# WORTHINGTON SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting Worthington Education Center November 14, 2016 7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF MEMORANDUM	
<u>Item</u>	
A-1-a Call to Order	(Schare)
A-1-b Welcome and Introduction	
President Schare will introduce Board Members Jennifer Best, Julie Keegan, Sam Shin Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.	m,
	(Schare)
A-1-c Pledge of Allegiance	(Schare)
A-2-a Approval of Agenda	(Schare)
Recommended motion: "to approve the agenda of the regular Board of Education meeting."	
Additions or deletions to agenda	
a b	

#### **BOARD OF EDUCATION RECOGNITION**

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

#### A-3-a Thomas Worthington Field Hockey Team Recognition

Recommended motion: "...to recognize the Thomas Worthington Field Hockey Team and coaches for winning the 2016 State Championship.

Emma Anderson	Sarah Charley	Rachel Rinaldi	Althea Chan
Maya McDaniel	Reilly Ford	Paige Lampman	Emily Huber
Stephanie Mertz	Lindsey Trank	Isabelle Perese	Izzy Flint-Gonzales
Emma Johnson	Julia Scharff	Anneliese Sinclair	Marie Ashline
Renuka Shank			

Coach: Terri Simonetti-Frost

Assistant Coaches: Caitlin Christel, Lauren Geiser, Anna Schomaker, Jen Martin"

(Shim)

#### INFORMATION AND PROPOSALS

#### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power

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or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

#### B-1-b Update on Facility Master Plan

DeJong-Richter will provide the Board of Education and interested community members with an update on the Facility Master Plan.

# B-1-c First Reading - 2018-2019 School Year Calendar

Assistant Superintendent Randy Banks will present the first reading for the 2018-2019 school year calendar. See Enclosure B-1-c.

### B-1-d Board/Committee Reports, Announcements, and Updates

#### ACTIONS RECOMMENDED BY THE TREASURER

# C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 24, 2016, regular meeting, as indicated in Enclosure C-1-a."

# C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services 200-Benefit 400-Purchased Services 500-Supplies 600-Equipment 700-Replacement 800-Dues/Fees 900-Other Uses of Funds	(\$579.00) (\$2,720.00) \$3,299.00
TOTAL		\$0.00

#### ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda — Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

# C-2-a Resignations

Recommended motion: "...to accept the following resignations:

#### CLASSIFIED PERSONNEL

<u>Name</u>	Assignment	Reason
ALMANSON, PRISCILLA Effective 11/15/2016	District Secretary Special Education - WEC	Personal
CARROLL, DANNY Effective 12/31/2016	Head Custodian Kilbourne Middle School	Retirement
CRANK, JEFFREY Effective 10/21/2016	Bus Driver Transportation	Personal
HAMILTON, CECIL Effective 11/11/2016	Bus Driver Transportation	Personal
PALUMBO, BARBARA Effective 12/18/2016	Food Service Associate Thomas Worthington HS	Retirement
SHARPE, DIANE Effective 02/17/2017	Student Monitor/Attn. Assistant Thomas Worthington HS	Retirement
THORN, KATHLEEN Effective 12/16/2016	Special Education Assistant Bluffsview Elementary	Retirement
WEICHT, CINDY Effective 02/24/2017	Cook Manager Wilson Hill Elementary	Retirement
ZINCK, KAREN Effective 10/13/2016	Bus Driver Transportation	Personal"

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# C-2-b Employment

Recommended motion: "...to employ the following personnel:

# CERTIFIED PERSONNEL

# School Psychologists

To employ the following School Psychologists at the rate of \$350.00 per day to provide intermittent services throughout the school year.

Nancy Effron Susan Johnston

# CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	Assignment	Reason
BURSON, KAREN Effective 11/10/2016	District Secretary WEC – Special Education Class 11 Step C Pay \$20.74 Full-time	Fill vacancy
GARY, RICARDO Effective 11/07/2016	Custodian McCord Middle School Class 7 Step 0 Pay \$17.74 Part-time	Fill vacancy
HORST, MOLLY Effective 10/31/2016	School Financial Secretary Kilbourne Middle School Class 12 Step 0 Pay \$19.92 Full-time	Fill vacancy
KLOPFER, CHRISTOPHER Effective 11/07/2016	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.52 Part-time	Fill vacancy
SINCLAIR, S. BRUCE Effective 11/07/2016	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.52 Part-time	Fill vacancy

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Name Assignment Reason

SWEDER, NICOLE Special Education Attendant Effective 10/17/2016 Brookside Elementary

Class 1 Step 0 Pay \$15.06 Full-time New position for site needs

# SUPPLEMENTAL CONTRACTS

<u>Position</u>	Name <u>Unit</u>	<u>Step</u>	Pay/Unit	Total <u>Pay</u>
<u>District</u> Intramurals – Worthington Park	ADDY, 3	JONA 3		1023.71
Intramurals – Worthington Park	GARNE 1.50	R, AL 3	EXANDRA H 682.47	IOVLAND 1023.71
Intramurals – Worthington Hills	HENDE 1.00		N, CHARLES 979.20	RICK 979.20
Intramurals - Worthington Hills	JOHAN 1.00	SEN, 2		652.80
Intramurals – Worthington Hills	KOONT 1.00	Z, LA 1		623.13
Worthington Kilbourne HS Basketball Girls Assistant Coach	LAKE, L 5.00	YDIA 0	593.46	2967.30
Dance/Drill Team Head Advisor	FERGU 3.50	SON, 0	BREANNA F 593.46	RAYNE 2077.11
Dance/Drill Team Assistant Advisor	SNOWE 1.00	BALL, 0	CLAIRE 593.46	593.46
Ice Hockey Assistant Coach	CUMMI 2.00	NGS, 0	BRYAN 593.46	1186.92
Winter Percussion Director	RITCHE 3.00	EY, MA 0	ARK 593.46	1780.38
Winter Percussion Assistant Director	HERRIC 1.50	OTT, N 3	MATTHEW 682.47	1023.71

<u>Position</u>	Name <u>Unit</u>	Step	Pay/Unit	Total <u>Pay</u>
Winter Guard / Drill	WHITEH 4.50		E, ELIZABET 652.80	H 2937.60
Wrestling Assistant Coach	RIKE, N 3.50	ORM 6	AN 771.49	2700.22
Wrestling Assistant Coach	KITAEV 1.50		GEI 682.47	1023.71
Wrestling Assistant Coach	WALLA		EFFREY 712.15	1068.23
Wrestling Assistant Coach	WALLA	CE, T 0	REYTON 593.46	593.46
Thomas Worthington HS Basketball Boys Assistant Coach	ROMINI	= \/\/II	LIAM	
Basiksisaii Boyo Alosistant Oddon	3.50	•	979.20	3427.20
Basketball Boys Assistant Coach	GUTHR 3.00		KE 741.82	2225.46
Basketball Boys Assistant Coach	LUTHY, 2.50		N H. 979.20	2448.00
Marching Band Assistant Director	SUMME 3.50	RLIN 2	•	2284.80
Wrestling Assistant Coach	POLITZ 6.00	, ANT 5	HONY 741.82	4450.92
Wrestling Assistant Coach	SANDR 3.50		, ROSS 593.46	2077.11
Kilbourne Middle School Basketball Girls Head Coach Grade 7		STER, 0	ASHLEY 593.46	2225.48
Technology Club	STROU 1.00	S, TH 0	OMAS 593.46	593.46
Guitar Club	LORD, I 1.00	BRIAN 0	N MATTHEW 593.46	593.46

# CLASSIFIED PERSONNEL – GAME WORKERS

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	Effective Date
BARNEY, BROOKE BLOOM, ASHLEY	09/17/2016 09/24/2016
DAVIS, CAITLIN	09/10/2016

# **CLASSIFIED SUBSTITUTES**

Name/Pay Rate	Effective Date	Position
ARKUS, KATHLEEN \$11.50/hr.	10/11/2016	Substitute Secretary/Aide
BEEGLE, KIMBERLY \$11.50/hr.	10/31/2016	Substitute Secretary/Aide
CANNON, STEPHANIE \$9.25/hr.	10/12/2016	Substitute Crossing Guard
CLINT-SCOTT, TIFFANY \$11.50/hr.	10/11/2016	Substitute Secretary/Aide
CURRY, KEVIN \$12.50/hr.	10/17/2016	Classified Pool Substitute
DOMINACH, JENNIFER \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
FENNEKEN, BRIAN \$18.00/hr.	10/31/2016	Substitute Bus Driver
GACKA, KEVIN \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
GRIFFITH, JOHN \$12.15/hr.	11/02/2016	Custodian Pool Substitute
GUIGNI, WILFREDO \$12.15/hr.	11/01/2016	Custodian Pool Substitute
HENRY, DOUGLAS \$12.15/hr.	11/01/2016	Substitute Custodian

Name/Pay Rate	Effective Date	<u>Position</u>
ISON, KIMBERLY \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
KING, RALPH \$25.00/hr.	10/11/2016	Substitute Auditorium Personnel
KOVERMAN, AMANDA \$11.50/hr.	10/18/2016	Substitute Secretary/Aide
LAUGHLIN, KIM \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
LONEY, DONNA \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
MORRISON, CYNTHIA \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
ROHRBACHER, TIMOTHY \$12.15/hr.	11/14/2016	Substitute Custodian
SINK, KYLE \$12.15/hr.	10/31/2016	Substitute Custodian
SMITH, TRACEY \$11.50/hr.	10/20/2016	Substitute Secretary/Aide
SMITH, VICTORIA \$12.50/hr.	11/07/2016	Classified Pool Substitute
STRAYER, NATALIE \$12.15/hr.	11/07/2016	Substitute Custodian"

# C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

# CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
LEE, ROBERT Effective 01/01/2017	Head Custodian WKHS Class 11 Step I Pay \$23.69 Full-time	Custodian WKHS Class 7 Step K Pay \$22.44 Full-time	Fill vacancy

<u>Name</u>	<u>From</u>	<u>To</u>	Reason
RAUSCH, COURTENAY Effective 11/07/2016	Special Ed. Asst. Worthington Hills Class 10 Step D 6.0 hours Pay \$20.67 Full-time	Special Ed. Asst. Worthington Hills Class 10 Step D 6.5 hours Pay \$20.67 Full-time	Additional time for site needs"

# C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

# **Building Leadership Team**

Performance contract in the amount of \$400.00 to the following staff members to serve as Building Leadership Team (BLT) Member. The BLT will oversee the building-wide systematic and systemic implementation of the district-identified strategies and indicators, action steps, and tasks to support the work necessary to achieve district and building goals. This activity is paid through the General Fund and up to \$20,000.00 pending Title IIA final grant allocation.

Bluffsview Elementary	Brookside Elementary	Colonial Hills Elementary
Alexandra Cassens	Krista Bucholz	Kevin Acton
Michele Gilley	Paul Carter	Danielle Boudreault
Brandie Hardin	Kathryn Eisman	Kimberly Deagle
Allison Kestner	Evelyn Gandre	Shannon Howman
Alyssa Merrill	Carolyn Mayhill	Laura Keegstra
Kelsey Rankin	Caroline Molnar	Cynthia Keller
Katherine Reik	Tierney Reider	Carrie Kutter
Barbara Saffell	Zachary Snively	Jacqueline Loar
Jessica Spoon	Karen Stefanacci	Amy Scragg
Nancy Wharton	Julia Sunkes	Abigail Underwood
Gina Williams	J. Amanda Young	
Evening Street Elementary Johannah Benedict Cristy Brinegar Lindsey Danhoff Kellie Ehlers Angela Evans Kathryn Gentner Lori Hall Beverly Matson Kirsten Riggert M. Victoria Stewart	Granby Elementary Amanda Ballreich Kiersten Hayes Tyler Hollinger Jordan Hwang Todd Korn Jackie Maze Emily McMullen Paula McPheron Tracy Ruffing Michelle Tighe Carrie Weller	Liberty Elementary Emily Binegar Erin Brandol Sandra Dyas Sandra Freer Lesa Fulk Jennifer Howes Bonnie Melchi Jessica Schiefer Moriah Schodorf Janice Skelton Sarah Tsung

Slate Hill Elementary

Toni Bonacci-Engleman

**Emily Gil** 

P. Andrew Grizzell Wendy Hale

Moira Hiestand Kristin Hollinger Brian Lawless Michelle McCort Mary Ann Mowery Anne-Marie Rhodes Stefanee Wolford Wilson Hill Elementary

Tara Bogo
Kim Hayhurst
Nichole Hosty
Erin Kosanovich
Brooke Kroplin
Kandi Murdock
Mychal Pittman
Samantha Saba
Kathleen Simpson

Todd Smith

Laura Swabb

Worthington Estates Elementary

Ashley Anderson Melissa Best Danielle Brown Megan Connell Elizabeth Craig Tracy Keyes Julie Mowery Rebekah Newman Kelly Rowoldt Tiffany Smith

Worthington Hills Elementary

Erin Bradshaw Kevin Damanti Nicolette Grohovsky Katherine Hill Andria Huston

Karmyn Metzger Kathy Mikkelson

Samantha Krieg

Lisa Smith Lori Steele Worthington Park Elementary

Brenda Balla
Brittany Baugh
Travis Cox
Shannon Crowley
Joannie Long
Kristen Milbourne
Holly Quaintance

Jacqueline Schmittauer

Megan Smith Nerys Thomas Chris Weaver

Kilbourne Middle School

Colt Cunningham
Sarah Federanko
Valerie Haslett
Scott Miller
Brittany Smith
Colleen Snyder
Kyle Tackett
Robin Troth

McCord Middle School

Margaret Alexis
Hillary Chawla
Cathy Eggleston
Christine Gillman
Jennifer Keep
Ashley Kuzyk
David Murphy
Kendra Prindle

Casey Schreiber Kristin Scott Jordan Beck Karan Dunn Micah Hudson C. Anthony Kabealo

Phoenix Middle School

Kara Smith

Worthingway Middle School

Sjanneke Baker Michelle Charity Mark Gallagher Regina Morgan Keri Newcomb Mary Spencer Daniel Vallette Matthew Zingery Linworth HS

Amy Bowman
Jennifer Kubina
Rosanne Nagel
Ronald Pilatowski
Joshua Stegman

Lilly Yap

Worthington Academy HS

Tyler Arnold Peter Bluvol Clare Volz Jeffrey Webb

Thomas Worthington HS

Lynn Apple Lindsey Fencil Worthington Kilbourne HS

Kelley Chase Ed Chism

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<u>Thomas Worthington HS</u> <u>Worthington Kilbourne HS</u>

Brooke Incarnato
Melissa Kentner
Aaron Kingcade
Angelica Morris
Ian Sample
W. Derek Scoles
Laura Haverkamp
Kathi Kahoun
Lisa Mullen
Donald Nathan
Vanessa Rehkopf
Tracy Roman

#### FIRST Robotics Coach – District

Performance contract in the amount of \$1,050.00 to the following certified staff member to serve as the FIRST ("For Inspiration and Recognition of Science and Technology") Robotics coach at the High School Level. Coach will recruit high school students to research, build, and participate in regional, state, and national robotics competitions; advise and coach students who participate; register for competitions; recruit and coordinate volunteers; and secure needed funding/resources. This activity is funded through the General Fund.

Thomas Karns

#### **Insight Facilitator**

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Insight Facilitator for providing students and parents with education and skills related to responding to the "critical incident." The Insight Coordinator agrees to facilitate each session as a counselor/teacher who is specially trained in providing this service.

In cases of middle and high school code violations and pending suspensions, students and their parents may attend Insight classes in order to meet reinstatement obligations for both the Student Services Department and other co-curricular departments. Participants will be expected to engage in the learning that will be comprised of lecture, film, discussion, role play, and even some simple homework that will culminate in a personal "Family Action Plan." This activity is paid through the General Fund.

Celeste Redman

# Intervention Assistance Team (IAT)

Performance contract to the following certified staff members to serve on the IAT per the WEA Negotiated Master Agreement, Article 33, paragraph 33.9. This activity is funded through the General Fund.

Bluffsview (\$500)Brookside (\$500)Clare AubryAngela BartosicAlexandra CassensLisa BoyleAlison RussellJennifer HegertyJessica SypertRachel HorwoodGina WilliamsM. Abigail Miller

Colonial Hills (\$500) \*sharing position
Samantha Fell -\$250\*
Kathryn Gastaldo
Shannon Howman
Laura Keegstra
Deidre Rieppel
Michele Spradlin
Amy Thornton -\$250\*
Amanda Walsh

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Evening Street (\$500)
Gina Catalano
Kellie Ehlers
Julie Griffith
Susan Hilbert
Beverly Serozynski
Elysabeth Stack

Granby (\$437.50)
Sonja Dendinger
Regina Hardin
Melanie Nicely
Rosalie Roberts
Katherine Stauch
Tina Swearengin
Jessica Sypert
Michelle Tighe

Liberty (\$500)
Regina Hardin
Rachel Horwood
Kaitlin Maggiore
Rosalie Roberts
Melissa Rozanski
Stephanie Toczynski

Slate Hill (\$500) Lisa Earley Moira Hiestand Peter Kolp Margaret Wilcox Stefanee Wolford Molly Yeager Sutter Park (\$500)
Stacie Durig
Maria Gardner
Paige Markward
Lisa Streets

Angela Bartosic Tara Bogo Janet Gardner Julie Griffith Jennifer Hegerty Meghann Moore Kandi Murdock

Wilson Hill (\$500)

Worthington Estates (\$500)
Kathleen Basom
Dana Coughlin
Lisa Janusz
Judith Kirkbride
Ashley Lovat
Julie Mowery
Laura Wetmore

Worthington Hills (\$500)
Megan Donskov
Linnea Gallo
Kathryn Joos
Julie Niebauer
John Pilcher
Lisa Smith
Gail White

Worthington Park (\$350)
Brittany Baugh
Shannon Crowley
Debra Krasnodembski
Angela Lanza
Kristen Milbourne
Alicia Otto
John Pilcher
Holly Quaintance
Kristina Shannon
Chris Weaver

#### Master Teacher Committee

Performance contract in the amount of \$1,250.00 to each of the following certified staff members who will serve on the Master Teacher Committee per the WEA Negotiated Master Agreement, Article 16, paragraph 16.5. Committee is responsible for the review, grading, and certification of bargaining unit applications for Master Teacher designation, consistent with the regulations of the Ohio Department of Education. This activity is funded through the General Fund.

Amy Beckstedt Joy Nieto Nancy Smith

#### Peer Mediation Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Peer Mediation Advisors who help teach staff and students that for relationship difficulties and conflict, the school community should initially be referred to a winwin process. Advisors agree to monitor the incident report log, and network with other teachers so problems can be referred to student mediation; work with students on a daily basis to develop and nurture the program; develop and practice leadership opportunities for students;

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recruit/choose new student mediators; and help to plan the trainings at the designated elementary school. This activity is funded through the General Fund.

Colonial Hills (\$112.50) Liberty (\$225.00) Worthington Estates (\$225.00)

Kathryn Gastaldo

Kelly Liddil

Rosalie Roberts Laura Wetmore

Granby (\$225.00)
Rosalie Roberts

#### Preschool Bus Duty Coordinator

Performance contract in the amount of \$400.00 to the following certified staff member to serve as Preschool Bus Duty Coordinator. The Coordinator agrees to organize bus duty for arrival and dismissal, coordinate details with all staff including teachers and bus personnel, and maintain safety procedures throughout the school year. This activity is funded through the General Fund.

Lisa Streets

# **Project MORE Building Coordinators**

Performance contract in the amount of \$500.00 per building to the following certified staff members to serve as Project MORE Building Coordinators. The Building Coordinator agrees to: complete Project MORE forms and return as requested; participate in Project MORE professional development activities; organize Project MORE reading tutors' materials; organize student component; organize and create individual student information files; assemble individual mentoring folders; recruit, train, organize, and manage mentors; provide training and communication for classroom teachers and parents on Project MORE; attend annual Project MORE conference at BGSU; and attend periodic district meetings for coordinators. This activity is funded through the IDEIA Grant.

Brookside (\$500.00)	Granby (\$500.00)	Liberty (\$250.00)
Lisa Boyle	Ashley Magnusson	Bonnie Melchi
•		lessica Schiefer

Slate Hill (\$500.00) Wilson Hill (\$500.00) Worthington Estates (\$500.00)

Amanda Lindeman Tara Bogo Danielle Brown

Worthington Park (\$500.00)
Jacqueline Schmittauer

#### Safety Patrol Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Safety Patrol Advisors. The Advisor agrees to recruit students to participate on the Safety Patrol, hold meetings to train students on safety procedures, and supervise students' performance at road crossings. This activity is funded through the General Fund.

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Bluffsview (\$225.00)Brookside (\$225.00)Colonial Hills (\$225.00)Jessica SpoonJames CallahanShannon Howman

Evening Street (\$225.00)
Kristen Jarzecki

Granby (\$112.50)
Tyler Hollinger

Liberty (\$225.00)
Jennifer Howes

Todd Korn

Wilson Hill (\$112.50) Worthington Estates (\$112.50) Worthington Hills (\$225.00)

Kim Hayhurst Kathryn-Jean Mowery Brian Morgan

Kandi Murdock Tiffany Smith

Worthington Park (\$225.00)

Travis Cox

# School Psychologist Coordinator

Performance contract in the amount of \$450.00 to the following certified staff member to serve as School Psychologist Coordinator. The Coordinator agrees to: identify needs and plan agenda for monthly meetings; facilitate monthly psychologists' meetings; facilitate communication between psychologist and administration; coordinate ordering of assessments/materials for psychologists in budget process; coordinate the evaluation of new assessment materials; assist in problem-solving issues related to delivery of psychologist services; coordinate decision-making related to assignments for psychologists. This activity is funded through the General Fund.

Judith Kirkbride

#### Science Fair Coordinators – District

Performance contract in the amount of \$600.00 each to the following certified staff members to serve as Science Fair Coordinators at the High School Level. The Coordinators agree to direct, organize, and implement a science fair; publicize and encourage student participation on all three campuses; advise and support students who perform research projects; register students for science fairs in and out of the school district; disseminate information; and encourage participation in other science and engineering-related competitions. The Coordinators will also direct and organize a High School Science Fair Committee which will include teachers, students, and parents to plan the program for the 2016-2017 school year. This activity is funded through the General Fund.

Erica Hitzhusen Sara Quart

#### Sixth Grade Outdoor Education Camp Advisors/Chaperones

Performance contract for up to \$48.00 to the following certified staff members for participation in the Fall 2016 and Spring 2017 sixth grade resident camping program. These individuals will provide services that are an integral part of the Resident Outdoor Education Program which in turn is a component of the science graded course of study. This experience provides the students with the following: an extended block of study time, a study experience dealing with real-life situations, direct experience, and first-hand observation in an environment that emphasizes problem solving. Services to be performed include: (1) planning and organizing the

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school's resident outdoor education program; (2) implementing the planned resident outdoor education teaching units; and (3) supervising the students in an "away from home" environment, which includes up to two overnight stays. This activity is funded through the PTA/PTO funds, privately funded scholarships, and donations.

Bluffsview – October 17-19, 2016

Victoria Lowman
D. Michael McGuire
Kelsey Rankin
Katherine Reik
Jessica Spoon

Brookside - May 8-10, 2017

Lisa Boyle Paul Carter Jennifer Hegerty Zachary Snively

Colonial Hills - October 5-7, 2016

John Blaine
Christine Leonard
Jacqueline Loar
Michele Puckett
Gretchen Wessel

Granby - September 19-21, 2016

Richard Armstrong Amanda Ballreich Lori Frederick Tyler Hollinger Todd Korn Rosalie Roberts

Kilbourne MS - October 5-7, 2016

Johannah Benedict (\$24) Tamara Hinz Brian Lord Brennan O'Neill

Beverly Serozynski (\$24)

Colleen Snyder Thomas Strous Liberty - October 5-7, 2016

Erin Brandol Sandra Freer Jennifer Howes Frances Middaugh Mary Evelyn Smith

Slate Hill - September 19-21, 2016

Kathryn Hill Peter Kolp Sarah Leitnick Aaron Pound Anne-Marie Rhodes Wilson Hill - May 10-12, 2017

Kim Hayhurst Rachel Henry Kandi Murdock Emily Schlaegel

Worthington Estates – October 17-19, 2016

Julie Mowery Susan Richter Maria Ritchey Kelly Rowoldt Bryan Troast Worthington Hills - Nov. 30-Dec. 2, 2016

Laura Koontz Samantha Krieg Gregory Ross

Worthington Park - September 21-23, 2016

Brittany Baugh Sandra Nourse Stephanie Richardson Kristina Shannon

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# Student Council Advisors

Elizabeth Perilman

Performance contract for \$225.00 per building to the following certified staff members to serve as a Student Council Advisor. The Advisor agrees to hold elections for Student Council officers and representatives, plan activities with students to meet school objectives, and provide instruction on the democratic process of government. This activity is funded through the General Fund.

Brookside (\$225.00) J. Amanda Young	Colonial Hills (\$112.50) Andrea Skamfer Gretchen Wessel	Evening Street (\$75.00) George Brinegar Andrew Moffatt Kimberly Thomas
Granby (\$75.00) Jackie Fye Rachel Patt	<u>Liberty (\$225.00)</u> Sandra Freer	Wilson Hill (\$112.50) Sharon Barr Brooke Kroplin

Worthington Hills (\$225.00) Worthington Park (\$112.50)

Stephanie Riedmiller Lisa Good Megan Smith

## Supplemental Program Advisory Committee (SPAC)

Performance contract in the amount of \$700.00 each to the following certified staff members for participation on the SPAC committee which is charged with the responsibilities to review and make recommendations to the Superintendent regarding the supplemental programs made available to the pupils in the district per the WEA Negotiated Master Agreement, Article 49, paragraph 49.5e. This activity is funded through the General Fund.

Jonathan Addy Laurie Barr Alex Brough William Mosca Vince Trombetti

#### Supplemental Teacher Professional Organization

Supplemental performance contracts to the following staff members who have been elected or appointed to positions with the Worthington Education Association (WEA) or any Association with which it is affiliated, and is receiving from WEA or Association compensation in excess of his/her regular contract salary for the 2016-2017 school year per the WEA Negotiated Master Agreement, Article 56. This activity is funded through WEA.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Mark Hill	WEA President	\$4798.00
Brian Morgan	WEA Vice President	\$1773.00
Nancy Smith	WEA Treasurer	\$1773.00
Sharon Strock	WEA Secretary	\$1773.00
Brian Scott	WEA Committee Chair	\$ 280.00
James Mackin	WEA Committee Chair	\$ 280.00
Patricia Laughman	WEA Committee Chair	\$ 280.00
Josephine Davis	WEA Committee Chair	\$ 560.00
Jamie Davis	WEA Committee Chair	\$ 560.00
Robert Estice	WEA Committee Chair	\$ 560.00

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<u>Position</u>	<u>Amount</u>
Member Bargaining Team	\$ 765.00
Member Bargaining Team	\$ 765.00
Member Bargaining Team	\$ 765.00
	Member Bargaining Team Member Bargaining Team

#### Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to each of the following certified staff members to serve as Mentors of First-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

Caitlin Anderson	Lynn Apple	Kathleen Basom	Suzanne Ezell
Judith Galasso	Jessica Gullace	Karen Kochheiser	Amanda Lindeman
Paula McPheron	M. Abigail Miller	Paul Pflieger	Edward Repko
Anne-Marie Rhodes	Kelly Rowoldt	Pamela Senek	Megan Valentino
Kristen Watson	Laura Wetz		-

# Worthington Mentor Program - Second-Year Resident Educators

Performance contract in the amount of \$1,500.00 or \$1,000.00 to the following certified staff members to serve as Mentors to multiple Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

Kristopher Brainard - \$1,000	Katelyn Brundrett - \$1,000	Kelly Cox - \$1,000
Jessica Hemmelgarn - \$1,000	Michelle McCort - \$1,500	Mary Ann Mowery - \$1,500
Joy Nieto - \$1,500	Paul Pflieger - \$1,000	Kendra Prindle - \$1,000

Worthington Mentor Program - Building-Level Mentors to New-to-Worthington Teachers
Performance contract in the amount of \$375.00 to each of the following certified staff members to serve as Building-Level Mentors to New-to-Worthington Teachers, who are not Resident Educators in their first year of teaching, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

Kristopher Brainard	Ellen Clark	Megan Connell	Jamie Haddow
Michelle McCort	Paul Pflieger	John Pilcher	Kendra Prindle
Laura Wetmore	Gina Williams		

#### Worthington Professional Development Committee

Performance contract in the amount of \$1,500.00 to each of the following certified staff members to serve on the WPDC committee as required by the Negotiated Master Agreement Article 19, paragraph 19.9 for the 2016-2017 school year. This activity is funded through the General Fund.

Troy Combs	Brian Morgan	Jov Nieto	Paul Pflieger	Gregory Ross
TTOY COITIDS	Dhan Worgan	JUY INICIO	i aui i illegei	Ciegory 11033

# Worthington Resident Educator Program Committee

Performance contract in the amount of \$500.00 each for the following staff members for representation on the Mentor Committee as per the Negotiated Master Agreement Article 22, paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

Kristopher Brainard Michelle McCort Joy Nieto Alison Palermo Paul Pflieger

# Accompanist for Choir - TWHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Thomas Worthington High School Choir. The Accompanist agrees to provide piano accompaniment for the TWHS Choral Program for two (2) days per week, 8:30 am - 3:00 pm (6 hours per day, 72 days or more = 432 hours). This activity is funded through the General Fund.

Lyn Meyer

#### Accompanist for Choir - WKHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Worthington Kilbourne High School choir. The Accompanist agrees to provide piano accompaniment for the five WKHS Choirs including rehearsals and performances of the 7th/8th Grade Honors Choir; lead sectional work at rehearsals, individual student instruction, and dress rehearsals. This will include two 7-hour days per week all year (504 hours of classroom instruction time, six 3-hour concerts, two 8-hour contests (26 performance hours) – 530 hours of accompanying time. This activity is funded through the General Fund.

Tyler Domer

#### Art Community Service Club Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Art Community Service Club Advisor at Worthington Kilbourne High School. The Advisor will coordinate and advise the activities that will improve the new art room and broaden these improvements to the rest of the school and community; attend all meetings; keep the principal informed regularly of the club's initiatives and progress; and supervise all club activities and fund raisers. This activity is funded through the General Fund.

Aleine Burke

#### Community Service Club – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Advisor to the Community Service Club at Thomas Worthington High School. The Advisor will attend all meetings of the Community Service Club; keep principal informed regularly of club's initiatives and progress, supervise club activities and fundraising efforts. This entails working with central Ohio shelters, (including the YWCA Family Shelter to provide furniture and household items for families who are placed in permanent homes), participating in intergenerational activities with the Griswold Center, and helping with the Battle of Worthington.

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This activity is funded through the General Fund.

Judith Galasso

#### Cultural Diversity Committee Advisors – WKHS

Performance contract in the amount of \$225.00 each to the following certified staff members to serve as Cultural Diversity Committee Advisors at Worthington Kilbourne High School. Advisors will coordinate and advise activities that recognize and celebrate cultural diversity including attending all meetings; reporting regularly to the faculty; and supervising diversity projects within the school. This activity is funded through the General Fund.

Ed Chism

David Strausbaugh

# Dean of Students - TWHS

Performance contract in the amount of \$1,875.00 each to the following certified staff members to serve as Dean of Students for Thomas Worthington High School. Deans will provide extended duties outside of the regular school day and school year to assist assigned administrator with discipline, general supervision, student emergency situations, co-curricular supervision, investigations, student/parent communication, paperwork associated with discipline, staff and student training, home visits, participation in court hearings, and other needs identified by the administrators. This activity is funded through the General Fund.

Adrienne Carr

Scott Gordon

# Dean of Students – WKHS

Performance contract in the amount of \$1,875.00 each to the following certified staff members to serve as a Dean of Students for Worthington Kilbourne High School. Deans will perform duties which are outside of the regular school year or school day including: visit homes of students with special needs; participate in court proceedings that extend beyond the school day; supervise events before or after school such as extended registrations, book distribution, hall duty, bus duty, parking lot assistance, dance set-ups, and post-athletic/pre-athletic duties. This activity is funded through the General Fund.

Matthew Anderson

**Thomas Souder** 

#### Digital News Advisor - TWHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Digital News Advisor at Thomas Worthington High School. The Advisor agrees to teach the following skills – writing, broadcast journalism scripts, storyboarding for broadcast journalism stories, editing stories for broadcast purposes, writing journalism stories for the web, taking video shots for the purpose of the news, lighting, angles, working knowledge of media literacy, ability to direct students to produce video and web news stories. This activity is funded through the General Fund.

**Andrew Braley** 

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#### Digital News Advisor - WKHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Digital News Advisor at Worthington Kilbourne High School. The Advisor agrees to teach the following skills – writing, broadcast journalism scripts, storyboarding for broadcast journalism stories, editing stories for broadcast purposes, writing journalism stories for the web, taking video shots for the purpose of the news, lighting, angles, working knowledge of media literacy, ability to direct students to produce video and web news stories. This activity is funded through the General Fund.

Sandra Kucinich-Horn

#### <u>Diploma of Distinction – TWHS</u>

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Diploma of Distinction (DD) Advisor at Thomas Worthington High School. The Advisor will review the specific department requirements and provide feedback and recommendations. Once department expectations are established and revised, the advisor will create an application explaining the process for students. The advisor is responsible for distribution of the DD Applications by October 31, 2016, identifying the departments that are participating on a cover letter. The advisor will cross reference evidence from each student's application with the outline from each department. In addition, the DD Advisor will work closely with advisors from National Honor Society because of overlap between recognition programs and an Advisory Committee will be formed to help with this process. The activity is funded through the General Fund.

**David Quart** 

#### Freshman Mentor Program Co-Advisors – TWHS

Performance contract in the amount of \$900.00 each to the following certified staff members to serve as Freshman Mentor Program Co-Advisors at Thomas Worthington High School. Program Advisors will design and implement the transition program from middle school to high school; work with junior and senior students to become mentors to the freshmen and work with the freshmen to become a part of TWHS and develop ownership, success, and leadership, during their high school experience. This activity is funded through the General Fund.

Mallory Kitts Celeste Redman

#### Freshman Mentor Program Co-Advisors – WKHS

Performance contract in the amount of \$600.00 each to the following certified staff members to serve as Freshman Mentor Program Advisors at Worthington Kilbourne High School. Advisors agree to design and implement the transition program from middle school to high school; work with junior and senior students to become mentors to the freshmen; work with the freshmen to become a part of WKHS and develop ownership, success, and leadership during their high school experience. This activity is funded through the General Fund.

Ellen Clark Lauren Glaros Nancy Smith

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# <u>Global Language National Honor Society Advisor – TWHS</u>

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Global Language National Honor Society (GLNHS) Advisor at Thomas Worthington High School. The Advisor agrees to increase student membership; organize fundraisers; advise the student-led group on how to run meetings; lead community service activities; plan activities to explore the culture of Spanish-speaking countries; plan and organize the initiation ceremony; notify parents; help with officer elections; and communicate with the TWHS World Language department about all aspects of GLNHS. This activity is funded through the General Fund.

Amanda Miller

# Interact Club Advisor - TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Interact Club Advisor at Thomas Worthington High School. The Interact Club Advisor will coordinate and advise the activities of the Interact Club including attending all meetings of the club; attending Rotary Club meetings as necessary; keeping principal regularly informed of the club's initiatives and progress; supervise club activities; and supervise fund raisers. This activity is funded through the General Fund.

Jason Savage

### Interact Club Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Interact Club Advisor at Worthington Kilbourne High School. The Interact Club Advisor will coordinate and advise the activities of the Interact Club including attending all meetings of the club; attending Rotary Club meetings as necessary; keeping principal and faculty regularly informed of the club's initiatives and progress; supervise service projects within the school, community, and internationally. This activity is funded through the General Fund.

Susan Lively

#### Intramural Coordinator / Dodgeball - TWHS

Performance contract in the amount of \$500.00 to the following certified staff member to serve as Dodgeball Intramural Coordinator for Thomas Worthington High School. The Coordinator will: attend intramural planning/organizational meetings and serve as the primary leader of these events; work with students to create teams to play in the league; provide and disseminate information to students regarding the operation of the intramural program; retain officials and scorekeepers; and insure that necessary equipment is secured and available and that the facilities are prepared for safe play for all intramural competitions. This activity is funded through Participant Fees.

Ian Sample

#### Intramural Coordinator / Basketball - WKHS

Performance contract in the amount of \$1,500.00 to the following certified staff member to serve as Intramural Basketball Coordinator for Worthington Kilbourne High School. The Coordinator agrees to hire and schedule officials; schedule facilities and coordinate the schedule with

athletics; and supervise intramural basketball games. This activity is funded through Participant Fees.

Gavin Meeks

#### Key Club Advisor – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Key Club Advisor at Thomas Worthington High School. The Advisor agrees to coordinate and advise the activities of the Key Club including attending all meetings of Key Club; attending Kiwanis Club meetings as necessary; keeping principal informed regularly of club's initiatives and progress; supervising club activities and fund raisers.

Erik Thompson

# National Honor Society Advisor - TWHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as National Honor Society (NHS) Advisor at Thomas Worthington High School. The Advisor agrees to coordinate the nomination process for NHS, gather data, serve on committees, conduct meetings, field trips, notify parents, and all other details regarding NHS as well as increase student membership, provide staff in-service, develop selection in accordance with NHS by-laws by helping to choose the 5 member selection committee, plan and organize tapping procedures, plan and organize initiation banquet, and communicate with school community about all aspects of the NHS and its by-laws. This activity is funded through the General Fund.

Alyssa Cardinal

#### National Honor Society Advisor – WKHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as National Honor Society (NHS) Advisor at Worthington Kilbourne High School. The Advisor agrees to coordinate and advise the activities of the WKHS Chapter including coordinating the nominating process for NHS by gathering information and distributing information to faculty; ordering scantrons; collecting data; serving on committees; and follow-up with individual teachers. Advisor will also organize the tapping process and reception; notify parents; advise current NHS members; conduct meetings, possible field trips, and participation with other schools as well as attend to all details regarding NHS. This activity is funded through the General Fund.

Anna Baehr

#### Science Olympiad Coordinator – TWHS

Performance contract in the amount of \$1,200.00 to the following certified staff member to serve as Science Olympiad Coordinator at Thomas Worthington High School. The Advisor agrees to coordinate a Science Olympiad program for TWHS including running practice sessions, selecting competitions in which to participate, matching students with appropriate events,

procuring and organizing materials and equipment needed, and monitoring annual changes to events. This activity is funded through the General Fund.

Stephanie Matson

# Science Olympiad Coordinator - WKHS

Performance contract in the amount of \$1,200.00 to the following certified staff member to serve as Science Olympiad Coordinator at Worthington Kilbourne High School. The Advisor agrees to coordinate a Science Olympiad program for WKHS including running practice sessions, selecting competitions in which to participate, matching students with appropriate events, and procuring and organizing materials and equipment needed. This activity is funded through the General Fund.

Chelsey Hundertpfund

# Senior Project Advisor – WKHS

Performance contract in the amount of \$1,500.00 to the following certified staff member to serve as Senior Project Advisor for Worthington Kilbourne High School. This program is an internationally recognized program. Students explore vocational, volunteer, or creative pursuits for a month. The culminating activity is an exhibition and oral explanation of the project by the senior. This activity is funded through the General Fund.

Joanna Stubenrauch

#### Web Page Masters – WKHS

Performance contract in the amount of \$750.00 each to the following certified staff members to serve as Web Page Masters for Worthington Kilbourne High School. Web Page Masters agree to design and maintain the WKHS web program including: create the interactive extension to the newspaper (Ravine); create an administration site; create links to all departments; create links to all faculty; create links to department descriptors; install syllabi, email, and voice mail information; and create photographs of all people at WKHS. This activity is funded through the General Fund.

Todd Deisher Susan Kucharek"

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

#### C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

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<u>Name</u>	Donation Value	Beneficiary	Purpose/Gift
Keith & Mardella Thompson	\$1,000.00	WKHS Theatre	Cash donation
The Kula Foundation	\$35.43	Slate Hill Elementary	Cash donation
Kristen & Gary Collins	\$4.00	Brookside Elementary	Cash donation
Jennifer & Joseph Cheslik	\$9.00	Brookside Elementary	Cash donation
Julie & Scott Deisler	\$6.00	Brookside Elementary	Cash donation
Joan Grundey	\$6.00	Brookside Elementary	Cash donation
Christine & Jeff Keller	\$6.00	Brookside Elementary	Cash donation
Pies & Pints	\$15.00	Worthington Academy	Gift card for a small free pie
Coats 4 Children	\$540.00	Granby Elementary	17 children's coats
Wolves Athletic Association	\$1,000.00	McCord MS	Cash donation
Kate & Mark Weber	\$100.00	Evening Street Elementary	Trumpet & case
Ohio State Council Knights of Columbus St. Peter Council No.		Special Education Program	Cash donation
Howard Davis	\$300.00	TWHS Art Department	Art displays
Kristen LaMacchia	\$1,000.00	Kilbourne MS	Trumpet & Alto saxophone
Worthington Hills PTA	\$1,200.00	Worthington Hills Elementary	Cash donation
Lori Reed	\$450.00	Slate Hill Elementary	Drum set & Guitar
Beth McHugh	\$550.00	Slate Hill Elementary	2 violins

<u>Name</u> <u>D</u>	onation Value	<u>Beneficiary</u>	Purpose/Gift
Amy Chivington	\$350.00	Slate Hill Elementary	Trumpet
Kristy Shannon	\$200.00	Slate Hill Elementary	Flute
Stefanie Wolford- Loges	\$300.00	Slate Hill Elementary	Violin
Thomas Worthington Rebounders	\$3,984.12	Worthington BOE	Cash donation
Thomas Worthington Rebounders	\$2,587.10	Worthington BOE	Cash donation
Thomas Worthington Rebounders	\$2,845.80	Worthington BOE	Cash donation
Trevor Brown & Elizabeth Haydel	\$100.00	TWHS Theatre	Cash donation
Worthington Kilbourne Ice Hockey	\$1,379.79	Worthington BOE	Cash donation
Thomas Worthington HS Band Boosters	\$ \$2,656.08	Worthington BOE	Cash donation
Columbus Japanese School	\$5,000.00	Granby Elementary	Classroom reimbursement

#### C-3-b Continued Enrollment of Senior Moving out of District

Recommended motion: "...to approve the continued enrollment of Adrian Rehm and Karrington Criddell, whose legal guardians have moved from the Worthington School District."

Adrian and Karrington are currently enrolled at Thomas Worthington High School. Because Adrian's and Karrington's families have moved out of the Worthington School District, they would like to complete their senior year in Worthington Schools, and graduate with the class of 2017.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. These students meet these requirements.

These are the fourth and fifth such requests this school year.

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# C-3-c Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Nicholas Ardner Andrew Barton Bryant Bechtel Kenneth Carey
Allie Coury Jeffrey Geitter Ryan Heck Tyler Hoffman
Altan Kellar John E. Knox Matthew Mosca"

#### ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

#### <u>D-1-a</u> <u>Board of Revision Representative</u>

Recommended motion: "...to authorize the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2017 calendar year."

A resolution of this nature is required to be passed annually to allow the school board to be represented in cases where property owners challenge the assessed value of commercial properties or where assessed values of commercial properties are incorrectly stated on the tax duplicate after sale transactions. This representation will ensure that the district is afforded an opportunity to respond to requests that would result in a substantial loss of tax revenue.

#### D-1-b Approval of Treasurer's Performance Incentive

Recommended motion: "...to approve a \$4,930.00 performance incentive for Treasurer Jeff McCuen for the 2014-2015 and 2015-2016 school years pursuant to his contract."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

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# E Calendar

November 28, 2016 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Financial Services will provide an overview of how Federal Funding affects Worthington Schools. (Title I, Title II, Title VI, School Lunch, IDEA, etc.)

December 12, 2016 Regular Meeting Worthington Education Center 7:30 p.m.

Discussion Topic: Board Policy

# F Adjournment