

WORTHINGTON SCHOOL DISTRICT  
BOARD OF EDUCATION

Regular Meeting  
Worthington Education Center

November 27, 2017  
7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF  
MEMORANDUM

Item

A-1-a   Call to Order (Best)

A-1-b   Welcome and Introduction

President Best will introduce Board Members Julie Keegan, Marc Schare, Sam Shim, Charlie Wilson, Superintendent Trent Bowers, and Treasurer Jeff McCuen.

(Best)

A-1-c   Pledge of Allegiance (Best)

A-2-a   Approval of Agenda (Best)

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. \_\_\_\_\_
- b. \_\_\_\_\_

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address on the Visitor Form located along with tonight's agenda materials. Each speaker is asked to address the board at the visitor's podium so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to five minutes. The board meeting is being digitally and visually recorded.

We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion.

Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action.

Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

### B-1-b Board/Committee Reports, Announcements, and Updates

## ACTIONS RECOMMENDED BY THE TREASURER

### C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the November 15, 2017 regular meeting, as indicated in Enclosure C-1-a."

C-1-b Appropriation Transfers (Modifications)

Recommended motion: "...to authorize the following appropriation transfers (modifications), as presented by the Treasurer."

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(-\$1,500.00)
	500-Supplies	\$1,500.00
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

C-1-c RESOLUTION APPROVING AXA AS AN ADDITIONAL PROVIDER UNDER THE DISTRICT'S SECTION 457 PLAN

Recommended motion: "...to approve the following resolution:

**WHEREAS**, the Worthington School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

**WHEREAS**, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

**WHEREAS**, the Plan provides that it may be amended from time to time by OASBO; and

**WHEREAS**, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

**WHEREAS**, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

**WHEREAS**, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Worthington School District, Franklin County, Ohio, that:

Section 1. Inclusion of AXA as a Plan Provider. Effective as of November 27, 2017, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption."

#### ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-c. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

#### C-2-a Resignations

Recommended motion: "...to accept the following resignations:

#### CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BATES, SHARON ANN Effective 05/30/2018	Gifted/Talented Ed Worthington Estates	Retirement

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DUTKO, MINDY SUE Effective 05/30/2018	Kindergarten Teacher Liberty Elementary	Retirement
GANDRE, EVELYN Effective 06/30/2018	Reading Teacher Brookside Elementary	Retirement
KRASNODEMBSKI, DEBRA Effective 09/30/2018	Grade 3 Teacher Worthington Park Elementary	Retirement
STEFANACCI, KAREN S. Effective 08/10/2018	Kindergarten Teacher Brookside Elementary	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BEACHY, SUZANNE CUPP Effective 11/20/2017	Bus Driver Transportation-Kingsmill	Personal
CHRISTENSEN, ADRIENNE Effective 12/01/2017	Bus Driver Transportation-Kingsmill	Personal
MCFADDEN, NECIA M. Effective 01/05/2018	Special Educ. Asst. Kilbourne Middle School	Personal
NEBRASKI, DANIEL RICHARD Effective 11/22/2017	Special Education Attendant Brookside Elementary	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FEDORKO, BRIAN G. Effective 11/27/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Salary \$20.93/ Part-time	Filling vacancy
ROHRBACHER, JENNIFER L Effective 11/20/2017	Bus Driver Transportation-Kingsmill Class 13 Step H Salary \$25.02/ Part-time	Filling vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SUNDRY, HEIDI Effective 11/27/2017	School Crossing Guard Class 1 Step B Salary \$16.07/ Part-time	Filling vacancy

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERTONASCHI, JAN Effective 12/04/2017	Payroll Associate Financial Services - WEC Class 14 Step F Salary \$24.71 Full-time Unclassified	Filling vacancy
CALIP, MATTIE ORNEL Effective 11/27/2017	Bus Driver Transportation Class 13 Step 0 Pay \$20.93 Part-time	Filling vacancy
THOMPSON, BRIAN Effective 12/4/2017	Special Education Attendant Brookside Elementary Class 1 Step A Pay \$15.69 Full-time	Filling vacancy

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Intramurals - Worthington Park	ADDY, JONATHAN 1.50	4	726.00	1089.00
Intramurals - Worthington Park	GARNER, ALEXANDRA HOVLAND 1.50	4	726.00	1089.00
<u>Worthington Kilbourne HS</u> Gymnastics Girls Assistant Coach	LEWIS, DYANNE K 2.50	5	756.25	1890.63
Basketball Girls Assistant Coach	ARDNER, NICHOLAS 5.00	6	786.50	3932.50

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Water Polo Assistant Coach	TORBET, PAIGE	2.00	0	605.00	1210.00
Winter Guard / Drill	WHITEHOUSE, ELIZABETH	2.50	3	695.75	1739.38
Wrestling Assistant Coach	SHAUT, LUCAUS	1.00	0	605.00	605.00
<u>Thomas Worthington HS</u>					
Basketball Boys Assistant Coach	GUTHRIE, JAKE	3.00	6	786.50	2359.50
Basketball Boys Assistant Coach	LUTHY, BRIAN H.	2.50	13	998.25	2495.63
Basketball Boys Assistant Coach	ROMINE, WILLIAM	3.50	13	998.25	3493.88
Basketball Girls Assistant Coach	WHALEN, KENNETH	6.50	7	816.75	5308.88
Mock Trials Head Advisor	NICK, PAUL	2.00	6	786.50	1573.00
Pep Band Advisor	DOOLITTLE, ERIC	3.00	3	695.75	2087.25
Winter Guard / Drill	SMITH, CHELSEA	4.50	0	605.00	2722.50
<u>Mc Cord Middle School</u>					
Ski Club	GILLMAN, CHRISTINE	1.00	2	665.50	665.50
Ski Club	HORTON, ANN MARIE	1.00	0	605.00	605.00
Ski Club	SCOTT, BRIAN J	3.00	3	695.75	2087.25"

### C-2-c Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

#### After School Detention 16-17 School Year

A stipend of \$20 per hour to the following certified staff members for providing after school detention supervision. This activity is funded through the general fund.

Joseph Hawkins - TWHS	12.25 hours
Jessica Karam – TWHS	5.25 hours
Angelica Morris – TWHS	8.75 hours
Vanessa O'Leary – TWHS	3.50 hours
Emma Ruiz – TWHS	7.00 hours
Ian Samples – TWHS	5.25 hours
Mallory Tecklenburg – TWHS	5.25 hours

Total hours: 47.25     \$945.00"

### ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

#### C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Sandra Hudson	\$25.00	Colonial Hills Elementary	Cash donation
Worthington Hills PTA	\$340.00	Worthington Hills Elementary	Cash donation
Thomas Worthington Rebounders	\$9,705.72	Worthington BOE	Cash donation
WKHS Girls Gymnastics	\$2,197.86	Worthington BOE	Cash donation
TWHS Water Polo Boosters	\$1,406.63	Worthington BOE	Cash donation



C-3-b Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Andrew Braley  
Kelsey Clemons  
Danielle Downie  
Terrence Dritz

Jarret Hubbard  
John E. A. Knox  
John P. Knox  
Russel Johnson

Robert Richmond  
Paul Tavella  
Michelle Umali"

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a RESOLUTION ADOPTING BOARD OF EDUCATION'S DESIGNATED  
EXPULSION APPEAL HEARING OFFICER'S FINDINGS OF FACT AND CONCLUSIONS  
AND RECOMMENDATION

Recommended motion: "...to approve the following resolution:

**WHEREAS** the Superintendent of the Worthington City School District ("School District") expelled a student ("student"), from the School District for violations of the student code of conduct; and

**WHEREAS** the Superintendent expelled the student with the expulsion beginning on October 23, 2017 and the student to return to school on October 23, 2018; and

**WHEREAS** the parent of the student appealed the Superintendent's expulsion; and

**WHEREAS** the Worthington City School District Board of Education's ("Board of Education") designated expulsion appeal hearing officer, Attorney Jennifer Readler, held an expulsion appeal hearing on November 10, 2017; and

**WHEREAS** pursuant to Ohio Revised Code Section 3313.66 and Board of Education policy and rules and regulations, the designated expulsion appeal hearing officer has made findings of fact and conclusions and a recommendation to the Board of Education with regard to the expulsion appeal; and

**WHEREAS** the Board of Education's designated expulsion appeal hearing officer has recommended that the expulsion be affirmed; and

**WHEREAS** the Board of Education believes that its designated expulsion appeal hearing officer's recommendation is well taken;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education, pursuant to its authority under Ohio Revised Code Section 3313.66 and Board of Education policy and rules and regulations, hereby adopts the Board of Education's designated expulsion appeal hearing officer's findings of fact and conclusions and recommendation to the Board of Education with regard to the expulsion appeal; and

**BE IT FURTHER RESOLVED** that the Board of Education, pursuant to its authority under Ohio Revised Code Section 3313.66 and Board of Education policy and rules and regulations, hereby affirms the expulsion.

**BE IT FURTHER RESOLVED** that the Treasurer of the Board of Education will notify the student and parent of the Board of Education's decision by certified mail to be postmarked November 28, 2017."

D-1-b Appointment of Worthington Library Trustee

Recommended motion: "...to appoint Gary Sandefur to serve on the Worthington Public Library Board of Trustees. Mr. Sandefur will fill the vacancy created when John Butterfield's term expires on December 31, 2017." The new seven-year term will run from January 1, 2018 through December 31, 2024.

The committee completed its discussion of the candidates on November 8. The Board of Governance Committee presented Gary Sandefur as the trustee candidate to the Board of Trustees at the regular board meeting on Tuesday, November 14, 2017, and the Board approved the nomination.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

December 11, 2017      Special Meeting      Worthington Education Center    5:30-7:30 p.m.

BOE Work Session: Board of Education Policy

December 11, 2017      Regular Meeting      Worthington Education Center    7:30 p.m.

December 18, 2017      Special Meeting      Worthington Education Center    5:30 p.m.

F      Executive Session

The Board of Education will enter into Executive Session for the purpose of discussing the appointment, employment, and/or compensation of a public employee or official.

G      Adjournment