Enclosure C-1-a November 28, 2016

MINUTES REGULAR
Held on November 14, 2016

REGULAR MEETING ember 14, 2016 7:35 p.m.

The Worthington Board of Education met for a Regular Meeting on the 14th day of November 2016, at 7:35 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

| Mrs. Best | absent |
|-------------|---------|
| Mrs. Keegan | present |
| Mr. Schare | present |
| Mr. Shim | present |
| Mr. Wilson | present |

The meeting began with introductions, the call to order and the pledge of allegiance.

<u>16-160</u> Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

<u>Nays</u>

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

<u>16-161</u> Mr. Shim moved the adoption of a resolution whereby the Thomas Worthington Field Hockey Team and coaches be recognized for winning the 2016 State Championship.

| Emma Anderson | Sarah Charley | Rachel Rinaldi | Althea Chan |
|-----------------|---------------|--------------------|---------------------|
| Maya McDaniel | Reilly Ford | Paige Lampman | Emily Huber |
| Stephanie Mertz | Lindsey Trank | Isabelle Perese | Izzy Flint-Gonzales |
| Emma Johnson | Julia Scharff | Anneliese Sinclair | Marie Ashline |
| Renuka Shank | | | |

Coach: Terri Simonetti-Frost

Assistant Coaches: Caitlin Christel, Lauren Geiser, Anna Schomaker, Jen Martin

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Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Keegan

<u>Nays</u>

None

Motion passed.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Update on Facility Master Plan

DeJong-Richter provided the Board of Education and interested community members with an update on the Facility Master Plan.

B-1-c First Reading – 2018-2019 School Year Calendar

Assistant Superintendent Randy Banks presented the first reading for the 2018-2019 school year calendar. See Enclosure B-1-c.

B-1-d Board/Committee Reports, Announcements and Updates

Mr. Shim said that the Board Policy Committee met last week to continue its work for the December board meeting. Mr. Shim, who also attended the Naturalization Ceremony at WKHS, thanked staff, and stated that the ceremony was a great opportunity for students to see in person.

Mr. Wilson said that he received good feedback for WKHS and TWHS being open on Election Day and that it was great to see our students watch people engage in the civic obligation of voting. Mr. Wilson also stated that the OSBA Capital Conference sessions on Sunday were excellent, especially the session on opioid overdosage and announced that on Monday, November 21, there will be a presentation at the Ohio Union with J.D. Vance, Ohio State alumnus and author of the #1 New York Times bestselling book Hillbilly Elegy: A Memoir of a Family and Culture in Crisis.

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Finally, Mr. Wilson added that the TWHS play last week, *Witness for the Prosecution*, was phenomenal and that it was hard to believe that the characters with their British accents were being played by high school students. Also, Mr. Wilson announced that there will be an upcoming vigil and candlelight march in Worthington this Sunday evening to show that there is no place for hate in Worthington. Mr. Wilson explained that organizers are hoping for a good turnout from the schools and that anyone attending should meet at the Village Green for the candlelight march to the Worthington United Methodist Church.

Mr. Share, who attended the annual meeting of the Ohio Educational Policy Institute, OEPI, last week, said that knowing there is a direct correlation between poverty and low education test scores, he asked the group at OEPI if it was possible to educate a child in poverty – and if so – what are the barriers and why hasn't anything been done anywhere? Moreover, Mr. Schare added that if the answer is no, then what are the societal implications of it not being possible and do we throw more resources into career tech. Mr. Schare stated that that the group agreed that a better job needs to be done with children before age 3 as well as before children enter Pre-K and that more umbrella services are needed in elementary schools to try to make up for what children are not getting in their homes.

Finally, Mr. Schare said that while he was at the OSBA Capital Conference, he also attended the Alliance for High Quality Education meeting in which one of the speakers, House Education Chair and State Representative Andrew Brenner spoke about the new school funding formula which is currently over 800 pages long. However, Mr. Schare explained that what is good about this new formula is that it will contain a provision for direct state funding for charter schools, which the board has been lobbying for.

ACTIONS RECOMMENDED BY THE TREASURER

<u>16-162</u> Mrs. Keegan moved the adoption of a resolution whereby the minutes of the October 24, 2016 regular meeting be approved, as indicated in Enclosure C-1-a.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Keegan, Mr. Schare

<u>Nays</u>

None

Motion passed.

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<u>16-163</u> Mr. Shim moved the adoption of a resolution whereby the following appropriation transfers (modifications) be approved, as presented by the Treasurer.

| <u>FUND</u> | <u>OBJECT</u> | <u>AMOUNT</u> |
|-------------|---|--|
| 001 | 100-Personal Services 200-Benefit 400-Purchased Services 500-Supplies 600-Equipment 700-Replacement 800-Dues/Fees 900-Other Uses of Funds | (\$579.00) (\$2,720.00) \$3,299.00 |
| TOTAL | | \$0.00 |

Mrs. Keegan seconded the motion.

Roll Call:

<u>Ayes</u>

Mr. Wilson, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - ROUTINE BUSINESS

 $\underline{16-164}$ Mr. Shim moved the adoption of a resolution whereby items $\underline{C-2-a}$ through $\underline{C-2-d}$, be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CLASSIFIED PERSONNEL

| <u>Name</u> | Assignment | <u>Reason</u> |
|---|--|---------------|
| ALMANSON, PRISCILLA Effective 11/15/2016 | District Secretary Special Education – WEC | Personal |

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| <u>Name</u> | <u>Assignment</u> | Reason |
|--|--|------------|
| CARROLL, DANNY Effective 12/31/2016 | Head Custodian Kilbourne Middle School | Retirement |
| CRANK, JEFFREY Effective 10/21/2016 | Bus Driver Transportation | Personal |
| HAMILTON, CECIL Effective 11/11/2016 | Bus Driver Transportation | Personal |
| PALUMBO, BARBARA Effective 12/18/2016 | Food Service Associate Thomas Worthington HS | Retirement |
| SHARPE, DIANE Effective 02/17/2017 | Student Monitor/Attn. Assistant Thomas Worthington HS | Retirement |
| THORN, KATHLEEN Effective 12/16/2016 | Special Education Assistant Bluffsview Elementary | Retirement |
| WEICHT, CINDY Effective 02/24/2017 | Cook Manager Wilson Hill Elementary | Retirement |
| ZINCK, KAREN Effective 10/13/2016 | Bus Driver Transportation | Personal" |

<u>C-2-b</u> <u>Employment</u>

Recommended motion: "...to employ the following personnel:

CERTIFIED PERSONNEL

School Psychologists

To employ the following School Psychologists at the rate of \$350.00 per day to provide intermittent services throughout the school year.

Nancy Effron Susan Johnston

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CLASSIFIED PERSONNEL - PROVISIONAL

Name Assignment Reason

BURSON, KAREN District Secretary

Effective 11/10/2016 WEC - Special Education

> Class 11 Step C Pay \$20.74 Full-time

GARY, RICARDO Custodian

Effective 11/07/2016 McCord Middle School

> Class 7 Step 0 Pay \$17.74 Part-time

HORST, MOLLY School Financial Secretary

Effective 10/31/2016 Kilbourne Middle School

> Class 12 Step 0 Pay \$19.92 Full-time

KLOPFER, CHRISTOPHER **Bus Driver**

Effective 11/07/2016 Transportation-Kingsmill

> Class 13 Step 0 Pay \$20.52 Part-time

SINCLAIR, S. BRUCE **Bus Driver**

Effective 11/07/2016 Transportation-Kingsmill

> Class 13 Step 0 Pay \$20.52 Part-time

SWEDER, NICOLE Special Education Attendant

Effective 10/17/2016 Brookside Elementary

> Class 1 Step 0 Pay \$15.06 Full-time

New position for

site needs

Fill vacancy

Fill vacancy

Fill vacancy

Fill vacancy

Fill vacancy

SUPPLEMENTAL CONTRACTS

Name Total <u>Position</u> Unit Step Pay/Unit Pay

District

Intramurals – Worthington Park ADDY, JONATHAN

> 1.50 682.47 1023.71 3

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| <u>Position</u> | Name Total <u>Unit Step Pay/Unit Pay</u> |
|--------------------------------------|--|
| Intramurals – Worthington Park | GARNER, ALEXANDRA HOVLAND 1.50 3 682.47 1023.71 |
| Intramurals – Worthington Hills | HENDERSON, CHARLES RICK 1.00 13 979.20 979.20 |
| Intramurals - Worthington Hills | JOHANSEN, KARA 1.00 2 652.80 652.80 |
| Intramurals – Worthington Hills | KOONTZ, LAURA 1.00 1 623.13 623.13 |
| Worthington Kilbourne HS | |
| Basketball Girls Assistant Coach | LAKE, LYDIA 5.00 0 593.46 2967.30 |
| Dance/Drill Team Head Advisor | FERGUSON, BREANNA RAYNE 3.50 0 593.46 2077.11 |
| Dance/Drill Team Assistant Advisor | SNOWBALL, CLAIRE 1.00 0 593.46 593.46 |
| Ice Hockey Assistant Coach | CUMMINGS, BRYAN 2.00 0 593.46 1186.92 |
| Winter Percussion Director | RITCHEY, MARK 3.00 0 593.46 1780.38 |
| Winter Percussion Assistant Director | HERRIOTT, MATTHEW 1.50 3 682.47 1023.71 |
| Winter Guard / Drill | WHITEHOUSE, ELIZABETH 4.50 2 652.80 2937.60 |
| Wrestling Assistant Coach | RIKE, NORMAN 3.50 6 771.49 2700.22 |
| Wrestling Assistant Coach | KITAEV, SERGEI 1.50 3 682.47 1023.71 |
| Wrestling Assistant Coach | WALLACE, JEFFREY 1.50 4 712.15 1068.23 |
| Wrestling Assistant Coach | WALLACE, TREYTON 1.00 0 593.46 593.46 |

| <u>Position</u> | Name <u>Unit</u> | <u>Step</u> | Pay/Unit | Total <u>Pay</u> |
|---|---------------------|-------------|-------------------|---------------------|
| Thomas Worthington HS Basketball Boys Assistant Coach | ROMINE 3.50 | , | LIAM 979.20 | 3427.20 |
| Basketball Boys Assistant Coach | GUTHR 3.00 | | | 2225.46 |
| Basketball Boys Assistant Coach | LUTHY, 2.50 | | N H. 979.20 | 2448.00 |
| Marching Band Assistant Director | SUMME 3.50 | | LANE 652.80 | 2284.80 |
| Wrestling Assistant Coach | POLITZ 6.00 | | HONY 741.82 | 4450.92 |
| Wrestling Assistant Coach | SANDRI 3.50 | DGE, 0 | | 2077.11 |
| Kilbourne Middle School Basketball Girls Head Coach Grade 7 | BREWS 3.75 | TER, 0 | ASHLEY 593.46 | 2225.48 |
| Technology Club | STROUS 1.00 | S, TH | OMAS 593.46 | 593.46 |
| Guitar Club | LORD, E 1.00 | BRIAN 0 | MATTHEW 593.46 | 593.46 |

CLASSIFIED PERSONNEL – GAME WORKERS

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

| <u>Name</u> | Effective Date | |
|----------------|----------------|--|
| BARNEY, BROOKE | 09/17/2016 | |
| BLOOM, ASHLEY | 09/24/2016 | |
| DAVIS, CAITLIN | 09/10/2016 | |

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CLASSIFIED SUBSTITUTES

| Name/Pay Rate | Effective Date | <u>Position</u> |
|-------------------------------------|----------------|---------------------------------|
| ARKUS, KATHLEEN \$11.50/hr. | 10/11/2016 | Substitute Secretary/Aide |
| BEEGLE, KIMBERLY \$11.50/hr. | 10/31/2016 | Substitute Secretary/Aide |
| CANNON, STEPHANIE \$9.25/hr. | 10/12/2016 | Substitute Crossing Guard |
| CLINT-SCOTT, TIFFANY \$11.50/hr. | 10/11/2016 | Substitute Secretary/Aide |
| CURRY, KEVIN \$12.50/hr. | 10/17/2016 | Classified Pool Substitute |
| DOMINACH, JENNIFER \$25.00/hr. | 11/14/2016 | Substitute Auditorium Personnel |
| FENNEKEN, BRIAN \$18.00/hr. | 10/31/2016 | Substitute Bus Driver |
| GACKA, KEVIN \$25.00/hr. | 11/14/2016 | Substitute Auditorium Personnel |
| GRIFFITH, JOHN \$12.15/hr. | 11/02/2016 | Custodian Pool Substitute |
| GUIGNI, WILFREDO \$12.15/hr. | 11/01/2016 | Custodian Pool Substitute |
| HENRY, DOUGLAS \$12.15/hr. | 11/01/2016 | Substitute Custodian |
| ISON, KIMBERLY \$25.00/hr. | 11/14/2016 | Substitute Auditorium Personnel |
| KING, RALPH \$25.00/hr. | 10/11/2016 | Substitute Auditorium Personnel |
| KOVERMAN, AMANDA \$11.50/hr. | 10/18/2016 | Substitute Secretary/Aide |
| LAUGHLIN, KIM \$25.00/hr. | 11/14/2016 | Substitute Auditorium Personnel |

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Name/Pay Rate **Position** Effective Date LONEY, DONNA 11/14/2016 Substitute Auditorium Personnel \$25.00/hr. MORRISON, CYNTHIA Substitute Auditorium Personnel 11/14/2016 \$25.00/hr. ROHRBACHER, TIMOTHY 11/14/2016 Substitute Custodian \$12.15/hr. SINK, KYLE 10/31/2016 Substitute Custodian \$12.15/hr. SMITH, TRACEY Substitute Secretary/Aide 10/20/2016 \$11.50/hr.

11/07/2016

11/07/2016

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Classified Pool Substitute

Substitute Custodian"

C-2-c Contract Adjustments

SMITH, VICTORIA

STRAYER, NATALIE

\$12.50/hr.

\$12.15/hr.

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

| <u>Name</u> | <u>From</u> | <u>To</u> | Reason |
|---|---|---|---------------------------------|
| LEE, ROBERT Effective 01/01/2017 | Head Custodian WKHS Class 11 Step I Pay \$23.69 Full-time | Custodian WKHS Class 7 Step K Pay \$22.44 Full-time | Fill vacancy |
| RAUSCH, COURTENAY Effective 11/07/2016 | Special Ed. Asst. Worthington Hills Class 10 Step D 6.0 hours Pay \$20.67 Full-time | Special Ed. Asst. Worthington Hills Class 10 Step D 6.5 hours Pay \$20.67 Full-time | Additional time for site needs" |

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C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Building Leadership Team

Performance contract in the amount of \$400.00 to the following staff members to serve as Building Leadership Team (BLT) Member. The BLT will oversee the building-wide systematic and systemic implementation of the district-identified strategies and indicators, action steps, and tasks to support the work necessary to achieve district and building goals. This activity is paid through the General Fund and up to \$20,000.00 pending Title IIA final grant allocation.

| Bluffsview Elementary | Brookside Elementary | Colonial Hills Elementary |
|-----------------------|----------------------|---------------------------|
| Alexandra Cassens | Krista Bucholz | Kevin Acton |
| Michele Gilley | Paul Carter | Danielle Boudreault |
| Brandie Hardin | Kathryn Eisman | Kimberly Deagle |
| Allison Kestner | Evelyn Gandre | Shannon Howman |
| Alyssa Merrill | Carolyn Mayhill | Laura Keegstra |
| Kelsey Rankin | Caroline Molnar | Cynthia Keller |
| Katherine Reik | Tierney Reider | Carrie Kutter |
| Barbara Saffell | Zachary Snively | Jacqueline Loar |
| Jessica Spoon | Karen Stefanacci | Amy Scragg |
| Nancy Wharton | Julia Sunkes | Abigail Underwood |
| Gina Williams | J. Amanda Young | |

| Evening Street Elementary | Granby Elementary | Liberty Elementary |
|---------------------------|-------------------|--------------------|
| - | | |
| Johannah Benedict | Amanda Ballreich | Emily Binegar |
| Cristy Brinegar | Kiersten Hayes | Erin Brandol |
| Lindsey Danhoff | Tyler Hollinger | Sandra Dyas |
| Kellie Ehlers | Jordan Hwang | Sandra Freer |
| Angela Evans | Todd Korn | Lesa Fulk |
| Kathryn Gentner | Jackie Maze | Jennifer Howes |
| Lori Hall | Emily McMullen | Bonnie Melchi |
| Beverly Matson | Paula McPheron | Jessica Schiefer |
| Kirsten Riggert | Tracy Ruffing | Moriah Schodorf |
| M. Victoria Stewart | Michelle Tighe | Janice Skelton |
| | Carrie Weller | Sarah Tsung |

| | | G |
|-----------------------|------------------------|--------------------------------|
| Slate Hill Elementary | Wilson Hill Elementary | Worthington Estates Elementary |
| Toni Bonacci-Engleman | Tara Bogo | Ashley Anderson |
| Emily Gil | Kim Hayhurst | Melissa Best |
| P. Andrew Grizzell | Nichole Hosty | Danielle Brown |
| Wendy Hale | Erin Kosanovich | Megan Connell |
| Moira Hiestand | Brooke Kroplin | Elizabeth Craig |
| Kristin Hollinger | Kandi Murdock | Tracy Keyes |
| Brian Lawless | Mychal Pittman | Julie Mowery |
| Michelle McCort | Samantha Saba | Rebekah Newman |
| Mary Ann Mowery | Kathleen Simpson | Kelly Rowoldt |

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Worthington Park Elementary

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Slate Hill Elementary Anne-Marie Rhodes Stefanee Wolford

Wilson Hill Elementary Todd Smith

Laura Swabb

Brenda Balla

Travis Cox

Brittany Baugh

Joannie Long Kristen Milbourne

Megan Smith Nervs Thomas

Chris Weaver

Shannon Crowley

Holly Quaintance

Worthington Estates Elementary Tiffany Smith

Worthington Hills Elementary

Erin Bradshaw Kevin Damanti Nicolette Grohovsky

Katherine Hill Andria Huston Samantha Krieg Karmyn Metzger Kathy Mikkelson Lisa Smith

Lori Steele

Kilbourne Middle School

Colt Cunningham Sarah Federanko Valerie Haslett Scott Miller **Brittany Smith** Colleen Snyder **Kyle Tackett**

Robin Troth

McCord Middle School

Jacqueline Schmittauer

Margaret Alexis Hillary Chawla Cathy Eggleston Christine Gillman Jennifer Keep Ashley Kuzyk David Murphy Kendra Prindle Casey Schreiber Kristin Scott

Sjanneke Baker Michelle Charity Mark Gallagher Regina Morgan Keri Newcomb Mary Spencer **Daniel Vallette**

Worthingway Middle School

Matthew Zingery

Linworth HS

Amy Bowman Jennifer Kubina Rosanne Nagel Ronald Pilatowski Joshua Stegman

Lilly Yap

Phoenix Middle School

Jordan Beck Karan Dunn Micah Hudson C. Anthony Kabealo

Kara Smith

Worthington Academy HS

Tyler Arnold Peter Bluvol Clare Volz Jeffrey Webb

Thomas Worthington HS

Lynn Apple Lindsey Fencil Brooke Incarnato Melissa Kentner Aaron Kingcade Angelica Morris Ian Sample

W. Derek Scoles

Worthington Kilbourne HS

Kellev Chase Ed Chism Laura Haverkamp

Kathi Kahoun Lisa Mullen Donald Nathan Vanessa Rehkopf Tracy Roman

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Colonial Hills (\$500) *sharing position

FIRST Robotics Coach – District

Performance contract in the amount of \$1,050.00 to the following certified staff member to serve as the FIRST ("For Inspiration and Recognition of Science and Technology") Robotics coach at the High School Level. Coach will recruit high school students to research, build, and participate in regional, state, and national robotics competitions; advise and coach students who participate; register for competitions; recruit and coordinate volunteers; and secure needed funding/resources. This activity is funded through the General Fund.

Thomas Karns

Insight Facilitator

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Insight Facilitator for providing students and parents with education and skills related to responding to the "critical incident." The Insight Coordinator agrees to facilitate each session as a counselor/teacher who is specially trained in providing this service.

In cases of middle and high school code violations and pending suspensions, students and their parents may attend Insight classes in order to meet reinstatement obligations for both the Student Services Department and other co-curricular departments. Participants will be expected to engage in the learning that will be comprised of lecture, film, discussion, role play, and even some simple homework that will culminate in a personal "Family Action Plan." This activity is paid through the General Fund.

Celeste Redman

Bluffsview (\$500)

Intervention Assistance Team (IAT)

Performance contract to the following certified staff members to serve on the IAT per the WEA Negotiated Master Agreement, Article 33, paragraph 33.9. This activity is funded through the General Fund.

Brookside (\$500)

| Clare Aubry Alexandra Cassens Alison Russell Jessica Sypert Gina Williams | Angela Bartosic Lisa Boyle Jennifer Hegerty Rachel Horwood M. Abigail Miller | Samantha Fell -\$250* Kathryn Gastaldo Shannon Howman Laura Keegstra Deidre Rieppel Michele Spradlin Amy Thornton -\$250* Amanda Walsh |
|--|---|--|
| Evening Street (\$500) Gina Catalano Kellie Ehlers Julie Griffith Susan Hilbert Beverly Serozynski Elysabeth Stack | Granby (\$437.50) Sonja Dendinger Regina Hardin Melanie Nicely Rosalie Roberts Katherine Stauch Tina Swearengin | Liberty (\$500) Regina Hardin Rachel Horwood Kaitlin Maggiore Rosalie Roberts Melissa Rozanski Stephanie Toczynski |

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Evening Street (\$500) Granby (\$437.50) Liberty (\$500)

> Jessica Sypert Michelle Tighe

Slate Hill (\$500) Sutter Park (\$500) Wilson Hill (\$500) Lisa Earley Stacie Durig Angela Bartosic Moira Hiestand Maria Gardner Tara Bogo Janet Gardner Paige Markward Peter Kolp Margaret Wilcox Lisa Streets Julie Griffith Stefanee Wolford Jennifer Hegerty

> Meghann Moore Kandi Murdock

Worthington Estates (\$500) Worthington Hills (\$500) Worthington Park (\$350)

Kathleen Basom Dana Coughlin Lisa Janusz Judith Kirkbride Ashley Lovat Julie Mowery Laura Wetmore

Megan Donskov Brittany Baugh Linnea Gallo Shannon Crowley Kathryn Joos Debra Krasnodembski Julie Niebauer Angela Lanza John Pilcher Kristen Milbourne Lisa Smith Alicia Otto Gail White John Pilcher

Holly Quaintance Kristina Shannon Chris Weaver

Master Teacher Committee

Molly Yeager

Performance contract in the amount of \$1,250.00 to each of the following certified staff members who will serve on the Master Teacher Committee per the WEA Negotiated Master Agreement, Article 16, paragraph 16.5. Committee is responsible for the review, grading, and certification of bargaining unit applications for Master Teacher designation, consistent with the regulations of the Ohio Department of Education. This activity is funded through the General Fund.

Amy Beckstedt Joy Nieto Nancy Smith

Peer Mediation Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Peer Mediation Advisors who help teach staff and students that for relationship difficulties and conflict, the school community should initially be referred to a winwin process. Advisors agree to monitor the incident report log, and network with other teachers so problems can be referred to student mediation; work with students on a daily basis to develop and nurture the program; develop and practice leadership opportunities for students; recruit/choose new student mediators; and help to plan the trainings at the designated elementary school. This activity is funded through the General Fund.

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Colonial Hills (\$112.50) Kathryn Gastaldo

Kelly Liddil

Liberty (\$225.00)
Rosalie Roberts

Worthington Estates (\$225.00)

Laura Wetmore

Granby (\$225.00) Rosalie Roberts

Preschool Bus Duty Coordinator

Performance contract in the amount of \$400.00 to the following certified staff member to serve as Preschool Bus Duty Coordinator. The Coordinator agrees to organize bus duty for arrival and dismissal, coordinate details with all staff including teachers and bus personnel, and maintain safety procedures throughout the school year. This activity is funded through the General Fund.

Lisa Streets

Project MORE Building Coordinators

Performance contract in the amount of \$500.00 per building to the following certified staff members to serve as Project MORE Building Coordinators. The Building Coordinator agrees to: complete Project MORE forms and return as requested; participate in Project MORE professional development activities; organize Project MORE reading tutors' materials; organize student component; organize and create individual student information files; assemble individual mentoring folders; recruit, train, organize, and manage mentors; provide training and communication for classroom teachers and parents on Project MORE; attend annual Project MORE conference at BGSU; and attend periodic district meetings for coordinators. This activity is funded through the IDEIA Grant.

Brookside (\$500.00) Granby (\$500.00) Lisa Boyle Ashley Magnusson Bonnie Melchi
Jessica Schiefer

Slate Hill (\$500.00) Wilson Hill (\$500.00) Worthington Estates (\$500.00)

Amanda Lindeman Tara Bogo Danielle Brown

Worthington Park (\$500.00)
Jacqueline Schmittauer

Safety Patrol Advisors

Performance contract in the amount of \$225.00 per building to the following certified staff members to serve as Safety Patrol Advisors. The Advisor agrees to recruit students to participate on the Safety Patrol, hold meetings to train students on safety procedures, and supervise students' performance at road crossings. This activity is funded through the General Fund.

Bluffsview (\$225.00)
Jessica Spoon
Brookside (\$225.00)
James Callahan
Colonial Hills (\$225.00)
Shannon Howman

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Evening Street (\$225.00)Granby (\$112.50)Liberty (\$225.00)Kristen JarzeckiTyler HollingerJennifer Howes

Todd Korn

Wilson Hill (\$112.50) Worthington Estates (\$112.50) Worthington Hills (\$225.00)

Kim Hayhurst Kathryn-Jean Mowery Brian Morgan

Kandi Murdock Tiffany Smith

Worthington Park (\$225.00)

Travis Cox

School Psychologist Coordinator

Performance contract in the amount of \$450.00 to the following certified staff member to serve as School Psychologist Coordinator. The Coordinator agrees to: identify needs and plan agenda for monthly meetings; facilitate monthly psychologists' meetings; facilitate communication between psychologist and administration; coordinate ordering of assessments/materials for psychologists in budget process; coordinate the evaluation of new assessment materials; assist in problem-solving issues related to delivery of psychologist services; coordinate decision-making related to assignments for psychologists. This activity is funded through the General Fund.

Judith Kirkbride

Science Fair Coordinators – District

Performance contract in the amount of \$600.00 each to the following certified staff members to serve as Science Fair Coordinators at the High School Level. The Coordinators agree to direct, organize, and implement a science fair; publicize and encourage student participation on all three campuses; advise and support students who perform research projects; register students for science fairs in and out of the school district; disseminate information; and encourage participation in other science and engineering-related competitions. The Coordinators will also direct and organize a High School Science Fair Committee which will include teachers, students, and parents to plan the program for the 2016-2017 school year. This activity is funded through the General Fund.

Erica Hitzhusen Sara Quart

Sixth Grade Outdoor Education Camp Advisors/Chaperones

Performance contract for up to \$48.00 to the following certified staff members for participation in the Fall 2016 and Spring 2017 sixth grade resident camping program. These individuals will provide services that are an integral part of the Resident Outdoor Education Program which in turn is a component of the science graded course of study. This experience provides the students with the following: an extended block of study time, a study experience dealing with real-life situations, direct experience, and first-hand observation in an environment that emphasizes problem solving. Services to be performed include: (1) planning and organizing the school's resident outdoor education program; (2) implementing the planned resident outdoor education teaching units; and (3) supervising the students in an "away from home"

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environment, which includes up to two overnight stays. This activity is funded through the PTA/PTO funds, privately funded scholarships, and donations.

Bluffsview - October 17-19, 2016

Victoria Lowman
D. Michael McGuire
Kelsey Rankin
Katherine Reik
Jessica Spoon

Brookside - May 8-10, 2017

Lisa Boyle
Paul Carter
Jennifer Hegerty
Zachary Snively

Colonial Hills - October 5-7, 2016

John Blaine Christine Leonard Jacqueline Loar Michele Puckett Gretchen Wessel Granby – September 19-21, 2016

Richard Armstrong Amanda Ballreich Lori Frederick Tyler Hollinger Todd Korn Rosalie Roberts

Kilbourne MS – October 5-7, 2016

Johannah Benedict (\$24) Tamara Hinz Brian Lord Brennan O'Neill

Beverly Serozynski (\$24)

Colleen Snyder Thomas Strous <u>Liberty – October 5-7, 2016</u>

Erin Brandol Sandra Freer Jennifer Howes Frances Middaugh Mary Evelyn Smith

Slate Hill - September 19-21, 2016

Kathryn Hill Peter Kolp Sarah Leitnick Aaron Pound Anne-Marie Rhodes Wilson Hill - May 10-12, 2017

Kim Hayhurst Rachel Henry Kandi Murdock Emily Schlaegel

Worthington Estates – October 17-19, 2016

Julie Mowery Susan Richter Maria Ritchey Kelly Rowoldt Bryan Troast Worthington Hills - Nov. 30-Dec. 2, 2016

Laura Koontz Samantha Krieg Gregory Ross

Worthington Park - September 21-23, 2016

Brittany Baugh Sandra Nourse Stephanie Richardson Kristina Shannon

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MEETING 7:35 p.m.

Student Council Advisors

Performance contract for \$225.00 per building to the following certified staff members to serve as a Student Council Advisor. The Advisor agrees to hold elections for Student Council officers and representatives, plan activities with students to meet school objectives, and provide instruction on the democratic process of government. This activity is funded through the General Fund.

| Brookside (\$225.00) J. Amanda Young | Colonial Hills (\$112.50) Andrea Skamfer Gretchen Wessel | Evening Street (\$75.00) George Brinegar Andrew Moffatt Kimberly Thomas |
|--|--|---|
| Granby (\$75.00) Jackie Fye Rachel Patt Elizabeth Perilman | Liberty (\$225.00) Sandra Freer | Wilson Hill (\$112.50) Sharon Barr Brooke Kroplin |
| Worthington Hills (\$225.00) Stephanie Riedmiller | Worthington Park (\$112.50) Lisa Good Megan Smith | |

Supplemental Program Advisory Committee (SPAC)

Performance contract in the amount of \$700.00 each to the following certified staff members for participation on the SPAC committee which is charged with the responsibilities to review and make recommendations to the Superintendent regarding the supplemental programs made available to the pupils in the district per the WEA Negotiated Master Agreement, Article 49, paragraph 49.5e. This activity is funded through the General Fund.

Jonathan Addy Laurie Barr Alex Brough William Mosca Vince Trombetti

Supplemental Teacher Professional Organization

Supplemental performance contracts to the following staff members who have been elected or appointed to positions with the Worthington Education Association (WEA) or any Association with which it is affiliated, and is receiving from WEA or Association compensation in excess of his/her regular contract salary for the 2016-2017 school year per the WEA Negotiated Master Agreement, Article 56. This activity is funded through WEA.

| <u>Name</u> | <u>Position</u> | <u>Amount</u> |
|-------------------|---------------------|---------------|
| Mark Hill | WEA President | \$4798.00 |
| Brian Morgan | WEA Vice President | \$1773.00 |
| Nancy Smith | WEA Treasurer | \$1773.00 |
| Sharon Strock | WEA Secretary | \$1773.00 |
| Brian Scott | WEA Committee Chair | \$ 280.00 |
| James Mackin | WEA Committee Chair | \$ 280.00 |
| Patricia Laughman | WEA Committee Chair | \$ 280.00 |
| Josephine Davis | WEA Committee Chair | \$ 560.00 |
| Jamie Davis | WEA Committee Chair | \$ 560.00 |

RECORD OF PROCEEDINGS REGULAR

MINUTES MEETING Held on November 14, 2016 7:35 p.m.

| <u>Position</u> | <u>Amount</u> |
|------------------------|--|
| WEA Committee Chair | \$ 560.00 |
| Member Bargaining Team | \$ 765.00 |
| Member Bargaining Team | \$ 765.00 |
| Member Bargaining Team | \$ 765.00 |
| | Member Bargaining Team Member Bargaining Team |

Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to each of the following certified staff members to serve as Mentors of First-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

| Caitlin Anderson | Lynn Apple | Kathleen Basom | Suzanne Ezell |
|-------------------|-------------------|------------------|-----------------|
| Judith Galasso | Jessica Gullace | Karen Kochheiser | Amanda Lindeman |
| Paula McPheron | M. Abigail Miller | Paul Pflieger | Edward Repko |
| Anne-Marie Rhodes | Kelly Rowoldt | Pamela Senek | Megan Valentino |
| Kristen Watson | Laura Wetz | | - |

Worthington Mentor Program - Second-Year Resident Educators

Performance contract in the amount of \$1,500.00 or \$1,000.00 to the following certified staff members to serve as Mentors to multiple Second-Year Resident Educators, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

| Kristopher Brainard - \$1,000 | Katelyn Brundrett - \$1,000 | Kelly Cox - \$1,000 |
|-------------------------------|-----------------------------|---------------------------|
| Jessica Hemmelgarn - \$1,000 | Michelle McCort - \$1,500 | Mary Ann Mowery - \$1,500 |
| Joy Nieto - \$1,500 | Paul Pflieger - \$1,000 | Kendra Prindle - \$1,000 |

Worthington Mentor Program - Building-Level Mentors to New-to-Worthington Teachers Performance contract in the amount of \$375.00 to each of the following certified staff members to serve as Building-Level Mentors to New-to-Worthington Teachers, who are not Resident Educators in their first year of teaching, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 22, Paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

| Kristopher Brainard | Ellen Clark | Megan Connell | Jamie Haddow |
|---------------------|---------------|---------------|----------------|
| Michelle McCort | Paul Pflieger | John Pilcher | Kendra Prindle |
| Laura Wetmore | Gina Williams | | |

Worthington Professional Development Committee

Performance contract in the amount of \$1,500.00 to each of the following certified staff members to serve on the WPDC committee as required by the Negotiated Master Agreement

RECORD OF PROCEEDINGS REGULAR November 14, 2016

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Article 19, paragraph 19.9 for the 2016-2017 school year. This activity is funded through the General Fund.

Troy Combs Brian Morgan Joy Nieto Paul Pflieger Gregory Ross

Worthington Resident Educator Program Committee

Performance contract in the amount of \$500.00 each for the following staff members for representation on the Mentor Committee as per the Negotiated Master Agreement Article 22, paragraph 22.5. This activity is funded through the Title IIA Grant Fund.

Kristopher Brainard Michelle McCort Joy Nieto Alison Palermo Paul Pflieger

Accompanist for Choir - TWHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Thomas Worthington High School Choir. The Accompanist agrees to provide piano accompaniment for the TWHS Choral Program for two (2) days per week, 8:30 am -3:00 pm (6 hours per day, 72 days or more = 432 hours). This activity is funded through the General Fund.

Lyn Meyer

Accompanist for Choir - WKHS

Performance contract in the amount of \$5,625.00 to the following employee to serve as Accompanist for the Worthington Kilbourne High School choir. The Accompanist agrees to provide piano accompaniment for the five WKHS Choirs including rehearsals and performances of the 7th/8th Grade Honors Choir; lead sectional work at rehearsals, individual student instruction, and dress rehearsals. This will include two 7-hour days per week all year (504 hours of classroom instruction time, six 3-hour concerts, two 8-hour contests (26 performance hours) – 530 hours of accompanying time. This activity is funded through the General Fund.

Tyler Domer

Art Community Service Club Advisor - WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Art Community Service Club Advisor at Worthington Kilbourne High School. The Advisor will coordinate and advise the activities that will improve the new art room and broaden these improvements to the rest of the school and community; attend all meetings; keep the principal informed regularly of the club's initiatives and progress; and supervise all club activities and fund raisers. This activity is funded through the General Fund.

Aleine Burke

RECORD OF PROCEEDINGS REGULAR November 14, 2016

MEETING 7:35 p.m.

Community Service Club - TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Advisor to the Community Service Club at Thomas Worthington High School. The Advisor will attend all meetings of the Community Service Club; keep principal informed regularly of club's initiatives and progress, supervise club activities and fundraising efforts. This entails working with central Ohio shelters, (including the YWCA Family Shelter to provide furniture and household items for families who are placed in permanent homes), participating in intergenerational activities with the Griswold Center, and helping with the Battle of Worthington. This activity is funded through the General Fund.

Judith Galasso

Cultural Diversity Committee Advisors - WKHS

Performance contract in the amount of \$225.00 each to the following certified staff members to serve as Cultural Diversity Committee Advisors at Worthington Kilbourne High School. Advisors will coordinate and advise activities that recognize and celebrate cultural diversity including attending all meetings; reporting regularly to the faculty; and supervising diversity projects within the school. This activity is funded through the General Fund.

Ed Chism

David Strausbaugh

Dean of Students - TWHS

Performance contract in the amount of \$1,875.00 each to the following certified staff members to serve as Dean of Students for Thomas Worthington High School. Deans will provide extended duties outside of the regular school day and school year to assist assigned administrator with discipline, general supervision, student emergency situations, co-curricular supervision, investigations, student/parent communication, paperwork associated with discipline, staff and student training, home visits, participation in court hearings, and other needs identified by the administrators. This activity is funded through the General Fund.

Adrienne Carr

Scott Gordon

Dean of Students - WKHS

Performance contract in the amount of \$1,875.00 each to the following certified staff members to serve as a Dean of Students for Worthington Kilbourne High School. Deans will perform duties which are outside of the regular school year or school day including: visit homes of students with special needs; participate in court proceedings that extend beyond the school day; supervise events before or after school such as extended registrations, book distribution, hall duty, bus duty, parking lot assistance, dance set-ups, and post-athletic/pre-athletic duties. This activity is funded through the General Fund.

Matthew Anderson

Thomas Souder

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Digital News Advisor - TWHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Digital News Advisor at Thomas Worthington High School. The Advisor agrees to teach the following skills – writing, broadcast journalism scripts, storyboarding for broadcast journalism stories, editing stories for broadcast purposes, writing journalism stories for the web, taking video shots for the purpose of the news, lighting, angles, working knowledge of media literacy, ability to direct students to produce video and web news stories. This activity is funded through the General Fund.

Andrew Braley

Digital News Advisor - WKHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as Digital News Advisor at Worthington Kilbourne High School. The Advisor agrees to teach the following skills – writing, broadcast journalism scripts, storyboarding for broadcast journalism stories, editing stories for broadcast purposes, writing journalism stories for the web, taking video shots for the purpose of the news, lighting, angles, working knowledge of media literacy, ability to direct students to produce video and web news stories. This activity is funded through the General Fund.

Sandra Kucinich-Horn

<u>Diploma of Distinction – TWHS</u>

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Diploma of Distinction (DD) Advisor at Thomas Worthington High School. The Advisor will review the specific department requirements and provide feedback and recommendations. Once department expectations are established and revised, the advisor will create an application explaining the process for students. The advisor is responsible for distribution of the DD Applications by October 31, 2016, identifying the departments that are participating on a cover letter. The advisor will cross reference evidence from each student's application with the outline from each department. In addition, the DD Advisor will work closely with advisors from National Honor Society because of overlap between recognition programs and an Advisory Committee will be formed to help with this process. The activity is funded through the General Fund.

David Quart

Freshman Mentor Program Co-Advisors – TWHS

Performance contract in the amount of \$900.00 each to the following certified staff members to serve as Freshman Mentor Program Co-Advisors at Thomas Worthington High School. Program Advisors will design and implement the transition program from middle school to high school; work with junior and senior students to become mentors to the freshmen and work with

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the freshmen to become a part of TWHS and develop ownership, success, and leadership, during their high school experience. This activity is funded through the General Fund.

Mallory Kitts

Celeste Redman

<u>Freshman Mentor Program Co-Advisors – WKHS</u>

Performance contract in the amount of \$600.00 each to the following certified staff members to serve as Freshman Mentor Program Advisors at Worthington Kilbourne High School. Advisors agree to design and implement the transition program from middle school to high school; work with junior and senior students to become mentors to the freshmen; work with the freshmen to become a part of WKHS and develop ownership, success, and leadership during their high school experience. This activity is funded through the General Fund.

Ellen Clark

Lauren Glaros

Nancy Smith

Global Language National Honor Society Advisor - TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Global Language National Honor Society (GLNHS) Advisor at Thomas Worthington High School. The Advisor agrees to increase student membership; organize fundraisers; advise the student-led group on how to run meetings; lead community service activities; plan activities to explore the culture of Spanish-speaking countries; plan and organize the initiation ceremony; notify parents; help with officer elections; and communicate with the TWHS World Language department about all aspects of GLNHS. This activity is funded through the General Fund.

Amanda Miller

Interact Club Advisor - TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Interact Club Advisor at Thomas Worthington High School. The Interact Club Advisor will coordinate and advise the activities of the Interact Club including attending all meetings of the club; attending Rotary Club meetings as necessary; keeping principal regularly informed of the club's initiatives and progress; supervise club activities; and supervise fund raisers. This activity is funded through the General Fund.

Jason Savage

Interact Club Advisor – WKHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Interact Club Advisor at Worthington Kilbourne High School. The Interact Club Advisor will coordinate and advise the activities of the Interact Club including attending all meetings of the club; attending Rotary Club meetings as necessary; keeping principal and faculty regularly informed of the club's initiatives and progress; supervise service projects within the school, community, and internationally. This activity is funded through the General Fund.

Susan Lively

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Intramural Coordinator / Dodgeball - TWHS

Performance contract in the amount of \$500.00 to the following certified staff member to serve as Dodgeball Intramural Coordinator for Thomas Worthington High School. The Coordinator will: attend intramural planning/organizational meetings and serve as the primary leader of these events; work with students to create teams to play in the league; provide and disseminate information to students regarding the operation of the intramural program; retain officials and scorekeepers; and insure that necessary equipment is secured and available and that the facilities are prepared for safe play for all intramural competitions. This activity is funded through Participant Fees.

Ian Sample

Intramural Coordinator / Basketball - WKHS

Performance contract in the amount of \$1,500.00 to the following certified staff member to serve as Intramural Basketball Coordinator for Worthington Kilbourne High School. The Coordinator agrees to hire and schedule officials; schedule facilities and coordinate the schedule with athletics; and supervise intramural basketball games. This activity is funded through Participant Fees.

Gavin Meeks

Key Club Advisor - TWHS

Performance contract in the amount of \$450.00 to the following certified staff member to serve as Key Club Advisor at Thomas Worthington High School. The Advisor agrees to coordinate and advise the activities of the Key Club including attending all meetings of Key Club; attending Kiwanis Club meetings as necessary; keeping principal informed regularly of club's initiatives and progress; supervising club activities and fund raisers.

Erik Thompson

National Honor Society Advisor - TWHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as National Honor Society (NHS) Advisor at Thomas Worthington High School. The Advisor agrees to coordinate the nomination process for NHS, gather data, serve on committees, conduct meetings, field trips, notify parents, and all other details regarding NHS as well as increase student membership, provide staff in-service, develop selection in accordance with NHS by-laws by helping to choose the 5 member selection committee, plan and organize tapping procedures, plan and organize initiation banquet, and communicate with school community about all aspects of the NHS and its by-laws. This activity is funded through the General Fund.

Alyssa Cardinal

National Honor Society Advisor – WKHS

Performance contract in the amount of \$900.00 to the following certified staff member to serve as National Honor Society (NHS) Advisor at Worthington Kilbourne High School. The Advisor

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agrees to coordinate and advise the activities of the WKHS Chapter including coordinating the nominating process for NHS by gathering information and distributing information to faculty; ordering scantrons; collecting data; serving on committees; and follow-up with individual teachers. Advisor will also organize the tapping process and reception; notify parents; advise current NHS members; conduct meetings, possible field trips, and participation with other schools as well as attend to all details regarding NHS. This activity is funded through the General Fund.

Anna Baehr

Science Olympiad Coordinator - TWHS

Performance contract in the amount of \$1,200.00 to the following certified staff member to serve as Science Olympiad Coordinator at Thomas Worthington High School. The Advisor agrees to coordinate a Science Olympiad program for TWHS including running practice sessions, selecting competitions in which to participate, matching students with appropriate events, procuring and organizing materials and equipment needed, and monitoring annual changes to events. This activity is funded through the General Fund.

Stephanie Matson

Science Olympiad Coordinator – WKHS

Performance contract in the amount of \$1,200.00 to the following certified staff member to serve as Science Olympiad Coordinator at Worthington Kilbourne High School. The Advisor agrees to coordinate a Science Olympiad program for WKHS including running practice sessions, selecting competitions in which to participate, matching students with appropriate events, and procuring and organizing materials and equipment needed. This activity is funded through the General Fund.

Chelsey Hundertpfund

Senior Project Advisor - WKHS

Performance contract in the amount of \$1,500.00 to the following certified staff member to serve as Senior Project Advisor for Worthington Kilbourne High School. This program is an internationally recognized program. Students explore vocational, volunteer, or creative pursuits for a month. The culminating activity is an exhibition and oral explanation of the project by the senior. This activity is funded through the General Fund.

Joanna Stubenrauch

Web Page Masters – WKHS

Performance contract in the amount of \$750.00 each to the following certified staff members to serve as Web Page Masters for Worthington Kilbourne High School. Web Page Masters agree to design and maintain the WKHS web program including: create the interactive extension to the newspaper (Ravine); create an administration site; create links to all departments; create links to all faculty; create links to department descriptors; install syllabi,

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email, and voice mail information; and create photographs of all people at WKHS. This activity is funded through the General Fund.

Todd Deisher Susan Kucharek"

Mrs. Keegan seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT - NEW BUSINESS

<u>16-165</u> Mrs. Keegan moved the adoption of a resolution whereby items <u>C-3-a</u> through <u>C-3-c</u>, be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

| <u>Name</u> | Donation Value | <u>Beneficiary</u> | Purpose/Gift |
|------------------------------|----------------|-----------------------|---------------|
| Keith & Mardella Thompson | \$1,000.00 | WKHS Theatre | Cash donation |
| The Kula Foundation | \$35.43 | Slate Hill Elementary | Cash donation |
| Kristen & Gary Collins | \$4.00 | Brookside Elementary | Cash donation |
| Jennifer & Joseph Cheslik | \$9.00 | Brookside Elementary | Cash donation |
| Julie & Scott Deisler | \$6.00 | Brookside Elementary | Cash donation |
| Joan Grundey | \$6.00 | Brookside Elementary | Cash donation |
| Christine & Jeff Keller | \$6.00 | Brookside Elementary | Cash donation |

| <u>Name</u> | Donation Value | <u>Beneficiary</u> | Purpose/Gift |
|---|----------------|---------------------------------|--------------------------------|
| Pies & Pints | \$15.00 | Worthington Academy | Gift card for a small free pie |
| Coats 4 Children | \$540.00 | Granby Elementary | 17 children's coats |
| Wolves Athletic Association | \$1,000.00 | McCord MS | Cash donation |
| Kate & Mark Weber | \$100.00 | Evening Street Elementary | Trumpet & case |
| Ohio State Council Knights of Columbus St. Peter Council No | | Special Education Program | Cash donation |
| Howard Davis | \$300.00 | TWHS Art Department | Art displays |
| Kristen LaMacchia | \$1,000.00 | Kilbourne MS | Trumpet & Alto saxophone |
| Worthington Hills PTA | \$1,200.00 | Worthington Hills Elementary | Cash donation |
| Lori Reed | \$450.00 | Slate Hill Elementary | Drum set & Guitar |
| Beth McHugh | \$550.00 | Slate Hill Elementary | 2 violins |
| Amy Chivington | \$350.00 | Slate Hill Elementary | Trumpet |
| Kristy Shannon | \$200.00 | Slate Hill Elementary | Flute |
| Stefanie Wolford- Loges | \$300.00 | Slate Hill Elementary | Violin |
| Thomas Worthingtor Rebounders | n \$3,984.12 | Worthington BOE | Cash donation |
| Thomas Worthingtor Rebounders | n \$2,587.10 | Worthington BOE | Cash donation |
| Thomas Worthingtor Rebounders | n \$2,845.80 | Worthington BOE | Cash donation |

| <u>Name</u> | Donation Value | <u>Beneficiary</u> | Purpose/Gift |
|------------------------------------|----------------|--------------------|-------------------------|
| Trevor Brown & Elizabeth Haydel | \$100.00 | TWHS Theatre | Cash donation |
| Worthington Kilbourn Ice Hockey | e \$1,379.79 | Worthington BOE | Cash donation |
| Thomas Worthington Band Boosters | HS \$2,656.08 | Worthington BOE | Cash donation |
| Columbus Japanese School | \$5,000.00 | Granby Elementary | Classroom reimbursement |

C-3-b Continued Enrollment of Senior Moving out of District

Recommended motion: "...to approve the continued enrollment of Adrian Rehm and Karrington Criddell, whose legal guardians have moved from the Worthington School District."

Adrian and Karrington are currently enrolled at Thomas Worthington High School. Because Adrian's and Karrington's families have moved out of the Worthington School District, they would like to complete their senior year in Worthington Schools, and graduate with the class of 2017.

According to the Ohio Revised Code, 3313.64(F), "Any child under the age of twenty-two whose parent has moved out of the school district after commencement of classes in the child's senior year of high school is entitled, subject to the approval of the district board, to attend school in the district in which the child attended at the time of the parental move for the remainder of the school year and for one additional semester or equivalent term." Furthermore, BOE policy states that the student must have attended at least four semesters in Worthington Schools and have achieved at least junior status. These students meet these requirements.

These are the fourth and fifth such requests this school year.

C-3-c Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

| Nicholas Ardner | Andrew Barton | Bryant Bechtel | Kenneth Carey |
|-----------------|-----------------|----------------|---------------|
| Allie Coury | Jeffrey Geitter | Ryan Heck | Tyler Hoffman |
| Altan Kellar | John E. Knox | Matthew Mosca" | - |

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Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

<u>16-166</u> Mr. Shim moved the adoption of a resolution whereby authorizing the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2017 calendar year.

A resolution of this nature is required to be passed annually to allow the school board to be represented in cases where property owners challenge the assessed value of commercial properties or where assessed values of commercial properties are incorrectly stated on the tax duplicate after sale transactions. This representation will ensure that the district is afforded an opportunity to respond to requests that would result in a substantial loss of tax revenue.

Mrs. Keegan seconded the motion.

Roll Call:

Aves

Mr. Shim, Mr. Wilson, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

<u>16-167</u> Mr. Shim moved the adoption of a resolution whereby a \$4,930.00 performance incentive for Treasurer Jeff McCuen for the 2014-2015 and 2015-2016 school years pursuant to his contract be approved.

Mrs. Keegan seconded the motion.

Roll Call:

Aves

Mr. Wilson, Mrs. Keegan, Mr. Schare, Mr. Shim

<u>Nays</u>

None

Motion passed.

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MEETING 7:35 p.m.

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mr. Wilson stated that he is concerned about the incidents of harassment since the election and would like the board to make it clear that in our schools, students are accepted, and in Worthington, people feel welcome. Superintendent Bowers also said that he knows the high school and middle school principals recognize the issue and thinks they are doing an outstanding job of working with our kids. Dr. Bowers added that administrators have talked to students before this meeting and the kids recognize that emotions are high, but they also said that the schools are doing a good job. Dr. Bowers explained that the schools will continue to work with our children and that Worthington will continue to be a place where everyone is welcome.

<u>16-168</u> Mrs. Keegan moved for adjournment, there being no further business to come before the Board. Mr. Shim seconded the motion.

Roll Call:

<u>Ayes</u>
Mr. Shim, Mr. Wilson, Mrs. Keegan, Mr. Schare

<u>Nays</u>
None

Motion passed.

The meeting was adjourned at 9:02 p.m.

Portions of the meeting described in these minutes is recorded on an audio tape recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

| Approved: | President |
|-----------|---------------|
| Approved: | Treasurer |