

The Worthington Board of Education met for a Regular Meeting on the 27th day of November 2017, at 7:38 p.m., at the Worthington Education Center.

Mrs. Best called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

17-179 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board/Committee Reports, Announcements and Updates

Mr. Wilson said that the Worthington Educational Foundation met last week and the board received a list of approved grants, funded with the help of the Wo'Town Hoedown event, which raised approximately net \$10,000. These grants will be recognized at the December 11 regular board meeting. Mr. Wilson also said that the foundation is still considering adding an executive director position and GoFundMe efforts were discussed.

Mr. Schare added that the board policy committee will be discussing crowdfunding efforts at its next committee meeting.

ACTIONS RECOMMENDED BY THE TREASURER

17-180 Mr. Shim moved the adoption of a resolution whereby the minutes of the November 15, 2017, regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

17-181 Mrs. Keegan moved the adoption of a resolution whereby the following appropriation transfers (modifications) be approved, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	(-\$1,500.00)
	500-Supplies	\$1,500.00
	600-Equipment	
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

17-182 Mr. Shim moved the adoption of a resolution whereby the following resolution authorizing AXA as an additional provider under the district's section 457 plan be approved:

WHEREAS, the Worthington School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Worthington School District, Franklin County, Ohio, that:

Section 1. Inclusion of AXA as a Plan Provider. Effective as of November 27, 2017, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

17-183 Mrs. Keegan moved the adoption of a resolution whereby items C-2-a through C-2-c, be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BATES, SHARON ANN Effective 05/30/2018	Gifted/Talented Ed Worthington Estates	Retirement
DUTKO, MINDY SUE Effective 05/30/2018	Kindergarten Teacher Liberty Elementary	Retirement
GANDRE, EVELYN Effective 06/30/2018	Reading Teacher Brookside Elementary	Retirement
KRASNODEMBSKI, DEBRA Effective 09/30/2018	Grade 3 Teacher Worthington Park Elementary	Retirement
STEFANACCI, KAREN S. Effective 08/10/2018	Kindergarten Teacher Brookside Elementary	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BEACHY, SUZANNE CUPP Effective 11/20/2017	Bus Driver Transportation-Kingsmill	Personal

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CHRISTENSEN, ADRIENNE Effective 12/01/2017	Bus Driver Transportation-Kingsmill	Personal
MCFADDEN, NECIA M. Effective 01/05/2018	Special Educ. Asst. Kilbourne Middle School	Personal
NEBRASKI, DANIEL RICHARD Effective 11/22/2017	Special Education Attendant Brookside Elementary	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FEDORKO, BRIAN G. Effective 11/27/2017	Bus Driver Transportation-Kingsmill Class 13 Step 0 Salary \$20.93/ Part-time	Filling vacancy
ROHRBACHER, JENNIFER L Effective 11/20/2017	Bus Driver Transportation-Kingsmill Class 13 Step H Salary \$25.02/ Part-time	Filling vacancy
SUNDRY, HEIDI Effective 11/27/2017	School Crossing Guard Class 1 Step B Salary \$16.07/ Part-time	Filling vacancy

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BERTONASCHI, JAN Effective 12/04/2017	Payroll Associate Financial Services - WEC Class 14 Step F Salary \$24.71 Full-time Unclassified	Filling vacancy

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

November 27, 2017

7:38 p.m.

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CALIP, MATTIE ORNEL Effective 11/27/2017	Bus Driver Transportation Class 13 Step 0 Pay \$20.93 Part-time	Filling vacancy
THOMPSON, BRIAN Effective 12/4/2017	Special Education Attendant Brookside Elementary Class 1 Step A Pay \$15.69 Full-time	Filling vacancy

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>District</u> Intramurals - Worthington Park	ADDY, JONATHAN	1.50	4	726.00	1089.00
Intramurals - Worthington Park	GARNER, ALEXANDRA HOVLAND	1.50	4	726.00	1089.00
<u>Worthington Kilbourne HS</u> Gymnastics Girls Assistant Coach	LEWIS, DYANNE K	2.50	5	756.25	1890.63
Basketball Girls Assistant Coach	ARDNER, NICHOLAS	5.00	6	786.50	3932.50
Water Polo Assistant Coach	TORBET, PAIGE	2.00	0	605.00	1210.00
Winter Guard / Drill	WHITEHOUSE, ELIZABETH	2.50	3	695.75	1739.38
Wrestling Assistant Coach	SHAUT, LUCAUS	1.00	0	605.00	605.00
<u>Thomas Worthington HS</u> Basketball Boys Assistant Coach	GUTHRIE, JAKE	3.00	6	786.50	2359.50
Basketball Boys Assistant Coach	LUTHY, BRIAN H.	2.50	13	998.25	2495.63

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Basketball Boys Assistant Coach	ROMINE, WILLIAM	3.50	13	998.25	3493.88
Basketball Girls Assistant Coach	WHALEN, KENNETH	6.50	7	816.75	5308.88
Mock Trials Head Advisor	NICK, PAUL	2.00	6	786.50	1573.00
Pep Band Advisor	DOOLITTLE, ERIC	3.00	3	695.75	2087.25
Winter Guard / Drill	SMITH, CHELSEA	4.50	0	605.00	2722.50
<u>Mc Cord Middle School</u>					
Ski Club	GILLMAN, CHRISTINE	1.00	2	665.50	665.50
Ski Club	HORTON, ANN MARIE	1.00	0	605.00	605.00
Ski Club	SCOTT, BRIAN J	3.00	3	695.75	2087.25"

C-2-c Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

After School Detention 16-17 School Year

A stipend of \$20 per hour to the following certified staff members for providing after school detention supervision. This activity is funded through the general fund.

Joseph Hawkins - TWHS	12.25 hours
Jessica Karam – TWHS	5.25 hours
Angelica Morris – TWHS	8.75 hours
Vanessa O’Leary – TWHS	3.50 hours
Emma Ruiz – TWHS	7.00 hours
Ian Samples – TWHS	5.25 hours
Mallory Tecklenburg – TWHS	5.25 hours

Total hours: 47.25 \$945.00"

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

17-184 Mr. Schare moved the adoption of a resolution whereby items C-3-a through C-3-b, be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Sandra Hudson	\$25.00	Colonial Hills Elementary	Cash donation
Worthington Hills PTA	\$340.00	Worthington Hills Elementary	Cash donation
Thomas Worthington Rebounders	\$9,705.72	Worthington BOE	Cash donation
WKHS Girls Gymnastics	\$2,197.86	Worthington BOE	Cash donation
TWHS Water Polo Boosters	\$1,406.63	Worthington BOE	Cash donation

C-3-b Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Andrew Braley
Kelsey Clemons
Danielle Downie
Terrence Dritz

Jarret Hubbard
John E. A. Knox
John P. Knox
Russel Johnson

Robert Richmond
Paul Tavella
Michelle Umali

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

17-185 Mr. Shim moved the adoption of a resolution whereby the following resolution adopting board of education's designated expulsion appeal hearing officer's findings of fact and conclusions and recommendation be approved:

WHEREAS the Superintendent of the Worthington City School District ("School District") expelled a student ("student"), from the School District for violations of the student code of conduct; and

WHEREAS the Superintendent expelled the student with the expulsion beginning on October 23, 2017 and the student to return to school on October 23, 2018; and

WHEREAS the parent of the student appealed the Superintendent's expulsion; and

WHEREAS the Worthington City School District Board of Education's ("Board of Education") designated expulsion appeal hearing officer, Attorney Jennifer Readler, held an expulsion appeal hearing on November 10, 2017; and

WHEREAS pursuant to Ohio Revised Code Section 3313.66 and Board of Education policy and rules and regulations, the designated expulsion appeal hearing officer has made findings of fact and conclusions and a recommendation to the Board of Education with regard to the expulsion appeal; and

WHEREAS the Board of Education's designated expulsion appeal hearing officer has recommended that the expulsion be affirmed; and

WHEREAS the Board of Education believes that its designated expulsion appeal hearing officer's recommendation is well taken;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education, pursuant to its authority under Ohio Revised Code Section 3313.66 and Board of Education policy and rules and regulations, hereby adopts the Board of Education's designated expulsion appeal hearing officer's findings of fact and conclusions and recommendation to the Board of Education with regard to the expulsion appeal; and

BE IT FURTHER RESOLVED that the Board of Education, pursuant to its authority under Ohio Revised Code Section 3313.66 and Board of Education policy and rules and regulations, hereby affirms the expulsion.

BE IT FURTHER RESOLVED that the Treasurer of the Board of Education will notify the student and parent of the Board of Education's decision by certified mail to be postmarked November 28, 2017.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

17-186 Mrs. Best moved the adoption of a resolution whereby Gary Sandefur be appointed to serve on the Worthington Public Library Board of Trustees. Mr. Sandefur will fill the vacancy created when John Butterfield's term expires on December 31, 2017. The new seven-year term will run from January 1, 2018 through December 31, 2024.

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

The committee completed its discussion of the candidates on November 8. The Board of Governance Committee presented Gary Sandefur as the trustee candidate to the Board of Trustees at the regular board meeting on Tuesday, November 14, 2017, and the Board approved the nomination.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Schare said that he thinks the district's budget is on auto pilot and that to maintain a mantle of fiscal conservatism going into the levy, the district should provide examples of not only its expenditures, but also what we avoided spending money on, as well as including the cost of routine staff salary and benefit increases to the financial forecast.

17-187 Mrs. Keegan moved the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) For the purpose of discussing the appointment, employment, and/or the compensation of a public employee or official.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

The Board went into executive session at 8:00 p.m.

Mrs. Best reconvened the meeting at 9:00 p.m.

17-188 Mr. Schare moved for adjournment, there being no further business to come before the Board. Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

The meeting was adjourned at 9:01 p.m.

Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.

Approved: _____ President

Approved: _____ Treasurer