

The Worthington Board of Education met for a Regular Meeting on the 14th day of November 2016, at 7:35 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	absent
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

16-160 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

#### BOARD OF EDUCATION RECOGNITION

16-161 Mr. Shim moved the adoption of a resolution whereby the Thomas Worthington Field Hockey Team and coaches be recognized for winning the 2016 State Championship.

Emma Anderson	Sarah Charley	Rachel Rinaldi	Althea Chan
Maya McDaniel	Reilly Ford	Paige Lampman	Emily Huber
Stephanie Mertz	Lindsey Trank	Isabelle Perese	Izzy Flint-Gonzales
Emma Johnson	Julia Scharff	Anneliese Sinclair	Marie Ashline
Renuka Shank			

Coach: Terri Simonetti-Frost

Assistant Coaches: Caitlin Christel, Lauren Geiser, Anna Schomaker, Jen Martin

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Keegan

Nays

None

Motion passed.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

There were no visitor comments.

### B-1-b Update on Facility Master Plan

DeJong-Richter provided the Board of Education and interested community members with an update on the Facility Master Plan.

### B-1-c First Reading – 2018-2019 School Year Calendar

Assistant Superintendent Randy Banks presented the first reading for the 2018-2019 school year calendar. See Enclosure B-1-c.

### B-1-d Board/Committee Reports, Announcements and Updates

Mr. Shim said that the Board Policy Committee met last week to continue its work for the December board meeting. Mr. Shim, who also attended the Naturalization Ceremony at WKHS, thanked staff, and stated that the ceremony was a great opportunity for students to see in person.

Mr. Wilson said that he received good feedback for WKHS and TWHS being open on Election Day and that it was great to see our students watch people engage in the civic obligation of voting. Mr. Wilson also stated that the OSBA Capital Conference sessions on Sunday were excellent, especially the session on opioid overdose and announced that on Monday, November 21, there will be a presentation at the Ohio Union with J.D. Vance, Ohio State alumnus and author of the #1 *New York Times* bestselling book *Hillbilly Elegy: A Memoir of a Family and Culture in Crisis*.

Finally, Mr. Wilson added that the TWHS play last week, *Witness for the Prosecution*, was phenomenal and that it was hard to believe that the characters with their British accents were being played by high school students. Also, Mr. Wilson announced that there will be an upcoming vigil and candlelight march in Worthington this Sunday evening to show that there is no place for hate in Worthington. Mr. Wilson explained that organizers are hoping for a good turnout from the schools and that anyone attending should meet at the Village Green for the candlelight march to the Worthington United Methodist Church.

Mr. Share, who attended the annual meeting of the Ohio Educational Policy Institute, OEPI, last week, said that knowing there is a direct correlation between poverty and low education test scores, he asked the group at OEPI if it was possible to educate a child in poverty – and if so – what are the barriers and why hasn't anything been done anywhere? Moreover, Mr. Schare added that if the answer is no, then what are the societal implications of it not being possible and do we throw more resources into career tech. Mr. Schare stated that that the group agreed that a better job needs to be done with children before age 3 as well as before children enter Pre-K and that more umbrella services are needed in elementary schools to try to make up for what children are not getting in their homes.

Finally, Mr. Schare said that while he was at the OSBA Capital Conference, he also attended the Alliance for High Quality Education meeting in which one of the speakers, House Education Chair and State Representative Andrew Brenner spoke about the new school funding formula which is currently over 800 pages long. However, Mr. Schare explained that what is good about this new formula is that it will contain a provision for direct state funding for charter schools, which the board has been lobbying for.

#### ACTIONS RECOMMENDED BY THE TREASURER

16-162 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the October 24, 2016 regular meeting be approved, as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

16-163 Mr. Shim moved the adoption of a resolution whereby the following appropriation transfers (modifications) be approved, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$579.00)
	500-Supplies	(\$2,720.00)
	600-Equipment	\$3,299.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

#### ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

16-164 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-d, be approved, as presented by the Superintendent.

#### C-2-a Resignations

Recommended motion: "...to accept the following resignations:

#### CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ALMANSON, PRISCILLA Effective 11/15/2016	District Secretary Special Education – WEC	Personal

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CARROLL, DANNY Effective 12/31/2016	Head Custodian Kilbourne Middle School	Retirement
CRANK, JEFFREY Effective 10/21/2016	Bus Driver Transportation	Personal
HAMILTON, CECIL Effective 11/11/2016	Bus Driver Transportation	Personal
PALUMBO, BARBARA Effective 12/18/2016	Food Service Associate Thomas Worthington HS	Retirement
SHARPE, DIANE Effective 02/17/2017	Student Monitor/Attn. Assistant Thomas Worthington HS	Retirement
THORN, KATHLEEN Effective 12/16/2016	Special Education Assistant Bluffview Elementary	Retirement
WEICHT, CINDY Effective 02/24/2017	Cook Manager Wilson Hill Elementary	Retirement
ZINCK, KAREN Effective 10/13/2016	Bus Driver Transportation	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

School Psychologists

To employ the following School Psychologists at the rate of \$350.00 per day to provide intermittent services throughout the school year.

Nancy Effron

Susan Johnston

# CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BURSON, KAREN Effective 11/10/2016	District Secretary WEC – Special Education Class 11 Step C Pay \$20.74 Full-time	Fill vacancy
GARY, RICARDO Effective 11/07/2016	Custodian McCord Middle School Class 7 Step 0 Pay \$17.74 Part-time	Fill vacancy
HORST, MOLLY Effective 10/31/2016	School Financial Secretary Kilbourne Middle School Class 12 Step 0 Pay \$19.92 Full-time	Fill vacancy
KLOPFER, CHRISTOPHER Effective 11/07/2016	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.52 Part-time	Fill vacancy
SINCLAIR, S. BRUCE Effective 11/07/2016	Bus Driver Transportation-Kingsmill Class 13 Step 0 Pay \$20.52 Part-time	Fill vacancy
SWEDER, NICOLE Effective 10/17/2016	Special Education Attendant Brookside Elementary Class 1 Step 0 Pay \$15.06 Full-time	New position for site needs

# SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Intramurals – Worthington Park	ADDY, JONATHAN	1.50	3	682.47	1023.71

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<u>Position</u>	Name	Unit	Step	Pay/Unit	Total Pay
Intramurals – Worthington Park	GARNER, ALEXANDRA HOVLAND	1.50	3	682.47	1023.71
Intramurals – Worthington Hills	HENDERSON, CHARLES RICK	1.00	13	979.20	979.20
Intramurals - Worthington Hills	JOHANSEN, KARA	1.00	2	652.80	652.80
Intramurals – Worthington Hills	KOONTZ, LAURA	1.00	1	623.13	623.13
<u>Worthington Kilbourne HS</u> Basketball Girls Assistant Coach	LAKE, LYDIA	5.00	0	593.46	2967.30
Dance/Drill Team Head Advisor	FERGUSON, BREANNA RAYNE	3.50	0	593.46	2077.11
Dance/Drill Team Assistant Advisor	SNOWBALL, CLAIRE	1.00	0	593.46	593.46
Ice Hockey Assistant Coach	CUMMINGS, BRYAN	2.00	0	593.46	1186.92
Winter Percussion Director	RITCHEY, MARK	3.00	0	593.46	1780.38
Winter Percussion Assistant Director	HERRIOTT, MATTHEW	1.50	3	682.47	1023.71
Winter Guard / Drill	WHITEHOUSE, ELIZABETH	4.50	2	652.80	2937.60
Wrestling Assistant Coach	RIKE, NORMAN	3.50	6	771.49	2700.22
Wrestling Assistant Coach	KITAEV, SERGEI	1.50	3	682.47	1023.71
Wrestling Assistant Coach	WALLACE, JEFFREY	1.50	4	712.15	1068.23
Wrestling Assistant Coach	WALLACE, TREYTON	1.00	0	593.46	593.46

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Thomas Worthington HS</u>					
Basketball Boys Assistant Coach	ROMINE, WILLIAM	3.50	13	979.20	3427.20
Basketball Boys Assistant Coach	GUTHRIE, JAKE	3.00	5	741.82	2225.46
Basketball Boys Assistant Coach	LUTHY, BRIAN H.	2.50	13	979.20	2448.00
Marching Band Assistant Director	SUMMERLIN, LANE	3.50	2	652.80	2284.80
Wrestling Assistant Coach	POLITZ, ANTHONY	6.00	5	741.82	4450.92
Wrestling Assistant Coach	SANDRIDGE, ROSS	3.50	0	593.46	2077.11
<u>Kilbourne Middle School</u>					
Basketball Girls Head Coach Grade 7	BREWSTER, ASHLEY	3.75	0	593.46	2225.48
Technology Club	STROUS, THOMAS	1.00	0	593.46	593.46
Guitar Club	LORD, BRIAN MATTHEW	1.00	0	593.46	593.46

#### CLASSIFIED PERSONNEL – GAME WORKERS

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
BARNEY, BROOKE	09/17/2016
BLOOM, ASHLEY	09/24/2016
DAVIS, CAITLIN	09/10/2016



CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ARKUS, KATHLEEN \$11.50/hr.	10/11/2016	Substitute Secretary/Aide
BEEGLE, KIMBERLY \$11.50/hr.	10/31/2016	Substitute Secretary/Aide
CANNON, STEPHANIE \$9.25/hr.	10/12/2016	Substitute Crossing Guard
CLINT-SCOTT, TIFFANY \$11.50/hr.	10/11/2016	Substitute Secretary/Aide
CURRY, KEVIN \$12.50/hr.	10/17/2016	Classified Pool Substitute
DOMINACH, JENNIFER \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
FENNEKEN, BRIAN \$18.00/hr.	10/31/2016	Substitute Bus Driver
GACKA, KEVIN \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
GRIFFITH, JOHN \$12.15/hr.	11/02/2016	Custodian Pool Substitute
GUIGNI, WILFREDO \$12.15/hr.	11/01/2016	Custodian Pool Substitute
HENRY, DOUGLAS \$12.15/hr.	11/01/2016	Substitute Custodian
ISON, KIMBERLY \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
KING, RALPH \$25.00/hr.	10/11/2016	Substitute Auditorium Personnel
KOVERMAN, AMANDA \$11.50/hr.	10/18/2016	Substitute Secretary/Aide
LAUGHLIN, KIM \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
LONEY, DONNA \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
MORRISON, CYNTHIA \$25.00/hr.	11/14/2016	Substitute Auditorium Personnel
ROHRBACHER, TIMOTHY \$12.15/hr.	11/14/2016	Substitute Custodian
SINK, KYLE \$12.15/hr.	10/31/2016	Substitute Custodian
SMITH, TRACEY \$11.50/hr.	10/20/2016	Substitute Secretary/Aide
SMITH, VICTORIA \$12.50/hr.	11/07/2016	Classified Pool Substitute
STRAYER, NATALIE \$12.15/hr.	11/07/2016	Substitute Custodian"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
LEE, ROBERT Effective 01/01/2017	Head Custodian WKHS Class 11 Step I Pay \$23.69 Full-time	Custodian WKHS Class 7 Step K Pay \$22.44 Full-time	Fill vacancy
RAUSCH, COURTENAY Effective 11/07/2016	Special Ed. Asst. Worthington Hills Class 10 Step D 6.0 hours Pay \$20.67 Full-time	Special Ed. Asst. Worthington Hills Class 10 Step D 6.5 hours Pay \$20.67 Full-time	Additional time for site needs"

C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Building Leadership Team

Performance contract in the amount of \$400.00 to the following staff members to serve as Building Leadership Team (BLT) Member. The BLT will oversee the building-wide systematic and systemic implementation of the district-identified strategies and indicators, action steps, and tasks to support the work necessary to achieve district and building goals. This activity is paid through the General Fund and up to \$20,000.00 pending Title IIA final grant allocation.

Bluffsview Elementary

Alexandra Cassens  
Michele Gilley  
Brandie Hardin  
Allison Kestner  
Alyssa Merrill  
Kelsey Rankin  
Katherine Reik  
Barbara Saffell  
Jessica Spoon  
Nancy Wharton  
Gina Williams

Brookside Elementary

Krista Bucholz  
Paul Carter  
Kathryn Eisman  
Evelyn Gandre  
Carolyn Mayhill  
Caroline Molnar  
Tierney Reider  
Zachary Snively  
Karen Stefanacci  
Julia Sunkes  
J. Amanda Young

Colonial Hills Elementary

Kevin Acton  
Danielle Boudreault  
Kimberly Deagle  
Shannon Howman  
Laura Keegstra  
Cynthia Keller  
Carrie Kutter  
Jacqueline Loar  
Amy Scragg  
Abigail Underwood

Evening Street Elementary

Johannah Benedict  
Cristy Brinegar  
Lindsey Danhoff  
Kellie Ehlers  
Angela Evans  
Kathryn Gentner  
Lori Hall  
Beverly Matson  
Kirsten Riggert  
M. Victoria Stewart

Granby Elementary

Amanda Ballreich  
Kiersten Hayes  
Tyler Hollinger  
Jordan Hwang  
Todd Korn  
Jackie Maze  
Emily McMullen  
Paula McPheron  
Tracy Ruffing  
Michelle Tighe  
Carrie Weller

Liberty Elementary

Emily Binegar  
Erin Brandol  
Sandra Dyas  
Sandra Freer  
Lesa Fulk  
Jennifer Howes  
Bonnie Melchi  
Jessica Schiefer  
Moriah Schodorf  
Janice Skelton  
Sarah Tsung

Slate Hill Elementary

Toni Bonacci-Engleman  
Emily Gil  
P. Andrew Grizzell  
Wendy Hale  
Moiria Hiestand  
Kristin Hollinger  
Brian Lawless  
Michelle McCort  
Mary Ann Mowery

Wilson Hill Elementary

Tara Bogo  
Kim Hayhurst  
Nichole Hosty  
Erin Kosanovich  
Brooke Kroplin  
Kandi Murdock  
Mychal Pittman  
Samantha Saba  
Kathleen Simpson

Worthington Estates Elementary

Ashley Anderson  
Melissa Best  
Danielle Brown  
Megan Connell  
Elizabeth Craig  
Tracy Keyes  
Julie Mowery  
Rebekah Newman  
Kelly Rowoldt

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## Slate Hill Elementary

Anne-Marie Rhodes  
Stefanee Wolford

## Wilson Hill Elementary

Todd Smith  
Laura Swabb

## Worthington Estates Elementary

Tiffany Smith

## Worthington Hills Elementary

Erin Bradshaw  
Kevin Damanti  
Nicolette Grohovsky  
Katherine Hill  
Andria Huston  
Samantha Krieg  
Karmyn Metzger  
Kathy Mikkelson  
Lisa Smith  
Lori Steele

## Worthington Park Elementary

Brenda Balla  
Brittany Baugh  
Travis Cox  
Shannon Crowley  
Joannie Long  
Kristen Milbourne  
Holly Quaintance  
Jacqueline Schmittauer  
Megan Smith  
Nerys Thomas  
Chris Weaver

## Kilbourne Middle School

Colt Cunningham  
Sarah Federanko  
Valerie Haslett  
Scott Miller  
Brittany Smith  
Colleen Snyder  
Kyle Tackett  
Robin Troth

## McCord Middle School

Margaret Alexis  
Hillary Chawla  
Cathy Eggleston  
Christine Gillman  
Jennifer Keep  
Ashley Kuzyk  
David Murphy  
Kendra Prindle  
Casey Schreiber  
Kristin Scott

## Phoenix Middle School

Jordan Beck  
Karan Dunn  
Micah Hudson  
C. Anthony Kabealo  
Kara Smith

## Worthingway Middle School

Sjanneke Baker  
Michelle Charity  
Mark Gallagher  
Regina Morgan  
Keri Newcomb  
Mary Spencer  
Daniel Vallette  
Matthew Zingery

## Linworth HS

Amy Bowman  
Jennifer Kubina  
Rosanne Nagel  
Ronald Pilatowski  
Joshua Stegman  
Lilly Yap

## Worthington Academy HS

Tyler Arnold  
Peter Bluval  
Clare Volz  
Jeffrey Webb

## Thomas Worthington HS

Lynn Apple  
Lindsey Fencil  
Brooke Incarnato  
Melissa Kentner  
Aaron Kingcade  
Angelica Morris  
Ian Sample  
W. Derek Scoles

## Worthington Kilbourne HS

Kelley Chase  
Ed Chism  
Laura Haverkamp  
Kathi Kahoun  
Lisa Mullen  
Donald Nathan  
Vanessa Rehkopf  
Tracy Roman

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## FIRST Robotics Coach – District

Performance contract in the amount of \$1,050.00 to the following certified staff member to serve as the FIRST (“For Inspiration and Recognition of Science and Technology”) Robotics coach at the High School Level. Coach will recruit high school students to research, build, and participate in regional, state, and national robotics competitions; advise and coach students who participate; register for competitions; recruit and coordinate volunteers; and secure needed funding/resources. This activity is funded through the General Fund.

Thomas Karns

## Insight Facilitator

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Insight Facilitator for providing students and parents with education and skills related to responding to the “critical incident.” The Insight Coordinator agrees to facilitate each session as a counselor/teacher who is specially trained in providing this service.

In cases of middle and high school code violations and pending suspensions, students and their parents may attend Insight classes in order to meet reinstatement obligations for both the Student Services Department and other co-curricular departments. Participants will be expected to engage in the learning that will be comprised of lecture, film, discussion, role play, and even some simple homework that will culminate in a personal “Family Action Plan.” This activity is paid through the General Fund.

Celeste Redman

## Intervention Assistance Team (IAT)

Performance contract to the following certified staff members to serve on the IAT per the WEA Negotiated Master Agreement, Article 33, paragraph 33.9. This activity is funded through the General Fund.

### Bluffsview (\$500)

Clare Aubry  
Alexandra Cassens  
Alison Russell  
Jessica Sybert  
Gina Williams

### Brookside (\$500)

Angela Bartosic  
Lisa Boyle  
Jennifer Hegerty  
Rachel Horwood  
M. Abigail Miller

### Colonial Hills (\$500) \*sharing position

Samantha Fell -\$250\*  
Kathryn Gastaldo  
Shannon Howman  
Laura Keegstra  
Deidre Rieppel  
Michele Spradlin  
Amy Thornton -\$250\*  
Amanda Walsh

### Evening Street (\$500)

Gina Catalano  
Kellie Ehlers  
Julie Griffith  
Susan Hilbert  
Beverly Serozynski  
Elysabeth Stack

### Granby (\$437.50)

Sonja Dendinger  
Regina Hardin  
Melanie Nicely  
Rosalie Roberts  
Katherine Stauch  
Tina Swearengin

### Liberty (\$500)

Regina Hardin  
Rachel Horwood  
Kaitlin Maggiore  
Rosalie Roberts  
Melissa Rozanski  
Stephanie Toczynski

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## Evening Street (\$500)

## Slate Hill (\$500)

Lisa Earley  
Moiria Hiestand  
Peter Kolp  
Margaret Wilcox  
Stefanee Wolford  
Molly Yeager

## Worthington Estates (\$500)

Kathleen Basom  
Dana Coughlin  
Lisa Janusz  
Judith Kirkbride  
Ashley Lovat  
Julie Mowery  
Laura Wetmore

## Granby (\$437.50)

Jessica Sypert  
Michelle Tighe

## Sutter Park (\$500)

Stacie Durig  
Maria Gardner  
Paige Markward  
Lisa Streets

## Worthington Hills (\$500)

Megan Donskov  
Linnea Gallo  
Kathryn Joos  
Julie Niebauer  
John Pilcher  
Lisa Smith  
Gail White

## Liberty (\$500)

## Wilson Hill (\$500)

Angela Bartosic  
Tara Bogo  
Janet Gardner  
Julie Griffith  
Jennifer Hegerty  
Meghann Moore  
Kandi Murdock

## Worthington Park (\$350)

Brittany Baugh  
Shannon Crowley  
Debra Krasnodembski  
Angela Lanza  
Kristen Milbourne  
Alicia Otto  
John Pilcher  
Holly Quaintance  
Kristina Shannon  
Chris Weaver

## Master Teacher Committee

Performance contract in the amount of \$1,250.00 to each of the following certified staff members who will serve on the Master Teacher Committee per the WEA Negotiated Master Agreement, Article 16, paragraph 16.5. Committee is responsible for the review, grading, and certification of bargaining unit applications for Master Teacher designation, consistent with the regulations of the Ohio Department of Education. This activity is funded through the General Fund.

Amy Beckstedt

Joy Nieto

Nancy Smith

## Peer Mediation Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Peer Mediation Advisors who help teach staff and students that for relationship difficulties and conflict, the school community should initially be referred to a win-win process. Advisors agree to monitor the incident report log, and network with other teachers so problems can be referred to student mediation; work with students on a daily basis to develop and nurture the program; develop and practice leadership opportunities for students; recruit/choose new student mediators; and help to plan the trainings at the designated elementary school. This activity is funded through the General Fund.

Colonial Hills (\$112.50)  
Kathryn Gastaldo  
Kelly Liddil

Liberty (\$225.00)  
Rosalie Roberts

Worthington Estates (\$225.00)  
Laura Wetmore

Granby (\$225.00)  
Rosalie Roberts

#### Preschool Bus Duty Coordinator

Performance contract in the amount of \$400.00 to the following certified staff member to serve as Preschool Bus Duty Coordinator. The Coordinator agrees to organize bus duty for arrival and dismissal, coordinate details with all staff including teachers and bus personnel, and maintain safety procedures throughout the school year. This activity is funded through the General Fund.

Lisa Streets

#### Project MORE Building Coordinators

Performance contract in the amount of \$500.00 per building to the following certified staff members to serve as Project MORE Building Coordinators. The Building Coordinator agrees to: complete Project MORE forms and return as requested; participate in Project MORE professional development activities; organize Project MORE reading tutors' materials; organize student component; organize and create individual student information files; assemble individual mentoring folders; recruit, train, organize, and manage mentors; provide training and communication for classroom teachers and parents on Project MORE; attend annual Project MORE conference at BGSU; and attend periodic district meetings for coordinators. This activity is funded through the IDEIA Grant.

Brookside (\$500.00)  
Lisa Boyle

Granby (\$500.00)  
Ashley Magnusson

Liberty (\$250.00)  
Bonnie Melchi  
Jessica Schiefer

Slate Hill (\$500.00)  
Amanda Lindeman

Wilson Hill (\$500.00)  
Tara Bogo

Worthington Estates (\$500.00)  
Danielle Brown

Worthington Park (\$500.00)  
Jacqueline Schmittauer

#### Safety Patrol Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Safety Patrol Advisors. The Advisor agrees to recruit students to participate on the Safety Patrol, hold meetings to train students on safety procedures, and supervise students' performance at road crossings. This activity is funded through the General Fund.

Bluffsview (\$225.00)  
Jessica Spoon

Brookside (\$225.00)  
James Callahan

Colonial Hills (\$225.00)  
Shannon Howman

Evening Street (\$225.00)

Kristen Jarzecki

Granby (\$112.50)Tyler Hollinger  
Todd KornLiberty (\$225.00)

Jennifer Howes

Wilson Hill (\$112.50)Kim Hayhurst  
Kandi MurdockWorthington Estates (\$112.50)Kathryn-Jean Mowery  
Tiffany SmithWorthington Hills (\$225.00)

Brian Morgan

Worthington Park (\$225.00)

Travis Cox

School Psychologist Coordinator

Performance contract in the amount of \$450.00 to the following certified staff member to serve as School Psychologist Coordinator. The Coordinator agrees to: identify needs and plan agenda for monthly meetings; facilitate monthly psychologists' meetings; facilitate communication between psychologist and administration; coordinate ordering of assessments/materials for psychologists in budget process; coordinate the evaluation of new assessment materials; assist in problem-solving issues related to delivery of psychologist services; coordinate decision-making related to assignments for psychologists. This activity is funded through the General Fund.

Judith Kirkbride

Science Fair Coordinators – District

Performance contract in the amount of \$600.00 each to the following certified staff members to serve as Science Fair Coordinators at the High School Level. The Coordinators agree to direct, organize, and implement a science fair; publicize and encourage student participation on all three campuses; advise and support students who perform research projects; register students for science fairs in and out of the school district; disseminate information; and encourage participation in other science and engineering-related competitions. The Coordinators will also direct and organize a High School Science Fair Committee which will include teachers, students, and parents to plan the program for the 2016-2017 school year. This activity is funded through the General Fund.

Erica Hitzhusen

Sara Quart

Sixth Grade Outdoor Education Camp Advisors/Chaperones

Performance contract for up to \$48.00 to the following certified staff members for participation in the Fall 2016 and Spring 2017 sixth grade resident camping program. These individuals will provide services that are an integral part of the Resident Outdoor Education Program which in turn is a component of the science graded course of study. This experience provides the students with the following: an extended block of study time, a study experience dealing with real-life situations, direct experience, and first-hand observation in an environment that emphasizes problem solving. Services to be performed include: (1) planning and organizing the school's resident outdoor education program; (2) implementing the planned resident outdoor education teaching units; and (3) supervising the students in an "away from home"



environment, which includes up to two overnight stays. This activity is funded through the PTA/PTO funds, privately funded scholarships, and donations.

Bluffsview – October 17-19, 2016

Victoria Lowman  
D. Michael McGuire  
Kelsey Rankin  
Katherine Reik  
Jessica Spoon

Brookside – May 8-10, 2017

Lisa Boyle  
Paul Carter  
Jennifer Hegerty  
Zachary Snively

Colonial Hills – October 5-7, 2016

John Blaine  
Christine Leonard  
Jacqueline Loar  
Michele Puckett  
Gretchen Wessel

Granby – September 19-21, 2016

Richard Armstrong  
Amanda Ballreich  
Lori Frederick  
Tyler Hollinger  
Todd Korn  
Rosalie Roberts

Kilbourne MS – October 5-7, 2016

Johannah Benedict (\$24)  
Tamara Hinz  
Brian Lord  
Brennan O'Neill  
Beverly Serozynski (\$24)  
Colleen Snyder  
Thomas Strous

Liberty – October 5-7, 2016

Erin Brandol  
Sandra Freer  
Jennifer Howes  
Frances Middaugh  
Mary Evelyn Smith

Slate Hill – September 19-21, 2016

Kathryn Hill  
Peter Kolp  
Sarah Leitnick  
Aaron Pound  
Anne-Marie Rhodes

Wilson Hill – May 10-12, 2017

Kim Hayhurst  
Rachel Henry  
Kandi Murdock  
Emily Schlaegel

Worthington Estates – October 17-19, 2016

Julie Mowery  
Susan Richter  
Maria Ritchey  
Kelly Rowoldt  
Bryan Troast

Worthington Hills – Nov. 30-Dec. 2, 2016

Laura Koontz  
Samantha Krieg  
Gregory Ross

Worthington Park – September 21-23, 2016

Brittany Baugh  
Sandra Nourse  
Stephanie Richardson  
Kristina Shannon

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## Student Council Advisors

Performance contract for \$225.00 per building to the following certified staff members to serve as a Student Council Advisor. The Advisor agrees to hold elections for Student Council officers and representatives, plan activities with students to meet school objectives, and provide instruction on the democratic process of government. This activity is funded through the General Fund.

### Brookside (\$225.00)

J. Amanda Young

### Colonial Hills (\$112.50)

Andrea Skamfer

Gretchen Wessel

### Evening Street (\$75.00)

George Brinegar

Andrew Moffatt

Kimberly Thomas

### Granby (\$75.00)

Jackie Fye

Rachel Patt

Elizabeth Perilman

### Liberty (\$225.00)

Sandra Freer

### Wilson Hill (\$112.50)

Sharon Barr

Brooke Kroplin

### Worthington Hills (\$225.00)

Stephanie Riedmiller

### Worthington Park (\$112.50)

Lisa Good

Megan Smith

## Supplemental Program Advisory Committee (SPAC)

Performance contract in the amount of \$700.00 each to the following certified staff members for participation on the SPAC committee which is charged with the responsibilities to review and make recommendations to the Superintendent regarding the supplemental programs made available to the pupils in the district per the WEA Negotiated Master Agreement, Article 49, paragraph 49.5e. This activity is funded through the General Fund.

Jonathan Addy

Laurie Barr

Alex Brough

William Mosca

Vince Trombetti

## Supplemental Teacher Professional Organization

Supplemental performance contracts to the following staff members who have been elected or appointed to positions with the Worthington Education Association (WEA) or any Association with which it is affiliated, and is receiving from WEA or Association compensation in excess of his/her regular contract salary for the 2016-2017 school year per the WEA Negotiated Master Agreement, Article 56. This activity is funded through WEA.

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Mark Hill	WEA President	\$4798.00
Brian Morgan	WEA Vice President	\$1773.00
Nancy Smith	WEA Treasurer	\$1773.00
Sharon Strock	WEA Secretary	\$1773.00
Brian Scott	WEA Committee Chair	\$ 280.00
James Mackin	WEA Committee Chair	\$ 280.00
Patricia Laughman	WEA Committee Chair	\$ 280.00
Josephine Davis	WEA Committee Chair	\$ 560.00
Jamie Davis	WEA Committee Chair	\$ 560.00

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<u>Name</u>	<u>Position</u>	<u>Amount</u>
Robert Estice	WEA Committee Chair	\$ 560.00
Gregory Ross	Member Bargaining Team	\$ 765.00
Jonathan Addy	Member Bargaining Team	\$ 765.00
Annette DiMauro	Member Bargaining Team	\$ 765.00

## Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to each of the following certified staff members to serve as Mentors of First-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

Caitlin Anderson	Lynn Apple	Kathleen Basom	Suzanne Ezell
Judith Galasso	Jessica Gullace	Karen Kochheiser	Amanda Lindeman
Paula McPherson	M. Abigail Miller	Paul Pflieger	Edward Repko
Anne-Marie Rhodes	Kelly Rowoldt	Pamela Senek	Megan Valentino
Kristen Watson	Laura Wetz		

## Worthington Mentor Program - Second-Year Resident Educators

Performance contract in the amount of \$1,500.00 or \$1,000.00 to the following certified staff members to serve as Mentors to multiple Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

Kristopher Brainard - \$1,000	Katelyn Brundrett - \$1,000	Kelly Cox - \$1,000
Jessica Hemmelgarn - \$1,000	Michelle McCort - \$1,500	Mary Ann Mowery - \$1,500
Joy Nieto - \$1,500	Paul Pflieger - \$1,000	Kendra Prindle - \$1,000

## Worthington Mentor Program - Building-Level Mentors to New-to-Worthington Teachers

Performance contract in the amount of \$375.00 to each of the following certified staff members to serve as Building-Level Mentors to New-to-Worthington Teachers, who are not Resident Educators in their first year of teaching, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

Kristopher Brainard	Ellen Clark	Megan Connell	Jamie Haddow
Michelle McCort	Paul Pflieger	John Pilcher	Kendra Prindle
Laura Wetmore	Gina Williams		

## Worthington Professional Development Committee

Performance contract in the amount of \$1,500.00 to each of the following certified staff members to serve on the WPDC committee as required by the Negotiated Master Agreement

Article 19, paragraph 19.9 for the 2016-2017 school year. This activity is funded through the General Fund.

Troy Combs      Brian Morgan      Joy Nieto      Paul Pflieger      Gregory Ross

Worthington Resident Educator Program Committee

Performance contract in the amount of \$500.00 each for the following staff members for representation on the Mentor Committee as per the Negotiated Master Agreement Article 22, paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

Kristopher Brainard      Michelle McCort      Joy Nieto      Alison Palermo      Paul Pflieger

Accompanist for Choir - TWHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Thomas Worthington High School Choir. The Accompanist agrees to provide piano accompaniment for the TWHS Choral Program for two (2) days per week, 8:30 am – 3:00 pm (6 hours per day, 72 days or more = 432 hours). This activity is funded through the General Fund.

Lyn Meyer

Accompanist for Choir - WKHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Worthington Kilbourne High School choir. The Accompanist agrees to provide piano accompaniment for the five WKHS Choirs including rehearsals and performances of the 7th/8th Grade Honors Choir; lead sectional work at rehearsals, individual student instruction, and dress rehearsals. This will include two 7-hour days per week all year (504 hours of classroom instruction time, six 3-hour concerts, two 8-hour contests (26 performance hours) – 530 hours of accompanying time. This activity is funded through the General Fund.

Tyler Domer

Art Community Service Club Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Art Community Service Club Advisor at Worthington Kilbourne High School. The Advisor will coordinate and advise the activities that will improve the new art room and broaden these improvements to the rest of the school and community; attend all meetings; keep the principal informed regularly of the club's initiatives and progress; and supervise all club activities and fund raisers. This activity is funded through the General Fund.

Aleine Burke

Community Service Club – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Advisor to the Community Service Club at Thomas Worthington High School. The Advisor will attend all meetings of the Community Service Club; keep principal informed regularly of club's initiatives and progress, supervise club activities and fundraising efforts. This entails working with central Ohio shelters, (including the YWCA Family Shelter to provide furniture and household items for families who are placed in permanent homes), participating in intergenerational activities with the Griswold Center, and helping with the Battle of Worthington. This activity is funded through the General Fund.

Judith Galasso

Cultural Diversity Committee Advisors – WKHS

Performance contract in the amount of \$225.00 each to the following certified staff members to serve as Cultural Diversity Committee Advisors at Worthington Kilbourne High School. Advisors will coordinate and advise activities that recognize and celebrate cultural diversity including attending all meetings; reporting regularly to the faculty; and supervising diversity projects within the school. This activity is funded through the General Fund.

Ed Chism

David Strausbaugh

Dean of Students - TWHS

Performance contract in the amount of \$1,875.00 each to the following certified staff members to serve as Dean of Students for Thomas Worthington High School. Deans will provide extended duties outside of the regular school day and school year to assist assigned administrator with discipline, general supervision, student emergency situations, co-curricular supervision, investigations, student/parent communication, paperwork associated with discipline, staff and student training, home visits, participation in court hearings, and other needs identified by the administrators. This activity is funded through the General Fund.

Adrienne Carr

Scott Gordon

Dean of Students – WKHS

Performance contract in the amount of \$1,875.00 each to the following certified staff members to serve as a Dean of Students for Worthington Kilbourne High School. Deans will perform duties which are outside of the regular school year or school day including: visit homes of students with special needs; participate in court proceedings that extend beyond the school day; supervise events before or after school such as extended registrations, book distribution, hall duty, bus duty, parking lot assistance, dance set-ups, and post-athletic/pre-athletic duties. This activity is funded through the General Fund.

Matthew Anderson

Thomas Souder

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Digital News Advisor - TWHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Digital News Advisor at Thomas Worthington High School. The Advisor agrees to teach the following skills – writing, broadcast journalism scripts, storyboarding for broadcast journalism stories, editing stories for broadcast purposes, writing journalism stories for the web, taking video shots for the purpose of the news, lighting, angles, working knowledge of media literacy, ability to direct students to produce video and web news stories. This activity is funded through the General Fund.

Andrew Braley

Digital News Advisor - WKHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Digital News Advisor at Worthington Kilbourne High School. The Advisor agrees to teach the following skills – writing, broadcast journalism scripts, storyboarding for broadcast journalism stories, editing stories for broadcast purposes, writing journalism stories for the web, taking video shots for the purpose of the news, lighting, angles, working knowledge of media literacy, ability to direct students to produce video and web news stories. This activity is funded through the General Fund.

Sandra Kucinich-Horn

Diploma of Distinction – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Diploma of Distinction (DD) Advisor at Thomas Worthington High School. The Advisor will review the specific department requirements and provide feedback and recommendations. Once department expectations are established and revised, the advisor will create an application explaining the process for students. The advisor is responsible for distribution of the DD Applications by October 31, 2016, identifying the departments that are participating on a cover letter. The advisor will cross reference evidence from each student's application with the outline from each department. In addition, the DD Advisor will work closely with advisors from National Honor Society because of overlap between recognition programs and an Advisory Committee will be formed to help with this process. The activity is funded through the General Fund.

David Quart

Freshman Mentor Program Co-Advisors – TWHS

Performance contract in the amount of \$900.00 each to the following certified staff members to serve as Freshman Mentor Program Co-Advisors at Thomas Worthington High School. Program Advisors will design and implement the transition program from middle school to high school; work with junior and senior students to become mentors to the freshmen and work with

the freshmen to become a part of TWHS and develop ownership, success, and leadership, during their high school experience. This activity is funded through the General Fund.

Mallory Kitts

Celeste Redman

Freshman Mentor Program Co-Advisors – WKHS

Performance contract in the amount of \$600.00 each to the following certified staff members to serve as Freshman Mentor Program Advisors at Worthington Kilbourne High School. Advisors agree to design and implement the transition program from middle school to high school; work with junior and senior students to become mentors to the freshmen; work with the freshmen to become a part of WKHS and develop ownership, success, and leadership during their high school experience. This activity is funded through the General Fund.

Ellen Clark

Lauren Glaros

Nancy Smith

Global Language National Honor Society Advisor – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Global Language National Honor Society (GLNHS) Advisor at Thomas Worthington High School. The Advisor agrees to increase student membership; organize fundraisers; advise the student-led group on how to run meetings; lead community service activities; plan activities to explore the culture of Spanish-speaking countries; plan and organize the initiation ceremony; notify parents; help with officer elections; and communicate with the TWHS World Language department about all aspects of GLNHS. This activity is funded through the General Fund.

Amanda Miller

Interact Club Advisor – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Interact Club Advisor at Thomas Worthington High School. The Interact Club Advisor will coordinate and advise the activities of the Interact Club including attending all meetings of the club; attending Rotary Club meetings as necessary; keeping principal regularly informed of the club's initiatives and progress; supervise club activities; and supervise fund raisers. This activity is funded through the General Fund.

Jason Savage

Interact Club Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Interact Club Advisor at Worthington Kilbourne High School. The Interact Club Advisor will coordinate and advise the activities of the Interact Club including attending all meetings of the club; attending Rotary Club meetings as necessary; keeping principal and faculty regularly informed of the club's initiatives and progress; supervise service projects within the school, community, and internationally. This activity is funded through the General Fund.

Susan Lively

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Intramural Coordinator / Dodgeball – TWHS

Performance contract in the amount of \$500.00 to the following certified staff member to serve as Dodgeball Intramural Coordinator for Thomas Worthington High School. The Coordinator will: attend intramural planning/organizational meetings and serve as the primary leader of these events; work with students to create teams to play in the league; provide and disseminate information to students regarding the operation of the intramural program; retain officials and scorekeepers; and insure that necessary equipment is secured and available and that the facilities are prepared for safe play for all intramural competitions. This activity is funded through Participant Fees.

Ian Sample

Intramural Coordinator / Basketball – WKHS

Performance contract in the amount of \$1,500.00 to the following certified staff member to serve as Intramural Basketball Coordinator for Worthington Kilbourne High School. The Coordinator agrees to hire and schedule officials; schedule facilities and coordinate the schedule with athletics; and supervise intramural basketball games. This activity is funded through Participant Fees.

Gavin Meeks

Key Club Advisor – TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Key Club Advisor at Thomas Worthington High School. The Advisor agrees to coordinate and advise the activities of the Key Club including attending all meetings of Key Club; attending Kiwanis Club meetings as necessary; keeping principal informed regularly of club's initiatives and progress; supervising club activities and fund raisers.

Erik Thompson

National Honor Society Advisor – TWHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as National Honor Society (NHS) Advisor at Thomas Worthington High School. The Advisor agrees to coordinate the nomination process for NHS, gather data, serve on committees, conduct meetings, field trips, notify parents, and all other details regarding NHS as well as increase student membership, provide staff in-service, develop selection in accordance with NHS by-laws by helping to choose the 5 member selection committee, plan and organize tapping procedures, plan and organize initiation banquet, and communicate with school community about all aspects of the NHS and its by-laws. This activity is funded through the General Fund.

Alyssa Cardinal

National Honor Society Advisor – WKHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as National Honor Society (NHS) Advisor at Worthington Kilbourne High School. The Advisor



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agrees to coordinate and advise the activities of the WKHS Chapter including coordinating the nominating process for NHS by gathering information and distributing information to faculty; ordering scantrons; collecting data; serving on committees; and follow-up with individual teachers. Advisor will also organize the tapping process and reception; notify parents; advise current NHS members; conduct meetings, possible field trips, and participation with other schools as well as attend to all details regarding NHS. This activity is funded through the General Fund.

Anna Baehr

Science Olympiad Coordinator – TWHS

Performance contract in the amount of \$1,200.00 to the following certified staff member to serve as Science Olympiad Coordinator at Thomas Worthington High School. The Advisor agrees to coordinate a Science Olympiad program for TWHS including running practice sessions, selecting competitions in which to participate, matching students with appropriate events, procuring and organizing materials and equipment needed, and monitoring annual changes to events. This activity is funded through the General Fund.

Stephanie Matson

Science Olympiad Coordinator – WKHS

Performance contract in the amount of \$1,200.00 to the following certified staff member to serve as Science Olympiad Coordinator at Worthington Kilbourne High School. The Advisor agrees to coordinate a Science Olympiad program for WKHS including running practice sessions, selecting competitions in which to participate, matching students with appropriate events, and procuring and organizing materials and equipment needed. This activity is funded through the General Fund.

Chelsey Hundertpfund

Senior Project Advisor – WKHS

Performance contract in the amount of \$1,500.00 to the following certified staff member to serve as Senior Project Advisor for Worthington Kilbourne High School. This program is an internationally recognized program. Students explore vocational, volunteer, or creative pursuits for a month. The culminating activity is an exhibition and oral explanation of the project by the senior. This activity is funded through the General Fund.

Joanna Stubenrauch

Web Page Masters – WKHS

Performance contract in the amount of \$750.00 each to the following certified staff members to serve as Web Page Masters for Worthington Kilbourne High School. Web Page Masters agree to design and maintain the WKHS web program including: create the interactive extension to the newspaper (Ravine); create an administration site; create links to all departments; create links to all faculty; create links to department descriptors; install syllabi,

email, and voice mail information; and create photographs of all people at WKHS. This activity is funded through the General Fund.

Todd Deisher

Susan Kucharek”

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

#### ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

16-165 Mrs. Keegan moved the adoption of a resolution whereby items C-3-a through C-3-c, be approved, as presented by the Superintendent.

##### C-3-a Acceptance of Donations

Recommended motion: “...to accept the donations from the individuals and organizations listed below and to extend the board of education’s and administration’s appreciation to the individuals and members of these groups for their generosity and support.”

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Keith & Mardella Thompson	\$1,000.00	WKHS Theatre	Cash donation
The Kula Foundation	\$35.43	Slate Hill Elementary	Cash donation
Kristen & Gary Collins	\$4.00	Brookside Elementary	Cash donation
Jennifer & Joseph Cheslik	\$9.00	Brookside Elementary	Cash donation
Julie & Scott Deisler	\$6.00	Brookside Elementary	Cash donation
Joan Grundey	\$6.00	Brookside Elementary	Cash donation
Christine & Jeff Keller	\$6.00	Brookside Elementary	Cash donation

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<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Pies & Pints	\$15.00	Worthington Academy	Gift card for a small free pie
Coats 4 Children	\$540.00	Granby Elementary	17 children's coats
Wolves Athletic Association	\$1,000.00	McCord MS	Cash donation
Kate & Mark Weber	\$100.00	Evening Street Elementary	Trumpet & case
Ohio State Council Knights of Columbus, St. Peter Council No.11216	\$665.92	Special Education Program	Cash donation
Howard Davis	\$300.00	TWHS Art Department	Art displays
Kristen LaMacchia	\$1,000.00	Kilbourne MS	Trumpet & Alto saxophone
Worthington Hills PTA	\$1,200.00	Worthington Hills Elementary	Cash donation
Lori Reed	\$450.00	Slate Hill Elementary	Drum set & Guitar
Beth McHugh	\$550.00	Slate Hill Elementary	2 violins
Amy Chivington	\$350.00	Slate Hill Elementary	Trumpet
Kristy Shannon	\$200.00	Slate Hill Elementary	Flute
Stefanie Wolford-Loges	\$300.00	Slate Hill Elementary	Violin
Thomas Worthington Rebounders	\$3,984.12	Worthington BOE	Cash donation
Thomas Worthington Rebounders	\$2,587.10	Worthington BOE	Cash donation
Thomas Worthington Rebounders	\$2,845.80	Worthington BOE	Cash donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Trevor Brown & Elizabeth Haydel	\$100.00	TWHS Theatre	Cash donation
Worthington Kilbourne Ice Hockey	\$1,379.79	Worthington BOE	Cash donation
Thomas Worthington HS Band Boosters	\$2,656.08	Worthington BOE	Cash donation
Columbus Japanese School	\$5,000.00	Granby Elementary	Classroom reimbursement

#### C-3-b Continued Enrollment of Senior Moving out of District

Recommended motion: "...to approve the continued enrollment of Adrian Rehm and Karrington Criddell, whose legal guardians have moved from the Worthington School District."

Adrian and Karrington are currently enrolled at Thomas Worthington High School. Because Adrian's and Karrington's families have moved out of the Worthington School District, they would like to complete their senior year in Worthington Schools, and graduate with the class of 2017.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. These students meet these requirements.

These are the fourth and fifth such requests this school year.

#### C-3-c Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Nicholas Ardner	Andrew Barton	Bryant Bechtel	Kenneth Carey
Allie Coury	Jeffrey Geitter	Ryan Heck	Tyler Hoffman
Altan Kellar	John E. Knox	Matthew Mosca"	

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Keegan

Nays

None

Motion passed.

#### ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

16-166 Mr. Shim moved the adoption of a resolution whereby authorizing the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2017 calendar year.

A resolution of this nature is required to be passed annually to allow the school board to be represented in cases where property owners challenge the assessed value of commercial properties or where assessed values of commercial properties are incorrectly stated on the tax duplicate after sale transactions. This representation will ensure that the district is afforded an opportunity to respond to requests that would result in a substantial loss of tax revenue.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

16-167 Mr. Shim moved the adoption of a resolution whereby a \$4,930.00 performance incentive for Treasurer Jeff McCuen for the 2014-2015 and 2015-2016 school years pursuant to his contract be approved.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson stated that he is concerned about the incidents of harassment since the election and would like the board to make it clear that in our schools, students are accepted, and in Worthington, people feel welcome. Superintendent Bowers also said that he knows the high school and middle school principals recognize the issue and thinks they are doing an outstanding job of working with our kids. Dr. Bowers added that administrators have talked to students before this meeting and the kids recognize that emotions are high, but they also said that the schools are doing a good job. Dr. Bowers explained that the schools will continue to work with our children and that Worthington will continue to be a place where everyone is welcome.

16-168 Mrs. Keegan moved for adjournment, there being no further business to come before the Board. Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

The meeting was adjourned at 9:02 p.m.

*Portions of the meeting described in these minutes is recorded on an audio tape recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.*

Approved: \_\_\_\_\_

President

Approved: \_\_\_\_\_

Treasurer