

The Worthington Board of Education met for a Regular Meeting on the 12th day of December 2016, at 7:30 p.m., at the Worthington Education Center.

Mr. Schare called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

16-178 Mrs. Keegan moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

A-3-a Worthington Educational Foundation Grant Awards

Bethany Moore, Trustee of the Worthington Educational Foundation and Chair of the Grants Allocation Committee, presented grant awards to Worthington Schools' staff members. There were eleven successful grant applications through the Worthington Educational Foundation's most recent grant process.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

B-1-b Board of Education Policy Review and First Reading

Board President Marc Schare and Board Vice President Sam Shim updated the Board of Education on board policy additions and revisions. This was the first reading of board policy.

B-1-c Board/Committee Reports, Announcements, and Updates

Mrs. Best and Mrs. Keegan thanked everyone who worked on board policy.

Mr. Schare thanked English teacher Jessie Hemmelgarn at WKHS for inviting the board to judge an exercise assigned in Freshman English. Mr. Schare explained that the exercise, inspired by *To Kill a Mockingbird*, was to describe some form of discrimination evident in society today and what should be done about it. Mr. Schare said that some of the presentations that stood out included implied discrimination against native Americans in education, one on genocide, and a presentation of speciesism.

Mr. Schare also updated the board on education legislative issues, stating that House Bill 89 fixes the Medicaid provider issue that the district's Treasurer Jeff McCuen raised at a presentation in front of a statewide audience that took place in this very board room. Mr. Schare explained that without this legislation, it would take a doctor to prescribe reimbursable Medicaid services such as physical therapy or occupational therapy; but now, those professionals are authorized to refer those services directly.

Mr. Schare also informed the board that Senate Bill 3 – which was proposed as an education deregulation bill exempting high performing school districts from some state mandates – has actually little deregulation in the bill but does define what a high performing school district is. Mr. Schare said that the definition is actually troubling because it relies solely on the performance index, performance indicators, and graduation rates – and with little mandate relief offered – this could turn out to be a problem if and when mandate relief is expanded if the definition of “high performing” is not changed.

Mr. Schare then raised his concern regarding the impending high school graduation apocalypse, stating that according to Superintendent Bowers last communication, 1 in 8 Worthington students is at risk of not graduating. Mr. Schare added that while the State Board of Education is supposed to take up the issue this week, the newspaper stated that the number statewide is more like 29%. Mr. Schare said that State Education Chair Peggy Lehner said at the OSBA Capital Conference that the legislature will act if the State Board does not, as a hold harmless period is certainly appropriate because Ohio testing has been unstable for the past 3 years. Mr. Schare stated that assuming that the current level of proficiency is really required to do remediation-free college level work, he feels Ohio has two choices: one, lower graduation requirements to what they were before and keep the function of remediation at the college level, and two, maintain the current, higher standards and move the function of remediation to K-12, along with its associated structure and funding. Mr. Schare further explained that while this choice would place more burden on the taxpayer, the goal of K-12 should be to graduate kids ready for college and career and if a kid requires remedial classes once they get to college, that goal is by definition, not being met for that student.

Finally, Mr. Schare congratulated WKHS principal Angie Adrean for her appointment as director for the Ohio Association of Secondary School Administrators, adding that the more people our district has representing us in statewide organizations, the better we can advocate for our students. Mr. Schare also thanked the facility task force for their work in putting on the two community events last week and reminded everyone that the presentation and survey from the meetings are still on the district's website. Mr. Schare encouraged everyone to participate as the survey questions will be used to develop scenarios for rebuilding, replacing, or redistricting consistent with community values, so all input is valuable.

ACTIONS RECOMMENDED BY THE TREASURER

16-179 Mrs. Keegan moved the adoption of a resolution whereby the minutes of the November 28, 2016 regular meeting be approved, as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mrs. Best

Nays

None

Abstained

Mr. Wilson

Motion passed.

16-180 Mr. Shim moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	\$61.65
	500-Supplies	(\$2,006.65)
	600-Equipment	\$1,945.00
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Keegan seconded the motion.

MINUTES
Held on

RECORD OF PROCEEDINGS
REGULAR
December 12, 2016

MEETING
7:30 p.m.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

16-181 Mrs. Keegan moved the adoption of a resolution whereby Items C-2-a through C-2-e be approved, as presented by the Superintendent.

C-2-a Resignations

Recommended motion: "...to accept the following resignations:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BURMESTER, JOYCE Effective 05/26/2017	Grade 2 Worthington Hills Elementary	Retirement

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
TAN-LERNER, AMALIA Effective 01/06/2017	Building Instructional Assistant St. Michael	Personal
WALKER, CHERYL Effective 12/09/2016	Bus Driver Transportation	Personal"

C-2-b Leave of Absence

Recommended motion: "...to grant the following leave of absence:

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
RICE, CHRISTIANA Effective 12/05/2016 05/30/2017	School Psychologist Special Education	Unpaid childcare leave"

C-2-c Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
GROFF, KAREN Effective 01/02/2017 07/31/2017	Principal Sutter Park Salary \$94,214.00 FTE 1.0 for 150 days Actual Pay \$54,354.23	Filling vacancy

CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DAVIS, MEGHAN Effective 08/14/2017	Elementary Teacher District Class 01 Step 000 Salary \$43,004.00 FTE 1.00 Days 185.00	Filling vacant position

CERTIFIED PERSONNEL – HOME INSTRUCTION 2016-2017

To employ the following personnel as required by IEP's, at a rate of \$24 per hour on an as needed basis.

Marissa Lenhart

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BENTZ, SHAWN Effective 12/07/2016	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

MINUTES
Held on

RECORD OF PROCEEDINGS
REGULAR
December 12, 2016

MEETING
7:30 p.m.

CLASSIFIED PERSONNEL – NON CIVIL SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MAYER, RITA Effective 12/01/2016	Special Ed. Preschool Assistant Sutter Park Elementary School Class 10 Step 0 Pay \$18.84 Full-time	New position for site needs

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CALLAGHAN, TIMOTHY Effective 12/05/2016	Special Education Attendant Granby Elementary Class 1 Step G Pay \$17.46 Full-time	New position for site needs
COSTELLO, ANNE Effective 01/03/2017	Food Service Associate Thomas Worthington HS Class 1 Step 0 Pay \$15.06 Part-time	Fill vacancy
FOGARTY, KYLE Effective 01/03/2017	Custodian Wilson Hill Elementary Class 7 Step 0 Pay \$17.74 Part-time	Fill vacancy
ITNYRE, ROBERT Effective 01/03/2017	Head Custodian Worthington Kilbourne HS Class 11 Step 0 Pay \$19.33 Full-time	Fill vacancy
MAGUIRE, JOHN Effective 11/21/2016	Custodian Thomas Worthington HS Class 7 Step 0 Pay \$17.74 Full-time	Fill vacancy

CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BURKE, HOBERT \$18.00/hr.	12/08/2016	Substitute Bus Driver
CALVERT, TIMOTHY \$12.15/hr.	12/05/2016	Custodian Pool Substitute
CRAIG, ANDREW \$12.15/hr.	12/15/2016	Substitute Custodian
DAVIS, JAMES \$18.00/hr.	12/08/2016	Substitute Bus Driver
MCPHERSON, PATRICK \$12.15/hr.	12/19/2016	Substitute Custodian
THOMAS, DIANA \$18.00/hr.	11/21/2016	Substitute Bus Driver

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u>				
Destination ImagiNation	BENNINGTON, DEBORAH			
	1.00	5	741.82	741.82
Destination ImagiNation	CHRISTY, EMILY			
	0.50	0	593.46	296.73
Destination ImagiNation	COFER, SARAH			
	1.00	0	593.46	593.46
Destination ImagiNation	DICKERSON, SHAWN			
	1.00	1	623.13	623.13
Destination ImagiNation	EDWARDS-HEDBERG, ANGEL			
	1.00	2	652.80	652.80
Destination ImagiNation	HARTWICK, TRACY A			
	1.00	1	623.13	623.13
Destination ImagiNation	HENDERSON, LORI			
	1.00	1	623.13	623.13

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

December 12, 2016

7:30 p.m.

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Destination ImagiNation	JACOB, GINA	0.50	1	623.13	311.57
Destination ImagiNation	LAROCHELLE, DARA	1.00	0	593.46	593.46
Destination ImagiNation	LEVINGSTON, HEATHER	1.00	1	623.13	623.13
Destination ImagiNation	LOVEGROVE, JULIE	2.00	2	652.80	1305.60
Destination ImagiNation	MCCALLISTER, ANNMARIE	1.00	0	593.46	593.46
Destination ImagiNation	MEADOWS, LEAH	1.00	0	593.46	593.46
Destination ImagiNation	NAVIN, SHANNON	1.00	2	652.80	652.80
Destination ImagiNation	PETERKA, KRISTEN	1.00	0	593.46	593.46
Destination ImagiNation	PETERS, MONICA	1.00	1	623.13	623.13
Destination ImagiNation	RAWLINGS, STEPHANIE	1.00	0	593.46	593.46
Destination ImagiNation	SCHMIESING, SHANNA	1.00	1	623.13	623.13
Destination ImagiNation	SMULLEN, DIANE F	0.50	1	623.13	311.57
Destination ImagiNation	SWISHER, JESSICA	1.00	1	623.13	623.13
Destination ImagiNation	WIGNEY, ROBIN	1.00	1	623.13	623.13
Destination ImagiNation	ZALEWSKI, JENNIFER	0.50	0	593.46	296.73

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
<u>Worthington Kilbourne HS</u> Gymnastics Girls Assistant Coach	LEWIS, DYANNE K	2.50	4	712.15	1780.38
Water Polo	NADASDY, ORSOLYA	2.00	1	623.13	1246.26"

C-2-d Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
LEACHMAN, RYAN Effective 01/01/2017	Custodian Kilbourne MS Class 7 Step E Pay \$19.87 Full-time	Head Custodian Kilbourne MS Class 11 Step F Pay \$22.23 Full-time	Fill vacancy
WILSON, JENNIFER Effective 02/27/2017	Food Service Assoc. Wilson Hill Elementary Class 1 Step F Pay \$17.13 Part-time	Cook Manager Wilson Hill Elementary Class 6 Step C Pay \$18.98 Full-time	Fill vacancy"

C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Intramural Coordinators / Kickball – TWHS

Performance contract in the amount of \$250 each to the following certified staff members to serve as Kickball Intramural Coordinators for Thomas Worthington High School. The Coordinators will: attend intramural planning/organizational meetings and serve as the primary leader of these events; work with students to create teams to play in the league; provide and disseminate information to students regarding the operation of the intramural program; retain officials and scorekeepers; and insure that necessary equipment is secured and available and

that the facilities are prepared for safe play for all intramural competitions. This activity is funded through Participant Fees.

Ian Sample

Jason Savage

Sixth Grade Outdoor Education Camp Advisors/Chaperones

Performance contract for up to \$48.00 to the following certified staff members for participation in the fall 2016 and spring 2017 sixth grade resident camping program. These individuals will provide services that are an integral part of the Resident Outdoor Education Program which in turn is a component of the science graded course of study. This experience provides the students with the following: an extended block of study time, a study experience dealing with real-life situations, direct experience, and first-hand observation in an environment that emphasizes problem solving. Services to be performed include: (1) planning and organizing the school's resident outdoor education program; (2) implementing the planned resident outdoor education teaching units; and (3) supervising the students in an "away from home" environment, which includes up to two overnight stays. This activity is funded through the PTA/PTO funds, privately funded scholarships, and donations.

Slate Hill – September 19-21, 2016

Stephanee Wolford"

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

16-182 Mr. Shim moved the adoption of a resolution whereby Items C-3-a through C-3-c be approved, as presented by the Superintendent.

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
El Vaquero Mexican Restaurant	\$ 175.12	Brookside Elementary	Cash donation
Bluffsview PTA	\$ 1,044.50	Bluffsview Elementary	Cash donation
WKHS Girls Gymnastics	\$ 2,069.69	Worthington BOE	Cash donation
WKHS Water Polo Parent Boosters Club	\$ 1,448.78	Worthington BOE	Cash donation
Melissa Kentner	\$ 500.00	TWHS Community Service Club	Cash donation
Andrea & Rick Hecker	\$ 150.00	TWHS Community Service Club	Cash donation
Chris Scott	\$ 300.00	Worthingway MS	Chromebook cart

C-3-b Auction of Excess Equipment

Recommended motion: "...to authorize the Sale of Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose." The Public Surplus website address is www.publicsurplus.com and its link can be found on the district's Treasurer homepage.

16" student chairs (44)
 Padded chairs (4)
 15" student chairs (17)
 12" student chairs (27)
 16" chairs with wheels (27)
 Rectangular tables (4)
 Cabinets (5)
 Folding chairs with cart (40)
 Pink stacking chairs (15)
 File cabinets (5)
 Microscopes (20)

C-3-c Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Andrew Braley	Mark Haimerl	David Hanks	Tatum Tucker"
---------------	--------------	-------------	---------------

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

16-183 Mr. Shim moved the adoption of a resolution whereby the high school curricula for the 2016 – 2017 school year, including a new course as presented for the first reading at the November 28, 2016 board meeting, be approved.

A brief description is as follows:

High School Course Proposal

Global Scholars I is a course that teaches global fluency in cross-curricular areas through inquiry-based practices. The course is designed to acknowledge students who demonstrate global competencies above and beyond the curriculum requirements. Students will create a digital portfolio of these competencies. The four categories of competencies that will be assessed are: investigating the world, recognizing perspectives, communicating ideas, and taking action. The credit is .5, and the course uses a Blended Learning format.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

16-184 Mr. Keegan moved the adoption of a resolution whereby Mrs. Best be appointed president pro tempore for the purpose of presiding over the January 10, 2017 Organizational Meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

16-185 Mrs. Keegan moved for the adoption of a resolution whereby the Board move into executive session as permitted under Section 121.22 (G) of the *Ohio Revised Code*, specifically:

- (1) For the purpose of discussing negotiations and to consider the appointment, employment, and/or the dismissal, or discipline of a public employee or official.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

The Board went into executive session at 9:04 p.m.

Mr. Schare reconvened the meeting at 10:46 p.m.

16-186 Mr. Shim moved for adjournment, there being no further business to come before the Board. Mr. Schare seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

The meeting was adjourned at 10:47 p.m.

Portions of the meeting described in these minutes is recorded on an audio tape recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____ President

Approved: _____ Treasurer