

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

November 16, 2022

Regular Meeting
Worthington Education Center

7:30 p.m.

Item

A-1-a Call to Order

(Lloyd)

A-1-b Welcome and Introductions

President Amy Lloyd will introduce Board Members Jennifer Best, Kelli Davis, Nikki Hudson, Charlie Wilson, Superintendent Trent Bowers, and Treasurer TJ Cusick.

(Lloyd)

A-1-c Pledge of Allegiance

(Lloyd)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Anyone wishing to address the board must sign up at the back table prior to the start of the meeting. Each speaker will be asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and street address and limit comments to a maximum of five minutes. If a large number of speakers are present, speakers may be limited to a maximum of three minutes. The board meeting is being digitally and visually recorded.

We expect speakers to share comments in a civil and respectful manner. We also prefer grievances about a particular employee to not be shared during a public session, however, community members who wish to share personnel concerns may contact the Superintendent to do so at tbowers@wscloud.org.

The presiding officer may:

1. Prohibit public comments that are frivolous, repetitive and/or harassing.
2. Interrupt, warn or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene or irrelevant.
3. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting.
4. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting.
5. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Thank you for your cooperation.

B-1-b BoardDocs Overview

Treasurer TJ Cusick will review the use of BoardDocs for District agendas with the Board.

B-1-c Second Reading NEOLA Policy Updates

The Policy Committee members will present the second reading of the policy updates recommended by NEOLA. See Enclosure B-1-c.

B-1-d Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the October 24, 2022 regular board meeting as indicated in Enclosure C-1-a".

C-1-b Delaware Area Career Center Agreement

Recommended motion: "...to approve a second agreement addendum to the District's contract with Delaware Area Career Center, dated January 13, 2005, as amended February 23, 2009, to reflect changes in calculating per pupil service charges due to the enactment of a new school funding formula by the State of Ohio. See Enclosure C-1-b.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-h. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ABU BAKER, CHIMAN Effective 10/25/2022	Food Service Assoc. Worthington Kilbourne HS	Personal
BEAN, CHRISTIE Effective 02/28/2023	Bus Driver Transportation	Retirement
OLSEN, CHERYL Effective 11/04/2022	Special Ed Assistant Worthingway MS	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leaves of absences:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ADAN, MUNA Effective 01/27/2023 05/25/2023	Intervention Specialist Worthingway Middle School	Unpaid Childcare Leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

SPEECH LANGUAGE PATHOLOGIST

To employ the following Speech Language Pathologist at the rate of \$250 per day to provide intermittent services throughout the school year:

Hall, Carolyn

SCHOOL PSYCHOLOGIST

To employ the following School Psychologist at the rate of \$350 per day to provide intermittent services throughout the school year:

Kirkbride, Judith

HOME INSTRUCTION

To employ the following personnel as required by IEPs at the rate of \$24/hr on an as needed basis:

Clark, Ellen

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CHRISTIAN, COLIN Effective 11/01/2022	Custodian Worthington Estates Elem. Class 7 Step C Salary \$21.55/hr. Part-time	Fill vacancy
HAWKINS, WARREN Effective 11/07/2022	Special Ed Assistant Worthingway MS Class 10 Step F Salary \$24.53/hr. Full-time	Fill vacancy
SAKIN, YILDIZ Effective 11/01/2022	Food Service Assoc. Worthingway MS Class 1 Step 0 Salary \$17.09/hr. Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
STREET, BRITTANY Effective 12/01/2022	Special Ed Assistant McCord MS Class 10 Step H Salary \$25.59/hr. Full-time	Fill vacancy
TITUS, KATHRYN Effective 11/14/2022	Food Service Assoc. Perry MS Class 1 Step 0 Salary \$17.09/hr. Part-time	New position due to increased site needs

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BURGHHER, SCHARON \$12.82/hr.	11/17/2022	Sub Food Service
COLES, MACKENZIE \$15.39/hr.	11/01/2022	Sub Educational Asst.
HAAG, VICTORIA \$15.39/hr.	10/19/2022	Sub Educational Asst.
MULLIGAN, SHANNON \$15.39/hr.	10/25/2022	Sub Educational Asst.
STEINER, LAURA \$15.39/hr.	10/24/2022	Sub Educational Asst.

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
BLAKE BALOGH	08/15/2022
SOPHIA GINN	10/01/2022

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Thomas Worthington HS Ohio Math League	DOSKY, DOUGLAS ALLAN	1.00	7	940.14	940.14

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
Basketball Boys Assistant Coach	COWGILL, JORDAN CONNER	2.50	1	701.54	1753.85
Basketball Boys Assistant Coach	EASLEY, ERIC	3.00	9	997.37	2992.11
Basketball Boys Assistant Coach	HARBER, TAYLOR	5.00	5	852.69	4263.45
Basketball Boys Assistant Coach	MCCOY, JEFFREY	2.50	8	968.28	2420.70
Basketball Boys Assistant Coach	OSWALD, JAMES	4.00	5	852.69	3410.76
Basketball Girls Assistant Coach	EDWARDS, KAVUNAA	5.00	0	673.26	3366.30
Swimming Assistant Coach	STIVER, JAXSON	2.00	3	773.45	1546.90
Musical Choreographer	BECK, TATUM LYNN	5.00	0	673.26	3366.30
<u>Worthington Kilbourne HS</u> Gymnastics Girls Assistant Coach	LEWIS, DYANNE K	2.50	10	1027.26	2568.15
Plays Assistant Director	BECK, TATUM LYNN	4.00	0	673.26	2693.04
Ice Hockey Assistant Coach	WOLFE, PAUL	3.00	4	812.16	2436.48
<u>McCord Middle School</u> W.E.B. Leader	EGGLESTON, CATHY	2.00	7	940.14	1880.28
W.E.B. Leader	MARSHALL, WILLIAM	1.00	2	736.62	736.62
Technology Club	PIERCE, RODNEY LINN	1.00	2	736.62	736.62

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Perry Middle School</u>					
Student News	WOLANSKY, JANE	1.00	0	673.26	673.26
Intramurals	WOLANSKY, JANE	1.00	0	673.26	673.26
<u>Worthingway Middle School</u>					
Basketball Boys Head Coach	MEREDITH, MAURY	3.75	2	736.62	2762.33
Service Learning	CRESSMAN, CLAIRE	0.50	0	673.26	336.63
Service Learning	HAYHURST, KIM	0.50	0	673.26	336.63
Service Learning	HILL, CHRISTINA	0.50	0	673.26	336.63
Service Learning	HOPKINS, MADALYN	0.50	0	673.26	336.63
Service Learning	NEWCOMB, KERI	0.50	0	673.26	336.63
Service Learning	REMIAS, KELLY	0.50	0	673.26	336.63
Service Learning	VALLETTE, DANIEL M.	0.50	0	673.26	336.63"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
CAPEHART, WENDY Effective 11/01/2022	Food Service Assoc. Perry MS Class 1 Step I Salary \$20.62/hr. 4.5 hours	Food Service Assoc. Perry MS Class 1 Step I Salary \$20.62/hr. 4.75 hours	Due to increased site needs

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
DAY, JANEL Effective 11/01/2022	Special Ed Asst. McCord MS Class 10 Step I Salary \$26.09/hr. 6.0 hours	Special Ed Asst. McCord MS Class 10 Step I Salary \$26.09/hr. 7.0 hours	Fill vacancy"

C-2-e Stipends

Recommended motion: "...to authorize stipends to staff members for participation in the following activities:

CHEMISTRY RESOURCE REVIEW TEAM

A stipend in the amount of \$35 per hour (not to exceed 15 hours each) for the review and selection of a Chemistry instructional resource to be used in the high schools. This activity is funded through the general fund.

Amy Beckstedt
Thomas Green
Brian Luthy

Ian Sample
Avanti Vaidya
Mary Claire Wahba

Thomas Wisard

ESY SERVICES – Summer 2022

To employ the following personnel to provide Extended School Year services for special education students at the rate of \$35 per hour for work performed on an as needed basis.

Carrie Wooten 0.5 hrs"

C-2-g Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Kevie Bovaird
Kenneth Carey
Mariah Hicks
Russel Johnson

Brian Luthy
Brooklynn Martinez
Matthew Rings
Andrew Salings

Matthew Schaublin
Keith Smith"

C-2-h Approval of Tournament Worker Rates

Recommended motion: "...to approve the following athletic tournament worker rates per the Ohio High School Athletic Association:

\$200 for the postseason Tournament Manager for Sectional/District contests in the following sports:

Football	Cross Country	Gymnastics	Swim/Dive	Track and Field
Wrestling				

\$100 for the postseason Tournament Manager for Sectional/District contests in the following sports:

Soccer	Field Hockey	Volleyball	Basketball	Baseball
Softball	Lacrosse			

\$20/hr. for the Athletic Trainer for postseason tournaments"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

Name: Civic Air Patrol Headquarters
Donation Value: \$700.00
Beneficiary: Slate Hill Elementary School
Purpose/Gift: Sphero STEM Kits

Name: Worthington Park PTA
Donation Value: \$1,000.00
Beneficiary: Worthington Park Elementary School
Purpose/Gift: Books for Classrooms

Name: Robert and Jennifer Stone
Donation Value: \$250.00
Beneficiary: TWHS Theatre Department
Purpose/Gift: Cash Donation

Name: Greg and Lori Kociba
Donation Value: \$100.00
Beneficiary: TWHS Theatre Department
Purpose/Gift: Cash Donation

Name: Wolves Athletic Association WKHS Girls Gymnastics
Donation Value: \$2,985.47
Beneficiary: Worthington Board of Education
Purpose/Gift: Cash Donation

Name: TWHS Swimming and Diving
Donation Value: \$1,798.27
Beneficiary: Worthington Board of Education
Purpose/Gift: Cash Donation

C-3-b Student Fees for 2022-2023 School Year

Recommended motion: "...to approve following student fee for the 2023-2024 school year.

<u>Tuition</u>	<u>Per Month</u>
All Day Kindergarten	
Full	\$345.00
Reduced	\$172.50"

This represents no change to the current fee.

C-3-c Construction Package One

Recommended motion: '...to approve the Ruscilli guaranteed maximum price for the construction package one for the Thomas Field House Construction as indicated in Enclosure C-3-c."

C-3-d Construction Representative Resolution

Recommended motion: "...to designate the Superintendent, Director of Business Services, and Treasurer authority to conduct business related to phase two construction projects including change order authority as indicated in Enclosure C-3-d."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Policy Approval

Recommended motion: "...to approve policy updates recommended by NEOLA as presented for a first reading at the October 24, 2022 meeting."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

November 17, 2022	Special Meeting (Work Session)	9:00 a.m.
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Location: Worthington Education Center

Topic: Board Handbook and Self-Assessment

November 28, 2022	Regular Meeting	7:30 p.m.
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Location: Worthington Education Center

December 12, 2022	Regular Meeting	7:30 p.m.
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Location: Worthington Education Center

F Adjournment