

WORTHINGTON SCHOOL DISTRICT
BOARD OF EDUCATION

December 14, 2020

Virtual Regular Meeting

7:30 p.m.

AGENDA AND ADMINISTRATIVE STAFF
MEMORANDUM

Item

A-1-a Call to Order

(Hudson)

A-1-b Welcome and Introductions

President Nikki Hudson will introduce Board Members Jennifer Best, Amy Lloyd, Sam Shim, Charlie Wilson, Superintendent Trent Bowers and Treasurer TJ Cusick.

(Hudson)

A-2-a Approval of Agenda

Recommended motion: "...to approve the agenda of the regular Board of Education meeting."

Additions or deletions to agenda

- a. _____
- b. _____

INFORMATION AND PROPOSALS

B-1-a Visitor Comments

The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda.

Visitor comments may be submitted via email to wscomms@wscloud.org by 12:00 pm on Monday, December 14th. The comments will be read into the record of the meeting as the meeting will be conducted virtually. Please include your name and address in your email.

The board meeting is being digitally and visually recorded. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board.

Thank you for your cooperation.

B-1-b District Mental Health Programs

Assistant Superintendent Angie Adrean will lead a presentation on mental health resources in Worthington Schools.

B-1-c Covid-19 Response Update

Dr. Bowers will lead the Board of Education in a review COVID decision making framework and current conditions within Worthington Schools. The Board will discuss a January education mode of delivery.

B-1-d Formation of Board Policy Committee

President Hudson will continue a discussion of a board policy committee.

B-1-e Board/Committee Reports and Announcements

ACTIONS RECOMMENDED BY THE TREASURER

C-1-a Approval of Minutes

Recommended motion: "...to approve the minutes of the November 23, 2020 regular board meeting as indicated in Enclosure C-1-a."

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

Superintendent recommends that the Board of Education approve the consent agenda – Items C-2-a through C-2-d. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper licensure certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

C-2-a Resignation

Recommended motion: "...to accept the following resignation:

SUPPLEMENTAL PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
JAMEYSON, MARCUS Effective 12/09/2020	Wrestling Assistant Coach Worthington Kilbourne HS	Personal"

C-2-b Employment

Recommended motion: "...to employ the following personnel:

ADMINISTRATIVE PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ROBERTSON, JODI Effective 08/01/2021	Principal Perry Middle School Salary \$104,841.00 FTE 1.00 Days 260.00	New Position

ADMINISTRATIVE PERSONNEL

To employ Jodi Robertson for up to 20 days at the rate of \$450/day from June 15, 2021 – July 31, 2021 to transition into Perry Middle School.

CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
CAMPBELL, PHESEPHONE Effective 12/03/2020	Bus Driver Transportation Step 13 Class H Salary \$26.62 Part-time	Fill vacancy

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
SALIM, SALAH Effective 11/30/2020	Special Ed Asst. Worthington Kilbourne HS Class 10 Step A Salary \$20.91 /hr Full-time	Adjust start date

SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Basketball Boys Assistant Coach	NEST, WILLIAM L 3.00	9	953.95	2861.85
Basketball Boys Assistant Coach	YAZROMBEK, ANDREW J 4.00	6	856.39	3425.56
Basketball Girls Assistant Coach	WILLIAMS, JOSEPH 2.00	1	676.15	1352.30
Wrestling Assistant Coach	SLYMAN, MITCHELL E. 1.50	2	704.55	1056.83
Faculty Manager	TROUTNER, DOUGLAS C 2.00	5	815.57	1631.14
Winter Percussion Director	HERRIOTT, MATTHEW 2.00	7	899.21	1798.42
Winter Percussion Director	SMITH, TED 2.50	2	704.55	1761.38
Plays Head Director	THOMPSON, HOLLY 11.00	13	1073.65	11810.15
Plays Assistant Director	BATES, ALYSON 4.00	13	1073.65	4294.60
Plays Assistant Director	NATHAN, DONALD SCOTT 4.00	13	1073.65	4294.60
Vocal Music Director Ensembles	PEMBERTON, HOLLY 4.00	9	953.95	3815.80
Jazz (Stage) Band Director	BROUGH, ALEX RICHARD 2.00	0	644.00	1288.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Jazz (Stage) Band Director	DEFRANCESCO, JAMES	2.00	0	644.00	1288.00
Student Council	HUMPHREY, MEGAN	4.00	6	856.39	3425.56
Student Council	SMITH, LAWREN FEHELEY	4.00	7	899.21	3596.84
Pep Band Advisor	BROUGH, ALEX RICHARD	1.50	6	856.39	1284.59
Pep Band Advisor	DEFRANCESCO, JAMES	1.50	9	953.95	1430.93
Winter Guard / Drill	FLETCHER, MICHAEL ROBERT	2.00	1	676.15	1352.30
Winter Guard / Drill	TURCOTTE, MATTHEW	2.50	2	704.55	1761.38
Yearbook Advisor	CECUTTI, TODD	4.00	2	704.55	2818.20
In The Know Advisor	HAVERKAMP, LAURA M	5.00	13	1073.65	5368.25
Class Co-Head Advisor - Senior	HOPKINS, MELADEE	1.00	2	704.55	704.55
Class Co-Head Advisor - Senior	KOCHHEISER, KAREN L.	1.00	4	776.80	776.80
Class Co-Head Advisor - Junior	REHKOPF, VANESSA K	2.00	6	856.39	1712.78
Class Co-Head Advisor - Junior	SPARKS, DANIEL	2.00	7	899.21	1798.42
Class Co-Head Advisor - Sophomore	GLAROS, LAUREN	1.00	6	856.39	856.39
Class Co-Head Advisor - Sophomore	VINCENT, JEFFREY J.	1.00	8	926.13	926.13
Class Co-Head Advisor - Freshman	JOHNSON, MACKENZIE	1.00	3	739.76	739.76

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Class Co-Head Advisor - Freshman	PEMBERTON, HOLLY	1.00	4	776.80	776.80
News Magazine Advisor	HEMMELGARN, JESSICA	4.00	7	899.21	3596.84
Literary Magazine Advisor	CECUTTI, TODD	2.00	1	676.15	1352.30
<u>Thomas Worthington HS</u> Basketball Boys Assistant Coach	GUTHRIE, JAKE	5.00	9	953.95	4769.75
Basketball Boys Assistant Coach	LUTHY, BRIAN H.	4.50	13	1073.65	4831.43
Basketball Boys Assistant Coach	BRALEY, ANDREW	2.50	3	739.76	1849.40
Basketball Boys Assistant Coach	EASLEY, ERIC	2.50	7	899.21	2248.03
Marching Band Instructor	BRICKEY, JOSHUA	2.00	1	676.15	1352.30
Ice Hockey Assistant Coach	PISCHEL, THOMAS E	2.50	2	704.55	1761.38
Plays Head Director	NAWMAN, JUSTIN	11.50	12	1042.42	11987.83
Plays Assistant Director	HAMILTON, MICHAEL	5.00	13	1073.65	5368.25
Plays Assistant Director	HUGHES, TINA MARIE	8.00	5	815.57	6524.56
Plays and Musicals	ALEXIS, RYAN	4.50	13	1073.65	4831.43
Plays and Musicals	BECK, CHLOE	4.50	4	776.80	3495.60
Winter Percussion Director	KILGORE, MATTHEW RYAN	4.50	9	953.95	4292.78
Vocal Music Director Ensembles	REED, JACOB	4.00	0	644.00	2576.00

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Jazz (Stage) Band Director	ALEXIS, RYAN	4.50	12	1042.42	4690.89
Jazz (Stage) Band Director	SCOLES, WILLIAM	4.50	13	1073.65	4831.43
Winter Guard / Drill	BOREMAN, SARAH	4.50	0	644.00	2898.00
Student Council	DUFFY, JONATHAN	8.00	4	776.80	6214.40
Yearbook Advisor	BRIENZA, MIKE	8.00	0	644.00	5152.00
In The Know Advisor	DAY, KEITH	5.00	11	1012.04	5060.20
Class Head Advisor - Senior	BRIENZA, MIKE	2.00	1	676.15	1352.30
Class Head Advisor - Junior	KELSTEN, JULIET	4.00	2	704.55	2818.20
Class Head Advisor - Sophomore	VANFOSSEN, LINDSEY	2.00	4	776.80	1553.60
Class Head Advisor - Freshman	STUDEBAKER, PETER J.	2.00	2	704.55	1409.10
News Magazine Advisor	RUIZ, EMMA	4.00	7	899.21	3596.84
<u>Mc Cord Middle School</u> W.E.B. Leader	EGGLESTON, CATHY	2.00	5	815.57	1631.14
W.E.B. Leader	MARSHALL, WILLIAM	1.00	0	644.00	644.00
Math Counts Club Advisor	MEYER, NICOLETTE	1.50	13	1073.65	1610.48
Student Council Co-Advisor	CORNA, MARTI	1.00	5	815.57	815.57
Student Council Co-Advisor	MEYER, NICOLETTE	1.00	1	676.15	676.15

<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Yearbook Advisor	BLAMBLE, JESSICA	2.00	13	1073.65	2147.30
<u>Worthingway Middle School</u> Technology Club	BAIRD, JON	1.50	7	899.21	1348.82
Math Counts Club Co-Advisor	ADESSO, JENNIFER L	0.75	2	704.55	528.41
Math Counts Club Co-Advisor	MCKINNEY, ERIN	0.75	7	899.21	674.41
Student Council Advisor	TISDALE, MICHAEL S	2.00	5	815.57	1631.14
Yearbook Co-Advisor	ADOLPH, OLIVIA	1.00	4	776.80	776.80
Yearbook Co-Advisor	BEASLEY, RACHEL	1.00	4	776.80	776.80
Guitar Club	BLACK, KOREY	1.00	0	644.00	644.00
<u>Kilbourne Middle School</u> Technology Club	STROUS, THOMAS	1.00	4	776.80	776.80
Math Counts Club Advisor	SMITH, SEAN	1.50	1	676.15	1014.23
Student Council Advisor	TACKETT, KYLE	2.00	1	676.15	1352.30
Yearbook Advisor	EZELL, SUZANNE	2.00	13	1073.65	2147.30"

C-2-c Contract Adjustments

Recommended motion: "...to adjust the following contracts:

CLASSIFIED PERSONNEL

<u>Name/Assignment</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
STEVENS, DANIEL Effective 01/01/2021	Weight Room Tech WKHS/TWHS Class 11 Step K Salary \$26.73 Full-time/ 8hrs. 211 days	Weight Room Tech WKHS/TWHS Class 11 Step K Salary \$26.73 Full-time/ 6.5hrs 260 days	Adjust schedule to fit building needs"

C-2-d Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Matthew Benjamin James Jeans"

ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Slate Hill PTA	\$7,471.98	Slate Hill Elementary	Cash Donation
Cooper Family Foundation	\$2,000.00	PSSF/Worthingway Middle School	Cash Donation
Gibby, Valerie and Gregory	\$50.00	TWHS Theatre Department	Cash Donation
Barnhill, Jodi and Nadolny, Dave	\$100.00	TWHS Theatre Department	Cash Donation

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Worthington Education Foundation	\$1,290.00	Worthington School District	Cash for Books
Beier, Stephen and Mary	\$1,000.00	Thomas Worthington High School	Cash Donation
Colonial Hills PTA	\$3,000.00	Colonial Hills Elementary School	Xylophone
Worthington Cardinal Rebounders Club	\$15,681.55	Worthington BOE	Cash Donation
Thomas Worthington Band Boosters	\$1,572.05	Worthington BOE	Cash Donation
Thomas Worthington and Worthington	\$2,047.60	Worthington BOE	Cash Donation
WKHS Girls Basketball	\$1,572.05	Worthington BOE	Cash Donation

C-3-b Resolution to Amend Design Professional Agreement

Recommended motion "... to amend the design professional agreement with Schorr Architects for the capital program as outlined in enclosure C-3-b."

ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

D-1-a Appointment of President Pro Tempore

Recommended motion: "...to appoint board member Mrs. Hudson as president pro tempore for the purpose of presiding over the January 11, 2021 Organizational Meeting."

D-1-b Board of Revision Representative

Recommended motion: "...to authorize the law firm of Rich and Gillis Law Group, to represent the Board of Education of the Worthington City School District before the Franklin County Board of Revision with respect to all matters which the Worthington Board of Education may commence or be a party to before such Board of Revision during the 2021 calendar year."

A resolution of this nature is required to be passed annually to allow the school board to be represented in cases where property owners challenge the assessed value of commercial properties or where assessed values of commercial properties are incorrectly stated on the tax duplicate after sale transactions. This representation will ensure that the district is afforded an opportunity to respond to requests that would result in a substantial loss of tax revenue.

D-1-c Tax Advance Request Policy

Recommended motion: "...to authorize the Treasurer to request advance of property taxes from the Franklin County Auditor weekly, during calendar year 2021 as they become available and for the amount appropriate and due."

D-1-d Amendment of OFCC Documents

Recommended motion: "...to amend the following listed documents to continue the Expedited Local Partnership Program with the Ohio Facilities Construction Commission:

1. Resolution to accept the amended Master Plan for the OFCC Expedited Local Partnership Program. See enclosure D-1-d-1;
2. Approval of the first amended and restated project agreement with OFCC for the ELPP. See enclosure D-1-d-2;
3. Approval of the Resolution of intent regarding the ½ mill maintenance requirement under the ELPP to delay the requirement until participation in CFAP. See enclosure D-1-d-3.

D-1-e Approval of January Learning Delivery Mode

Recommended motion: "... to authorize the Superintendent to enact the appropriate delivery mode of education beginning in January 2021 based on discussions with the Board of Education and the Columbus Department of Health."

REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

E Calendar

January 11, 2021	Organizational Meeting	7:00 p.m.
January 11, 2021	Regular Meeting	7:30 p.m.

E Adjournment