of Revision Representative

Recommended motion: "...to authorize the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2023 calendar year."

A resolution of this nature is required to be passed annually to allow the school board to be represented in cases where property owners challenge the assessed value of properties or where assessed value of properties are incorrectly stated on the tax duplicate after sale transactions. This representation will ensure that the district is afforded an opportunity to respond to requests that would result in a substantial loss of tax revenue.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

November 16, 2022 (Wednesday)	Regular Meeting	7:30 p.m.
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Location: Worthington Education Center

November 17, 2022	Special Meeting (Work Session)	9:00 a.m.
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Location: Worthington Education Center

Topic: Board Handbook and Self-Assessment

November 28, 2022	Regular Meeting	7:30 p.m.
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Location: Worthington Education Center

E Adjournment