

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

Regular Meeting  
Worthington Education Center

November 15, 2017  
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a   Call to Order (Best)

A-1-b   Welcome and Introduction

President Best will introduce Board Members Julie Keegan, Marc Schare, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c   Pledge of Allegiance (Best)

A-2-a   Approval of Agenda (Best)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## BOARD OF EDUCATION RECOGNITION

The Board of Education values the opportunity to publicly recognize staff and students for their service to this district and the school community. We appreciate your attendance and ask that you remain seated through the duration of the recognition portion of the agenda.

### A-3-a Thomas Worthington Boys' Water Polo Team Recognition

Recommended motion: "...to recognize the 2017-18 Thomas Worthington Boys' Water Polo Team for winning the 2017 State Championship."

Ethan Armitage	Grant Cross	Grant Kucinski	Taylor Weinsz
Yashar Bakhshaeisarand	Parker Jones	Owen Roesch	Brendon Zurovchak
Timothy Berridge	Jackson King	Carter St. Pierre	
Evers Brandt	John Knotts	Derek Taylor	

Coach: Rick Yurick

(Keegan)

### A-3-b Thomas Worthington Field Hockey Team Recognition

Recommended motion: "...to recognize the 2017-18 Thomas Worthington Field Hockey Team for winning the 2017 State Championship."

Sarah Corbin	Mollie Estep	Bella Avila	Sarah Charley
Izzy Flint-Gonzales	Rachel Rinaldi	Althea Chan	Emma Johnson
Maya McDaniel	Camryn Patton	Reilly Ford	Paige Lampman
Emily Huber	Julia Scharff	Anneliese Sinclair	Alexa Coe
Shoshanah Holub	Marie Ashline	Isabelle Perese	Katherine Miller

Coach: Terri Simonetti-Frost

Assistant Coaches: Jen Martin, Tierney Ford, Caitlyn Christel, Alexis Ickert

(Schare)

### A-3-c Recognition of WKHS Girls Gymnastics Coach Cindy Fushimi

Recommended motion: "...to recognize WKHS Gymnastics Coach, Cindy Fushimi, for being selected by the Ohio High School Girls Gymnastics Coaches Association as Ohio's Coach of the Year for girls' gymnastics."

(Wilson)

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b New Course Proposals and Course Name Changes – First Reading

Angie Adrean, Chief Academic Officer, will present recommended revisions to the high school and middle school curricula for the 2018-2019 school year, to include new courses and course name changes, as indicated in Enclosure B-1-b. These brief course descriptions are being presented for information only with an additional proposal to be adopted at the December 11, 2017 board meeting.

### B-1-c First Reading – 2019-2020 School Year Calendar

Assistant Superintendent Randy Banks will present the first reading for the 2019-2020 school year calendar. See Enclosure B-1-c.

B-1-d Board/Committee Reports, Announcements, and Updates

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 23, 2017 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(\$1,050.00)
	500-Supplies	(\$50,950.00)
	600-Equipment	\$52,000.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-c. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GRACHEK, KRISTY Effective 12/08/2017	Payroll Associate Financial Services-WEC	Personal
STENGER, AMANDA Effective 12/31/2017	EMIS Specialist Technology Services-WEC	Personal
WOODY, VERA Effective 11/24/2017	School Crossing Guard Bluffsview Elementary	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

OTHER ADMINISTRATIVE PERSONNEL

Recommended motion: "...to employ the following other administrative personnel for a period of one year and 172 day contract, under 3319.02 of the Ohio Revised Code, effective December 4, 2017, through July 31, 2019:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
WEST, TRACY Effective 12/04/2017 07/31/2019	Transportation Specialist Transportation Salary \$65,000.00 FTE 1.00 Days 261	Fill vacancy

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
OWUSU, GEORGE Effective 11/20/2017	Custodian McCord Middle School Class 7 Step B Pay \$18.92/hr. Part-time	Fill vacancy

# CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
FEDORKO, BRIAN \$18.00/hr	11/16/2017	Sub Bus Driver
RAZOR, KATTIE \$9.50/hr	11/16/2017	Sub Food Service
THOMAS, SHANNON \$11.50/hr	11/16/2017	Sub Secretary/Aide
WELLEJUS, AIMEE \$11.50/hr	11/16/2017	Sub Secretary/Aide
WHALEY, SHARON \$9.50/hr	11/16/2017	Sub Food Service

# CLASSIFIED PERSONNEL – GAME WORKERS

The following will be paid from the athletic fun \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
CURRY, KEVIN	9/15/2017
KOKE, KELSEY	9/2/2017

# SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Destination ImagiNation	BECK, CHLOE 1.00	1	635.25	635.25
Destination ImagiNation	COFER, SARAH 0.50	1	635.25	317.63
Destination ImagiNation	GARRETT, MICHELLE 1.00	0	605.00	605.00
Destination ImagiNation	KEENER, KYLE 1.00	0	605.00	605.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Destination ImagiNation	KUCINSKI, STEVEN	1.00	0	605.00	605.00
Destination ImagiNation	LAROCHELLE, DARA	1.00	1	635.25	635.25
Destination ImagiNation	MCCALLISTER, ANNMARIE	1.00	1	635.25	635.25
Destination ImagiNation	MEADOWS, LEAH	1.00	1	635.25	635.25
Destination ImagiNation	NAVIN, SHANNON	1.00	3	695.75	695.75
Destination ImagiNation	ONEILL, TASHA	1.00	0	605.00	605.00
Destination ImagiNation	PETERS, MONICA	0.50	2	665.50	332.75
Destination ImagiNation	PHAM-RHEA, LINH	1.00	0	605.00	605.00
Destination ImagiNation	SARVER, KYLE	0.50	0	605.00	302.50
Destination ImagiNation	SCHMIESING, SHANNA	1.00	2	665.50	665.50
Destination ImagiNation	SWISHER, JESSICA	1.00	2	665.50	665.50
Destination ImagiNation	VAN WINKLE, NATALIE	1.50	0	605.00	907.50
<u>Thomas Worthington HS</u> Football Assistant Coach	KNAPP, JACOB E.	3.25	0	605.00	1966.25
Swimming Assistant Coach	BURKERT, ARON	2.50	0	605.00	1512.50
Yearbook Advisor	SIPPLE, BAILEY	4.00	0	605.00	2420.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>McCord Middle School</u> Basketball Girls Head Coach Grade 7	CALLAHAN, ERIN	3.75	0	605.00	2268.75
<u>Worthingway Middle School</u> Basketball Boys Head Coach Grade 7	DIERKSHEIDE, GRANT	3.75	0	605.00	2268.75
<u>Kilbourne Middle School</u> Basketball Girls Head Coach Grade 7	SWARTZ, BENJAMIN	3.75	0	605.00	2268.75
Cheerleading Advisor Winter	SWARTZ, MIRANDA	1.75	0	605.00	1058.75
Drama Club - Grade 6	TREFZ, MATTHEW D	0.75	8	847.00	635.25
Musicals-Director Middle School	FALTER, ANDREW	2.50	13	998.25	2495.63"

#### C-2-c Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

#### Intervention Assistance Team (IAT)

Performance contract to the following certified staff members to serve on the IAT per the WEA Negotiated Master Agreement, Article 33, paragraph 33.9. This activity is funded through the General Fund.

#### St. Michael – \$550

Alexa Brookhart  
Molly Lykins  
Jennifer Riley"

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

### C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Coats 4 Children	\$500.00	Colonial Hills Elementary	Winter coats
Colonial Hills PTA	\$2,000.00	Colonial Hills Elementary	Cash donation
DonorsChoose.org	\$354.42	Slate Hill Elementary	Character education books
Melissa Kentner	\$100.00	TWHS Vocal Music	Cash donation
Deborah & Christopher Wilkin	\$100.00	TWHS Theatre	Cash donation
Jennifer Wene	\$100.00	TWHS Community Service Club	Cash donation
Thomas Cellar	\$50.00	TWHS Community Service Club	Cash donation
Rosemarie Menapace	\$25.00	TWHS Community Service Club	Cash donation
Diane Mattox	\$50.00	TWHS Community Service Club	Cash donation
Patricia Stegman	\$25.00	TWHS Community Service Club	Cash donation
Cathleen Shaw	\$50.00	TWHS Community Service Club	Cash donation
Melinda & Paul Hunley	\$50.00	TWHS Community Service Club	Cash donation
Pam Hume	\$50.00	TWHS Community Service Club	Cash donation
Lori Poleway	\$100.00	TWHS Community Service Club	Cash donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Thomas & Jane Stanley	\$100.00	TWHS Community Service Club	Cash donation
Joanne Allsop	\$50.00	TWHS Community Service Club	Cash donation
Lynn Nelson	\$50.00	TWHS Community Service Club	Cash donation
Janice & William Elliott	\$50.00	TWHS Community Service Club	Cash donation
Joann Dapollonio-Finn	\$100.00	TWHS Community Service Club	Cash donation
Bonnie Worden	\$25.00	TWHS Community Service Club	Cash donation
Nancy Massman	\$50.00	TWHS Community Service Club	Cash donation
Rick Bensman	\$50.00	TWHS Community Service Club	Cash donation
Jennifer Goebbel	\$75.00	TWHS Community Service Club	Cash donation
Kimberly Ison	\$200.00	TWHS Community Service Club	Cash donation
Carol Bilacic	\$50.00	TWHS Community Service Club	Cash donation
Sharon & Stephen Nameth	\$70.00	TWHS Community Service Club	Cash donation

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is [www.publicsurplus.com](http://www.publicsurplus.com) and its link can be found on the district's Treasurer Homepage.

<u>Year</u>	<u>Make</u>	<u>Truck</u>	<u>Vehicle Identification Number</u>
2001	Chevrolet	3500 HD Stake Body	3GBKC34G91M103655

This decision will save the district annual inspection costs and repair expenses.

C-3-c Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jake Guthrie  
David Hanks

Taylor Harber  
Mark Huber

Katie Labardee  
Dyanne Lewis

Brian Luthy  
James Oswald"

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a **RESOLUTION ADOPTING BOARD OF EDUCATION'S DESIGNATED  
EXPULSION APPEAL HEARING OFFICER'S FINDINGS OF FACT AND  
CONCLUSIONS AND RECOMMENDATION**

**WHEREAS** the Superintendent of the Worthington City School District ("School District") expelled a student ("student"), from the School District for violations of the student code of conduct; and

**WHEREAS** the Superintendent expelled the student with the expulsion beginning on October 5, 2017 and the student to return to school on October 6, 2018; and

**WHEREAS** the parent of the student appealed the Superintendent's expulsion; and

**WHEREAS** the Worthington City School District Board of Education's ("Board of Education") designated expulsion appeal hearing officer, Attorney Wesley Newhouse, held an expulsion appeal hearing on October 25, 2017; and

**WHEREAS** pursuant to Ohio Revised Code Section 3313.66 and Board of Education policy and rules and regulations, the designated expulsion appeal hearing officer has made findings of fact and conclusions and a recommendation to the Board of Education with regard to the expulsion appeal; and

**WHEREAS** the Board of Education's designated expulsion appeal hearing officer has recommended that the expulsion be affirmed; and

**WHEREAS** the Board of Education believes that its designated expulsion appeal hearing officer's recommendation is well taken;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education, pursuant to its authority under Ohio Revised Code Section 3313.66 and Board of Education policy and rules and regulations, hereby adopts the Board of Education's designated expulsion appeal hearing officer's findings of fact and conclusions and recommendation to the Board of Education with regard to the expulsion appeal; and

**BE IT FURTHER RESOLVED** that the Board of Education, pursuant to its authority under Ohio Revised Code Section 3313.66 and Board of Education policy and rules and regulations, hereby affirms the expulsion.

**BE IT FURTHER RESOLVED** that the Treasurer of the Board of Education will notify the student and parent of the Board of Education's decision by certified mail to be post-marked November 16, 2017.

D-1-b Board of Revision Representative

Recommended motion: "...to authorize the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2018 calendar year."

A resolution of this nature is required to be passed annually to allow the school board to be represented in cases where property owners challenge the assessed value of commercial properties or where assessed values of commercial properties are incorrectly stated on the tax duplicate after sale transactions. This representation will ensure that the district is afforded an opportunity to respond to requests that would result in a substantial loss of tax revenue.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

November 27, 2017                      Special Meeting                      Worthington Education Center    5:30-7:30 p.m.

BOE Work Session: Board of Education Policy

November 27, 2017                      Regular Meeting                      Worthington Education Center    7:30 p.m.

December 11, 2017                      Regular Meeting                      Worthington Education Center    7:30 p.m.

F      Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing the appointment, employment, and/or compensation of a public employee or official.

G      Adjournment