

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

November 11, 2020

Regular Meeting
Worthington Education Center

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introductions

President Nikki Hudson will introduce Board Members Jennifer Best (joining via Zoom), Amy Lloyd, Sam Shim (joining via Zoom), Charlie Wilson (joining via Zoom), Superintendent Trent Bowers and Treasurer TJ Cusick.

(Hudson)

A-1-c Pledge of Allegiance

(Hudson)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

A-3-a Board Recognition

Recommended motion: "... to recognize the new Outdoor Learning Space at Colonial Hills Elementary School and the contributions of Colonial Hills parents Lindsay Babbitt and Heather Doherty as well as Principal Sherri Berridge."

This seven-acre ravine, which is now home to CHES' Outdoor Learning Space, is owned by the school district and includes a creek and volunteer-maintained trails. A dedicated team of CHES PTA volunteers discovered that a designated outdoor learning space would increase the teachers' ability to use the ravine as a place to teach and provide enrichment for students. We recognize their work - as well as the support of our generous donors - to take learning outdoors for the health of our children and our world.

(Hudson)

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board in person must send a written request in advance of the meeting via email to wscomms@wscloud.org by 12:00 pm on Wednesday, November 11th.

Each speaker will be individually called into the meeting room and asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes unless time constraints require otherwise. The speaker will be asked to exit the meeting room once they are finished sharing their comments.

Anyone wishing to address the board without attending the meeting may submit comments via email to wscomms@wscloud.org by 12:00 pm on Wednesday, November 11th. The comments submitted electronically will be read into the record of the meeting. Please include your name and address in your email.

The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b Diversity, Equity and Inclusion Update

Director of Diversity, Equity, and Inclusion Toya Spencer will provide an update on her work in Worthington Schools thus far and an explanation for the Equity Audit she plans to conduct.

B-1-c Board Policy Update Second Reading

Assistant Superintendent Randy Banks will provide an update on the Board policy changes discussed in the October 26th meeting. See Enclosure B-1-c.

B-1-d Title IX Policy Changes Update First Reading

Assistant Superintendent Randy Banks will update the Board on changes to the Title IX policy. See Enclosure B-1-d.

B-1-e Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 26, 2020 regular board meeting as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$500.00
	500-Supplies	(\$700.00)
	600-Equipment	\$200.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COLE, BALINDA Effective 11/30/2020	Food Service Associate Liberty Elementary	Personal
HILL, PATRICK Effective 10/27/2020	Bus Driver Transportation	Personal
SILVA, AMBER Effective 11/20/2020	Food Service Associate Worthington Kilbourne HS	Personal

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SHAFFER, BRADLEY Effective 11/02/2020	Basketball Girls Head Coach 8th McCord Middle School	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
COLE, BALINDA Effective 12/01/2020	Cook Manager Liberty Elementary Class 6 Step A Salary \$19.66 /hr Full-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KORBAS, KODY Effective 11/06/2020	Bus Driver Transportation Class 13 Step 0 Salary \$22.27 /hr Part-time	Fill vacancy
MAHLIN, CASSANDRA Effective 11/05/2020	Special Ed Assistant Brookside Elementary Class 10 Step B Salary \$21.45 /hr Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
RATLIFF, ZACHARAY \$15.39 /hr	11/02/2020	Sub Custodian

CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DOELLINGER, SCOTT Effective 11/06/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.
MARTINICHIN, ANDREY Effective 11/06/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.
HINES, JEFFERY Effective 11/06/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful Licensing and three Months of employment To be compensated \$480.

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Faculty Manager	MEEKS, GAVIN 2.00	2	704.55	1409.10
Gymnastics Girls Assistant Coach	LEWIS, DYANNE K 2.50	8	926.13	2315.33
Ice Hockey Assistant Coach	WOLFE, PAUL 1.50	2	704.55	1056.83
<u>Thomas Worthington HS</u> Ice Hockey Head Coach	MCGILL, WILLIAM 6.00	7	899.21	5395.26
<u>Mc Cord Middle School</u> Basketball Girls MS Head Coach 8th	KIEHL, SAMUEL J. IV 3.75	0	644.00	2415.00
<u>Worthingway Middle School</u> Wrestling Middle School Assistant Coach	BARRETT, ADREON 2.50	0	644.00	1610.00
Basketball Girls Head Coach 7th Grade	PHILPOT, AUSTIN 3.75	2	704.55	2642.06"

C-2-c Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Building Leadership Team

Performance contract in the amount of \$400.00 (\$320.00 Sutter Park) to the following staff members to serve as a Building Leadership Team (BLT) Member. The BLT will oversee the building-wide systematic and systemic implementation of the district-identified strategies and indicators as well as the building-developed action steps and tasks to support the work necessary to achieve district and building goals. In addition the BLT is charged with developing an ongoing monitoring approach to gauge the degree of implementation and its effects on adult practices in the classroom and in the Teacher Based Team (TBT) settings, as well as the impact on student growth and/or performance. This activity is paid through Title IIA Grant Fund for all schools except Sutter Park Preschool which is paid through the General Fund.

Bluffsview Elementary

Michele Gilley
Brandie Hardin
Allison Kestner
Jessica Koranyi
Lauren Lustig
Alicia McGhee
Alyssa Merrill
Joanne Rhodes
Alexandra Skura
Nancy Wharton
Allyson Minister

Brookside Elementary

Lisa Boyle
Krista Bucholz
Julia Ecos
Kiersten Hayes
Carolyn Mayhill
M. Abigail Miller
Tierney Reider
Julia Sunkes
Jenna Tuttle
J. Amanda Young

Colonial Hills Elementary

Kurt Hess
Shannon Howman
Laura Keegstra
Christine Leonard
Kelly Liddil
Perry Mack
Dana Mathews
Julie Payne
Deidre Rieppel
Gretchen Wessel
Jane Wolansky

Evening Street Elementary

Johannah Benedict
Anna Crocker
Kathryn Gentner
Lori Hall
Catherine Hohman
Kristen Jarzecki
Erica Katris
Michelle Kovach
Beverly Matson
Sarah Pence
Kirsten Riggert

Granby Elementary

Paula Averagesch
Amanda Ballreich
Traci Funk
Tyler Hollinger
Todd Korn
Emily McMullen
Parker Norvell
Elizabeth Perilman
Ayanna Saunders
Katherine Stauch
Carrie Weller

Liberty Elementary

Jessica Allen
Erin Brandol
Samantha Bullock
Sandra Dyas
Sandra Freer
Lesa Fulk
Nicole Moritz
Jennifer Rakocy
Moriah Schodorf
Sarah Tsung
Bonnie Young

Slate Hill Elementary

Melissa Blume
Toni Bonacci-Engelman
P. Andrew Grizzell
Wendy Hale
Kathryn Hill
Kristin Hollinger
Stefanee Loges
Michelle McCort
Nicole Myers
Aaron Pound

Sutter Park Preschool

\$266.67 /Gen Fund
Kelly Gruen
J. Gracie Guagenti
Jessica Hartman
Amber Ryan
Maggie Seed
Kelly Tackett

Wilson Hill Elementary

Tara Bogo
Sara Gersz
Melissa Hagmaier
Nichole Hosty
Erin Kosanovich
Karen Mowery
Joy Nieto
Samantha Saba
Kathleen Simpson
Todd Smith
Laura Swabb

Worthington Estates Elementary

Ashley Anderson
Melissa Best
Kathryn-Jean Brintlinger
Danielle Brown
Megan Connell
Elizabeth Craig
Tracy Keyes
Rebekah Newman
Kelly Rowoldt
Zachery Wojciechowski
Laura Young

Worthington Hills Elementary

Erin Bradshaw
Syndey Fossing
Melissa Garris
Laura Koontz
Patricia Laughman
Andrew Louwers
Karmyn Metzger
Samantha Quatman
Greg Ross
Gail White

Worthington Park Elementary

Chris Brengartner
Emma Carberry
Travis Cox
Angela Dodge
Brittany Eppinghoff
Caroline Farkas
Linnea Gallo
Kristen Milbourne
Holly Quaintance
Stephanie Richardson
Lisa Wilson

Kilbourne Middle School

Nicole Brown
Brian Brunswick
Caitlin Christel
Colt Cunningham
Matthew Daugherty
Sarah Federanko
Scott Miller
Colleen Snyder

McCord Middle School

Justin Beattie
Matthew Bender
Hannah Conley
Dara Cripe
Cathy Eggleston
Eric Graber
Andrea Kousagan
Casey Schreiber
Kristin Scott
Brad Whitlatch

Phoenix Middle School

Jordan Beck
Terri Goldring
Micah Hudson
C. Anthony Kabealo
Kara Smith

Worthingway Middle School

Jennifer Adesso
Caitlin Anderson
Rachel Beasley
Natalie Fei
Erin McKinney
Regina Morgan
Keri Newcomb
Ellen Speicher

Linworth HS

Amy Bowman
Jennifer Kubina
James Mackin
Rosanne Nagel
Joshua Stegman
Lilly Yap

Worthington Academy HS

Peter Bluvol
Jonathan Carlier
Clare Volz
Jeffrey Webb

Thomas Worthington HS

Arden Albright
Lynn Apple
Laurie Barr
Lindsey Fencil
Brooke Incarnato
Emily Laughlin
Angelica Morris
Mallory Tecklenburg

Worthington Kilbourne HS

Kenzie Bruck
Kelley Chase
Laura Haverkamp
Christopher Isenhour
Mackenzie Johnson
Lisa Mullen
Holly Pemberton
Vanessa Rehkopf

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jake Guthrie
Taylor Harber
Matthew Schaublin"

Patrick Hall
John Knox

David Hanks
James Oswald

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Wilkin, Deborah and Christopher	\$100.00	TWHS Theatre Department	Cash Donation
Douglas C. Smith Co., LLC	\$150.00	Kilbourne Middle School	Cash Donation for Music Program
Colonial Hills PTA	\$10,800.00	Colonial Hills Elementary School	Cash Donation for Outdoor Classroom Project
WKHS Girls Gymnastics	\$2,691.57	Worthington BOE	Cash Donation
Worthington Kilbourne Ice Hockey	\$1,228.56	Worthington BOE	Cash Donation

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Board Policy Updates

Recommended motion: "...to approve the Board Policy updates as presented for first reading at the October 26, 2020 Board of Education meeting indicated in Enclosure B-1-c."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

November 23, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.
December 14, 2020	Regular Meeting	Worthington Education Center	7:30 p.m.

E Adjournment