

RECORD OF PROCEEDINGS

MINUTES

REGULAR

MEETING

Held on

December 14, 2015

7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 14th day of December 2015, at 7:30 p.m., at the Worthington Education Center.

Mrs. Keegan called the meeting to order with roll call:

Mrs. Best	present
Mrs. Keegan	present
Mr. Schare	present
Mr. Shim	present
Mr. Wilson	present

The meeting began with introductions, the call to order and the pledge of allegiance.

15-178 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

BOARD OF EDUCATION RECOGNITION

A-3-a Worthington Kilbourne High School Choir Recognition

In honor of Worthington Kilbourne High School's 25th Anniversary, the Kilbourne Singers performed before the Board meeting. The Kilbourne Singers is an auditioned ensemble comprised of some of the brightest students at Worthington Kilbourne High School. All of these students are also active in Theatre, Art, Band, Orchestra, Student Council, Science Olympiad, One Leg At A Time, Soccer, Softball, Field Hockey, Cross-Country, Track, Tennis, Cheerleading, and Dance Team to name a few. "Come to the Water", is the ensemble's signature processional and performed at the start of every performance. The group continues its legacy of excellence as they travel on their Concert Tour to universities to work with inspirational collegiate educators, and 6 historic, and acoustically pristine venues. The group is directed by Matthew A. Zabiegala, WKHS Director of Choral Activities.

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

There were no visitor comments.

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B-1-b High School Program Update

Dr. Gupta, Mr. Gaskill, Miss Adrean, Mr. Hasebook, and Mr. Schirg updated the Board of Education on the state of high school programs as well as engaged in dialogue on next steps. See Enclosure B-1-b.

B-1-c High School Course Proposals

Jennifer Wene, Director of Academic Achievement and Professional Development, reviewed recommended revisions to the high school curricula for the 2016-2017 school year, including new and revised courses, as indicated in Enclosure B-1-c. These course descriptions were presented for information only. Fully developed curriculum formats will be presented for adoption in the Spring of 2016.

B-1-d Board/Committee Reports, Announcements, and Updates

Mrs. Best stated that the Curriculum Liaison Council met December 2 and thanked Principal Adham Schirg for giving the council a tour of Phoenix Middle School and the Worthington Academy. Mrs. Best also thanked Mr. Schirg for answering multiple questions regarding the programs offered to students and explained that the tour was very informative.

Mrs. Keegan said that the Wilson Hill Elementary Hour of Code event was a blast and that she learned a lot and appreciated the invitation. Mrs. Keegan also attended a WKHS Freshman English class on prejudice projects and commented that it was really neat to have a rare in-depth discussion with students. Mrs. Keegan added that she was proud to be on the well-represented Worthington team that attended the Columbus State Community College's reception for new superintendents.

ACTIONS RECOMMENDED BY THE TREASURER

15-179 Mrs. Best moved the adoption of a resolution whereby the minutes of the November 23, 2015 regular meeting be approved, as indicated in Enclosure C-1-a.

Mr. Schare seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

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15-180 Mr. Schare moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer.

<u>FUND</u>	<u>OBJECT</u>	<u>AMOUNT</u>
1	100-Personal Services	
	200-Benefit	
	400-Purchased Services	-\$3,500.00
	500-Supplies	\$1,500.00
	600-Equipment	\$1,000.00
	700-Replacement	
	800-Dues/Fees	\$1,000.00
	900-Other Uses of Funds	
TOTAL		\$0.00

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

15-181 Mr. Shim moved the adoption of a resolution to accept the application from and designate as public depositories for the moneys of the Worthington City School District for the period commencing January 1, 2016 through and including December 31, 2020 for the following banking institutions for the types and maximum amounts of deposits shown:

<u>Financial Institution</u>	<u>Active/Interim</u>
Huntington National Bank	\$100,000,000
PNC Bank	\$ 50,000,000
Fifth Third Bank	\$ 40,000,000
TriState Capital Bank	\$ 50,000,000
Park National Bank	\$ 60,000,000
Key Bank	\$ 50,000,000
First Merit Bank	\$ 50,000,000

The Agreements for Deposit of Public Funds for the above financial institutions will be kept on file in the Treasurer's office.

Mr. Wilson seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

15-182 Mrs. Best moved the adoption of a resolution whereby Items C-2-a through C-2-d be approved, as presented by the Superintendent.

C-2-a Resignation

Recommended motion: "...to accept the following resignation:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
FARLEY, HOLLY Effective 01/08/2016	Bilingual Education Assistant Department of Instruction - WEC	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ALTERNATE ASSESSMENT EVALUATOR

To employ Janet Warton for training and administering the Alternate Assessment to special education students from December 2015 through April 2016 at the rate of \$20 per hour, not to exceed 50 hours.

HOME INSTRUCTION 2015-2016

To employ Debra White as a Home Instructor as required by IEP's, at a rate of \$24 per hour on an as needed basis:

CLASSIFIED PERSONNEL – PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
MANCHESTER, BURT Effective 12/16/2015	Bus Driver Transportation-Kingsmill Class 13 Step A Pay \$20.58 Part-time	Fill vacancy
ROHRBACHER, JACK T. Effective 12/21/2015	Custodian TWHS Class 7 Step A Pay \$17.81 Full-time	Fill vacancy
STEBBINS, PAULA Effective 12/07/2015	Food Service Associate WKHS Class 1 Step D Pay \$16.12 Part-time	Fill vacancy

CLASSIFIED PERSONNEL – LIMITED PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KIVIMAKI, BRIAN Effective 12/03/2015	Bus Driver Trainee Transportation \$10/hour	To be paid \$10 per hour up to a maximum of 60 hours. Upon successful bus driver licensing and three months of employment to be compensated \$480.

CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
Sarah Daws	12/04/2015

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CLASSIFIED SUBSTITUTE

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
ANDERSON, SHARON \$18.00/hr.	11/23/2015	Sub Bus Driver
AYRE, GEORGE R. \$12.15/hr.	11/23/2015	Custodian Pool Substitute
BRANDT, CRISTINA \$11.50/hr.	12/08/2015	Sub Secretary/Aide
KOPPES, NATALIE \$9.50/hr.	11/23/2015	Sub Food Service
PALMER, SHANEEKA \$12.15/hr.	12/17/2015	Sub Custodian
POSTELL, ROGER \$12.15/hr.	12/03/2015	Custodian Pool Substitute
RAY, WANDA \$9.50/hr	12/07/2015	Sub Food Service

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>District</u> Destination ImagiNation	BAYLOR, BRADFORD ALLEN	1.00	1	611.10	611.10
Destination ImagiNation	BENNINGTON, DEBORAH	2.00	4	698.40	1396.80
Destination ImagiNation	CAVINESS, RACHEL ELIZABETH	1.00	1	611.10	611.10
Destination ImagiNation	DICKERSON, SHAWN	1.00	0	582.00	582.00
Destination ImagiNation	EDWARDS-HEDBERG, ANGEL	1.00	1	611.10	611.10
Destination ImagiNation	GAYHART, MELISSA	1.00	0	582.00	582.00

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Destination ImagiNation	HARTWICK, TRACY A	1.00	0	582.00	582.00
Destination ImagiNation	HENDERSON, LORI	1.00	0	582.00	582.00
Destination ImagiNation	JACOB, GINA	0.50	0	582.00	291.00
Destination ImagiNation	KUSURU, LAVANYA	1.00	0	582.00	582.00
Destination ImagiNation	LEVINGSTON, HEATHER	1.00	0	582.00	582.00
Destination ImagiNation	LOVEGROVE, JULIE	1.00	1	611.10	611.10
Destination ImagiNation	MOTTA, TATIANA	1.00	1	611.10	611.10
Destination ImagiNation	NAVIN, SHANNON	1.00	1	611.10	611.10
Destination ImagiNation	NIVEN, TINAGAYLE	1.00	0	582.00	582.00
Destination ImagiNation	PETERS, MONICA	1.00	0	582.00	582.00
Destination ImagiNation	PRINCE, KAMI N	1.00	1	611.10	611.10
Destination ImagiNation	SCHAEFFER, HEIDI C	1.00	0	582.00	582.00
Destination ImagiNation	SCHMIESING, SHANNA	1.00	0	582.00	582.00
Destination ImagiNation	SMULLEN, DIANE F	0.50	0	582.00	291.00
Destination ImagiNation	SWISHER, JESSICA	1.00	0	582.00	582.00

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Destination ImagiNation	TURNER, KATHERINE	1.00	0	582.00	582.00
Destination ImagiNation	WOLFE, MEGAN	1.00	1	611.10	611.10
Destination ImagiNation	WOODS, LAURA	1.00	0	582.00	582.00
<u>Worthington Kilbourne HS</u>					
Basketball Boys Assistant Coach	BARTON, ANDREW	5.00	2	640.20	3201.00
Basketball Boys Assistant Coach	MOSCA, MATTHEW	5.00	1	611.10	3055.50
Swimming Assistant Coach	ASMAN, STEPHANIE	2.50	5	727.50	1818.75
Plays Head Director - Second Semester	THOMPSON, HOLLY	6.00	13	960.30	5761.80
Plays Assistant Director – Second Semester	NATHAN, DONALD SCOTT	5.00	9	843.90	4219.50
Plays Technical Director – Second Semester	BUFORD, CHARLES	4.00	13	960.30	3841.20
Wrestling Assistant Coach	LEGG, ANDREW	3.50	0	582.00	2037.00
<u>Thomas Worthington HS</u>					
Plays Head Director - Second Semester	NAWMAN, JUSTIN	6.50	7	785.70	5107.05
Plays Costume Director – Second Semester	HUGHES, TINA MARIE	4.00	0	582.00	2328.00
<u>McCord Middle School</u>					
Ski Club	ALEXIS, MARGARET	1.00	0	582.00	582.00
<u>Kilbourne Middle School</u>					
Math Counts Advisor	DAUGHERTY, MATTHEW	0.75	0	582.00	436.50

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Math Counts Advisor	REPKO, EDWARD M	0.75	1	611.10	458.33"

C-2-c Contract Adjustment

Recommended motion: "...to adjust the following contract:

CLASSIFIED PERSONNEL

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
BRIGHT, LORRIE Effective 12/01/2015	Bus Driver Transportation Class 13 Step H Pay \$24.05 Part-time	Bus Driver Transportation Class 13 Step H Pay \$24.05 Full-time	Fill vacancy"

C-2-d Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

Building Leadership Team

Performance contract in the amount of \$400 to the following staff members to serve as Building Leadership Team (BLT) Member. The BLT will oversee the building-wide systematic and systemic implementation of the district-identified strategies and indicators, action steps, and tasks to support the work necessary to achieve district and building goals. *The following performance contracts were previously approved on the 10/12/2015 agenda as being paid out of General Fund but are being paid out of the Title IIA Grant Fund.*

Bluffsview Elementary

Michele Gilley
Rebecca Grabosky
Brandie Hardin
Allison Kestner
Alyssa Merrill
Kelsey Rankin
Katherine Reik
Barbara Saffell
Jessica Spoon
Gina Williams
Jennifer Young

Brookside Elementary

Krista Bucholz
Kathryn Eisman
Evelyn Gandre
Ashley Lavey
Carolyn Mayhill
Allison Recchiuti
Tierney Reider
Ellen Speicher
Amy Vega
Kristen Watson
J. Amanda Young

Colonial Hills Elementary

Danielle Boudreault
Katelyn Eschliman
Shannon Howman
Laura Keegstra
Cynthia Keller
Karen Lanier
Christine Leonard
Jacqueline Loar
Amy Scragg
Amy Shepherd
Abigail Underwood

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Evening Street Elementary

Johannah Benedict
Cristy Brinegar
Lindsey Danhoff
Kellie Ehlers
Kathryn Gentner
Lori Hall
Tamara Hinz
Erica Katris
Kate Kennedy
Beverly Matson
Colleen Snyder

Granby Elementary

Amanda Ballreich
Jackie Fye
Jessica Gullace
Kiersten Hayes
Todd Korn
Emily McMullen
Paula McPheron
Tracy Ruffing
Michelle Tighe
Dorisa Weeks
Carrie Weller

Liberty Elementary

Emily Binegar
Erin Brandol
Sandra Dyas
Sandra Freer
Lesia Fulk
Jennifer Howes
Bonnie Melchi
Jessica Schiefer
Moriah Schodorf
Janice Skelton
Sarah Tsung

Phoenix Middle School

Micah Hudson
C. Anthony Kabealo

Thomas Worthington HS

Caitlin Anderson
Lynn Apple
Jennifer Gledhill
Alexandria Hertenstein
Melissa Kentner
Jerry Obney
W. Derek Scoles

Sixth Grade Outdoor Education Camp Advisor/Chaperone

Performance contract for up to \$48 to Jessica Kane, Brookside Elementary, for participation in the Spring 2016 sixth grade resident camping program (May 11 – 13, 2016). This individual will provide services that are an integral part of the Resident Outdoor Education Program which in turn is a component of the science graded course of study. This experience provides the students with the following: an extended block of study time, a study experience dealing with real-life situations, direct experience, and first-hand observation in an environment that emphasizes problem solving. Services to be performed include: (1) planning and organizing the school's resident outdoor education program; (2) implementing the planned resident outdoor education teaching units; and (3) supervising the students in an "away from home" environment, which includes two overnight stays. This activity is funded through the PTA/PTO funds, privately funded scholarships, and donations."

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

15-183 Mr. Schare moved the adoption of a resolution to approve the acceptance of donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support.

C-3-a Acceptance of Donations

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Deborah & Chris Wilkin	\$ 75.00	TWHS	Cash donation
Worthington Hills PTA	\$ 4,211.06	Worthington Hills Elementary	Cash donation
Worthington Hills PTA	\$ 1,530.00	Worthington Hills Elementary	Cash donation
Coats for Children	\$ 510.00	Granby Elementary	Children's coats
Granby PTA	\$ 1,700.00	Granby Elementary	Cash donation
WKHS Breakers Club	\$ 7,270.05	Worthington BOE	Cash donation
Steve & Nancy Shafer	\$ 200.00	Bluffview Elementary	Cash donation

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

15-184 Mr. Shim moved the adoption of a resolution to authorize the Public Auction for personal property owned by the Board, whose value does not exceed \$10,000 and is no longer needed for any school district purpose.

Milk cooler, Powers Equipment Co, model 681, fits 8 crates of milk, newer seals (1)

Cisco 2821 Router (2)

Cisco Catalyst 3560 Poe-1 (1)

FastIron Edge 2402 Switch (1)

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- FastIron Edge X424 Switch (1)
- HP ProCurve 2810-24G Switch (5)
- HP ProCurve 2810-48G Switch (8)
- HP ProCurve 2824 Switch (1)
- HP ProCurve 2848 Switch (1)
- HP ProCurve 4208vl Chassis (1)
- HP ProCurve Switch vl 20p Gig-T + 4p SFP Module (1)
- HP ProCurve Switch vl 24p Gig-T Module (2)
- Linksys SR2024 Switch (4)
- HP ProCurve Switch 6200yl-24G-mGBIC (2)
- HP ProCurve Switch 1400-8G J9077A, 8-port mini switch (200)
- 15" HP L5006tm touch screen monitors, RB146AA (6)
- HP 5800 PCs, keyboards, mice, and power cords (41)
- HP L1710 Monitors (80)
- Dell 5420 Laptops (86)
- Dell 5430 Laptops (52)
- HP 5800 PCs, no mice included (94)
- Dell 380 PCs, no mice included (46)

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best

Nays

None

Motion passed.

15-185 Mrs. Best moved the adoption of a resolution whereby approving the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Jonathan Bolander	Allie Coury	William Graban	Ryan Heck
Conner Burton	Henry Dale	Laura Grindle	John E. Knox
Brian Church	Terrence "Tad" Dritz	Ryan Heck	Eric Marnecheck
Daniel Cook	Jeffrey Geitter	Eric Hershberger	Margaret Taylor

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mr. Schare, Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan

Nays

None

Motion passed.

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

15-186 Mr. Wilson moved the adoption of a resolution whereby authorizing the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2016 calendar year.

A resolution of this nature is required to be passed annually to allow the school board to be represented in cases where property owners challenge the assessed value of commercial properties or where assessed values of commercial properties are incorrectly stated on the tax duplicate after sale transactions. This representation will ensure that the district is afforded an opportunity to respond to requests that would result in a substantial loss of tax revenue.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Shim, Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare

Nays

None

Motion passed.

15-187 Mr. Schare moved the adoption of a resolution whereby appointing Board of Education President, Julie Keegan, as president pro tempore for the purpose of presiding over the January 11, 2016 Organizational Meeting.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mr. Wilson, Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim

Nays

None

Motion passed.

15-188 Mr. Shim moved for adjournment, there being no further business to come before the Board. Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Keegan, Mr. Schare, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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The meeting was adjourned at 9:40 p.m.

Portions of the meeting described in these minutes is recorded on an audio tape recording which is on file in the office of the Treasurer of the school district and which is available for inspection at reasonable times during the regular business hours.

Approved: _____ President

Approved: _____ Treasurer