

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

Wednesday, November 10, 2021

Regular Meeting  
Thomas Worthington High School Auditorium

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a Call to Order

(Best)

A-1-b Welcome and Introductions

President Jennifer Best will introduce Board Members Amy Lloyd, Nikki Hudson, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Best)

A-1-c Pledge of Allegiance

(Best)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

a. \_\_\_\_\_

b. \_\_\_\_\_

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are

present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at [tbowers@wscloud.org](mailto:tbowers@wscloud.org).

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

#### B-1-b Covid-19 Response Update

Dr. Bowers will lead the board in a review of current conditions within Worthington Schools and discuss plans for schooling modes.

#### B-1-c First Reading NEOLA Policy Updates

The Policy Committee members will present the first reading of the policy updates recommended by NEOLA. See Enclosure B-1-c.

#### B-1-d Board/Committee Reports and Announcements

### ACTIONS RECOMMENDED BY THE TREASURER

#### C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 25, 2021 regular board meeting as indicated in enclosure C-1-a."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-e. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
TAYLOR, DERRICK Effective 12/22/2021	Physical Education Worthington Kilbourne HS	Personal

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BROWN, LAURA Effective 01/31/2022	Administrative Secretary Worthington Hills Elem.	Retirement
ROTHWELL, MADELEINE Effective 10/21/2021	Food Service Assoc. Worthington Kilbourne HS	Personal
SAUER, JENNIFER Effective 12/21/2021	Food Service Assoc. Worthington Kilbourne HS	Personal
SUNDERLAND, JAZMYN Effective 01/07/2022	Bilingual Assistant Dept. of Instruction	Personal
ZEISLER, LYNNE Effective 12/31/2021	Financial Associate Financial Services- WEC	Retirement

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SMITH, TED Effective 10/27/2021	Winter Percussion Director Worthington Kilbourne HS	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CLEVENGER, TRACY Effective 11/15/2021	Food Service Assoc. Thomas Worthington HS	Unpaid leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
PRICE, CHRISTA Effective 11/08/2022	Music 7-12 Kilbourne Middle School Class 02 Step 004 Salary \$59,279.00 Days 127.00 @ 1.00 for \$40,475.45	Filling vacant position This position may be for one year only

SCHOOL PSYCHOLOGIST

To employ the following School Psychologist at the rate of \$350 per day to provide intermittent services throughout the school year.

Susan Johnston

SPEECH LANGUAGE PATHOLOGIST

To employ the following Speech Language Pathologist at the rate of \$250 per day to provide intermittent services throughout the school year.

Carolyn Hall

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BACHMAN, DUSTIN Effective 11/08/2021	Custodian Facilities/Plant Operation Class 7 Step C \$21.08 /hr. Full-time	Fill vacancy
LEHNER, ANDREW Effective 11/01/2021	Building Maintenance Worker Facility/Plant Operation Class 14 Step D Salary \$25.65/hr. Full-time	Update to salary classification
LUNA, MARIE Effective 11/16/2021	Food Service Associate Worthington Kilbourne HS Class 1 Step 0 Salary \$16.71/hr. Part-time	Fill vacancy
RUBIN DAVILA, WENDY Effective 10/27/2021	Special Ed Asst. Slate Hill Elementary Class 10 Step C Salary \$22.40 /hr. Full-time	Fill vacancy
SMITH, ROBIN Effective 10/27/2021	Bus Driver Transportation Class 13 Step H Salary \$27.22 /hr. Part-time	New position due to increased need

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ALLISON, MAUREEN \$12.53/hr.	11/11/2021	Sub Food Service
GEIGER, ALLISON \$15.05/hr.	10/26/2021	Sub Secretary/Aide
MOFFITT, TIMOTHY \$9.25/hr.	11/08/2021	Sub Crossing Guard
REYNOLDS, AMY \$16.39/hr.	11/15/2021	Sub Secretary/Aide

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ROMEO, TINA \$16.39/hr.	11/11/2021	Sub Secretary/Aide
WEAVER, AMY \$16.39/hr.	11/11/2021	Sub Secretary/Aide
ZHANG, YI \$20.49/hr.	10/28/2021	Sub Bus Driver

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Bowling Head Coach	CATANZARITE, JOHN PATRICK	1.00	0	658.44	658.44
Ice Hockey Head Coach	CUMMINGS, BRYAN	6.00	5	833.92	5003.52
Gymnastics Girls Assistant Coach	KOTT, MELISSA	4.50	13	1097.82	4940.19
Winter Percussion Director	MILLER, GREGORY	2.50	0	658.44	1646.10
Basketball Girls Assistant Coach	WHITE, WILLIAM P	3.00	5	833.92	2501.76
Jazz (Stage) Band Director	BROUGH, ALEX RICHARD	2.00	1	686.09	1372.18
<u>Thomas Worthington HS</u> Cheerleading Winter Head Coach	RINGS, SYDNEY	3.50	4	794.27	2779.95
Swimming Assistant Coach	SMALE, ADAM	2.50	1	686.09	1715.23
Wrestling Assistant Coach	POLITZ, ANTHONY	4.50	10	1004.64	4520.88
Wrestling Assistant Coach	TODD, BRADLEY	5.00	13	1097.82	5489.10
Soccer Girls Assistant Coach	TORRES, MACY	3.00	0	658.44	1975.32

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Perry Middle School</u> W.E.B. Leader	REIK, KATHERINE	1.00	0	658.44	658.44
Student Council Co Advisor	PULDA, CHELSEY	1.00	1	686.09	686.09
Student Council Co Advisor	SMITH, KARA	1.00	0	658.44	658.44
Yearbook Advisor	HANNA, MACKENZIE	2.00	0	658.44	1316.88
<u>Kilbourne Middle School</u> Math Counts Club Advisor	KEELER, SHANNON	0.75	4	794.27	595.70
Math Counts Club Advisor	SNYDER, COLLEEN	0.75	1	686.09	514.57"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CERTIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CHRISTEL, CAITLIN J. BROM Kilbourne Middle School Spanish Teacher	Class 06 Step 008 FTE 1.00	07 008 1.00	Verification of Education
Base Pay	\$77,138.00	\$78,851.00	
Effective 08/16/2021	Days 186.00	186.00	
	Actual Pay \$77,138.00	\$78,851.00	

SUPPLEMENTAL PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
MARTIN, ALEXANDER Basketball Boys Asst. Coach Effective 11/01/2021	WKHS Unit 5.0 Step 0 Pay \$3,292.20	WKHS Unit 5.0 Step 2 \$3,602.00	Verification of experience"

C-2-e Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jordan Cowgill	Russel Johnson	William McLeod	Matthew Schaublin
Eric Easley	John P Knox	Caitlin McLuckie	Jaxon Stiver
David Hanks	Dyanne Lewis	William Nest	David Thomas
Taylor Harber	Brian Luthy	James Oswald	Michelle Umali
James Jeans	Jeffrey McCoy	Olivia Philpot	Peter Walker"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Coats 4 Children	\$1,200.00	Colonial Hills Elementary School	Children's Coats
Coats 4 Children	\$350.00	Slate Hill Elementary School	Children's Coats
Lady Cards Kickers Club	\$2,296.31	Worthington BOE	Cash Donation

C-3-b Impractical Bussing Resolutions

Recommended motion: "...to approve resolutions confirming the impracticality of bussing students, as declared by the Superintendent, at the following schools: Metro School, Wellington School, Bishop Watterson High School, Columbus School for Girls, St. Timothy School, Columbus Academy, St. Charles Preparatory School, and St. Andrew School." See Enclosure C-3-b.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Continued Enrollment of Senior Moving Out of District

Recommended motion: "...to approve the continued enrollment of Elina Kanu & Collin Charles, whose legal guardians have moved from the Worthington School District."

Elina is currently enrolled at Thomas Worthington High School and Collin is currently enrolled at Worthington Kilbourne High School. Because their families moved out of the Worthington School District, they would like to complete their senior year in Worthington Schools, and graduate with the class of 2022.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. This student meets these requirements.

These are the 3<sup>rd</sup> & 4<sup>th</sup> such requests this school year.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

November 22, 2021	Regular Meeting	7:30 p.m.
Thomas Worthington HS	Science of Reading	
December 13, 2021	Regular Meeting	7:30 p.m.
Thomas Worthington HS		

F Adjournment