

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

October 26, 2020

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introductions

President Nikki Hudson will introduce Board Members Jennifer Best, Amy Lloyd, Sam Shim (joining via Zoom), Charlie Wilson (joining via Zoom), Superintendent Trent Bowers and Treasurer TJ Cusick.

(Hudson)

A-1-c Pledge of Allegiance

(Hudson)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscoms@wscloud.org by 12:00 pm on Monday, October 26th.

Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes unless time constraints require otherwise. The speaker will be asked to exit the meeting room once they are finished sharing their comments.

Anyone wishing to address the board without attending the meeting may submit comments via email to wscotts@wscloud.org by 12:00 pm on Monday, October 26. The comments submitted electronically will be read into the record of the meeting. Please include your name and address in your email.

The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Update on Hybrid Instruction and Discussion on Decision Making for Schooling Modes

Dr. Bowers will provide an update on the four weeks of Hybrid Learning and will lead a discussion with the board on how decisions may be made for schooling modes based on local Worthington Schools Attendance Area data.

B-1-c 2020 Fall NEOLA Policy Update

Assistant Superintendent Randy Banks will provide an update to the board about suggested changes in Board Policy recommended by NEOLA.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 12, 2020 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	
	500-Supplies	(\$2,434.55)
	600-Equipment	\$2,434.55
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-f. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BILLMAN, JACKIE Effective 12/01/2020	Cook/Manager Liberty Elementary	Retirement
DICKSON, JUSTIN Effective 10/23/2020	Computer Assistant Worthington Kilbourne HS	Personal
TAYLOR, NICHOLAS J. Effective 10/30/2020	Student Mon/Attd Asst. Kilbourne Middle School	Personal
WIRICK, SHERRY L. Effective 10/12/2020	Special Ed Assistant Bluffsview Elementary	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leave of absence:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ANSARI, JESSICA Effective 10/05/2020 05/27/2021	Grade 1 Teacher Worthington Hills Elementary	Unpaid childcare" leave

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DICOCCO, ANGELA Effective 10/20/2020	Grade 1 Teacher Worthington Hills Elem Class 01 Step 000 Salary \$46,663.00 FTE 1.00 Days 141.00 Actual Salary: \$35,373.56	Filling vacant position. This position will non-renew at the end of the current school year

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HILL, PATRICK Effective 10/26/2020	Bus Driver Transportation Class 13 Step A Salary \$22.78 /hr. Part-time	Fill vacancy
HUMPHREY, AMY Effective 10/12/2020	Special Ed Assistant Liberty Elementary Class 10 Step E Salary \$22.94 /hr. Full-time	Fill vacancy
HUTCHINGS, MICHELLE Effective 10/16/2020	Bldg/Inst Assistant Wilson Hill Elementary Class 10 Step B Salary \$21.45 /hr. Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LONEY, BRIAN Effective 10/26/2020	Special Ed Assistant Granby Elementary Class 10 Step A Salary \$20.91 /hr. Full-time	Fill vacancy
MILLER, ROCKY L. Effective 10/21/2020	Special Ed Assistant Worthington Kilbourne HS Class 10 Step F Salary \$23.46 /hr. Full-time	Fill vacancy
THOMAS, LOUISE Effective 11/02/2020	Media Assistant Phoenix Middle School Class 10 Step B Salary \$21.45 /hr. Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BIXLER, SHERYL \$15.39 /hr	10/19/2020	Sub Custodian

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
Valeria Swearengen	09/01/2020

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KORBAS, KODY Effective 10/19/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Bowling Head Coach	BOND, SUSAN 3.50	12	1042.42	3648.47
Ice Hockey Head Coach	CUMMINGS, BRYAN 6.00	4	776.80	4660.80
Basketball Boys Head Coach	SOUDER, THOMAS 11.00	13	1073.65	11810.15
Basketball Boys Assistant Coach	MOSCA, MATTHEW 6.50	6	856.39	5566.54
Basketball Boys Assistant Coach	TAYLOR, DERRICK 5.00	1	676.15	3380.75
Gymnastics Girls Assistant Coach	KOTT, MELISSA 4.50	13	1073.65	4831.43
Gymnastics Girls Head Coach	FUSHIMI, CYNTHIA 8.50	13	1073.65	9126.03
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER 5.00	4	776.80	3884.00
Swimming Assistant Coach	SCOCOZZO, KATHERINE 2.50	4	776.80	1942.00
Swimming Assistant Coach	RICHNER, THOMAS 2.50	1	676.15	1690.38
Wrestling Head Coach	MARTINEZ, JOSE A. 11.00	9	953.95	10493.45
Wrestling Assistant Coach	WALLACE, JEFFREY 2.00	8	926.13	1852.26
Wrestling Assistant Coach	WALLACE, TREYTON 1.50	4	776.80	1165.20
Wrestling Assistant Coach	CAHILL, JACK D 1.50	1	676.15	1014.23
Wrestling Assistant Coach	JAMEYSON, MARCUS 1.50	1	676.15	1014.23

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Wrestling Assistant Coach	RIKE, NORMAN	3.00	10	982.53	2947.59
Basketball Girls Head Coach	JONES, STEPHANIE	11.00	11	1012.04	11132.44
Basketball Girls Assistant Coach	ARDNER, NICHOLAS	5.00	9	953.95	4769.75
Basketball Girls Assistant Coach	PIKOVSKY, FRANK J.	6.50	9	953.95	6200.68
Cheerleading Winter Assistant Coach	KELLY, COURTNEY	2.00	2	704.55	1409.10
Cheerleading Winter Head Coach	SUTTON, STEPHANIE LYNN	3.50	1	676.15	2366.53
Cheerleading Winter Assistant Coach	BONVILLAIN, MACKENZIE SCOUT	2.00	1	676.15	1352.30
Dance Drill Team Head Advisor	FERGUSON, BREANNA RAYNE	2.50	4	776.80	1942.00
Dance Drill Team Head Advisor	FERGUSON, GILLIAN NICOLE	2.00	1	676.15	1352.30
<u>Thomas Worthington HS</u> Bowling Head Coach	TAYLOR, JOSEPH	3.50	10	982.53	3438.86
Basketball Boys Head Coach	LUZADER, SEAN PAUL	11.00	13	1073.65	11810.15
Gymnastics Girls Assistant Coach	HOWER, MATTHEW	4.50	13	1073.65	4831.43
Gymnastics Girls Head Coach	SKEEN, MARCI	8.50	13	1073.65	9126.03
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER	5.00	4	776.80	3884.00
Diving Boys/Girls Head Coach	MCKNIGHT, BRITTANY	3.00	6	856.39	2569.17
Wrestling Head Coach	SANDRIDGE, ROSS	10.50	4	776.80	8156.40

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Wrestling Assistant Coach	POLITZ, ANTHONY	5.00	9	953.95	4769.75
Wrestling Assistant Coach	TODD, BRADLEY	5.00	13	1073.65	5368.25
Basketball Girls Head Coach	MUMMEY, MEGAN	11.00	6	856.39	9420.29
Basketball Girls Assistant Coach	PHILPOT, OLIVIA	5.00	1	676.15	3380.75
Basketball Girls Assistant Coach	HEMINGWAY, GABRIEL	6.50	4	776.80	5049.20
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	3	739.76	1479.52
Faculty Manager	FISHER, CARL	4.00	5	815.57	3262.28
Faculty Manager	GORDON, SCOTT K	3.00	5	815.57	2446.71
Basketball Boys Assistant Coach	ANDERSON, ANTHONY	6.50	13	1073.65	6978.73
Basketball Boys Assistant Coach	ROMINE, WILLIAM	5.00	13	1073.65	5368.25
Swimming Assistant Coach	NICELY, MELANIE L	2.50	5	815.57	2038.93
Swimming Assistant Coach	STIVER, JAXSON	2.50	1	676.15	1690.38
Cheerleading Winter Head Coach	LUDWIG, LIESL	1.50	0	644.00	966.00
Cheerleading Winter Head Coach	RINGS, SYDNEY	2.00	3	739.76	1479.52
<u>Mc Cord Middle School</u>					
Basketball Boys Head Coach 7 th Grade	KELLY, BRADLEY	3.75	8	926.13	3472.99
Basketball Boys Head Coach 8 th Grade	MARSHALL, WILLIAM	3.75	0	644.00	2415.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Wrestling Middle School Head Coach	COLEMAN, MARK	3.50	8	926.13	3241.46
Wrestling Middle School Asst. Coach	COLEMAN, WILLIAM M	2.50	6	856.39	2140.98
Basketball Girls Head Coach 8 th Grade	SHAFFER, BRADLEY	3.75	3	739.76	2774.10
Basketball Girls Head Coach 7 th Grade	TIMMS, SARA E.	3.75	4	776.80	2913.00
Cheerleading MS Advisor Winter	MCKNIGHT, BRITTANY	1.75	2	704.55	1232.96
<u>Worthingway Middle School</u> Basketball Boys Head Coach 8 th Grade	HARRIS, JENERRIE	3.75	1	676.15	2535.56
Basketball Boys Head Coach 7 th Grade	JONES, ANTOINETTE	3.75	1	676.15	2535.56
Wrestling Middle School Head Coach	WOJCIECHOWSKI, ZACHERY	3.50	1	676.15	2366.53
Wrestling Middle School Asst. Coach	WILLIAMS, JAMES	2.50	1	676.15	1690.38
Basketball Girls Head Coach 8 th Grade	RAMIREZ, NATHANIEL	3.75	2	704.55	2642.06
Cheerleading MS Advisor Winter	MULLINS, RILEY	1.75	10	982.53	1719.43
<u>Kilbourne Middle School</u> Basketball Boys Head Coach 8 th Grade	DIEDALIS, JOHN W	3.75	13	1073.65	4026.19
Basketball Boys Head Coach 7 th Grade	ARDNER, TRAVIS	3.75	5	815.57	3058.39
Basketball Girls Head Coach 8 th Grade	JOHNSON, DONNELL	3.75	11	1012.04	3795.15
Basketball Girls Head Coach 7 th Grade	SWARTZ, BENJAMIN	3.75	3	739.76	2774.10
Cheerleading MS Advisor Winter	SWARTZ, MIRANDA	1.75	3	739.76	1294.58"

C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

2020-2021 Department Chairs

To pay the following certified staff members the stipends as listed for the 2020-2021 Department Chairs. These stipends are paid from the general fund.

<u>Department</u>	<u>Name</u>	<u>Location</u>	<u>Stipend</u>
School Guidance/ Counseling	David Quart	TWHS	\$2,500.00
	Brianna Abbott	WKHS	\$2,500.00
Visual & Performing Arts	Aleine Burke &	WKHS	\$1,250.00
	Alex Brough		\$1,250.00
English	Paul Pflieger	TWHS	\$2,500.00
	Lawren Smith	WKHS	\$2,500.00
Social Studies	Andrew Cox	TWHS	\$2,500.00
	Ed Chism	WKHS	\$1,250.00
	David Strausbaugh	WKHS	\$1,250.00
Health/PE/Fine Arts	Margaret Postak	TWHS	\$2,500.00
Career & Engineering Education/Wellness	Susan Kucharek	WKHS	\$2,500.00
Technology Education	Bryan Brown	TWHS	\$2,500.00
Special Education	Kristopher Brainard	TWHS	\$2,500.00
	Ellen Clark	WKHS	\$2,500.00
Science	Amy Beckstedt	TWHS	\$2,500.00
	Karen Kochheiser	WKHS	\$2,500.00
Library/Media	Lori Poleway	TWHS	\$2,500.00
	Megan Humphrey	WKHS	\$2,500.00
Math	Angela Gussler	TWHS	\$2,500.00
	Nancy Smith	WKHS	\$2,500.00
Global Language	Adrienne Eldridge	TWHS	\$2,500.00
	Rebecca Watson	WKHS	\$2,500.00"

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to each of the following certified staff members to serve as a Mentor to a First-Year Resident Educator, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Ryan Alexis

Patricia Laughman

Multi-Tiered System of Support Team (MTSST)

Performance contract to the following certified staff members to serve on the MTSST per the WEA Negotiated Master Agreement, Article 32, paragraph 32.9. This activity is funded through the General Fund.

Worthington Estates--\$481.25

Katherine Ballinger
Kathryn-Jean Brintlinger
Rebecca Dausen
Kathleen Lewis
Ashley Lovat
Caitlin Martin
Kelsey Purtee
Laura Young

Worthington Hills--\$385.00

Nicole Bogner
Danielle Boudreault
Jennifer Fitzer
Melissa Garris
Ashley Gregory
Kathryn Joos
Julie Niebauer
John Pilcher
Samantha Quatman
Gail White"

C-2-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Braley, Andrew
Luthy, Brian
Williams, Joseph

Easley, Eric
Martin, Alexander
Yazrombek, Andrew"

Hirschy, Thomas
McLuckie, Caitlin

Johnson, Russel
Nest, William

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Recard, Jason	\$100.00	Granby Elementary School	Bicycle
Craig, Kevin	\$75.00	Granby Elementary School	Bicycles
Evening Street PTA	\$7,700.00	Evening Street Elementary School	Cash Donation
Fresh Thyme Market Place	\$80.00	Worthington Academy	Apples
Worthington Bridges	\$7,500.00	Worthington City Schools	Headphones
Coats 4 Children	\$1,200.00	Colonial Hills Elementary School	Winter Coats

C-3-b CTE Middle School Waiver Resolution

Recommended motion: '...to approve the following motion:

WHEREAS, section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent to not provide career-technical education to students enrolled in grades seven and eight for a particular school year:

AND

WHEREAS, Section 3313.90 further provides that if any district submits that resolution to the Ohio Department of Education, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Worthington School District Board of Education hereby waives the requirement to provide career-technical education in grades seven and eight for the 2020-2021 school year as allowed by section 3313.90."

C-3-c Transportation Payments

Recommended motion: "...to authorize payment not to exceed \$250.00 per student in lieu of bus transportation to non-public schools for the 2019-2020 school year for Rachel Jorgensen who attends Tree of Life Christian School."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Maeve Pack
Maeve is currently enrolled at Worthington Kilbourne High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2021.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

This is the 4th such request this school year.

D-1-b Amendment of Superintendent's Contract

Recommended motion: "...to amend the Superintendent's contract effective August 1, 2020. See Enclosure D-1-b."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

November 11, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
November 23, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.

E Adjournment